



C O U N C I L

All Members of the Council are
HEREBY SUMMONED
to attend a meeting of the Council
to be held on:
Wednesday 2 March 2022
at 7pm
Hackney Town Hall,
Mare Street, London,
E8 1EA

This meeting will be live streamed and can be viewed here:

<https://youtu.be/XbnMEf7qfGQ>

Backup: <https://youtu.be/5zt5ZoP4wjs>

Mark Carroll
Chief Executive
Tuesday 22 February 2022
www.hackney.gov.uk

Andy Spragg
Governance Services Team Leader
Governance Services
andrew.spragg@hackney.gov.uk

ORDER OF BUSINESS AND INDICATIVE TIMINGS

| Agenda Item No. | Agenda Item | Minutes NOT EXCEEDING |
|------------------------|--|------------------------------|
| 1-4 | Preliminaries | 15 minutes (7.15pm) |
| 5 | Questions from Members of the Public | 30 minutes (7.45pm) |
| 6 | Questions from Members of the Council | 30 minutes (8.15pm) |
| 7 | Elected Mayor's Statement | 20 minutes (8.35pm) |
| 8 | Council Budget and Council Tax Report 2022/23 | 20 minutes (8.55pm) |
| 9 | Annual Report of the Audit Committee | 5 minutes (9pm) |
| 10 | Pay Policy Statement 2022-23 | 5 minutes (9.05pm) |
| 11 | Appointments as Deputy Electoral Registration Officers | 5 minutes (9.10pm) |
| 12 | Appointments to Committees | 5 minutes (9.15pm) |
| 13 | Motion: Make Menopause Matter | 30 minutes (9.45pm) |
| | TOTAL | 2 hours 45 minutes |

Council

Wednesday 2 March 2022

Agenda

- 1 Apologies for Absence**
- 2 Speaker's Announcements**
- 3 Declarations of Interest**

A Member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- Must disclose the interest at the start of the meeting or when or when the interest becomes apparent, and
- May not participate in any discussion or vote on the matter and must withdraw from the meeting proceedings in person or virtually.

A Member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at paragraphs 8.1 - 15.2 of Section 2 of Part 5 of the Constitution and Appendix A of the Members' Code of Conduct.

- 4 Minutes of the previous meeting**
(Pages 11 - 36)
- 5 Questions from Members of the Public**

The deadline for questions from members of the public is 12 noon, four clear working days before the meeting (Wednesday 24 February). If you wish to submit a question you can do so by emailing governance@hackney.gov.uk or via the Council website here –

<https://hackney.gov.uk/getting-involved-and-participating-in-council-meetings>

A supplementary agenda including any questions for Full Council will be circulated shortly after this deadline.

- 6 Questions from Members of the Council**

The deadline for questions from Members of the Council is 12 noon, four clear working days before the meeting (Wednesday 24 February). If you wish to submit a question you can do so by emailing governance@hackney.gov.uk or via the Council website here –

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A supplementary agenda including any questions for Full Council will be published shortly after this deadline.

- 7 Elected Mayor's Statement**
- 8 Council Budget and Council Tax Report 2022/23**
(Pages 37 - 302)
- 9 Annual Report of the Audit Committee**
(Pages 303 - 318)
- 10 Pay Policy Statement 2022-23**
(Pages 319 - 332)
- 11 Appointments as Deputy Electoral Registration Officers**
(Pages 333 - 336)
- 12 Appointments to Constitution Committee**
(Pages 337 - 340)
- 13 Motion: Make Menopause Matter**

Hackney Council notes that:

- 51 per cent of the UK population will directly experience the menopause during their lifetime;
- Over 13 million people in the UK are either menopausal or peri-menopausal at any time.
- 4.5 million of those 13 million women are in the workplace.
- Three out of four women experience menopause-related symptoms with one in four experiencing serious symptoms. 1.6 million work days are lost to menopause symptoms annually as a result.

Menopause can see women experiencing a wide range of symptoms including hot flushes, fatigue, anxiety, disturbed sleep, heavy and erratic periods, mood swings, rage, heart palpitations, and itchiness.

The intensity and combination of some of these symptoms can be unsettling. In particular when oestrogen levels decrease in the lead up to menopause, cognition suffers.

Women may struggle with memory, word retrieval, and other cognitive activities. For some, the change in cognitive function is so pronounced they fear they are developing dementia or Alzheimer's. Hormone levels may exacerbate existing conditions such as ADHD, and medication and strategies for managing those conditions may not work as effectively as they once did.

At a local level Hackney Council welcomes the women's health menopause pilot programme organised by Hackney Marshes Primary Care Network (PCN) and the Menopause Virtual Group Consultation pilot programme run under Dr Sue Mann of the Homerton Hospital Community Gynaecology Team.

Hackney Council also welcomes the establishment of a new All Party Parliamentary Group on Menopause in 2021.

Hackney Council commits to:

- Campaigning for menopause support to form a central part of the next national Women's Health Strategy
- Working with our health partner organisations to ensure that support for those experiencing menopause is a central part of the next City and Hackney Women's Health Strategy;
- Supporting the #MakeMenopauseMatter campaign which is calling for:
 1. Mandatory menopause training for all GPs and menopause to be taught as part of every medical school curriculum.
 2. Menopause guidance and support in every workplace.
 3. Menopause to be added to the RSE curriculum in schools throughout the UK.

Proposed by: Cllr Sophie Cameron

Seconded by: Cllr Sade Etti

Public Attendance

The Town Hall is not presently open to the general public, and there is limited capacity within the meeting rooms. However, the High Court has ruled that where meetings are required to be 'open to the public' or 'held in public' then members of the public are entitled to have access by way of physical attendance at the meeting. The Council will need to ensure that access by the public is in line with any Covid-19 restrictions that may be in force from time to time and also in line with public health advice.

Those members of the public who wish to observe a meeting are still encouraged to make use of the live-stream facility in the first instance. You can find the link on the agenda front sheet.

Members of the public who would ordinarily attend a meeting to ask a question, make a deputation or present a petition will be able to attend if they wish. They may also let the relevant committee support officer know that they would like the Chair of the meeting to ask the question, make the deputation or present the petition on their behalf (in line with current Constitutional arrangements).

In the case of the Planning Sub-Committee, those wishing to make representations at the meeting should attend in person where possible.

Regardless of why a member of the public wishes to attend a meeting, they will need to advise the relevant committee support officer of their intention in advance of the meeting date. You can find contact details for the committee support officer on the agenda front page. This is to support track and trace. The committee support officer will be able to confirm whether the proposed attendance can be accommodated with the room capacities that exist to ensure that the meeting is covid-secure.

As there will be a maximum capacity in each meeting room, priority will be given to those who are attending to participate in a meeting rather than observe.

Members of the public who are attending a meeting for a specific purpose, rather than general observation, are encouraged to leave the meeting at the end of the item for which they are present. This is particularly important in the case of the Planning Sub-Committee, as it may have a number of items on the agenda involving public representation.

Before attending the meeting

The public, staff and councillors are asked to review the information below as this is important in minimising the risk for everyone.

If you are experiencing covid symptoms, you should follow government guidance. Under no circumstances should you attend a meeting if you are experiencing covid symptoms.

Anyone experiencing symptoms of Coronavirus is eligible to book a swab test to find out if they have the virus. You can register for a test after checking your symptoms through the NHS website. If you do not have access to the internet, or have difficulty with the digital portals, you are able to call the 119 service to book a test.

If you're an essential worker and you are experiencing Coronavirus symptoms, you can apply for priority testing through GOV.UK by following the guidance for essential workers. You can also get tested through this route if you have symptoms of coronavirus and live with an essential worker.

Availability of home testing in the case of people with symptoms is limited, so please use testing centres where you can.

Even if you are not experiencing covid symptoms, you are requested to take an asymptomatic test (lateral flow test) in the 24 hours before attending the meeting.

You can do so by visiting any lateral flow test centre; details of the rapid testing sites in Hackney can be found here. Alternatively, you can obtain home testing kits from pharmacies or order them here.

You must not attend a lateral flow test site if you have Coronavirus symptoms; rather you must book a test appointment at your nearest walk-through or drive-through centre.

Lateral flow tests take around 30 minutes to deliver a result, so please factor the time it will take to administer the test and then wait for the result when deciding when to take the test.

If your lateral flow test returns a positive result then you must follow Government guidance; self-isolate and make arrangements for a PCR test. Under no circumstances should you attend the meeting.

Attending the Town Hall for meetings

To make our buildings Covid-safe, it is very important that you observe the rules and guidance on social distancing, one-way systems, hand washing, and the wearing of masks (unless you are exempt from doing so). You must follow all the signage and measures that have been put in place. They are there to keep you and others safe.

To minimise risk, we ask that Councillors arrive fifteen minutes before the meeting starts and leave the meeting room immediately after the meeting has concluded. The public will be invited into the room five minutes before the meeting starts.

Members of the public will be permitted to enter the building via the front entrance of the Town Hall no earlier than ten minutes before the meeting is scheduled to start. They will be required to sign in and have their temperature checked as they enter the building. Security will direct them to the Chamber or Committee Room as appropriate.

Seats will be allocated, and people must remain in the seat that has been allocated to them.

Refreshments will not be provided, so it is recommended that you bring a bottle of water with you.

RIGHTS OF PRESS AND PUBLIC TO REPORT ON MEETINGS

Where a meeting of the Council and its committees are open to the public, the press and public are welcome to report on meetings of the Council and its committees, through any audio, visual or written methods and may use digital and social media providing they do not disturb the conduct of the meeting and providing that the person reporting or providing the commentary is present at the meeting.

Those wishing to film, photograph or audio record a meeting are asked to notify the Council's Monitoring Officer by noon on the day of the meeting, if possible, or any time prior to the start of the meeting or notify the Chair at the start of the meeting.

The Monitoring Officer, or the Chair of the meeting, may designate a set area from which all recording must take place at a meeting.

The Council will endeavour to provide reasonable space and seating to view, hear and record the meeting. If those intending to record a meeting require any other reasonable facilities, notice should be given to the Monitoring Officer in advance of the meeting and will only be provided if practicable to do so.

The Chair shall have discretion to regulate the behaviour of all those present recording a meeting in the interests of the efficient conduct of the meeting. Anyone acting in a disruptive manner may be required by the Chair to cease recording or may be excluded from the meeting.

Disruptive behaviour may include: moving from any designated recording area; causing excessive noise; intrusive lighting; interrupting the meeting; or filming members of the public who have asked not to be filmed.

All those visually recording a meeting are requested to only focus on recording councillors, officers and the public who are directly involved in the conduct of the meeting. The Chair of the meeting will ask any members of the public present if they have objections to being visually recorded. Those visually recording a meeting are asked to respect the wishes of those who do not wish to be filmed or photographed. Failure by someone recording a meeting to respect the wishes of those who do not wish to be filmed and photographed may result in the Chair instructing them to cease recording or in their exclusion from the meeting.

If a meeting passes a motion to exclude the press and public then in order to consider confidential or exempt information, all recording must cease and all recording equipment must be removed from the meeting. The press and public are not permitted to use any means which might enable them to see or hear the proceedings whilst they are excluded from a meeting and confidential or exempt information is under consideration.

Providing oral commentary during a meeting is not permitted.

ADVICE TO MEMBERS ON DECLARING INTERESTS

Hackney Council's Code of Conduct applies to all Members of the Council, the Mayor and co-opted Members.

This note is intended to provide general guidance for Members on declaring interests. However, you may need to obtain specific advice on whether you have an interest in a particular matter. If you need advice, you can contact:

- Director of Legal and Governance Services
- the Legal Adviser to the committee; or
- Governance Services.

If at all possible, you should try to identify any potential interest you may have before the meeting so that you and the person you ask for advice can fully consider all the circumstances before reaching a conclusion on what action you should take.

You will have a disclosable pecuniary interest in a matter if it:

- i. relates to an interest that you have already registered in Parts A and C of the Register of Pecuniary Interests of you or your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner;
- ii. relates to an interest that should be registered in Parts A and C of the Register of Pecuniary Interests of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner, but you have not yet done so; or
- iii. affects your well-being or financial position or that of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner.

If you have a disclosable pecuniary interest in an item on the agenda you must:

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you (subject to the rules regarding sensitive interests).
- ii. You must leave the meeting when the item in which you have an interest is being discussed. You cannot stay in the meeting whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision.
- iii. If you have, however, obtained dispensation from the Monitoring Officer or Standards Committee you may remain in the meeting and participate in the meeting. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a pecuniary interest.

Do you have any other non-pecuniary interest on any matter on the agenda which is being considered at the meeting?

You will have 'other non-pecuniary interest' in a matter if:

- i. It relates to an external body that you have been appointed to as a Member or in another capacity; or
- ii. It relates to an organisation or individual which you have actively engaged in supporting.

If you have other non-pecuniary interest in an item on the agenda you must:

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you.
- ii. You may remain in the meeting, participate in any discussion or vote provided that contractual, financial, consent, permission or licence matters are not under consideration relating to the item in which you have an interest.
- iii. If you have an interest in a contractual, financial, consent, permission or licence matter under consideration, you must leave the meeting unless you have obtained a dispensation from the Monitoring Officer or Standards Committee. You cannot stay in the meeting whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision. Where members of the public are allowed to make representations, or to give evidence or answer questions about the matter you may, with the permission of the meeting, speak on a matter then leave the meeting. Once you have finished making your representation, you must leave the meeting whilst the matter is being discussed.
- iv. If you have been granted dispensation, in accordance with the Council's dispensation procedure you may remain in the meeting. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a non pecuniary interest.

Further Information

Advice can be obtained from Dawn Carter-McDonald, Director of Legal and Governance Services via email dawn.carter-mcdonald@hackney.gov.uk



Meeting of Full Council

London Borough of Hackney Council

Municipal Year 2021/22

Meeting held at Hackney Town Hall, Mare Street, London E8 1EA

Wednesday 26 January 2022 at 7pm

Councillors in Attendance

Mayor Philip Glanville, Cllr Michael Desmond - Speaker, Cllr Kam Adams, Cllr Brian Bell, Cllr Penny Billington, Deputy Mayor Bramble, Cllr Robert Chapman, Cllr Mete Coban, Cllr Sophie Conway, Cllr Sade Etti, Cllr Susan Fajana-Thomas, Cllr Margaret Gordon, Cllr Christopher Kennedy, Cllr Yvonne Maxwell, Cllr Clayeon McKenzie, Deputy Mayor Guy Nicholson, Cllr

Harvey Odze, Cllr Deniz Oguzkanli, Cllr M Can Ozsen, Cllr Benzion Papier, Cllr Sharon Patrick, Cllr James Peters, Cllr Emma Plouviez, Cllr Steve Race, Cllr Nick Sharman, Cllr Anya Sizer, Cllr Peter Snell, Cllr Simche Steinberger, Cllr Vincent Stops, Cllr Lynne Troughton, Cllr Jessica Webb, Cllr Caroline Woodley, Cllr Penny Wrouth and Cllr Sarah Young

Officer Contact: Andrew Spragg, Governance Services Team Leader

This meeting was live streamed and can be viewed here:

<https://www.youtube.com/watch?v=qLLyUPIz7Qw>

The Speaker, Cllr Michael Desmond, in the Chair

The Speaker welcomed Council Members, officers and members of the public in attendance, and those watching the livestream.

The Speaker reminded Councillors who were accessing the meeting remotely that they would not be counted as being 'present' for the purposes of the Local Government Act 1972, and could not propose or second a motion or vote on any item under consideration. They would, however, be able to speak at his discretion.

Mayor Glanville proposed and Deputy Mayor Bramble seconded that Rule 25.1 of the Council's Procedure Rules be suspended for the duration of the meeting. It was agreed unanimously by all present that Councillors would remain seated when addressing the Council through the Speaker.

1. Apologies for Absence

- 1.1 Apologies for absence were received from Councillors Gregory and Levy.
- 1.2 Apologies for lateness were received from Councillors Adejare, Gordon and Webb.
- 1.3 It was noted that the following Councillors had joined the meeting remotely: Councillors Adejare, Chauhan, David, Garasia, Hanson, Hayhurst, Joseph, Lynch, Moema, Pallis, Rathbone, Selman and Spence.

2. Speaker's Announcements

- 2.1 Council was reminded that the annual quiz night was on 24 March 2022 and that the Speaker's final Civic Dinner was on 31 March 2022.
- 2.2 A GoFundMe page had been set up to raise funds for the Speaker's chosen charities, the St Joseph's Hospice and the Hackney Empire.
- 2.3 In December 2021 the Council celebrated Hanukkah and Christmas with events. The Speaker thanked all those who had participated, including the Hackney singers and Councillor Troughton who took part in the Christmas Carol singing at Broadway Market.
- 2.4 In December the Speaker had opened Kofy & Co, a local vegetarian and vegan food cafe. The Speaker encouraged Councillors to support local businesses.
- 2.5 The Speaker was to meet the Chair of the London's Mayors' Association to discuss the importance of the role of the Speaker to local communities.
- 2.6 The Speaker reminded the Council that 27 January 2022 was Holocaust Memorial Day. Due to Covid-19 this year's ceremony would be held online. The Speaker spoke of how both the country and Hackney had provided sanctuary to those fleeing persecution and that this year's theme was One Day which reflected in how a single moment lives can be changed and many can be lost. The Speaker spoke of his own family's circumstances and the impact of the Holocaust on their home town in Kolo in Poland.

3. Declarations of Interest

- 3.1 Cllr Rennsion declared a non-pecuniary interest in relation to agenda items 6.3 and 11 in her capacity as a Non-Executive Director of the London Energy Board.

4. Minutes of the Previous Meeting

- 4.1 There were no corrections made to the minutes.

RESOLVED:

That the minutes of the meeting of Council, held on 20 October 2021, be agreed as a true and correct record of proceedings.

5. Questions from Members of the Public

5.1 From Tom Dewey to the Cabinet Member for Energy, Waste, Transport and Public Realm

Can the Cabinet Member tell us what assessment he has made of the impact on Hackney residents and businesses of the proposed reductions in the route 21 bus service by Transport for London (TfL)? And what representations has the Council made to TfL to object to their plans?

Response from the Cabinet Member for Energy, Waste, Transport and Public Realm

Cllr Coban stated that the Council was against cuts to public transport stressing the importance of buses to the local community. Covid-19 had impacted on TfL's finances. Hackney was disproportionately impacted by the cuts being made and the Council had stressed to TfL the importance of the bus routes to support the local economy. Cllr Coban urged Members to sign a petition started by local residents and the Cllr also suggested an extension of the 135 bus route further into the borough.

Supplementary question:

The response from the Cabinet Member for Energy, Waste, Transport and Public Realm was welcomed and it was hoped that he and the Mayor would continue to work with local residents on the issues along with Cllrs Billington and Peters.

Response from the Cabinet Member for Energy, Waste, Transport and Public Realm

Cllr Coban thanked Mr Dewey for his question.

5.2 From Joseph Ogundemuren to the Cabinet Member for Housing Services

Can the Cabinet Member for Housing Services outline the steps the Council is taking to tackle the backlog of repairs caused by the pandemic and cyberattack?

Response from the Cabinet Member for Housing Services

Cllr McKenzie apologised on behalf of the Council to tenants and leaseholders for the delays in repairs. The Council had put in place a plan and extra frontline staff had been recruited to assist in addressing the backlog. The Council was also monitoring

satisfaction levels of every repair visit, but there was an increase in the number of calls. This had led to extended waiting times and in response the Council had recruited additional staff. The Council had also reviewed its work practices and trade operatives were working overtime and the Council had in place additional temporary contractor capacity supporting them. Since late 2021 progress had been made with over a 1000 repairs completed. By July 2022 the Council aimed to have dealt with the backlog and to have resumed normal service.

There was no supplementary question.

5.3 **From Laura Pascal to the Deputy Mayor for Housing Supply, Planning, Culture and Inclusive Economy**

The rising cases of the Omicron variant of Coronavirus (Covid-19) and Government "Plan B" restrictions seriously impacted local businesses, particularly in the retail and catering sector, at their most important time of the year. How has the Council supported Hackney's businesses this winter?

Response from the Cabinet Member for Deputy Mayor for Housing Supply, Planning, Culture and Inclusive Economy

Deputy Mayor Nicholson stated that the Council had provided economic support to businesses throughout the pandemic through grants for businesses in a range of sectors. Discretionary grant funds had also been focused on various business sectors but they had also included those businesses that did not pay business rates, as well as businesses which supplied the retail, accommodation, hospitality and leisure sectors, market traders and nurseries and childminders. The Deputy Mayor spoke of how funding had helped many businesses affected by Covid-19 including local micro and small businesses. The Council had also introduced various business support programmes such as, for example, Hello Again Hackney as well as a campaign to encourage residents to shop locally during the winter period.

Supplementary question:

Hackney businesses were still in difficult times and were coming under increased pressures with the rise in inflation. What further support could the Council give to local businesses?

Response from the Cabinet Member for Deputy Mayor for Housing Supply, Planning, Culture and Inclusive Economy

Deputy Mayor Nicholson urged Ms Pascal to contact the Council if she and her fellow local business owners needed further advice and support.

6. Questions from Members of the Council

6.1 Question from Cllr Polly Billington to the Cabinet Member for Health

The highly infectious Omicron variant of Coronavirus spread rapidly throughout Hackney before Christmas, causing distress for residents and impacting frontline services. How has the Council encouraged residents to get their first, second and booster jabs, undoubtedly the best safety measure to combat the virus and end this pandemic?

Response from the Cabinet Member for Health

Cllr Kennedy spoke of the importance of vaccination in providing protection against Covid-19. Since the beginning of the pandemic the Council had put in place various initiatives including the recruitment of Community Health Champions, the expansion of the Community Pharmacy capacity, increases in the Council's communications programme on vaccinations and related information and the creation of pop-up clinics in the borough. Cllr Kennedy thanked the volunteer community for all their hard work and since the volunteer programme had begun in December 2020 there had been over 900 people registered as vaccination centre volunteers. In December 2021 the Council had appealed for new starters and veteran volunteers to return to assist in the vaccination programme.

There was no supplementary question.

6.2 From Cllr Gilbert Smyth to the Cabinet Member for Energy, Waste, Transport and Public Realm

COP26 has affirmed the need to redouble our efforts in tackling the climate crisis. Since the declaration of our Climate Emergency in 2019, how is Hackney Council ensuring that we reach net zero by 2040 or possibly sooner?

Response from the Cabinet Member for Energy, Waste, Transport and Public Realm

Cllr Coban spoke of how climate action was linked to social justice because of the impact on local communities. Since 2019 Hackney Council had provided two annual updates on its progress with decarbonisation and its goal of reaching net zero emissions by 2040. The Council had already taken a number of steps towards this goal including switching its energy supply to 100% renewable energy, the launch of Low Traffic Neighbourhood scheme and introducing the UK's first ever cargo bike sharing scheme. The Council's record on tackling climate change had been recognised nationally with the Council in regular talks with other local authorities on sharing best practices to tackle the climate crisis. The Council had also recently announced its Climate Action Plan (CAP), which would provide the basis for a more strategic approach to reaching its 2040 goal. The CAP would be supported by

Hackney's first Citizens' Assembly and a consultation would then follow with the aim of Council approval by late 2022. Cllr Coban made a commitment to review the 2019 net zero targets stressing that they were for the whole borough. Hackney Council would also join the UK100 Network which, along with other organisations, would seek to lobby for more powers and funding.

There was no supplementary question.

6.3 **From Cllr Margaret Gordon to the Cabinet Member for Energy, Waste, Transport and Public Realm**

In light of:

- The request for a pause and review of the Edmonton incinerator by Haringey Council;
- The conclusions of the All-Party Parliamentary Group (APPG) on Air Quality that the project should be halted; and
- The concerns about the track record of the contractor Acciona

is the Cabinet Member satisfied that it is in the best interests of Hackney residents for the development of a new waste to energy facility to go ahead? In addition, can anything further be done by Hackney Council working together with other North London Waste Authority (NLWA) local authorities to increase recycling and explore alternatives to incineration, including new and developing technologies?

Response from the Cabinet Member for Energy, Waste, Transport and Public Realm

Cllr Coban spoke of how the Council faced a choice between sending Hackney's rubbish to landfill or using it to generate power. Alternative technologies had been considered but no viable option had been identified. The Council was continuing to explore ways to encourage more recycling as the borough's rubbish levels were still too high.

On the issue of air quality, facilities such as the Energy Recovery Facility (ERF) were highly regulated and were required to meet very stringent air emissions limits. Advanced pollution abatement technology would be fitted that would perform better than the current regulatory requirements. The Environment Agency would also undertake regular checks to ensure that the process was compliant. As the new facility was going far beyond statutory emissions limits, the ERF's contribution to Nitrogen Oxides would be negligible.

On the recent All Party Parliamentary Group on Air Pollution (APPG) report, Cllr Coban explained that this report had drawn on only a select number of views. Despite the North London Waste Authority's (NLWA) involvement, their contributions had not been summarised in the APPG's report resulting in an imbalance in the discussions that had taken place. Cllr Coban referenced a 2020 study by air quality

consultants for the Greater London Authority (GLA) which had concluded that any potential health risks from waste plants were 'exceedingly low'. Public Health England had also been clear that well-run and regulated waste incinerators were not a significant public health risk. The Council noted that the NLWA had undertaken a comprehensive tender process, and there was no reason to believe that any of the tenderers that were shortlisted engaged in collusion or corrupt practises. Acciona had submitted an anti-collusion certificate, in line with the procurement documents, in both its detailed solution and in the final tender.

Cllr Coban concluded by highlighting some of the benefits of the North London Heat and Power Project. These included the generation of power to up to 127,000 homes, heat for up to 50,000 homes and a saving of 215,000 tonnes of Carbon Dioxide.

Supplementary question:

Reassurances were sought for Hackney residents that the Cabinet Member for Energy, Waste, Transport and Public Realm would continue to use his voice on the NLWA to along with Cllr Chapman to challenge the NLWA to continue to monitor the level of omissions from the incinerator and also adapt and respond to changing technologies.

Response from the Cabinet Member for Energy, Waste, Transport and Public Realm

Cllr Coban highlighted that the NLWA had made a commitment to installing carbon capture technology as soon as it became available. Cllrs Coban and Chapman would continue to monitor the issue and would strive for the promotion of various recycling initiatives across the Council. However, it was recognised that in order for these to succeed they needed to be supported by government legislation to incentivise people to recycle more.

6.4 From Cllr Anya Sizer to the Cabinet Member for Community Safety

Ward Councillors for the Shoreditch area have long campaigned for more police and Council resources to manage the night-time economy in the south of the Borough, and we welcome the new dedicated town centre policing team that has been launched. Can the Cabinet Member outline the priorities for the town centre team, and how this will be resourced, specifically focusing on safety for residents, and for the women and girls who want to safely enjoy the nightlife of Shoreditch?

Response from the Cabinet Member for Community Safety

Cllr Fajana-Thomas welcomed the news of a new Shoreditch town centre team which would help the Council work with the Police to tackle anti-social behaviour relating to the Night Time Economy (NTE). At the team's 6 December launch it was announced that its priorities were to prevent and detect crimes and to work towards reducing

harm and violence in all its forms. The Council had also made a commitment to tackling crime and anti-social behaviour both across the NTE and Shoreditch. A board had been set up which would feed into the Community Safety Statutory Officer Group jointly chaired by the Council's Chief Executive and the Police's Basic Command Unit (BCU) Commander. Hackney Council had also put in place a number of public safety initiatives including a Special Policy Area, investment in Closed Circuit Television (CCTV), the roll out of Violence Against Women and Girls safety messages, through a Mobile Messaging Van and the introduction of Welfare And Vulnerability Engagement training.

There was no supplementary question.

6.5 **From Cllr Caroline Selman to the Cabinet Member for Employment, Skills and Human Resources**

With energy bills and inflation on the rise, and national insurance increases due to take effect this April, residents in Hackney, as across the country, are facing increasing economic hardship in the coming year. Please could the Cabinet Member for Health, Adult Social Care, Voluntary Sector and Leisure set out what steps are being taken locally in response to this, including through the Council's ongoing poverty reduction work and our support to the voluntary advice sector as they face an inevitable increase in demand?

Cllr Williams responded on behalf of Cllr Kennedy.

Response from the Cabinet Member for Employment, Skills and Human Resources

Cllr Williams spoke of how Hackney residents had been facing many socio-economic issues before Covid-19 and that there were many challenges ahead for those unprotected against a cost of living crisis. The Council would support local people and so far it had achieved a number of goals including investment in the Council's budget to provide extra emergency support and grants, support for over 2000 residents who needed to shield or self-isolate due to Covid-19, the continued funding of local lunch clubs and a £1m increase in Council funding for advice services. The Council had made a commitment to tackle poverty and to create routes into jobs, training and enterprises and it was now better prepared to meet the future needs of its residents. Next month the Cabinet would be asked to approve a poverty reduction framework to help those residents most in need and steps would also be taken to address the long-term challenges.

Cllr Williams thanked her fellow Councillors for their help and support and urged them to make donations through the Hackney Winter Giving website. As well as Council support for the Volunteer Centre Hackney and the Hackney Food Network to help local residents, there were also various local volunteer opportunities and food donations could be made through the Skyline Food and Morningside and Gascoyne

Food hubs.

There was no supplementary question.

Questions that were not taken at the meeting due to time constraints, and where a written response was to be provided at **Appendix A** below.

7. Elected Mayor's Statement

- 7.1 The Mayor began by acknowledging Mark Sealy, Edward James Watson-O'Neill and Lieutenant Colonel Roderick Edmund Forbes Morriss who had been recognised in the New Year's Honours list. The Mayor spoke of how 2021 was a challenging year and that it should be remembered that the pandemic had claimed the lives of 596 local residents. The Mayor echoed Cllr Kennedy's earlier comments outlining the steps taken by Council with the vaccine rollout and how it could not have been achieved without partnership working. The Mayor stressed that vaccination was the best protection.
- 7.2 The Mayor expressed concern for local residents who were facing wage stagnation, Universal Credit cuts and rising energy and food bills. The Mayor thanked Councillors Williams, Rennison and Selman for campaigning to bring attention to those issues around the cost of living crisis. Many people were turning to the Council for help and on 24 January 2022 Cllr Kennedy had announced more focussed advice and support, building on those programmes referenced by Cllr Williams earlier.
- 7.3 The Mayor was critical of the Government and commented on how shameful it was that the Prime Minister was under Police investigation. The Mayor also noted that since the start of the pandemic opposition Members had not tabled a question. He detailed the ways in which his Cabinet had supported small businesses, addressed climate change and helped the borough's cultural sector. He thanked Cllr Snell and Cllr Adejare for their campaigning on behalf of Ridley Road traders, which led to Cabinet deciding it would take the lease of the indoor market and the Shopping Village. The recent announcement of a cultural fund was welcomed and the Council had also taken various steps on crime awareness and prevention culminating with 16 days of action against violence gender-based violence and girls.
- 7.4 The Mayor recognised that Members and citizens were deeply disturbed by the CCTV footage from Stoke Newington Police station in 2013. Cllr Fajana-Thomas had been discussing the incident with the Police's Borough Commander. The Mayor, on behalf of the Council, expressed deep sympathy for Doctor Konstancja Duff.
- 7.5 The Mayor regretted that there was no time to raise Cllr Race's question on the Barking murders. There were concerns about the failures in the Police response and the case highlighted that young men were also victims of crime and the Mayor spoke of how homophobia cost lives and that the Council would work hard to tackle hate crime in the borough.

- 7.6 The Mayor announced that the first Afghan refugee family had resettled in Hackney and he thanked all those involved in reaching this milestone. The Council would continue to invest in those communities already in the borough. The Mayor and the Speaker would be joining the borough's South Asian communities in celebrating the Lunar New Year and the Council would also be marking another milestone with the Unvet building being brought back into use.
- 7.7 The Mayor acknowledged that this year's Holocaust Memorial day would be different. The Mayor would join the Speaker in laying flowers recognising the cost of genocide and commented on how the Council would double its efforts to oppose hate to ensure it did not envelop the borough. The Mayor welcomed the announcement of the creation of the Pinter Trust, set up in memory of the late Rabbi Avrohom Pinter, which would combat anti-semitism and champion Hackney's Jewish communities.
- 7.8 Cllr Steinberger responded on behalf of the opposition group. He opened by echoing the Mayor's comments about the passing of Hackney's residents due to Covid-19. Cllr Steinberger noted the demonstrations outside the Town Hall against local road closures and he criticised the way the Council had consulted on the issue. He informed Council that he did not agree with the Mayor of London's management of TfL, citing bus routes in particular. Cllr Steinberger commented on the budget setting process, and expressed the view that the Mayor and majority group did not take account of what people wanted. He criticised the Council's response to the backlog in housing repairs and stated it was using the cyber-attack as an excuse. Cllr Steinberger closed by thanking the Mayor for his comments about Holocaust Memorial Day and thanked everyone who was involved in organising the day.
- 7.9 The Mayor thanked Cllr Steinberger for his remarks and he acknowledged the Low Traffic Neighbourhood (LTN) protestors outside the Town Hall. The Mayor said he and Cllr Coban would hold an open discussion with the LTN campaigners and the Council had already undertaken a huge amount of community engagement around the issue. The Council would continue to publish data on the LTN schemes and it had invested in the monitoring of pollution levels, traffic counts and also periodical rumble strips. The Council had been honest about fluctuations in the data and it would continue to ensure that it got the LTN schemes right. The Mayor defended the Mayor of London from criticism, and highlighted the role the Council had to play in advocating on behalf of its residents. The Mayor reminded Councillors that the cyber-attack had been a criminal attack on the Council systems. Numerous other public bodies across the world had suffered similar types of attack. The Council was seeking to rebuild its systems and make them better, such as the new housing system. The Mayor apologised to those local residents affected by postal mistakes or for not having up to date data because they have not been able to inform the Council because of changes in their circumstances. When the Mayor and his fellow Councillors were contacted by those affected they would work towards solving the issues and to rebuild trust. The Mayor concluded by saying that the Council reflected Hackney residents' priorities and would continue to deliver services for them.

8. Calculation of 2021/22 Council Tax Base and Local Business Rate

- 8.1 Cllr Chapman introduced the report, as published. He informed the Council that the Scrutiny Panel was examining the Council Tax rate and would report back later in the year. The Council was also asked to agree the baseline level of Local Business Rate income the Council would be likely to receive for 2022/23.
- 8.2 Cllr Odze stated that he would vote against the report because the collection rate of 93% was wildly optimistic. He commented that local residents were facing an increase in National Insurance and that this would impact on people's ability to pay their Council Tax.
- 8.3 Cllr Steinberger thanked Cllr Chapman and the Finance Team for their work on the report. He queried whether 93% of Council Tax had been collected in 2021/22.
- 8.4 Mayor Glanville reminded the Council that the vast burden of the Council Tax reduction scheme now rested on the Council's budget because of the changes made under the coalition government. Replying to Cllr Odze, the Mayor stated that if the difficult decision was not taken then Council services would suffer. The Mayor reminded the Opposition Members that they had just over four weeks to submit their own budget and the Council's Group Director of Finance and Corporate Resources was more than ready to help them.
- 8.5 Cllr Chapman stated that he was satisfied with the 93% collection rate and had taken advice from the Group Director of Finance and Corporate Resources and his team.

RESOLVED:

- 1) That in accordance with the Local Authorities (Calculation of Council Tax Base) (England) Regulations 2012, the amount calculated by Hackney Council as its Council Tax Base for 2022/23 shall be £73,981 Band D equivalent properties adjusted for non-collection. This represents an estimated collection rate of 93%.
- 2) That in accordance with The Non-Domestic Rating (Rates Retention) Regulations 2013 Hackney's non-domestic rating income for 2022/23 is £117,771,466. This comprises three elements:
 - £43,355,953 which is payable in agreed instalments to the Greater London Authority.
 - £35,746,691 which is retained by Hackney Council and included as part of its resources when calculating the 2022/23 Council Tax requirement.
 - £38,668,822 which is payable in agreed instalments to Central Government.
- 3) To note that no changes are proposed to the current Council Tax Reduction Scheme in 2022/23.

For: Mayor Glanville, Cllr Adams, Cllr Bell, Cllr Billington, Deputy Mayor Bramble, Cllr Cameron, Cllr Chapman, Cllr Coban, Cllr Conway, Cllr Desmond, Cllr Etti, Cllr Fajana-Thomas, Cllr Gordon, Cllr Kennedy, Cllr Lufkin, Cllr Maxwell, Cllr McKenzie, Deputy Mayor Nicholson, Cllr Oguzkanli, Cllr Ozsen, Cllr Patrick, Cllr Peters, Cllr Plouviez, Cllr Potter, Cllr Race, Cllr Rennison, Cllr Rickard, Cllr Sharman, Cllr Sizer, Cllr Smyth, Cllr Snell, Cllr Stops, Cllr Troughton, Cllr Webb, Cllr Williams, Cllr Woodley, Cllr Wrout and Cllr Young.

Against: Cllr Odze, Cllr Steinberger.

No abstentions.

9. Resolution Not to Issue Casino Licenses

9.1 Cllr Fajana-Thomas introduced the report.

RESOLVED:

Not to issue casino premises licences under the Gambling Act 2005 for a period not exceeding three years, effective from 31 January 2022, given the characteristics of the borough and following the recommendation of the Licensing Committee.

10. Gambling Act 2005 Statement of Principles

10.1 Cllr Fajana-Thomas introduced the report.

10.2 Cllr Odze supported the statement but highlighted that the report had no numbering making it difficult to refer to specific pages. He also noted that reference was made to appendix one and two which were not included in the printed papers.

10.3 Cllr Stops voiced his concerns about the increase of fruit machine shops in Hackney and how they could cause trouble in the future.

RESOLVED:

- 1) To approve the proposed Gambling Statement of Principles at Appendix 1 of the report.
- 2) To note the statutory consultation at Appendix 2 of the report.

11. Adoption of North London Waste Plan

11.1 Deputy Mayor Nicholson introduced the paper recommending that Council adopt the North London Waste Plan.

11.2 Cllr Odze stated that he would vote against the recommendations. He highlighted that Barnet and Haringey had expressed concerns about the plan. Cllr Odze believed that a lot had been omitted from the report and that the plan should not be agreed.

11.3 Deputy Mayor Nicholson replied that the seven Councils involved would each be taking a separate decision on the plan and that all seven were seeking approval.

11.4 Cllr Coban clarified that Barnet and Haringey Councils were for the plan and that the alternative was more costly and environmentally harmful.

RESOLVED:

- 1) To adopt the North London Waste Plan at Appendix 1 of the report in accordance with the Planning Inspector's Report and Schedule of Main Modifications at Appendix 2 of the report.
- 2) To note that Cabinet has delegated authority to the Strategic Director for Sustainability and Public Realm to approve administrative alterations, typographical amendments, to improve cross referencing (e.g. para numbering, page numbering) and typographical errors prior to the publication of the final plan.

12. Adoption of Councillor Code of Conduct

12.1 Deputy Mayor Bramble introduced the paper.

12.2 Cllr Odze thanked Council officers for their work on the Code of Conduct so far but he was against the proposals as further improvements were needed.

12.3 Cllr Steinberger stated that he had not seen a copy of the appendix prior to the meeting and therefore he was against the proposals.

RESOLVED:

- 1) That the Councillor Code of Conduct at Appendix 1 of the report be adopted and come into effect following the elections in May 2022.
- 2) That the Councillor Code of Conduct Guidance at Appendix 2 of the report and the Code of Conduct Complaints Assessment, Investigations and Hearings Procedure Note at Appendix 3 of the report be endorsed for use alongside the Cllr Code of Conduct.

13. Establishment of a Constitution Committee

13.1 Deputy Mayor Bramble introduced the report.

- 13.2 Cllr Steinberger queried the origins and purpose of the proposals. The Council's Director of Legal and Governance replied that the Committee's purpose was to consult and engage with Members on proposed changes to the Constitution. Deputy Mayor Bramble stated her surprise at the opposition's response and encouraged them to engage with the process.
- 13.4 Cllr Steinberger replied that he had not received the paper until the start of Council and therefore he could not support it.
- 13.5 The Mayor clarified that the main paper under consideration was included in the published papers. The Committee was cost neutral and the proposals would allow the work to move from closed reference groups into the public sphere. The Mayor thanked the Director of Legal and Governance for taking the lead on the work.
- 13.6 Cllr Odze echoed the Mayor's comments and also thanked the Director of Legal and Governance.

RESOLVED:

To establish a Constitution Committee whose terms of reference are set out at Appendix 1 of the report.

14. Amendments to the Constitution

- 14.1 Deputy Mayor Bramble introduced the report and thanked the Director of Legal and Governance and Councillors for their work on the amendments.
- 14.2 Mayor Glanville echoed the Deputy Mayor Bramble comments and he noted in paragraph 3.2 of the report which outlined a number of amendments to the Constitution. The Council was also asked to note paragraph 3.10 in the report that proposed that the deadline for public questions to Cabinet be brought forward to enable the public to review the agenda upon publication and submit questions on the Monday prior to a Cabinet meeting.
- 14.3 Cllr Odze echoed the Mayor's comments about the process and also thanked those Councillors and Council staff involved in making the amendments.

RESOLVED:

- 1) To approve the amendment to the Budget and Policy Framework Rules set out at Appendix 1 of the report.
- 2) To approve the amendment to the special urgency provisions as set out at Appendix 2 of the report.

- 3) To approve an amendment to the deadlines for Council and Cabinet questions to four clear working days before the meeting.

15. Children and Families Service Full and Mid Year Update Report to Members 2020-21

15.1 Deputy Mayor Bramble introduced the report.

15.2 Cllr Odze stated that it was offensive that more time had not been allocated on the agenda to consider the report. He recommended that the Council should consider if there were enough meetings to allow time to discuss such important items. The report raised important issues affecting many people in the borough and Cllr Odze recognised that improvements were made in the service and that the Council was striving to be better.

15.3 Cllr Conway welcomed the report and thanked Deputy Mayor Bramble and staff for their work in safeguarding young people and children in often challenging times. The Council's adoption of the anti-racism action plan was welcomed and during the Cllr's time as Chair of the Children and Young Person Scrutiny Commission she had seen the representation of black children in not only school exclusions but also in cases of poverty. The Council noted that a recent Labour Party report had shown that over half of black children were in poverty. Council also noted that the experience of black children in the borough was different to other minorities and that the Council must take action.

15.4 Cllr Gordon thanked Cllrs Conway and Odze for their comments and stressed the importance of children services. She stated she was reassured to see the recent judgements highlighted in the report and noted that Ofsted had recently reported that the Council's children services were improving. Cllr Gordon thanked Council staff and those elected Members for taking forward the work.

15.5 Deputy Mayor Bramble thanked Councillors for their comments and highlighted that the Children and Young Person Scrutiny Commission and the Corporate Parenting Board would consider the report shortly. The Council had taken various steps to tackle the issues such as the introduction of a young black mens programme as well as the ongoing work to tackle school exclusions. A full-time member of staff had been employed to work with parents to see how best the Council could support them. Anti-racism training for staff was currently underway to better understand the parents' perspectives. Deputy Mayor Bramble reflected on how mistakes in social care were often publicised but hardly ever the successes. The Deputy Mayor thanked Council staff for their involvement in the work.

RESOLVED:

To note the Children and Families Annual Report 2020-21.

16. Annual Report of the Pension Committee 2020-21

16.1 The Chair of the Pensions Committee, Cllr Chapman, introduced the report. The Council was asked to note details on the performance of the Pensions Fund, and that this performance justified the 2019 decision to reduce the employee's contribution resulting in an £8 million saving. The Council was well on its way of reaching the target set out in its 2016 fossil fuel policy and the Pensions Committee looked forward to its next review. Cllr Chapman thanked the Members of the Pensions Committee and officers for their work

16.2 The Speaker thanked Cllr Chapman in his role as the Chair.

RESOLVED:

To note the report

17. Gender and Ethnicity Pay Gap 2021

17.1 Cllr Williams introduced the report, highlighting from its contents that for the fifth year running the gender pay gap favoured women employees. The Council noted that the 2021 report was late due to the government changing the reporting requirements as a result of Covid-19. The Council was also asked to note that the same methodology for the gender pay gap was used for the ethnicity pay gap but there were some discrepancies as staff were not required to state their ethnicity. The Council noted that the 2021 pay gap favoured white employees.

17.2 Cllr Odze welcomed the report but he noted one discrepancy - Jew or Jewish did not appear anywhere in the report.

17.3 Cllr Coban highlighted in the report the definition of ethnic minorities and the Council's work on this was welcomed.

17.4 Cllr Williams echoed Cllr Coban's remarks and spoke of how Council staff had worked hard to come to a definition and the Council took its role very seriously when talking about ethnic groups across the borough. Hackney was a welcoming borough and the Council was mindful of its staff from the smallest to the largest ethnic minority groups. The Council would support any group with protected characteristics and efforts had also been made to include social class as part of that work. Cllr Williams concluded by thanking those staff who had helped to ensure that the Council continued to be inclusive.

RESOLVED:

To note the Gender and Ethnicity Pay Gap reports.

18. Report on use of Special Urgency Powers

18.1 The Mayor introduced the report as published.

RESOLVED:

To note the decision taken under the Council's Special Urgency Provisions as set out at paragraph 2.1 of the report.

19. Draft Calendar of Council Meetings

19.1 Cllr Odze thanked Council staff for the inclusion of all the religious holidays in the 2022/23 calendar.

19.2 The Mayor echoed Cllr Odze's comments in thanking staff for their work on producing a balanced meetings calendar.

RESOLVED:

To note the proposed Council meeting calendar for 2022/23.

20. Motion: Fire and Rehire

20.1 Cllr Smyth proposed the motion, which was seconded by Cllr Lufkin. Cllr Smyth stated that the Labour Party were opposed to the practice and recently the Trade Union Congress had reported that one in ten workers were affected particularly those who were young or from a working class and ethnic minority background. The Advisory, Conciliation and Arbitration Service's (ACAS) had also raised concerns about fire and rehire and its prevalence during the pandemic. The Council was urged to support workers in condemning the practice and to also lobby the government to bring in legislation to outlaw it.

20.2 Deputy Mayor Bramble welcomed the motion and stressed the importance of tackling the causes of inequality during the cost of living crisis such as the practice of fire and rehire. The Deputy Mayor urged Members to support the motion.

20.3 Cllr Chapman explained that there were legal restraints on what the Council could do in response to the practice of fire and rehire but it was taking steps to revise its procurement strategy in response. The Council would also seek to issue a position statement. Cllr Chapman thanked Cllr Rennison for her involvement in the procurement strategy.

20.4 Cllr Odze thanked Cllrs Smyth and Lufkin for bringing the motion to Council and spoke briefly of his own experience of fire and rehire and how it was an unpleasant process to go through.

20.5 In response to a question from Cllr Odze, Cllr Chapman confirmed that the Council would never operate a fire and rehire policy.

20.6 Cllr Lufkin thanked the Members for their support for the motion.

RESOLVED:

- 1) To include a clear statement of the Council's position on fire and rehire as well as the Council's aims to promote good pay, terms and conditions into the Council's Sustainable Procurement Strategy.
- 2) To lobby the UK national government to introduce new legislation to outlaw firing and rehiring staff, exemplified by Barry Gardiner MP's recent private member's bill, "Employment and Trade Union Rights (Dismissal and Re-Engagement) Bill".

21. Dates of Future Meetings

RESOLVED:

To note that the next meeting of Full Council will be held on Wednesday, 2 March 2022 at 7.00pm (rescheduled from 23 February 2022).

Meeting duration: 7.00pm - 9.40pm

Chair: Cllr Michael Desmond, Speaker of the London Borough of Hackney

Contact: Gareth Sykes, Governance Services Officer

Tel: 020 8356 6037 **Email:** gareth.sykes@hackney.gov.uk

Appendix A - Agenda item 6, Questions from Members of the Council

Responses to questions that were not taken at the meeting due to non attendance and/or time constraints

From Cllr Sam Pallis to the Cabinet Member for Housing

Many residents on Tower Garden Estate were without heating before the Christmas period, which has now fortunately been resolved after intervention from the Tenants and Residents Association and Cazenove Councillors. However, many residents have been facing issues surrounding leaks and hot water for years. We are working with officers and residents to form an action plan to tackle this, but an outstanding issue has been concerning the reporting of repairs. Many residents say when they raise repairs they are not informed when they are carried out and believe that they are being charged for visits that have not happened. Please can you respond to the issue raised from residents surrounding the reporting of repairs, and provide an update on tackling the backlog?

Response from the Cabinet Member for Housing

Thank you for your question to Full Council regarding Tower Court and resident concerns regarding the repairs service. I am sorry we did not have the opportunity to hear it on the night, so I am providing this written response to your question.

Firstly, I recognise that the Tower Gardens Estate Heat network was down for three days prior to Christmas, and I am aware that you were in regular contact with the Direct Labour Organisation (DLO) Gas Manager during the outage. I understand that replacement parts were ordered promptly, but unfortunately there was a lead in time for these and they had to be delivered from Somerset. Delivery was expedited to ensure that the impact on residents was kept to a minimum and the engineers were on site out of hours to install the replacement pump.

We recognise that historically there has been a number of issues with this system and therefore as part of the works prior to Christmas officers increased the capacity of the replacement pump to allow for an increased flow rate which will address some of the longer term issues that the residents have been experiencing, I have been advised that this appears to have resolved the issue and feedback from residents has been positive. Housing is also currently undertaking an audit of each property on the network to identify any outstanding individual issues so that a proactive approach to addressing these can be taken.

We recognise the importance of effective communication, especially when we face challenges such as these and it is pleasing to see that the Gas Manager was in regular contact with you and I understand that following the completion of the works officers from the DLO Gas Team have continued to have effective communication and met with Cllr

Woodley, the Tenant and Resident Association (TRA) and yourself last week to explain the current position.

In broader terms I am aware of, and would like to apologise for, the delays that residents have been experiencing in getting through to the Repairs Contact Centre (RCC), and in repairs being carried out. Unfortunately the pandemic has affected our ability to provide some services to the high standard expected of us, and this has been especially the case with the repairs service due to lockdown restrictions and the fact that our staff have had less access to people's homes.

Following a review that the Mayor and I instigated, the Council is investing an extra £1 million into the repairs service over the coming months and taking a number of actions to work through a backlog of repairs as quickly as possible, including:

- Recruiting 26 additional trade operatives to increase our inhouse DLO which will give increased capacity to undertake repairs;
- Recruiting 12 extra call centre staff to improve the speed at which calls are answered;
- Creating a dedicated team to focus on reducing the backlog;
- Completing an urgent review of serious cases to ensure tenants and leaseholders get the support they need;
- Checking in with elderly vulnerable tenants who haven't reported a repair recently;
- Providing dedicated properties for tenants who have a serious repair issue to move to temporarily.

The increase in officer capacity will not only enable us to address the current backlog, at the same time showing clear commitment to our insourcing policy and it will enable us to deliver more responsive repairs ourselves moving forward.

Housing Services are making good progress with the recruitment of staff and once in place they will start to make significant inroads into the backlog of repairs. However, Housing Services is not waiting for these additional resources before they act; they have reviewed the way they are working, trade operatives are working overtime and they have additional temporary contractor capacity supporting them and over 1,000 of the repairs that were outstanding at the end of November have now been completed. We expect the whole of the backlog to be cleared by July 2022.

Finally, I recognise that the responsiveness of the contact centre is not where we want it to be and at times we are seeing a significant increase in demand, on some days double what we were seeing pre-pandemic which is impacting on call wait times. As I have outlined above, the Council has recruited additional call handlers which will have a positive impact on call wait times. Officers are also reviewing all contacts to identify the 'high contact' callers into the service to enable them to develop a proactive approach to responding to the issues that they are raising. Housing has also recommenced its text messaging service which updates the tenant two days before their appointment to confirm that officers are attending.

The work to address the backlog of repairs should result in a reduction in the number of calls into the contact centre as we know a number of contacts are repeat contacts about the same repair linked to the backlog. The additional staff combined with our proactive approach should also reduce the average call wait times.

Housing were able to recommence customer satisfaction surveys for repairs in July 2021, and for July to December, 69.5% of residents who responded were either fairly or very satisfied with the call handling experience. However, I recognise that 23.36% were either fairly or very dissatisfied and this is a key area of focus for the repairs improvement action plan.

I hope that this response is helpful and reassures you regarding the action the Council is taking to address the backlog of housing repairs and the responsiveness of the service. However, if you have any further questions or concerns please come back to me.

Yours sincerely

Cllr Clayeon McKenzie

Question from Cllr Humaira Garasia to the Mayoral Adviser for Private Renting and Housing Affordability

The new Lettings Policy commenced in October 2021, and Councillors were informed by the Mayoral Adviser that services will organise mutual exchange that will make it easier for tenants who are willing to swap their homes with the Council or a housing association. Can the Mayoral Adviser please give us an update on this?

Response from the Mayoral Adviser for Private Renting and Housing Affordability

Thank you for your question regarding the mutual exchange scheme at Full Council; I apologise that time ran out and I was unable to respond at the meeting. I am therefore sending a written response instead.

Mutual exchange enables tenants to apply to exchange their home with other council tenants within the borough or with tenants from another council, housing association or other housing provider. The Council is committed to and has invested in doing everything in its power to provide alternative, effective and genuine housing to our residents. We have twelve alternative housing options for obtaining adequate housing including mutual exchange.

We recognise that mutual exchange is often the only way some current tenants are likely to be able to move home given the level of demand for homes in Hackney.

To provide more information about the mutual exchange process, a virtual event has been arranged for 5 March 2022. At the event, tenants will hear what a mutual exchange is, who is allowed to exchange, in what circumstances exchanges can take place, and what the

process is. We will also hear case studies from tenants who have swapped homes via mutual exchange in the past and be able to ask questions of officers on anything related to mutual exchanges.

I hope that information is helpful but if you have any further questions or would like to receive more details about the 5 March event, please do come back to me.

Yours sincerely

Cllr Sade Etti

Question from Cllr Steve Race to the Cabinet Member for Community Safety

In December, an inquest jury set out that “fundamental failings” and “insufficient leadership” within the Metropolitan Police Service probably contributed to the deaths of three of the four young gay men murdered by a serial killer in Barking. Can the Cabinet Member for Community Safety set out what conversations she has had with the Borough Command in Hackney to ensure that lessons from this appalling failure are learnt, so that the Lesbian, Gay, Bisexual, Transgender, Queer and Intersexed+ (LGBTQI+) community in Hackney can have full confidence that the police are able and willing to protect them?

Response from the Cabinet Member for Community Safety

Thank you for raising your question regarding lessons learnt from the failings within the Metropolitan Police Service that probably contributed to the deaths of three of the four young gay men murdered by a serial killer in Barking. I apologise that time ran out to respond to your question at the meeting, and I am therefore sending this written response instead.

My heart goes out to the families of Anthony Walgate, Gabriel Kovari, Daniel Whitworth, and Jack Taylor, who were all victims of the serial killer Stephen Port.

It is so important that we say their names, remember them, and join their families in the fight for justice. Conscious and unconscious homophobia kills.

I join Dame Margaret Hodge, MP for Barking and other campaigners to demand a full public inquiry to investigate the police failings and consider whether the Met is institutionally homophobic.

For the bereaved families, a public inquiry is likely to be the only way they can obtain answers to what did and did not happen and make an example of those who let down the families of Stephen Port’s victims.

From contact with the Deputy Borough Commander Mike Hamer regarding the response in Hackney, I have been reassured that our local officers have improved their response

significantly in the eight years since these horrendous crimes were perpetrated, to ensure that people from the LGBTQI+ community are better protected.

The Metropolitan Police and our BCU have introduced the following interventions to support not just the LGBTQI+ community but our diverse communities:-

- Specific training for new recruits and more experienced officers in understanding LGBTQI+ community needs.
- Full acknowledgement and implementation of the IOPC recommendations. It must be stressed that the IOPC is conducting another investigation following the coronial process and I have been advised that these recommendations will be implemented in full too.
- Criminal Offences reported to the police from the LGBTQI+ are reviewed by a dedicated Hate Crime Officer and investigative advice given to ensure that the matter is thoroughly investigated. This also includes ensuring that the victim is kept up to date with the progress being made.
- Where a series of offences have been identified a Serious Investigating Officer is assigned responsibility for the investigation to ensure it is thorough and effective.
- Hackney Police has recently investigated a case perpetrated by a single individual who had committed offences against 23 young men and following a thorough investigation he was charged and convicted at court. He is currently awaiting sentencing.
- A more effective response has been provided by call takers in the Police control room with the intention of identifying homophobic cases at the earliest opportunity. Special Training has also been provided to control room staff.
- As a Council, we provide safeguarding training and support to licensees to protect and safeguard people in our LGBTQI+ community through our online portal.
- The council's hate crime officer is working closely with both the police and our diverse communities to raise awareness and monitor issues of hate crime in Hackney.

There is no denying that disturbing headlines about police failures such as this will have a detrimental impact on trust and confidence. Improving trust and confidence in policing in Hackney remain important to us as a council.

I firmly believe that both the council and our local police are determined to introduce sustainable improvements in this area which will no doubt improve how the Police responds to our diverse communities.

A few of the things we have implemented to improve trust and confidence includes:

- Trust and Confidence is a standing agenda item for the Safer Neighbourhood Panel Quarterly meetings
- Police Quarterly Community Engagement Meeting
- Section 60 Review Panel

- The Police Neighbourhood Superintendent is tasked to develop a Trust and Confidence Action Plan and monitor progress.
- Supporting recruitment on Ward panels to increase diverse representation, particularly when there is a community where disproportionately is observed.

Our local police officers need to demonstrate their trustworthiness to the public and where there is police wrongdoing, we will ensure that it is acknowledged and investigated.

The Council takes homophobic crimes very seriously and has committed to making Hackney safe for LGBTQI+ residents. We will continue to fly the inclusive rainbow flag and hold Pride 365 events in the borough.

I hope that this response provides you with some reassurance, but if you have any further questions or concerns please do not hesitate to come back to me.

Yours sincerely

Cllr Susan Fajana-Thomas

From Cllr Kam Adams to the Cabinet Member for Housing

Could the Cabinet Member share with us the number of social renters that have been evicted since the Government eviction moratorium ended?

Response from the Cabinet Member for Housing

Thank you for your question to Council on the number of social renters evicted since the government eviction moratorium ended. I am sorry we did not have the opportunity to hear it on the night, so I am providing this written response to your question.

The Council has not evicted any tenants since the Government ended the moratorium on evictions.

I am not able to comment on the number, if any, evictions that other social landlords may have pursued since the lifting of the moratoria, as the Council is not party to this data from other organisations. What I can set out is that as part of the Council's Income Team work to support tenants we are offering:

- Working with residents to stabilise their income situation via income maximisation, dealing with benefits issues and referrals to debt advice.
- Since the start of the pandemic we have supported residents' access to pandemic related support like support for self isolation, furlough and the business support schemes.
- We've also been supporting residents to resolve benefits issues due to the cyber attack, this is mainly the Housing Benefit (HB) issue where the cyber attack led to delays in processing claims. For most residents and landlords, this service has now

returned to normal.

- Currently Housing Services are delivering Discretionary Housing Payments (DHP) campaigns with the DHP team. They are also working with the homelessness team to help residents access the extra support from the government's household support fund.

When considering the impact of Housing Services' work, they have:

- Supported 572 residents since the start of the pandemic.
- Maximised £1.4m in benefits for residents. For this financial year we have maximised £442.5K, this is expected to be much higher as we have about 175 cases waiting to be assessed by our colleagues at HB.
- Housing Services has seen more than 200 people in the office, these are mainly residents who have issues using digital services. Our priority was to ensure that digitally excluded residents had access to our services.

It's also worth highlighting that the average rent for one of our homes is one of the lowest (7th lowest) in London.

I hope that this response is helpful and reassures you regarding the support the Council offers to tenants facing financial difficulties. However, if you have any further questions please come back to me.

Yours sincerely

Cllr Clayeon McKenzie

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|--|---------------------------------------|
| 2022/23 Budget And Council Tax Report Key Decision No FCR R93 | |
| CABINET MEETING DATE 2021/22 28 FEBRUARY 2022 | CLASSIFICATION: OPEN |
| COUNCIL MEETING DATE 2021/22 2 MARCH 2022 | |
| WARD(S) AFFECTED All Wards | |
| CABINET MEMBER Mayor Phillip Glanville | |
| KEY DECISION Yes | |
| REASON Spending or Savings | |
| GROUP DIRECTOR Ian Williams, Finance and Corporate Resources | |

1. MAYOR'S INTRODUCTION

- 1.1 It is without doubt that the coronavirus pandemic continues to be the greatest challenge that Hackney Council, our borough, its residents and our local businesses have faced in a generation. When we seem to be nearing the end of this crisis we are thwarted by new variants and the personal and economic impacts they bring. For residents, as well as the immense personal loss Covid-19 has inflicted, the pandemic has brought about significant financial pressures which are compounded by inflationary increases in key areas such as energy prices. For the Council it is no different. The pressures the Council faces were increased still further by organised criminals who targetted us in October 2020 with a cyberattack - an attack which continues to impact us today as we work to recover our systems and get back to business as usual. Although these events have inevitably had an impact on our finances, because of our sound political and financial management we have the space, capacity and leadership to respond and these seismic events have not forced us into making damaging knee jerk or short term decisions. Throughout the past year we have continued to prioritise the things that matter, stayed true to our values, continued to respond to Covid-19 and worked to deliver our ambitious manifesto through the revised Corporate Plan to Rebuild a Better Hackney. As we finalise this budget while we are starting to see a degree of

normality when it comes to Covid-19, newer challenges have emerged such as the cost of living crisis and inflation that impact again on both our residents and the Council.

- 1.2 We do, of course, face all of this after the challenging backdrop of over 11 years of austerity. Whilst in the latest spending round we have seen an increase in funding levels it will not come close to bringing us back to 2010 levels in real terms. Of significant concern is the continued uncertainty regarding future funding which makes it ever more difficult to plan for the future. The Government also seems to be committed to introducing a new funding system, likely to be in 2023/24 and all indications are that we in common with other inner-London boroughs will lose funding at a time when need continues to rise. In addition, despite the ongoing impact of Covid-19 on our costs and loss of income, estimated at £7.5m for the current year there is no specific funding for this for 2022/23 - clearly these pressures will not stop on the 31st March 2022.
- 1.3 We are also faced with additional costs from increasing demands for services, in part due to cuts to other public services and damaging welfare reform. In a Budget report these can be described as 'costs' or 'pressures', but what we are really highlighting is the lived experience of thousands of Hackney residents, whose lives have been made harder by the rise in in-work poverty; unemployment, a failure to regulate the private rented sector; the hostile environment; universal credit and wider welfare reform; and Covid-19. This impacts the ability of the Council to respond and compounds the impact of austerity on our wider services as we seek to do more with less.
- 1.4 We maintain, as we did last year, that austerity is not over for local government nor the citizens of Hackney. As noted above there is significant uncertainty in funding levels going forward and there is also concern that more and more often any additional funds are of a one-off nature, so cannot be relied on for long-term financial planning, and do not cover gaps in existing funding in areas such as special educational needs and social care. Taking these factors into account, along with impending funding reform and the unlikely abatement of the demand for our services we estimate that we will need to develop plans to meet a gap of £14m to £29m in 2023-24 and a potential gap of £47m to £68m over the period 2023-24 to 2025-26. We will seek to do this through a fundamental review of where we spend the money, our policy priorities, and the impact it has and look to make transformational changes which improve services where possible, however, alongside this there will inevitably be hard choices to be made.
- 1.5 In this budget we are proposing that Council Tax will increase by 2.99%, this is never an easy decision and we know that any rise can have an impact on those that are on fixed incomes. This will raise £2.7 million to help us to continue to run the services our residents need. For the average household in Hackney, the increase will add less than £1 a week to their bill. Despite this increase, it is expected that Hackney will still have one of the lowest Council Tax rates in London. And if we look at the period 2010-11 to 2021-22, the cumulative increase in Hackney's Council Tax is over 7% less than RPI. The GLA is proposing to increase its council tax by 8.8% or £31.93, which takes its Band D charge to £395.59. This

produces a total Band D charge in Hackney of £1,671.09 - an increase of 4.3%

- 1.6 We are very much aware that these increases come at a time when overall cost of living pressures are biting hard - not least energy costs and the cost of food for our residents. Where residents are unable to pay their council tax, the Council works with residents and advice agencies to ensure that households are claiming all applicable discounts and appropriate long term affordable repayment plans are established with residents who are unable to pay in line with the council tax instalments. In addition we continue to provide direct support for those in crisis through our Discretionary Crisis Support Scheme as well as supporting local organisations to provide advice and support for those experiencing financial difficulties.
- 1.7 Through over a decade of cuts to our budgets, Labour councils like Hackney have protected our frontline services, invested in our workforce and protected our most vulnerable residents from the worst impacts of austerity. We need to continue to do this and also respond to multiple impacts of the pandemic that have severely impacted those already in poverty, widened inequality and pushed more people into poverty. For 2022/23, we remain ambitious and continue to work to make Hackney fairer, safer and more sustainable. We recognise that this is going to require further change and transformation of services to tackle poverty and inequality. We will be adopting a poverty reduction framework and strengthening our focus on key inequalities, underpinned by continued investment. This budget will help us do that by supporting our poorest residents, protecting the most vulnerable, investing in frontline services we all use, and rebuilding a greener Hackney.
- 1.8 We know how important frontline services have been to our residents. As always and particularly throughout the pandemic our staff have been there for those relying on us and it is those services delivered directly by the Council, rather than external contractors, that have been best placed to change direction and respond to the coronavirus crisis. We will keep working to make services more accountable, innovative and ultimately better value for money for residents. We plan to do this by bringing services in-house where it is financially viable to do so and where we can deliver a better service to residents and fairer pay and conditions for those that deliver them. So far we have brought in-house school and corporate cleaning, gully cleansing, fleet maintenance and market stalls services that were previously contracted out – £6.3 million worth of contracts – and our parking enforcement contract currently outsourced at annual cost of £5.6 million will be brought back in-house by 1st April 2022, and over the course of the financial year 2022/23 we will continue to review other contracts with potentials for insourcing.
- 1.9 We will also continue to fund our award winning employment and apprenticeship schemes ensuring Hackney's local and vibrant economy provides direct opportunities for the borough's residents. Since the start of the Covid-19 pandemic, and the accompanying rise in unemployment as well as concerns around future job prospects, the Council's focus on creating high quality opportunities has been more pressing than ever. Our apprenticeship programme remains award winning, and we have tripled the number of inhouse, local, London Living Wage paid apprentices

since 2016. Since September 2020, the Council's Adult Learning service has been integrated with the wider Employment & Skills service with a total investment of £4.9m. This creates an opportunity to ensure that the Council's investment in adult skills, funded via the GLA's Adult Education Budget, is aligned with the Council's aspirations set out in the Inclusive Economy strategy - specifically in terms of ensuring residents have the skills to access high quality jobs and careers. During the Covid-19 pandemic, the Council has delivered the Kickstart programme, creating 113 placements for 16-24 year olds with local businesses. Kickstart, alongside our Hackney Apprenticeship Network are examples of the ambitious set of programmes we are delivering alongside local employers to create high quality opportunities for residents. During the pandemic, our Hackney Works service has worked more closely than ever with local partners including New City College and Job Centre Plus to create a single front door for out of work residents seeking employment and skills support. An example of this joint working is securing the Department of Work and Pensions as a tenant to the Annex building in Hillman Street. As well as securing a welcome additional income stream this will enable closer working to the benefit of our residents. We have also secured nearly £270,000 of new resources from the GLA to help close the adult training digital divide, which includes broadening the existing Creative Enterprise Zone in Hackney Wick to focus on this priority agenda.

- 1.10 We know that crime and safety remains a really important issue for many of our residents, especially given some of the tragic incidents that have taken place on our streets over the last year. This budget will help make Hackney safer, investing over £10 million to fund programmes like the Integrated Gangs Unit – our unique partnership with the Police, Probation Service and other partners, aimed at supporting people out of gang involvement. We are also maintaining our enforcement team to ensure it can continue to deal with changes to rules concerning the pandemic to ensure that our local economy stays safe, dealing with anti-social behaviour and working with our partners to ensure safety of women in our borough. We are doing all we can to support businesses to continue to remain compliant with legal requirements and have recently introduced the Hackney Nights accreditation scheme to further improve safety in our night time economy. The scheme has been open to applications from venues since last month and will see licensees complete a series of benchmarks that go beyond their licensing conditions in order to attain the accreditation. The focus of the scheme will be on safety but will also cover Covid-19 compliance, education and staff training, community involvement, inclusivity, licensing, crime prevention, health and wellbeing and sustainability and environment. This is a further example of how the Council is investing in ensuring a safer environment for our residents and visitors to our borough.
- 1.11 This budget also invests in helping our children and families to thrive. Overall we will be spending over £78m on these services including our network of children's centres and associated services which sit alongside our early intervention and prevention services as well as supporting our schools to ensure children achieve the best they can. We will also look after children where they cannot be cared for within their family network. Following the consultation on children's centres last year we will look again at this provision to ensure it delivers the best service

possible which is financially sustainable. 2022/23 will also be the second year of our £300k 4-year planned investment in the attainment of our young people, specifically for groups that have historically underachieved, to reduce exclusion and assist with the transition between primary and secondary school.

- 1.12 We know keeping people safe, especially young people, also means providing opportunities and support. We will continue to invest £13.6 million on youth and early help services for families, including our four youth hubs, six adventure playgrounds and other satellite-based community provision. Over the last year our youth and play services have seen 58,047 named and anonymous attendances by children and young people accessing universal services. Although the pandemic has placed restrictions on the delivery of services, our youth hubs and playgrounds, and commissioned providers have worked within Public Health England and government guidance to remain open for the delivery of covid-secure services. Detached outreach to engage young people in the community has continued to provide reassurance and health messaging. Young Hackney and the Family Support Service have also continued to provide tailored support to improve children and young people's emotional and mental health, family school and peer relationships, engagement with education, or to decrease the risk of exploitation or engagement in offending. Young Hackney delivered targeted support to 1,834 young people in 2020/21, a 28% increase compared to the 1,434 interventions delivered in 2019/20. The service has also supported delivery of the Holiday Activities and Food Programme to ensure that no young person or their family goes hungry in Hackney.
- 1.13 In 2019 the Council declared a climate emergency, and making our borough greener and more sustainable runs through the heart of this budget. We are on course to approve the Council's Climate Action Plan (CAP) in 2022/23. We recognise that we need to engage and listen to our residents in this process and are working in partnership with everyone in the borough to develop the CAP to rebuild a greener Hackney and eliminate our impact on climate change. We will aim to ensure that our green recovery is fair and does not disproportionately impact people from disadvantaged backgrounds. We've committed significant funding for projects and plan to invest £24m in projects over the next 3 years to contribute to achieving our Net Zero target. This included £5.4m to switch our street lights and estate lighting to energy efficient LED bulbs – saving energy costs and reducing our electricity consumption through our streetlights by 60%. We are investing £2.4m in green initiatives across our housing estates and are making a further investment of £600k to deliver green screens in the borough's schools. We are continuing our tree planting programme and will have planted over 16,000 new trees in our streets and parks and green spaces (some through charitable partners) by the end of 2022. This year we continue the Green Homes Fund with a further investment of £217K rolling-out free home insulation, helping lower energy bills for thousands of local residents and significantly reduce the gases produced by heating our homes. We continue to invest in more sustainable transport, making our parks and leisure centres greener and better for users, increasing drinking water fountains and maintain a network of 48 School Streets throughout the borough.

- 1.14 We have worked with community partners to maintain support for people in food poverty as well as those directly and indirectly affected by the pandemic. By working together, to maximise our collective impact, we have sought to make the best use of all funding coming into the borough and to cater to diverse cultural and dietary needs. Thanks to the hard work of these groups, and a 1400 strong volunteer base, we have continued to deliver several thousand hot meals and parcels to residents in poverty, despite organisations also opening up their usual services again. We have also supported over 2000 people who needed to shield or self isolate. We joined other local authorities in successfully campaigning for the continuation of poverty related funding after the initial Winter Grant was set up in 2020. We have made sure that this support reaches groups most affected by poverty during holiday periods including over 20,000 children and young people. Whilst we have had to deal with the immediate needs, we have kept in mind how we can make this support sustainable in the longer term, by improving the use of food surplus and developing local food networks that can start to work together independently from the Council and connect with wider support such as help with benefits and employment support.
- 1.15 This budget invests in Hackney, showing that even with Hackney's budget challenge Hackney Council continues to prioritise our communities, fairness and transforming lives. This is evident in the opening during the past year of the new Britannia Leisure Centre last summer - where attendances are already exceeding pre-pandemic levels helping residents stay active and healthy. The summer also saw City of London Academy Shoreditch Park students move into their new building at Britannia. We are proud to continue to invest in these young people's future. Over the next year, Hackney Council plans to spend approximately £244 million through capital projects to continue rebuilding a better Hackney. We own and manage over 22,000 council homes, and next year we'll spend nearly £44m on improving them and maintain a focus on clearing the repairs backlog through the £1m of additional investment. We will also continue to keep Hackney building, for those who desperately need new homes through our £71 million house building programme. In 2022/23 we plan to be on site with 565 new homes and the refurbishment of 174, delivering over 300 genuinely affordable Council homes at social rent and shared ownership. We will invest nearly £15m in our schools including the continuation of our schools facades programme, general school maintenance and increasing provision for special educational needs in the borough. Nearly £23m is planned to be spent on managing and maintaining Hackney's 58 parks, gardens and open spaces and seven sport and leisure centres - ever more important as our residents have relied on our open spaces even more during the pandemic. This includes £4.5m in the London Fields Lido learning pool and over £4m in repairs at Kings Hall. We will continue to support local businesses by investing £3m in town centre regeneration schemes, supporting our businesses to recover from the pandemic through schemes such as those in Dalston and Hackney Town Centres as well as investment at Ridley Road and Hackney Wick.
- 1.16 We can only achieve all of this through careful and sound financial management. If we do not pass a balanced budget, and plan an illegal deficit budget, the result

would be handing over budget and service management to Whitehall civil servants. We will need to continue passing prudent budgets, particularly given future risks such as the forthcoming Funding Review by the Government and the ongoing impact of the pandemic and the associated economic recession. We also need to continue to make provision for the recovery from the cyber attack as we rebuild services, capacity and trust.

- 1.17 I would like to thank Cllr Chapman, my Cabinet and councillor colleagues especially on Scrutiny and Audit, the Group Director for Finance and Corporate Resources Ian Williams and his entire team for their work on the budget report, as well as the continued work to maintain the financial resilience of the Council. I would also like to thank new and former members of the Corporate Leadership team for their tireless work on the budget and maintaining services across the Council.
- 1.18 This is an ambitious and Labour values driven Budget in the most challenging of times that protects universal services, invests in our priorities, creates more opportunities and supports the most vulnerable and I am proud to commend this report and my sixth Budget to Cabinet and then Full Council.

2.0 GROUP DIRECTOR'S INTRODUCTION

- 2.1 This report asks Cabinet to agree and recommend to Council for approval, the 2022/23 General Fund budget estimates, a 2.99% increase in the Hackney element of Council Tax made up of 1% in respect of adult social care and 1.99% in respect of other services, and a series of recommendations relating to the Council finances in respect of the 2022/23 financial year.
- 2.2 I would like to place on record my thanks and gratitude for the support and cooperation I have received from the Mayor, Cabinet Members, Scrutiny and Audit Committee members as well as colleagues on the Corporate Leadership Team and Officers within my own team and the other Directorates throughout the budget setting process. This will be my fourteenth budget report to the Full Council on the Budget as Hackney's Group Director of Finance and Corporate Resources (Section 151 officer). It is an understatement to say that this budget is brought forward in the midst of the unprecedented challenges of the ongoing impact of the pandemic, another one year settlement and the cyber attack, but the way that everyone has worked together collaboratively has been fantastic and made what could have been a really difficult process progress smoothly. During this past year we have seen a number of former colleagues retire but also new colleagues join including Mark Carroll as Chief Executive, as well as Helen Woodland and Jacquie Burke also joining the Corporate Leadership Team who have all hit the ground running. Ajman Ali has been successful in securing a new job in his hometown of Sheffield and I would like to place on record my personal thanks to him for his friendship and support during his time on the leadership team and the close work he has done with me in what are very challenging times for the Housing Revenue Account.
- 2.3 The 2022/23 Revenue Budget and Capital Strategy was put together against the backdrop of £140m funding cuts since 2010/11, whilst costs in areas such as adult

social care, children's services, supporting an ageing population, homelessness and inflationary impacts have increased significantly. Whilst the publication of the 2022/23 Local Government Finance Settlement gave us some certainty regarding the next financial year, we face an extremely uncertain and concerning financial environment going forward. This is because in the Settlement, the Government announced it would, in the coming months, work closely with the sector and other stakeholders to update the current funding system (Fair Funding Review); and since little work has been done on the review since 2019, presumably the Government will be consulting on proposals that were formulated then, which as we know, disadvantaged us. Worse still, the new system will not only negatively impact core funding but could also impact the current Social Care grant allocations, as the distribution is based on elements of the current funding formula (the Adult Social Care Needs Assessment) which may well be amended in the new arrangements. Further, no commitment has been given to extend the 2022/23 one off Services grant into 2023/24 and this is likely to be used to fund other things, which may result in the Council having to find the funding for the NI increase from elsewhere. Finally, in the Statement, much attention is given to the transitional arrangements (that will partially protect Councils that lose from the review) which likely implies that there will be major changes. Now if we do lose funding, it must be recognised that even if we get reasonable protection in 2023/24, our funding will continue to reduce each year after until we reach the new lower funding level.

- 2.4 So whilst the Settlement for 2022/23 did not surprise and we are able to present here a balanced budget, there is potentially much to be concerned about in future years. We would expect to receive exemplifications throughout the consultation process but if past practice is followed we will not get a consolidated position until the summer of the year before the new system is to be introduced, when the Government issues a technical consultation on the changes (not to be confused with the Settlement consultation which follows in December). So if the new system developed by the Fair Funding Review is implemented in 2023/24, we may not have any firm indication of its impact on our finances until July/August of this year.
- 2.5 It is also very likely that the impact of Covid-19 will continue into 2022/23. We have already seen that the pandemic has greatly restricted the financial flexibility of the Council going forward as we have had to use a considerable amount of one-off funding (primarily S31 Grant) in 2020/21 and 2021/22. It has also depressed income levels for various income streams including council tax, business rates, commercial property rents, car parking and trade waste. Whilst we expect a recovery in 2022/23, it is unlikely to be full for some of these, especially property rents and trade waste, if the downturn arising out of the pandemic continues for any length of time. There could also be an impact on business rates income if the working from home trend continues after the restrictions have been lifted. Not only will it impact on income in the short term but it could also have a detrimental impact in the longer term if it results in a depression of rent levels (which largely determine rateable values) in the office sector. We also continued to face significant cost pressures which are not Covid related in 2021/22 which will continue into 2022/23 particularly in many areas which are considered in detail in the main body of the report below. Finally, the cyber attack continues to impact on the Council's finances both in terms of additional costs to restore systems and deal with backlogs of processing in key systems such as

Housing Benefits, Housing Rents, Business Rates and Council Tax and on income collection levels - although it is difficult to disentangle the impact of the latter from that of the pandemic. I expect these pressures to continue through 2022/23 and provision has been made for these in both revenue and capital budgets.

- 2.6 Turning to Council Tax, this report proposes to set an increase of 2.99% in the Hackney element of the Tax in 2022/23. Given the significant reduction in core funding since 2010/11 which has risen to at least 40% by 2022/23, I believe such an increase is essential to protect the Council's funding position in both the short and medium term whilst balancing the demands it places on local taxpayers. Moreover, the increase must be viewed not just in the context of the external funding losses but also against the backdrop of the impact of the on-going Covid-19 pandemic, economic downturn and Brexit. In addition and as previously noted, we also face significant cost pressures in services such as Adult Social Care, Children's Services, Homelessness and Temporary Accommodation and Special Education Needs as well as the ongoing impact of the welfare reforms, the Homeless Reduction Act and Universal Credit.
- 2.7 With regard to the 2022/23 revenue budget proposals set out in this report, they are underpinned by efficiency proposals approved throughout the current and previous financial years. We have developed proposals that achieve expenditure reductions primarily through efficiencies, further back office savings throughout the Council and the restructuring of services. We have also sought to maximise income opportunities from the considerable asset base the Council holds to protect and sustain universal services and those to the most vulnerable.
- 2.8 In order to meet the financial challenges ahead, it will be necessary to continue the Council's proven record in relation to tight financial management and control. We will continue to adopt financial solutions that increase financial sustainability, with an emphasis on our customers, residents and businesses.
- 2.9 In preparing this budget we have ensured that the Council has in place, appropriate arrangements and controls to manage the risks and impacts. These include: -
- (a) Extensive Financial Management, Monitoring and reporting. Regular finance updates are provided in the Overall Financial Position (OFP) report and detailed reporting to both the Corporate Leadership Team (CLT) and joint sessions of Cabinet and the CLT on financial planning in the short and medium term. This will be further enhanced for 2023/24 where we will undertake a more fundamental review of where we spend the money and the impact it has and look to make transformational changes which improve services where possible, however, alongside this there will inevitably be hard choices to be made.
 - (b) Risk Management. The Council has in place mechanisms for managing risks on savings through relevant risk registers and has looked to link the delivery of savings to outputs and performance, taking on board recommendations from the Scrutiny Panel.

- (c) Prioritising Resources to Corporate Plan Objectives. This report includes an update on the Corporate Plan and sets out how we continue to invest in line with our priorities.
 - (d) Equality. The Corporate Leadership Team makes sure that equality underpins all that we do. It also looks to ensure that all equality impact assessments on employment matters have been undertaken and details of these are available for review by Members and are published on the Council Website.
- 2.10 In considering the proposals set out in this report Members should have regard to the future indicative budgetary position of the General Fund that has been set out throughout the year. The Medium Term Financial Plan, at **Appendix 6**, sets out the challenges we face in future years. It is vital therefore that the work already underway to bridge this gap intensifies so that innovative plans and proposals for future years can be set out and progress on early implementation achieved to ensure that we continue to maintain our strong track record of sound financial management. To this end also set out in **Appendix 12** to this report, we have updated our self assessment of how we shape up compared to the financial standards which are a translation of CIPFA's Principles of Good Financial Management.
- 2.11 Finally, our current auditor appointment arrangements cover the period up to and including the audit of the 2022/23 accounts. The Public Sector Audit Appointments (PSAA) is now undertaking a procurement for the next appointing period, covering audits for 2023/24 to 2027/28. At this point all local government bodies have options to arrange their own procurement and make the appointment themselves or in conjunction with other bodies, or they can join and take advantage of the national collective scheme administered by PSAA. I have considered the options available in liaison with the Chair of Audit Committee and an evaluation report (**Appendix 13**) was taken to Audit Committee last month where it was agreed that a recommendation be made to Full Council to opt in to the PSAA procurement process and this recommendation is contained within this budget report.

3. RECOMMENDATION(S)

- 3.1 Cabinet is recommended to consider the report and make the following recommendations to Council for approval:**
- 3.2 Council is recommended:**
 - 3.2.1 To bring forward into 2022/23 the Council's projected General Fund balances of £15.0m and to note the Housing Revenue Account (HRA) balances of £12.3m**
 - 3.2.2 To agree for approval the directorate estimates and estimates for the General Finance Account items set out in Table 2.**
 - 3.2.3 To note that the budget is a financial exposition of the priorities set out within the Corporate Plan included at Section 6 below.**
 - 3.2.4 To note that in line with the requirements of the Local Government Act 2003,**

the Group Director, Finance and Corporate Resources, is of the view that:

The General Fund balances of £15.0m and the level of reserves, particularly in relation to capital, are adequate to meet the Council's financial needs for 2022/23 and that considering the economic uncertainty they should not fall below this level. This view takes account of the reserves included in the Council's latest published 2020/21 Accounts and the movements of those reserves since that date – which have been tracked through the Overall Financial Position (OFP) Reports, and the latest OFP projections. Note also, that the projections in the HRA Budget to maintain the balance at £12.3m by 31 March 2022 are also considered to be adequate at this point in time but will need to continue to be reviewed in the light of the challenges facing the HRA. In 2020/21 the HRA balance reduced from £15m because of the need to set up a provision for Thames Water agency refunds. There is a plan to get back up to £15m through the savings programme over the medium term to replenish reserves and in 2021/22 we were able to increase the HRA balance by £1.1m to £12.3m.

The General Fund estimates are sufficiently robust to set a balanced budget for 2022/23 This takes into account the adequacy of the level of balances and reserves outlined above and the assurance gained from the comparisons of the 2021/22 budget with the projected spend identified in the December 2021 OFP. The overall level of the corporate contingency has been set at £2m.

- 3.2.5 To approve the proposed General Fund fees and charges as set out in Appendix 8 for implementation from 1st April 2022.**
- 3.2.6 To continue the policy requiring the Group Director, Finance and Corporate Resources to seek to mitigate the impact of significant changes to either resources or expenditure requirements.**
- 3.2.7 To note the summary of the HRA Budget and Rent setting report agreed by Cabinet on 24th January 2022.**
- 3.2.8 To authorise the Group Director, Finance and Corporate Resources to implement any virements required to allocate provision for demand and growth pressures set out in this report subject to the appropriate evidence base being provided.**
- 3.2.9 To approve:**

The allocation of resources to the 2022/23 Non-Housing capital schemes referred to in Section 24 and Appendix 7.

The allocation of resources to the 2022/23 Housing indicative capital programme referred to in Section 24 and Appendix 7, including the HRA approvals previously agreed by Cabinet on January 24th 2022.

- 3.2.10 To note that the new capital expenditure proposals match uncommitted**

resources for the year 2022/23.

- 3.2.11 To agree the prudential indicators for Capital Expenditure and the Capital Financing Requirement, the Authorised Limit and Operational Boundary for External Debt, the Affordability prudential indicators and the Treasury Management Prudential Indicators for 2022/23 as set out in Section 24 and Appendix 3.**
- 3.2.12 To confirm that the authorised limit for external debt of £598m agreed above for 2022/23 will be the statutory limit determined under section 3(1) of the Local Government Act 2003. Further reassurance about the robustness of the budget is the confirmation that the Council's borrowings are within the boundaries of prudential guidelines.**
- 3.2.13 To continue to support the approach of using reserves to manage emerging risks and liabilities and to note the latest reserve position.**
- 3.2.14 To note that at its meeting on 26th January 2022 the Council agreed its Council Tax Base for the 2022/23 financial year as 73,981 in accordance with regulations made under section 33(5) of the Local Government Finance Act 1992. The Council Tax Base is the total number of properties in each of the eight council tax bands A to H converted to an equivalent number of band D properties.**
- 3.2.15 To agree that the following amounts be now calculated by the Council for the year 2022/23 in accordance with Sections 31A to 36 of the Localism Act 2011.**

The authority calculates the aggregate of: (in accordance with Section 31A (2) of the Act)

- (a) £1,258.507m being the expenditure which the authority estimates it will incur in the year in performing its functions and will charge to a revenue account, other than a BID Revenue Account, for the year in accordance with proper practices.**
- (b) £2m being such allowance as the authority estimates will be appropriate for contingencies in relation to amounts to be charged or credited to a revenue account for the year in accordance with proper practices.**
- (c) £nil being the financial reserves which the authority estimates it will be appropriate to raise in the year for meeting its estimated future expenditure.**
- (d) £nil being such financial reserves as are sufficient to meet so much of the amount estimated by the authority to be a revenue account deficit for any earlier financial year as has not already been provided for.**
- (e) £4.353m being the amount which it estimates will be transferred in the**

year from its general fund to its collection fund in accordance with section 97(4) of the 1988 Act, and

- (f) £nil being the amount which it estimates will be transferred from its general fund to its collection fund pursuant to a direction under section 98(5) of the 1988 Act and charged to a revenue account for the year.

3.2.16 The authority calculates the aggregate of: (in accordance with Section 31A (3) of the Act)

- (a) £1,170.497m being the income which it estimates will accrue to it in the year and which it will credit to a revenue account, other than a BID Revenue Account, for the year in accordance with proper practices.
- (b) £nil being the amount which it estimates will be transferred in the year from its collection fund to its general fund in accordance with section 97(3) of the 1988 Act.
- (c) £nil being the amount which it estimates will be transferred from its collection fund to its general fund pursuant to a direction under section 98(4) of the 1988 Act and will be credited to a revenue account for the year, and
- (d) £nil being the amount of the financial reserves which the authority estimates it will use in order to provide for the items mentioned in subsection (2) (a), (b), (e) and (f) above.

3.2.17 £94.363m being the amount by which the aggregate calculated under subsection (1) above exceeds that calculated under subsection (2) above, the authority calculates the amount equal to the difference; and the amount so calculated is its Council Tax Requirement for the year.

3.2.18 £94.363m being the amount at (3.2.17) divided by the amount at (3.2.14) above, calculated by the Council, in accordance with section 31A of the Act, £1,275.50 as the basic amount of its council tax for the year.

3.2.19 That the Council in accordance with Sections 30 and 36 of the Local Government Finance Act 1992, hereby sets the aggregate amounts shown in the tables below as the amounts of Council tax for 2022/23 for each part of its area and for each of the categories of dwellings.

Valuation Bands Hackney

| A | B | C | D | E | F | G | H |
|--------|--------|----------|----------|----------|----------|----------|----------|
| 850.33 | 992.06 | 1,133.78 | 1,275.50 | 1,558.94 | 1,842.39 | 2,125.83 | 2,551.00 |
| | | | | | | | |

3.2.20 That it be noted that for 2022/23 the Greater London Authority has stated the following amounts in precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown below.

Valuation Bands GLA

| A | B | C | D | E | F | G | H |
|--------|--------|--------|--------|--------|--------|--------|--------|
| 263.73 | 307.68 | 351.64 | 395.59 | 483.50 | 571.41 | 659.32 | 791.18 |
| | | | | | | | |

3.2.21 That having calculated the aggregate in each case of the amounts at 3.2.19 and 3.2.20 above, the Council, in accordance with Section 30(2) of the Local Government Finance Act 1992, hereby sets the following amounts as the amounts of Council Tax for 2022/23 for each of the categories of dwellings as shown below.

Valuation Bands Combined Hackney/GLA

| A | B | C | D | E | F | G | H |
|----------|----------|----------|----------|----------|----------|----------|----------|
| 1,114.06 | 1,299.74 | 1,485.42 | 1,671.09 | 2,042.44 | 2,413.80 | 2,785.15 | 3,342.18 |
| | | | | | | | |

3.2.22 To agree, subject to the decision of Members on recommendations 3.2.15 to 3.2.18 that Hackney’s Council Tax requirement for 2022/23 be £94.363m which results in a Band D Council Tax of £1,275.50 for Hackney purposes and a total Band D Council Tax of £1,671.09 including the Greater London Authority (GLA) precept. An analysis of the tax base total Band D Council Tax across Council Tax Bands is shown in 3.2.21 above and an exemplification of the taxbase and discounts by band, is shown in Appendix 5.

3.2.23 To agree that in accordance with principles approved under section 52ZB of the Local Government Finance Act 1992, and the new provisions included in the Localism Act 2011, the increase in the Council’s Council Tax requirement for 2022/23 as shown at Appendix 9 is not excessive (3% or above) and therefore does not require the Council to hold a referendum.

3.2.24 To agree the Treasury Management Strategy for 2022/23 to 2024/25, set out at Appendix 3.

3.2.25 To agree the criteria for lending and the financial limits set out at Appendix 3.

3.2.26 To approve the MRP statement setting out the method of calculation to be used, as set out in paragraphs 24.18-24.28 below.

3.2.27 Approve the Audit Committee’s proposal to accept the Public Sector Audit Appointments (PSAA) invitation to ‘opt in’ to the sector led option for the

appointment of external auditors for five financial years commencing 1 April 2023.

3.2.28 Delegate authority to the Group Director of Finance & Corporate Resources to respond to the invitation and take the necessary steps to finalise the appointment itself following the PSAA procurement process.

4.0 REASONS FOR DECISION

4.1 The Council has a legal obligation to set its Council Tax and adopt its annual budget. This report is seeking formal approval of the 2022/23 budget.

4.2 Previous decisions in this context relate to:

- The Overall Financial Position reports presented monthly to Council during 2021/22
- The Calculation of the 2022-23 Council Taxbase & Local Business Rates report approved by Council on 26th January 2022

5.0 DETAILS OF ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

5.1 The requirement to agree a legal budget and set the Council Tax for the forthcoming year has been laid down by Statute. As such there are no alternatives to be considered.

5.2 The details of the budget, including savings, have been the subject of many reports to Cabinet and consideration by the Corporate Leadership Team (formerly Hackney Management Team) at meetings throughout 2020 and 2021.

5.3 As part of the political process opposition groups are permitted to put forward alternatives to these proposals for consideration. Any alternative proposals put forward will be tabled at the Council meeting on 2nd March 2022.

6.0 BACKGROUND

Policy Context and Prioritising Resources to deliver the Corporate Plan

6.1 This report sets out the Council's Budget Revenue Proposals for 2022/23.

6.2 The Mayor's budget proposals set out in this report show the position in relation to the development of the 2022/23 Revenue Budget including the effect of savings proposals which were agreed by Members as part of the 2022/23 budget setting some of which were formulated during the 2021/22 process.

6.3 The annual budget decisions are among the most important of those which local authorities are called upon to make during the course of the year. This is emphasised by the fact that they are among the few decisions which the Council is not permitted by law to delegate to a Committee or to Officers. They affect

every household and service user and the manner in which decisions must be made, is closely prescribed by law. **Appendix 1** of this report sets out the relevant legal considerations which affect the budget process of which Members must be aware. Members are required therefore to give careful consideration to the information and advice set out in this report. It is also important in taking this decision for Members to take into account the Medium-Term financial forecast (which is attached at **Appendix 6**) and recognise that the scale of reductions set out will impact significantly on the services the Council provides beyond 2022/23.

- 6.4 In addition, the Local Government Act 2003 placed a specific personal duty on the Group Director, Finance and Corporate Resources to report to Council on the robustness of the estimates and the adequacy of reserves allowed for in the budget proposals. Members are advised that due regard has been given to the requirement of the Local Government Act 2003 during the current budget process. Specific reference is made to the adequacy of the General Fund reserves in paragraph 20.4. The position on the HRA reserves includes a projected level of balances of £12.3m by 31 March 2022. This level of balances is in-line with the Council's policy on reserves and balances. However, he advises that this is a matter that Members should keep under review.
- 6.5 It should also be noted that there is an ongoing requirement to review limits and indicators in accordance with the Prudential Code. There is a requirement to agree these indicators and limits are set in conjunction with the Council's overall budget.

Corporate Plan

- 6.6 The Council's revenue and capital budgets are set in the context of its [Corporate Plan for 2018-22](#) approved by Cabinet in November 2018. The Corporate Plan committed the Council to publishing an accessible Corporate Delivery Plan (CDP) update to show how the Corporate Plan is being delivered. The CDP update helps us to assess where we are strategically and informs staff and the public, in a concise and accessible way, how we have performed against the priorities we set out in our Corporate Plan. It also enables us to drive our work across the Council more proactively.
- 6.7 The first update of the Corporate Delivery Plan was published along with the Budget in February 2020. The report described the challenging context. After a decade of austerity we faced acute financial challenges in local government, with increased strains on our services and in communities, as well as continued uncertainty about the future. We talked about growing inequality and vulnerability among our residents and that, in the face of this, maintaining strong, cohesive, healthy communities was one of our greatest and most difficult tasks. The report also identified some priority areas for £500k investment to tackle poverty and inequality.
- 6.8 This was the assessment before the pandemic. The community impact of the pandemic and the fiscal context presents far more acute challenges. For this

reason, in July 2020, Cabinet adopted a refreshed Corporate Plan. From the outset the Council endeavoured to track the impact of Covid on Hackney's diverse communities. These impacts are complex and manifold and will be felt by many for years to come. The Plan took stock of the direct and indirect impacts of pandemic in the short, medium and long term.

- 6.9 The refreshed Corporate Plan set out a revised set of priorities and some cross cutting ways of working and, for each, provided a detailed progress update and direction of travel. The refreshed plan simplified and consolidated the 9 priorities in our 2018 corporate plan into 7. It also sets out how we need to work differently to respond to the impacts of the pandemic and to the stark inequality and poverty in Hackney pre-pandemic. Our approach to supporting the vulnerable and tackling key inequalities is now embedded across all priorities. The refresh of the corporate plan affirmed that the £500k investment proposals to tackle poverty and inequality were needed more than ever to address issues in the short and medium term.

Crosscutting: Keep in focus the **most vulnerable and and key inequalities**, and specifically racial inequality

Fairer

1. Poverty reduction
2. Rebuilding an inclusive economy
3. Lasting solutions to London's housing crisis and homelessness
4. Supporting children and families to thrive
5. Community wellbeing and tackling health inequalities

Safer

6. Reducing harm

Greener

7. Responding to the climate emergency

- 6.10 A brief update was provided in the 2021/22 Budget Report, focusing on our work to tackle inequality and poverty and the £500k investment. A further £500k was also approved for 2021/22. A [full progress review](#) against the refreshed corporate plan was published in July 2021. A further update is published as an Appendix Eleven to this report and is summarised below.

- 6.11 **Crosscutting Priority: Keep in focus the most vulnerable and tackling key inequalities, and specifically racial inequality**

Before the pandemic, we were focused on tackling key inequalities by making this front and centre of services, as well as through proactive work that focused on specific groups facing inequality. The [Single Equality Scheme 2018-2022](#) was developed to identify the proactive work needed, informed by a [detailed analysis of demographics and of inequality](#). The pandemic revealed the stark racial inequality faced by some groups and Hackney adopted a commitment to anti-racism in July 2020.

Over the last four years:

We have identified a wide range of solutions to make life better for younger and older people, by working with residents and partners to develop Young Futures and Ageing Well Plans. We are working towards solutions, continuing to co-design these with residents. £160k of the £1m investment has gone towards supporting the participation of young people and older people in co-designing solutions during 2021/22 and into the next two years.

We are progressing solutions to tackle racial inequality, based on a much more mature and confident understanding of what is driving inequality and of the solutions needed. As a result of this sustained focus, we have seen notable shifts in our approach especially in Childrens, Education and Health and Wellbeing. The focus on systemic change and co-production with communities, has now been strengthened by the Council's anti-racist motion adopted in July 2020.

Our workforce is becoming more diverse at senior levels, staff views about inclusivity are becoming more positive and we are starting to narrow the gap between those who think the Council is committed to equality in principle and practice. Over the last three years we have developed a 70 strong network of inclusive leadership champions who drive improvement

We have worked with partners and broadband providers to develop a more comprehensive response to tackling digital exclusion, including our Better Broadband programme offering free connectivity in community halls, temporary accommodation and housing with care schemes.

We have improved our understanding of the needs of groups who are less likely to have a voice in civil society:

Supporting people with no recourse to public funds (NRPF) -this has included distributing additional hardship support during the pandemic.

We are welcoming 5 Afghan refugee families and working with community groups so they can host more families.

We continue to campaign for a fairer immigration system and for justice for those impacted by the Windrush Scandal and to help those impacted to access the Windrush Justice funds.

We are developing a better understanding of the lived experience of trans and non binary residents and staff so that this can inform a wider LGBTQIA+ plan to make services more inclusive of gender and sexual diversity.

We have maintained activity that promotes diversity and communities coming together. A comprehensive review of Libraries was launched in April 2021. The review will be co-designed with residents and library employees and will secure a long term role of libraries. Our cultural services including libraries, museum,

archives and the arts have kept over 100,000 people connected and uplifted by delivering a wide ranging programme of cultural engagement throughout the pandemic. Pre-pandemic, we had started to run regular campaigns and volunteer brokerage fairs as well as continuing to support grassroots groups to expand their volunteer base. We accelerated this work during the pandemic, seeing volunteers as key to the response and seizing the opportunity to build better approaches to promoting volunteering. 1400 volunteers were recruited, just under half to deliver food parcels and 3 times what the brokerage, Volunteer Centre Hackney (VcH) would normally recruit. 40% had never volunteered before. 84% felt more connected to their community.

Poverty reduction

- 6.12 Up to March 2020, we were concerned about the ways that the benefits system, housing costs and low wages had driven up levels of poverty and specifically in-work poverty. At the time we knew that just over a third of our residents and nearly half of households with children were living in poverty after housing costs. This was why the Council was committed to poverty reduction and shaping an inclusive economy and was looking at what was needed, beyond creating routes to good quality jobs, training and enterprise. This formed a part of the Council's 2020 budget and in total £840k of investment will have been made to the development work needed to be better able to support residents in poverty in between 2020 and 2023. The pandemic has pushed more people into poverty, we can see this in the increase in Universal Credit claims, unemployment rates and the increase in requests for help with food.
- 6.13 During 2021, we drew on all the work done pre- pandemic and on learning from the pandemic to develop a poverty reduction framework. This acknowledged the need to balance support needed for those in immediate need with a long term approach - that addresses structural inequality and also tackles the drivers of poverty, such as low pay, childcare and housing costs and the benefits system. We also introduced more of a focus on the underlying reasons why people are more likely to be in poverty, such as trauma and abuse histories or being disabled as well as life events. Given the complex needs for some people in poverty, and the stigma involved in seeking help, how we deliver support is equally important. For example, we need to support frontline workers to take a more holistic and compassionate approach to meeting a person's needs, so we offer more effective help.
- 6.14 The £840k investment has followed this approach:

We have invested £220k into staff time and partnership development, ensuring that we have a more coordinated approach to meeting material needs across a system that has been too disjointed and fragmented:

- Since 2019, we have been working closely with advice providers to make sure their support is more connected, and focuses on resolving people's issues (not counting appointments given).
- We have improved the way food surplus is distributed, maximising take up by diverse organisations. We have developed local food networks that can start to work together independently from the

Council and helped food partners connect with wider support. We have funded Alexandra Rose to develop their fresh food voucher scheme working with affordable and independent retailers mainly in markets, thus also boosting the local economy.

- By working together, to maximise our collective impact, we have sought to make the best use of all funding coming into the borough and to cater to diverse cultural and dietary needs. Through this, we have continued to deliver several thousand hot meals and parcels to residents in poverty, despite organisations also opening up their usual services again and have supported over 2000 people who needed to shield or self isolate. We joined other local authorities in successfully campaigning for the continuation of poverty related funding after the initial Winter Grant was set up in 2020. We have made sure that this support reaches groups most affected by poverty during holiday periods including over 20,000 children, people struggling with fuel bills and those who are in temporary accommodation and hostels.

6.15 We invested £60k into the development of the approach to early help, recognising the importance of early intervention in early years in improving life chances and tackling poverty. We are now developing six children's centres into hubs for children and families to support parenting from 0-19 and again, this will help improve reach to those experiencing poverty. We continued to work with Peabody housing association on the Pembury Children's Community which is focused on improving the outcomes and life changes of the 1,000 children and young people and their families, and an independent evaluation has found that this work is helping children being better prepared for school, helping parents maximise their income and creating supportive and active networks of residents.

6.16 We have invested £320k into changing the way we help people with housing needs to secure and maintain housing tenancies. Social workers have been embedded into the Benefits and Housing Needs to support clients with holistic, wraparound and psychologically informed services for the most vulnerable residents.

6.17 We have invested £25k to support over 100 frontline workers to work differently, so we offer more effective help, developing digital tools, arranging staff development so staff can offer good help, that respects and empowers residents. An independent evaluation has found that staff have increased knowledge and are working more closely and collaboratively with other services and partners' organisations. There is greater trust and empathy between colleagues and with residents. The work culture had also developed positively.

Summary of progress against other priorities:

Priority 2: Rebuilding an Inclusive Economy

6.18 The Inclusive Economy Strategy 2019-2025 was agreed in late 2019. The Strategy takes a broad approach to how residents, businesses and local organisations can participate in, benefit from and influence the local economy. We have developed

new ways to engage and champion businesses, including the launch of the Hackney Business Network and have also distributed over £200m of pandemic related grant support and rate relief. We have continued our focus on making coordinated improvements to our town centres and commercial centres. We have worked closely with residents and businesses, bringing in new improvements and investment, underpinned by a Local Plan that protects commercial space and delivers affordable workspace. We have supported hundreds of residents impacted by the pandemic with employment support, adult learning and by using our own role as an “anchor institution” to deliver apprenticeships and make sure new contracts deliver local jobs. The [Hackney Business Toolkit](#) was approved and launched on the LBH website in August 2020 so we can ensure that larger businesses deliver local benefits. 150 businesses in Hackney have now signed up to pay the London Living Wage which represents a 15% rise from the previous year. The Council took part in a campaign as part of LLW week from 15-21st November 2021 and has held events to promote LLW every year pre-pandemic increasing substantially the number of accredited LLW employers. We have increased our focus on access to quality jobs in what we call STEM careers (jobs that require knowledge of Science, Technology, Engineering and Mathematics).

Priority 3: Lasting Solutions to London's Housing Crisis and Homelessness

- 6.19 Through our own housing regeneration programme we have delivered 800 homes, with 1000 more in progress, bringing us close to the target of 2000, despite the multiple issues faced in the construction industry at this time. The Local Plan 2033 and S106 SPD provide the policy framework needed to maximise delivery of affordable housing in development and through this 498 genuinely affordable homes were approved in 21/22. We have adopted a simpler, more transparent housing lettings policy because the previous policy was no longer fit for purpose in the face of growing demand and complex needs. Where someone is identified at risk of homelessness, they are supported with in depth advice about housing options. We have opened two new hostels since 2020, with one more planned. The refurbishment of three more of our 16 existing hostels is underway.
- 6.20 We also continue to encourage housing innovations to help meet housing needs, for example bringing empty properties back into use. Our commitment to end rough sleeping by improving prevention, outreach and support services across the borough has proven to be timely in the light of the pandemic. Our [refreshed Rough Sleeper Strategy](#) was adopted in 2020. More than one in 3 people in Hackney live in a privately rented home. We are progressing actions against our commitment to better renting which is all the more important in the light of the significant impact private renters will encounter from increased arrears and eviction rates.
- 6.21 Fire safety has always been a priority for the Council, but the tragic fire at Grenfell Tower four years ago showed the need to do even more. We were the first council to publish all our Fire Risk Assessments online. This programme of 850 risk assessments a year is now an integrated part of Housing Services work programmes. We are committed to improving the performance of housing repairs. We are developing a proactive approach to addressing the backlog and our response to reports of damp and mould. A repairs improvement board has been

established which will develop a number of actions, immediate and long term that will improve our repairs delivery. We are also looking to develop a self service option for tenants to report repairs.

Priority 4: Supporting Children & Families to Thrive

- 6.22 In 2019 Hackney Children's Services was inspected under the OFSTED ILACS framework and was judged as 'requires improvement' for overall effectiveness. We have been progressing a [children's action plan](#) in response and the last Focused Visit in July 2021 found a great deal of improvement. New measures have been put in place to ensure that they continue to deliver an effective early help and we are now working towards an approach to Early Help which involves connecting services together to ensure that all Hackney's children and young people, and their families, have access to the opportunities, resources and support needed to set them up for whole-life success. Young Hackney's has continued to provide services in their youth hubs and targeted support. With Department for Education funding we set up the Context Intervention Unit (CIU) to help us identify and respond to risks to a child that are outside the family home, such as peer groups or locations (called contextual safeguarding).
- 6.23 During 2021, we increased the number of foster carers, as well as developing new supported accommodation and support from social workers.
- 6.24 Work to support schools has had measurable success. Overall Hackney schools provision is in the top 20% of local authorities in the country, with 92% (35,529) of pupils attending Ofsted Good or Outstanding schools. The Wellbeing and Mental Health in Schools (WMHS) is in almost all of our maintained schools and 7 of our independent Charedi schools. A Draft Special Educational Needs and Disability (SEND) Strategy has now been presented to SEND Partnership Board and will be consulted on more widely with a view to launch in April 2022 so we can evolve and expand the Hackney SEND Provision. We have been working to make Hackney more child friendly, maximising opportunities for safe play and outdoor activities.

Priority 5: Community Wellbeing and Tackling Health Inequalities

- 6.25 Pre-pandemic, tackling health inequalities was a corporate priority along with promoting independence and preventing demand. The pandemic has directly impacted on people facing the very health inequalities and long term conditions that we were seeking to address pre pandemic. An integrated health and care system remains key to meeting population health needs and tackling inequalities. Some of this has been accelerated during the pandemic. The Neighbourhoods programme creates eight 'Neighbourhood' areas bringing together local health and community based services. We have established the Population Health Hub (PHH), to help us tackle inequality, as a resource for all partners to draw on that will help improve the design and delivery of existing services and pathways, and have a positive impact on service access, experience and outcomes across the health and care system.

- 6.26 The biggest drivers of health are linked to social, economic and environmental conditions and structural inequalities, and this touches on all aspects of the corporate plan. We are working to make Hackney a healthier environment and encourage people to be physically active. Our streets are among the cleanest in London, we have 50 schools involved in 48 school streets, involving 18000 children and we have 28 Green Flag parks, with major improvements underway in parks across the borough. We have opened the state of the art Britannia Leisure Centre and continue to improve other leisure centres.
- 6.27 Hackney Health and Wellbeing Board is a joint signatory of the pledge to reduce ethnic inequalities in mental health and we are diversifying the mental health provision so we reach all sections of the community, creating more capacity with additional funding. We are also at an advance stage of developing a new Health and Wellbeing Strategy through the Board and our partners.
- 6.28 Our Stop Smoking Service continues to deliver high quit rates. Hackney remains an area of very high need for sexual health screening and we are proactively progressing work to increase screening and treatment. Our adult weight management service, in particular, continues to perform very well and we have received additional funding from national government to expand the service.

Priority 6: Reducing Harm

- 6.29 Hackney's Community Safety Partnership Plan sets out strategic priorities to 2022:
- serious violence and gang violence
 - alcohol-related crime and disorder
 - on-street drug markets and substance misuse
 - domestic abuse / violence against women and girls (VAWG)
- 6.30 Tackling gang crime and serious youth violence through working with the community was a key strategic priority pre pandemic. It has always been recognised that in Hackney, a multi-agency partnership response is needed to tackle this issue. Fundamental to our approach is the role of the community.
- 6.31 Violence with injury, knife crime, robbery and gun crime have all reduced over the last year. Community Safety have led a number of weeks of action aimed at tackling knife crime and delivered interventions in a number of hot spots for serious violence. Hackney continues to invest in an Integrated Gangs Unit, preventative work and targeted action to tackle drug related violence. Hackney has a Safer Young Hackney Board which has oversight of youth justice practice across the partnership, focused on preventative work to tackle serious youth violence. Through the City & Hackney Safeguarding Partnership (CHSCP) we are focused on children and young people at risk of exploitation including criminal exploitation. We have also developed a process through which young people identified as being at risk of harm outside of the family can be supported and actions can also be taken to improve specific locations.

- 6.32 Hackney has a significant night time economy, which has grown over the last decade. Under one programme “Hackney Nights,” we are taking action to improve standards in licensed premises, keep people safe and minimise disruption. We have increased patrols from police, enforcement officers and parking officers, and expanded CCTV coverage, and the Late Night Levy Board has helped us bring in the resources needed. We are managing 30 known ASB hotspots- a recent success has been a reduction in ASB and violence in Gillett Square and Hill House Estate. We are providing support to street users combining all the Council Partners in ensuring a coordinated response to individual cases.
- 6.33 An internal evaluation has found that user experiences of the Council’s Domestic Abuse and Intervention Service to be positive and we have doubled investment. The Service has also offered interventions with perpetrators to reduce risk. Hackney has secured White Ribbon UK accreditation, which seeks to end violence against women by engaging with men and boys. We delivered an ambitious programme as part of the 16 Days of Activism Against Violence Against Women and Girls, including launching a borough wide engagement programme on safety.

Priority 7: Climate Emergency

- 6.34 Most of the major changes that are needed to avert the climate crisis require major structural changes to be achieved. Embracing the transition to a climate-neutral economy, protecting biodiversity and transforming our food systems has the potential to rapidly deliver jobs, growth and improve the way of life of all citizens.
- 6.35 We are taking actions to reduce borough emissions, investing nearly £2m to make homes energy efficient, delivering solar pilot projects at West Reservoir Water Sports Centre and London Field Lido, rolling out electric vehicle charging points and changing lighting stock to LED. We are decarbonising our pension fund and now buy 100% renewable energy.
- 6.36 5000 new street trees will have been planted by April 2022, with 11,760 trees planted in parks and green spaces to date. Low Traffic Neighbourhoods are being introduced, creating a wider network of low traffic roads that serve as cycle quietways. Work to develop the Air Quality Action Plan for approval. We have launched the country’s first on-demand, on-street cargo bike rental service.
- 6.37 To reduce waste and increase recycling rates:
- we have installed drinking fountains in Libraries, Leisure, Parks and Green Spaces as well as streets
 - We have Introduced fortnightly collections of residual waste to street level properties, increasing the overall borough recycling rate to 31%.
 - whilst recycling in communal blocks is always lower than at street level properties, the results of our interventions have seen the recycling rate increase from 14.87% in 2015, to just over 19% today.
 - We have opened a Library of Things located at the Dalston CLR James Library. It is a space where residents will be able to borrow items they would otherwise have to purchase. Low Plastic Zone (LPZ) launched a hyperlocal campaign in September 2020. 26 businesses signed up to reduce or stop

plastic items and an online LPZ map was launched enabling consumers to identify low / plastic free shops.

6.38 The impacts of the pandemic are complex and manifold and have identified what the key challenges will be beyond 2021/22 and what our response should be. The following approaches are are planned to help us respond to these challenges:

| | |
|---------------------------------|---|
| Poverty and inequality | Poverty Reduction Framework Equality objectives - refresh of focus Young Futures and Ageing Well |
| Inclusive Economy | Economic recovery plans building on inclusive economy strategy |
| Housing crisis and homelessness | Housing Strategy under development and housing charter with social landlords and new housing lettings policy, new housing allocations policy |
| Children and families to thrive | New Children's Plan; Early Help review; Child wellbeing framework. |
| Health and wellbeing | New strategy focused on social connection, financial security and mental wellbeing Neighbourhoods and locality based work and Integrated commissioning |
| Reducing harm | Partnership working across system and specific focus on trust and confidence in the police, Contextual safeguarding and transitional safeguarding |
| Climate emergency | A climate emergency action plan to help us consider where we place resources and leadership to have the greatest impact including the ambition for net zero |

6.39 Specifically in relation to 2022/23 we will continue to invest in these areas through our ongoing revenue budgets and the table below is a high level exposition of how as well as delivering our statutory services a large proportion of what we will spend will be on teams and services that contribute to delivering against these objectives.

| | |
|-------------------------|---|
| Reducing Poverty | We will spend around £10m including directly on paying for concessionary fares and supporting families with no recourse to public funds - and through our extensive investment across Children's and Adults Services and our Housing Needs and Revenues and Benefits Services we will be helping some of the poorer households in the borough. Our Voluntary Sector Grants programme includes an investment of £1m to deliver advice services |
|-------------------------|---|

| | |
|--|---|
| | to residents of the borough. |
| Rebuilding an Inclusive Economy | We will spend over £14m in areas such as Adult Skills, Business Development, supporting our markets and on economic regeneration and growth alongside a procurement strategy which supports local employment through apprenticeships and local labour requirements. |
| Supporting Children & Families to Thrive | We will be spending around £73m on Children and their families including statutory services and our network of children's centres and youth hubs which sit alongside our early intervention and prevention services as well as supporting our schools to ensure children achieve the best they can. We will look after children where they cannot be cared for within their family network. |
| Lasting Solutions to London's Housing Crisis and Homelessness | As well as investment in our housing stock and tenants services through the Housing Revenue Account we will spend around £57m on areas such as temporary accommodation for those who are homeless during this housing crisis, our private sector housing licensing scheme and on our housing related support services. |
| Community Well-being & Tackling Health Inequalities | This is a major area of investment and covers a range of services. We will spend over £167m. As well as on public health initiatives and care for some of our more vulnerable adults we invest in parks and open spaces and programmes to support our residents to enjoy the open spaces, get active and stay healthy. |
| Climate Emergency | This is a thread which runs throughout our services, for example, it is a key factor in our procurement strategies. We will spend over £38m on teams which support this priority directly through, for example, waste management, recycling, sustainable travel and traffic and energy management. This also includes spend on our parking services and traffic management arrangements, which are funded from parking income and are underpinned by our low carbon policies. |
| Reducing Harm | Services across the Council contribute to this objective, but in particular we will spend over £10m on a range of specific services including our innovative gangs work alongside our partners, working with young people in the youth justice system to get them back on track, our domestic abuse intervention service, as well investment in early intervention and our wider community safety work. |

6.40 In addition to the above, our programme of capital investment continues to support these priorities. Notably, next year, aligning with our priority to provide lasting solutions to London's housing crisis and homelessness we own and manage over 22,000 council homes, and next year we'll spend nearly £44m on improving them

and plan to invest £71 million in our house building programme.

Cumulative Impacts

- 6.41 Guidance from the Equality and Human Rights Commission advises that the public sector should see individual decisions within the wider context of decisions made by the authority and by the wider public sector, so that people with particular protected characteristics are not unduly affected by the cumulative effects of different decisions. This means that alongside ensuring that equality impact assessments are carried out for individual decisions that have a material impact on staff or residents, we also undertake a cumulative impact assessment. This has informed corporate planning, for example previous cumulative impact assessments have informed our 2018 corporate plan and Single Equality Scheme. For 2021/2 we undertook a cumulative impact assessment. The purpose of a cumulative impact assessment was to understand the compounding impacts on a specific equality or vulnerable group that arise from changes across a set of services; and the knock on impact on other services arising from a cut or change to a Council Service. The assessment of cumulative impacts was shared back with directors to take on board both at this stage and during implementation. As savings for 2022/23 are efficiencies, we have not undertaken a further cumulative impact assessment.

7.0 COMMENTS OF THE GROUP DIRECTOR, FINANCE AND CORPORATE RESOURCES

- 7.1 The Group Director's comments are set out in section 2 of this report

8.0 COMMENTS OF THE DIRECTOR OF LEGAL

- 8.1 Under the Local Government Act 2003 calculation of the Council Tax and adoption of an annual budget must be carried out by full Council on the recommendation of the Mayor and Cabinet.
- 8.2 When considering decisions on the budget and the level of Council Tax, Members should have regard to the legal framework for such decisions which is shown at **Appendix 1**. When considering the budget, Council must take into account this report from the Chief Finance Officer on the robustness of the estimates and the adequacy of the proposals for reserves. The Council has a legal duty to set a lawfully balanced budget and adoption of the recommendations in this report would fulfil its obligations in this regard.

9. THE COUNCIL'S GENERAL FUND FINANCIAL PERFORMANCE IN 2021/22

- 9.1 Based on Directorate returns, the General Fund forecast for 2021/22 at the end of December 2021 is forecasting an outturn which is overspent against the revenue budget of £5m. This includes a Covid-19 related overspend of £1.5m (after the

application of budgeted set asides of £6m), a cyber attack related overspend of £1.5m (after the application of £3m budgeted set asides and £1.5m funding released from a review of the capital programme and slippage in the RCCO) and a non-covid19 overspend of £2m.

Table 1: Overall Financial Position (General Fund) December 2021

| Revised Budget | Service Area | Forecast Variance After reserves | Change in Variance from last month | Covid19 Impact | Cyber-attack Impact |
|----------------|--------------------------------|----------------------------------|------------------------------------|----------------|---------------------|
| £k | | £k | £k | £k | £k |
| 84,902 | Children and Education | 2,487 | 96 | 1,677 | 64 |
| 97,540 | Adults, Health and Integration | 4,060 | (1) | 1,214 | 1,165 |
| 25,415 | Neighbourhood & Housing | 2,777 | 198 | 2,002 | 230 |
| 21,264 | Finance & Corporate Resources | 6,230 | (34) | 1,245 | 4,557 |
| 17,396 | Chief Executive | (73) | (276) | 1,359 | 0 |
| 44,075 | General Finance Account | 0 | 0 | 0 | 0 |
| 290,592 | GENERAL FUND TOTAL | 15,481 | (17) | 7,497 | 6,016 |

| | Forecast Variance Before Reserves |
|---|-----------------------------------|
| | £000 |
| GENERAL FUND TOTAL | 15,481 |
| LESS COVID SET ASIDE | -4,000 |
| LESS CHILDREN'S SET ASIDE | -2,000 |
| LESS CYBER SET ASIDE | -2,000 |
| LESS CYBER ADDITIONAL RESERVE CREATED IN 2021-22 | -1,000 |
| LESS RESOURCES FREED UP BY REVIEW OF FUNDING OF CAPITAL PROGRAMME AND SLIPPAGE IN RCCO | -1,500 |
| NET OVERSPEND | 4,981 |

9.2 This reflects the position part way through the year and as with all forecasts, particularly given Covid-19 and the Cyberattack, there is always a possibility of unforeseen circumstances changing things but assuming the position remains unchanged to the end of the financial year 2021/22 unallocated General Fund reserves of £15.0m brought into 2021/22 will be unchanged going into 2022/23, and any deficit in 2021-22 will be funded by unspent S31 grants.

9.3 The maintenance of corporate contingencies continues to be an important element of the Council's Financial Strategy and the inclusion of adequate contingencies in the base budget going forward is essential. However, this must be balanced between holding back contingencies to mitigate unforeseen circumstances with the recognition that in an environment of budget reductions, contingencies at too high a level could result in reductions to other budgets and therefore services. The Group Director, Finance and Corporate Resources is content to maintain the total level of corporate contingencies at £2m for 2022/23. This will however be reviewed on an annual basis. It should be noted however, that contingencies are a buffer against unforeseen and exceptional circumstances and there is still the same requirement for Group Directors to ensure they keep

within their base budget allocation.

- 9.4 It is recommended that similar reporting arrangements for contingencies apply for 2022/23, as those that apply to 2021/22, i.e. that the commitment of these sums in-year should continue to be permitted only on the agreement of Cabinet after it has considered a written report from the Group Director, Finance and Corporate Resources setting out the circumstances of each case and with a full justification provided by the relevant Group Director.

10.0 THE GENERAL FUND BUDGET STRATEGY 2022/23

Background and context

- 10.1 Planning for the 2022/23 budget has been set against the continuing uncertainty over the main funding streams, which was not fully resolved until the Provisional 2022/23 Local Government Finance Settlement was published on 16th December (and the final settlement published on 7th February 2022) following the 2021 Spending Review in November. Disappointingly this was once again a one-year settlement and includes significant levels of funding of a one-off nature which makes it extremely difficult to plan with any great certainty. This uncertainty is further underpinned by the ongoing impact of the Covid-19 pandemic and the economic downturn. It is also noted that in its statement the Government signalled that in the coming months they will work closely with the sector and other stakeholders to update the current funding system. As part of this, it will look at options to support local authorities through transitional protection. Given the prominence transitional arrangements are given in the written statement this could imply that there will be major changes. It must also be noted that the redistribution of funding resulting from the new funding system will not only impact on core funding but could also impact on the distribution of Social Care Grants as much of the current funding is distributed on the basis of elements of the current funding formula (Adult Social Care Needs Assessment).
- 10.2 The Local Business Rate retention scheme came into effect from 2013/14 as part of the changes to Local Government funding in the Local Government Finance Act 2012. In essence the scheme allowed Local Government to keep 50% of any Business Rate growth from its baseline position. For Hackney and all other London Boroughs the remaining 50% share was split on a 60/40 basis with the Greater London Authority (GLA). In 2017/18 these proportions were amended to the following distribution of all business rates collected: - the GLA 37%; Central Government 33% and London Boroughs 30%.
- 10.3 A change to the system was made in 2018/19 with the introduction of the London 100% Business Rates Retention and Pooling Pilot scheme. Under this scheme Hackney retained 64% of the rates raised and the GLA kept 36% with no Government share plus a share of any growth achieved by the boroughs
- 10.4 Yet another change was made in 2019/20 with the introduction of a 75% London Business Rates Retention and Pooling Pilot scheme. Under this scheme, Hackney retained 48% of the rates raised, the GLA retained 27% and Central

Government 25%. In both 2020/21 and 2021/22 the Government decided it would not provide for the continuation of the 75% local shares scheme and that the 2017/18 shares of business rates income will apply, i.e. GLA 37%; Central Government 33% and London Boroughs 30%. This reduces the amount of business rates retained by Hackney from 48% to 30% but the losses in income will be mitigated to some extent by additional Government funding.

- 10.5 In 2020/21, even though the financial benefits of the London Business Rates Retention and Pooling Pilot scheme were lower than previous years, the boroughs decided to continue with the pooling arrangement. This decision in part was made for strategic reasons as boroughs regarded the scheme as a key milestone on the journey towards greater fiscal and functional devolution, demonstrating the clear benefits of collective working between London authorities.
- 10.6 For 2021/22, the outlook for business rates in London has changed as a result of Covid-19, the associated downturn in the economy, Brexit and a potential decision by the Valuation Office to devalue office and retail rateable values in England. Because of these factors, the risk of boroughs making business rates losses is much greater than in previous years, losses which would not be equally distributed amongst the boroughs, and so the boroughs unanimously decided not to continue the London Rates Retention and Pooling scheme in 2021/22 and in 2022/23. However, given the way pools work, there is an opportunity for a smaller and more localised pooling arrangement in London in 2022-23, to generate additional income for the pooling boroughs with a very limited risk. LBH therefore will be joining a localised pool with the City of London and the following other boroughs: Tower Hamlets, Brent, Haringey, Enfield, Waltham Forest and Barnet in 2022/23. The agreed distribution method is that the City will receive 40% of the financial benefit (appropriate as the City is taking most of the risk) with the balance being shared out to the remaining boroughs on the basis of equal shares. Hackney's share of the levy gain (i.e. before any growth) is estimated to be £2.8m. The localised pool is for one year only and does not commit us beyond 2022/23'
- 10.7 Directorate savings plans have been formulated as part of the 2022/23 and 2023/24 budget processes totalling £10.274m, and these were approved as part of the October OFP report at December 2021 Cabinet.
- 10.8 These savings have allowed the Council to propose a balanced budget despite the ongoing impact of significant reductions in financial support from Central Government.
- 10.9 Of course identifying savings to offset a reduction in financial support is only part of the budget setting process. For 2022/23, as has been the case for many years, there have been emerging cost pressures and areas of unavoidable growth. These have been addressed, in the same way as previous years, by a combination of reallocating existing resources and additional savings. The following paragraphs set out some of the cost pressures and growth in more detail.

Cost Pressures and Growth

- 10.10 The Council's preferred strategy to manage growth and cost pressures has for the last 5 years been for service areas to manage pressures within their budgets wherever possible. A similar approach has been taken for managing non-pay inflation (see paragraph 12). This strategy will continue for 2022/23. However, it has always been recognised that there will inevitably be some cost pressures which cannot be managed by service areas or which are truly unavoidable.
- 10.11 For 2022/23 whilst again most cost pressures have been contained within existing budgets and, or met in part by one-off funding (e.g. the Social Care Grant) the following have been added to budgets.
- Assumed Pay award
 - Directorate Cost pressures - primarily pressures in social care (see below) which are not met by one-off grants.

Funding for Directorate cost pressures are held corporately until such time as the pressure emerges and will only be allocated to Directorates following agreement of the Group Director, Finance and Corporate Resources and after it is clear that the pressure cannot be managed from within the current directorate cash limits.

- 10.12 £7.7m of growth has been allocated to Adults and Children's services in 2022/23 to reflect demographic pressures, LLW increases, transitions, homecare and children's placement costs. A further £1.9m has been allocated across other directorates to pick up a range of cost pressures arising from shortfalls in income which are not expected to pick up fully post-pandemic (e.g. planning income and proceeds of crime) and other inflationary cost pressures such LLW increases .
- 10.13 Given the ongoing impact of the cyber attack the budget for 2022/23 incorporates a one-off contingency to fund work still required to get systems up-to-date. Furthermore, expenditure in Adults and Children's Social care continues to outstrip demographic forecasts and a contingency has been set aside to mitigate against the financial impact of management actions to reduce spending being delayed.

Summary

- 10.14 To summarise, this strategy produces a balanced budget for 2022/23. However, there are numerous further potential cost pressures on the horizon attributable to a variety of factors including increased demand for services and changes in Central government policy. These are dealt with in detail at paragraph 19 below.

11. THE LOCAL GOVERNMENT SETTLEMENT 2022/23

- 11.1 The Provisional Local Government Settlement for 2022/23 was announced on 16th December 2021 and the Final Settlement was published on 7th February. The main points of the Provisional Settlement are shown below and these were confirmed by the Final Settlement.

- Core Spending Power for Local Government will increase by £3.5bn. An increase of 7% over the previous year. Our increase is slightly higher at 8% but adjusting for the assumed Council Tax increase and one-off grants the increase is 3.6% which is lower than the rate of inflation.
- The main council tax referendum principle will be 2% and the Adult Social Care Precept will be 1% for relevant authorities which was in line with the Spending Review and our budget assumptions. These principles will apply to Hackney
- A one off “Services Grant“ worth £822m nationally was confirmed. Part of this will be used to fund the National Insurance increase of 1.25%. Hackney’s allocation is £7.7m but the key is that it will only be for one year.
- £162m to deliver adult social care funding reforms will be allocated in 2022-23 with a further £600m in both 2023-24 and 2024-25 nationally but no funding towards current pressures. Our share of the £162m is £0.9m
- The Social Care Grant will increase by £636m mostly paid for out of the Local Government Pot. Hackney’s increase is £4.3m, which takes our grant up to a total of £17m
- The Improved Better Care Fund will increase by 3% to £16.6m. Our allocation increases by £0.5m. This increase is for inflation only.
- Funding for New Home Bonus will decrease from £622m to £555m (11%). Hackney’s allocation decreases by £2m to £2.5m (44%)
- The Lower Tier Services Grant of £111m will continue. Hackney’s allocation is £1.2m virtually unchanged from last year.
- The Homelessness Prevention Grant is £5.75m for 22/23. An additional allocation of £0.09m from 21/22 to meet the new burdens following from the Domestic Abuse Act 2021.
- The Public Health Grant will increase by 2.81% to £35.87m in 2022/23. Our allocation increases by £0.9m.
- The Independent Living Fund allocation is £709k, no change from the previous year.
- Allocations have not yet been published for the Rough Sleeping Initiative Fund.
- The government will work with the sector and consult in the coming months on reforms to measuring relative need and resources.

11.2 The Final Settlement confirmed our initial view and along with final levy figures allows us to close off the 2022-23 residual budget gap reported previously to Group.

12. GENERAL FUND PRINCIPLES 2022/23

Inflation and Local Government pay

12.1 The Government's preferred measure of inflation for economic management purposes is the Consumer Price Index (CPI). CPI is also the measure that the Bank of England's Monetary Policy Committee must target when setting the Bank Rate. The latest Office for Budget Responsibility (OBR) inflation expectations, are as follows:

| | CPI |
|------|------------|
| 2020 | 1.4% |
| 2021 | 2.8% |
| 2022 | 3.5% |
| 2023 | 2.3% |

- 12.2 There will inevitably always be some costs which don't correlate with CPI e.g. Levies and Concessionary Fares and care contracts which are aligned to more local indices. Where known to be unmanageable within existing cash limits, specific provision has been made in the budget proposals.
- 12.3 Negotiations are still ongoing in relation to the 2021 pay award and the outcome is uncertain. For 2022/23 we have assumed an additional 3% on pay budgets (£6m) to reflect the estimated shortfall on the assumption made for the 2021/22 pay award and a further anticipated increase for 2022/23.

National Insurance Increase

- 12.4 In September 2021 the Government announced its plans to introduce a UK-wide 1.25% Health and Social Care Levy based on National Insurance Contributions (NICs). From April 2022, this will be collected through NICs and will be added to the existing NHS allocation. From April 2023, the Levy will be formally separated and NICs will return to their previous levels. Directorate budgets have been increased to reflect the estimated impact of this measure on employers' NI contributions. We are cognisant that this Government measure is likely to result in inflationary pressures in respect of contracts which are predominantly made up of staff costs and budget has been set aside corporately to mitigate against this risk. Virement of this budget will be subject to business case and determined by the Group Director of Finance and Resources.

Energy Costs

- 12.5 The budget is set in the context of wholesale energy prices rising steeply. As mentioned elsewhere in this report, we are acutely aware of the impact this will have on our residents and continue to point those in difficulty to the support in place. In terms of the Council's own energy consumption, provision has been made in the budget for the expected increases in this area.

Concessionary Fares Update

- 12.6 The method of calculating Hackney's contribution to the Concessionary Fares Scheme in 2022/23 has been advised by London Councils. The past 2 years have been unprecedented in the history of the Freedom Pass scheme. Covid-19, consequent restrictions, and less demand for travel have significantly reduced

journey volumes by Freedom Pass holders. As a result borough charges are significantly less for 2022/23 than has been the case in recent years. For 2022/23 Hackney's charge is £7.641m, a £2.434m reduction on the previous year. This reduction has been factored into our budget assumptions for 2022/23. We expect a recovery in usage in the years following 2022/23, as the Covid impact lessens, and we remain in close contact with London Councils on cost projections, which are built into our medium term financial planning.

North London Waste Authority Levy

- 12.7 The North London Waste Authority (NLWA) charges Hackney, by way of an annual levy, for the disposal of the Borough's waste from residents and businesses. The levy in 2022/23 will be £7.47m, which is circa £100k lower than the previous year.
- 12.8 As has been documented for some time, NLWA's existing waste management infrastructure at Edmonton is reaching the end of its operating life. NLWA approved entering into a contract with Acciona to build a new Energy Recovery Facility (ERF) on 16 December 2021. The total contract price is £799m, plus a small amount for inflation (estimated at £15m). This cost excludes the cost of financing the expenditure, meaning the true aggregate cost will be considerably higher. The construction of this new plant will increase the annual cost to all seven boroughs in the medium to long term, as the capital cost is charged back to boroughs via the annual levy (through the minimum revenue provision mechanism - see section 25 of this report for an explanation of this concept).
- 12.9 We could see our annual levy increase to over £12m before 2030. Mitigating this additional cost, through waste minimisation and maximising recycling, is key.

Use of Reserves

- 12.10 Other than planned use of reserves already agreed by Members as part of previous reports, these budget proposals do not include any further planned usage.

Pension Fund

- 12.11 In the previous Budget Reports, Members have been provided with updates on the impact on the Pension Fund of auto-enrolment, the changes to the Fund through asset pooling and the effects of the 2019 valuation, and how these might impact on Council budgets.
- 12.12 Since auto-enrolment was introduced, participation rates in the pension scheme amongst Hackney employees have remained high. For budget setting purposes all staff are assumed to be in the Pension Scheme. Therefore, although Scheme membership numbers affect the level of contributions to the Fund, there is no financial impact on the 2022/23 budget. The introduction of freedom and choice in pensions, which has given pension savers the opportunity to access pension benefits early and withdraw cash from pension schemes, has to date continued to

have minimal impact on LGPS members, with very little interest to transfer benefits out of the secure defined benefit structure offered by the LGPS.

- 12.13 31 March 2019 saw the last completed triennial valuation process for the Pension Fund. The Fund's actuarial advisers took into account a wide range of factors to assess the liabilities that the Pension Fund needs to meet over the longer term and the assets that the Fund holds to meet these liabilities. At 31st March 2019, fund assets totalled nearly £1.6bn whilst liabilities were £1.7bn, resulting in an overall funding level of 92%. The overall monetary deficit (the gap between assets and liabilities) was £131m.
- 12.14 Following the receipt of the valuation data, discussions took place with employers in the fund in order to determine appropriate contribution rates. Given the position of the Council as a long-term stable employer, we were able to agree a reduction in the Council's overall contribution rate to 31.5% for 2020/21 and 30.0% for 2021/22, with rates held at 30.0% for 2022/23. This has been accounted for in the 2022/23 budget. The reductions have been achieved through a realistic approach to funding the Council's pension scheme, recognising that maintaining contribution rates in the short term can reduce longer term funding pressure on the Council.
- 12.15 It is recognised that the value of assets and liabilities has been particularly volatile during the current pandemic crisis, however the fund's funding level has returned to levels similar to that at the completion of the valuation exercise. The Fund's actuary has confirmed that the assumptions used for the 2019 valuation remain valid; they will be revisited as planned at the next valuation. This will take place as at 31 March 2022, with results feeding through to the 2023/24 budget.
- 12.16 Benefits built up by some LGPS members between 2014 and 2022 may be increased in future following the outcome of the McCloud case, which ruled that transitional protections introduced in 2014 to older members were discriminatory against younger members of the scheme. This could potentially require increases to employer contributions in the future; however, the impact for the 2022 valuation is expected to be minimal.
- 12.17 The Pension Fund has continued to work hard to collaborate with other LGPS funds both through national procurement frameworks and through the London Collective Investment Vehicle (LCIV). LCIV is part of the Government's asset pooling agenda for LGPS funds, which requires funds to pool their investment assets to achieve economies of scale, greater assurance around governance, reduced costs and an improved capacity to invest in infrastructure. The Pension Fund has now transferred a significant portion of its assets onto the CIV platform, through implementation of its agreed investment strategy.
- 12.18 The Fund will continue to move further assets to the LCIV as suitable funds to deliver its investment strategy become available. Over time such changes will deliver significant benefits in terms of cost savings and opportunities to benefit from investment returns. Such benefits will however take time to flow through to the Pension Fund and ultimately the Council and therefore are not able to contribute to budget savings at this time.

12.19 The Fund continues to monitor progress against its carbon reduction target. In 2016, the Fund set a target to reduce its exposure to carbon reserves across its equity portfolio by 50% over 6 years. Between 2016 and 2019, the Fund was able to reduce this exposure by 31.4%, putting it well on track to achieve the overall 6 year target. A final assessment against the target is due in Spring 2022. The results will be used to inform the Fund's review of its Responsible Investment strategy, helping ensure that environmental, social and governance (ESG) risks to the Fund's investments are well managed. Whilst this does not contribute directly to the Council's budget savings, robust management of ESG risk could make a positive contribution to future Fund performance, helping to reduce pressure on the Council's contribution rate.

13.0 GROWTH, EFFICIENCY SAVINGS AND COST PRESSURES

13.1 Growth allocations are noted in 10.11 and 10.12 and Efficiency savings in 10.7 and 10.8. A number of specific cost pressures are discussed in section 19 below. The Group Director, Finance and Corporate Resources will in liaison with other Group Directors seek to manage any further pressures if/when they emerge during 2022./23

14.0 COUNCIL TAXBASE, COLLECTION RATE AND COLLECTION FUND SURPLUS

14.1 For 2022/23, the referendum limit is 1% for the social care precept and 1.99% for general spending.

14.2 In recognition of the significant pressures on adult social care budgets, both in terms of increased cost of provision and increased demand for the service; and significant cost pressures in other services; this budget proposes to increase the Band D Council Tax rate by 1% in respect of adult social care and 1.99% in respect of other services giving a total increase of 2.99% for 2022/23. This proposal will generate around £2.7m in additional resources which will help protect adult social care services and other services.

14.5 To determine the total amount of income to be raised from Council Tax for 2022/23, both the amount expected to be collected (the collection rate) and the physical number of properties in the Borough (the taxbase) must be considered.

14.6 There are a number of factors to be considered when assessing the likely ultimate collection rate for 2022/23. 2013/14 marked the first year of the new Local Council Tax Reduction Scheme and significant changes in the level of discounts allowed for second homes and empty properties, which in turn led to increased volatility regarding the eventual collection rate to be achieved, particularly as the Council was often issuing bills for monies it has not had to previously collect. Despite this, collection rates have held up very well since this time but in 2020/21, they were adversely affected by the Covid-19 pandemic and fell to an estimated 92% and in 2021/22 the ongoing impact of the cyber attack on billing and recovery and Covid-19 is likely to reduce it to 90%. We expect collection rates to recover in

2022/23, albeit at a reduced level compared to pre Covid-19 and cyber rates, to 93%. It is very difficult to estimate what the actual rate will be in 2022/23 given the uncertainties resulting from the ongoing impact of the cyber attack, Covid-19 and Brexit. We are also mindful of the wider cost of living pressures, and the impact this will have on residents ability to pay and it is ever more important that we continue to provide and signpost to support where it is needed in a timely manner to prevent arrears positions escalating for council taxpayers. Notwithstanding this we believe that the assumed rate of 93% is a prudent estimate.

- 14.7 If actual collection in the forthcoming year exceeds the budgeted collection rate this is likely to generate a surplus in the Collection Fund which would provide additional one-off resources available for use in 2023/24 and beyond, either for one-off revenue spending or the Capital Programme. If on the other hand, the collection rate set is over-optimistic, this may result in a deficit on the collection fund at the end of 2022/23, the major part of which would need to be met from Hackney's 2023/24 Budget.
- 14.8 A collection rate of 93% will result in a tax base of £73,981 Band D equivalents, pay.
- 14.9 The calculation of the taxbase for 2022/23 was finalised and approved by Council on 26th January 2022.

15. OVERALL POSITION ON THE GENERAL FUND

- 15.1 The overall 2022/23 proposed budget position is summarised in the table below.

TABLE 2: PROPOSED NET EXPENDITURE BUDGETS 2022-23

| Table 2 | 2022/23 Budget £m | 2021/22 Budget £m |
|---|------------------------------|------------------------------|
| Net Expenditure Budgets | | |
| Adults Services (Note 1) | 84.786 | 92.651 |
| Public Health | 35.337 | 34.334 |
| Children's Services | 58.485 | 56.132 |
| Education | 20.233 | 18.531 |
| Education – Schools Budget (estimate) | 228.396 | 220.433 |
| Less Dedicated Schools Grant (estimate) | -228.396 | -220.433 |
| Climate, Homes & Economy (Note 3) | 17.033 | 17.587 |
| Chief Executives (Note 3) | 19.674 | 19.911 |
| Finance & Resources | 49.854 | 48.871 |
| HRA Recharge | -8.000 | -8.000 |
| Directorate Cash Limits | 277.403 | 280.020 |

| | | |
|--|-----------------|-----------------|
| General Finance Account (Note 2) | 53.271 | 41.581 |
| RCCO in base budget | 3.000 | 2.880 |
| Collection Fund surplus used to fund capital and other one-off spend | 0.000 | 0.000 |
| Net Expenditure Budget | 333.674 | 324.481 |
| Revenue Support Grant Allocation | -36.649 | -35.556 |
| Top up Grant | -72.526 | -72.526 |
| Retained Business Rates adjusted for deficit | -35.746 | -43.663 |
| Collection Fund surplus/-deficit (incl 2020-21 Spread) | 1.297 | 1.600 |
| Public Health Grant | -34.890 | -33.888 |
| New Homes Bonus Grant | -2.480 | -4.514 |
| Better Care Fund | -7.700 | -7.700 |
| Additional Better Care Fund | -14.136 | -14.148 |
| Covid19 Emergency Funding | 0.000 | -11.000 |
| Other Income including S31 Grants (Note 1) | -36.481 | -13.867 |
| Resources | -239.311 | -235.262 |
| Council Tax Requirement | 94.363 | 89.219 |

Note 1: The reduction in the ASC budget reflects the transfer of the concessionary fares budget to the GFA (£10.2m in 2021/22). This does not affect the service and has been made for accounting reasons.

Note 2: The increase in S31 Grants is primarily due to: - RHL S31 grants being accounted for in year (Government policy) £6m, the award of the new one-off Services Grant (£8m) in 2022-23 and a S31 new business rates grant & inflationary increases in other S31 grants (£6m)

Note 3: To ensure a valid comparison between the two years, the 2021/22 Climate Homes and Economy, and Chief Executive budgets have been revised to reflect the new structures in each directorate following the recent restructure

- 15.3 At paragraph 3.2.2 Cabinet is recommended to agree the budget estimates for 2022/23 for expenditure budgets totalling £333.674m, included in the table above. Of this total £285.403m is allocated to directorates to deliver a range of services to residents ranging from statutory support to some of our more vulnerable residents such as social care packages and support for those who are homeless and investment in targeted work to prevent escalation of need, such as targeted youth work and housing-related support through to the provision of universal services which all residents will be familiar with such as waste collection and maintaining our parks to a high standard. Further details on how these budgets will be spent are set out in the table below.

Table two: Where the Council will spend the money in 2022/23

| |
|---|
| Adult Services - Net budget £84.8m |
| Adult Services plan to spend their budget on statutory Adult Social Care services from assessment of need, hospital discharge planning and the commissioning and provision of care and housing related support. We will support residents with learning disabilities, mental health conditions, physical disabilities, sensory impairments as well as older people and unpaid carers. |

Services provided include: safeguarding vulnerable adults; providing information and advice to residents including linking people to universal and preventative services including reablement; planning and paying for individual packages of care for clients ranging from support in the home to residential and nursing placements for those with a high level of need and ensuring our service users have out of hours support in an event of an emergency.

Adults Services work with a number of key stakeholders, including the North East London Clinical Commissioning Group (CCG), Homerton University Hospital Foundation Trust (HUHFT), the East London NHS Foundation Trust (ELFT), and a range of third sector partners as well as independent providers to deliver joined up care for people in Hackney.

Public Health - Net budget £35.3m

Spending will be in accordance with conditions of the ring-fenced Public Health Grant. In 2022/23 we will spend our money on a range of services including sexual health services, services for the 0-5s (including health visiting), substance misuse services, health promotion and prevention for children aged 5-19 (including school nursing and young people's sexual health services), obesity prevention work, mental health services, smoking cessation and dental health checks.

We will also use the ring-fenced grant to provide continuation funding for the community champions programme. The Public Health grant also funds the core staff team for the Population Health Hub, as well as staffing for public health intelligence and strategy, commissioning and contract management.

Children's Services - Net budget £58.5m

The Service will work with families to support safe and effective parenting where children are at risk of significant harm. Where it is not possible for children to be safely cared for within their family network, the Service will look after those children. The core focus is child protection, children in need, supporting families where their children are on the edge of care, securing positive long-term life chances of children looked after by the Council and providing universal (for example, youth services provision) and targeted early help and prevention services for Hackney's children and young people (for example, parenting support). Expenditure in this area will be predominantly on staffing (mainly social workers, youth workers and other practitioners) and on the care (foster care or residential) for our looked after young people. The Council will also deliver a Domestic Abuse Intervention Service from this budget.

Education - Net Budget £20.2m

Hackney Education (HE) plans to spend around £275.6m (gross expenditure) in 2022/23, which includes around £228.4m delegated to maintained mainstream schools and maintained special schools.

HE's will spend its non-delegated budgets on statutory services such as admissions and school place planning and also services such as school improvement services to ensure delivery against the vision to ensure that all schools in the borough are graded good or better as soon as possible. Currently 92% of pupils at maintained provision attend good or better schools.

HE also invests in young people with Education & Health Care Plans (EHCP) to ensure they

receive the support and education they need in mainstream schools or specialist schools and provision. The High Needs Budget also provides for our pupil referral unit at New Regent's College.

The early years service passes on government funding for 2,3, and 4 year old provision across the borough. We also maintain a range of early years activities, services, support and childcare across our children's centres. The early years service provides quality assurance for the range of settings across the borough.

Climate, Homes and Economy- Net Budget £17.0m

These General Fund budgets will be spent on a wide variety of front-line services which benefit all of our residents. These include:

- Cleaning our streets and collecting and recycling both domestic and commercial waste - including activities to promote and directly impact recycling in the borough - including the provision and emptying of 'recycling & go bins', zero waste hubs for unwanted electrical and other goods, work in schools to actively promote recycling.
- Managing parking and parking enforcement.
- Managing our six markets and management and marketing of shop front trading with an emphasis on local growth.
- Management and maintenance of our public highways, cycle ways, footpaths and streetlights including ensuring our increased number of street trees are maintained and promoting walking and cycling in the borough.
- Managing and maintaining Hackney's parks, and green spaces and its seven sport and leisure centres including the new Britannia Leisure Centre which opened last summer. Hackney's green spaces range from potentially the largest concentration of football pitches in Europe at Hackney Marshes to 27 Green Flag Parks including Springfield and Clissold.
- Developing and implementing planning policy for the borough, consulting and determining planning applications and enforcing planning breaches where necessary. The preparation of the Council's Local Plan, and accompanying Area Action Plans, Supplementary Planning Documents, the Authority Monitoring Report and a broad range of evidence and research documents to justify/inform the plans and ensure effective implementation. Building Control ensures that buildings are properly designed and constructed to meet regulatory requirements that guarantee the health, safety and welfare of people in or around buildings.
- Providing community safety and enforcement services across the borough. This ranges from a preventative focus through our integrated gangs work as well as civil protection, and an enforcement team with officers empowered to enforce a range of legislation, including streetscene enforcement, anti-social behaviour (ASB) and noise nuisance.
- Regeneration services including estate regeneration, supplying new affordable homes including Hackney Living Rent properties alongside teams focussed on area regeneration delivering and coordinating strategic regeneration in the borough in line with the Council's Inclusive Economy Strategy which sets out a new approach to regeneration

and economic development aimed at maximising the local benefits of growth.

- Private Sector Housing is responsible for driving up standards in Hackney's privately rented homes by tackling rogue landlords, supporting private renters and encouraging the professionalisation of the sector, in line with the Council's #BetterRenting commitments. As well as providing a responsive complaints service, the team proactively enforces property licensing schemes across three wards.
- Housing Strategy and Policy Service is responsible for developing, monitoring and implementing housing policy in line with the Council's strategic objectives and manifesto commitments, developing and overseeing the implementation of the Council's Housing Strategy.
- An integrated Adult Education and Hackney Works team supporting local people into work through one to one work and working in partnership with other agencies. In addition, Hackney's Supported Employment Team has continued to deliver on the commitment to ensuring young people, with Special Educational Needs and Disabilities (SEND) aged 16-24, have access to high quality employment opportunities, through further development of its Supported Internship Programme.

Chief Executives - Net Budget £19.7m

This area of the budget delivers key strategic functions as well as some frontline delivery including:

- Running the legal and governance services for the Council, ensuring it is legally compliant and that processes are clear and transparent and includes servicing the Council's many meetings throughout the municipal year.
- The Council's Policy and Strategic Delivery as well communication functions.
- Business Intelligence, Elections and Member Services
- Culture services, including the provision of eight libraries and a community library service with a range of partners to deliver a service which aims to connect with all sectors of the community, as well as Hackney Museum which is recognised as one of the best community museums in the capital. These services will also continue to tackle digital exclusion through provision of public PC use.

Finance & Resources - Net Budget £49.9m

The Finance and Corporate Resources directorate contains a combination of front-line and back-office services.

Significant front-line services supporting our communities will be delivered, including housing benefit services and overseeing the crisis support scheme for residents as well as managing housing allocations, providing housing advice, working to prevent homelessness but also providing temporary accommodation where it is needed. There are currently over 3,000 households in TA across the borough, and TA approaches from residents have increased. Improvements in the prevention and relief services offered to residents facing homelessness have contributed to a reduction in the number of households placed in TA. In 19/20 the number

of households placed in TA totalled 1,645 across the year, in 20/21 this figure was 1,337 and in 21/22 803 households have been placed in temporary accommodation up to December.

Back office functions include Finance, ICT, HR and Property Services.

The finance function manages the Council's finances, producing financial plans, supporting services to deliver against these plans, producing statutory accounts, undertaking audits to ensure we have the proper controls in place to protect public money and collecting income due including Council Tax and Business Rates.

The Strategic Property Services team runs the Council's portfolio of commercial and voluntary sector properties as well as delivering capital projects (including for schools) and managing the maintenance of the estate.

The ICT function provides and manages our ICT networks, supporting residents to access our services in an efficient way and also running a contact service ensuring residents can reach us with a range of queries and requests regarding our services.

Finally, our Human Resource services work to support our managers and staff including in recruitment and delivering the payroll service.

- 15.4 In addition to the above there is also the General Finance Account (GFA). This is where all expenditure that is not easily attributable to any division or directorate is contained. Gross expenditure budgets contained in the GFA include; NWLA Levy, Corporate contingencies, Pension Back funding, Concessionary Fares, Minimum Revenue Provisions, contribution to lifecycle funding for the Hackney Service Centre and Revenue Contributions to Capital Outlay.

16.0 LEVIES

- 16.1 The Council receives levies from a variety of other bodies, which it must meet from within its total budget requirement. The levies include those from the North London Waste Authority (NLWA), the Environment Agency, the Lee Valley Regional Park Authority (LVRPA), and the London Pensions Fund Authority. In addition, the Council also pays into the London Borough Grants Scheme (LBGS).
- 16.2 Other than the NLWA levy, which is apportioned on a different basis, the levies are apportioned on Band D taxbase. As mentioned at Paragraph 14.7 above, the taxbase for Hackney for 2022/23 was agreed at 73,981 Band D equivalent properties and this figure has been used for apportionment of the applicable levies.
- 16.3 The following table summarises the 2022/23 levies and the 2021/22 levies for comparison.

| Levying Authority | 2022/23 | 2021/22 |
|------------------------------|---------|---------|
| | Levy | Levy |
| | £m | £m |
| North London Waste Authority | 7.47 | 7.58 |

| | | |
|---------------------------------|-------------|-------------|
| London Pensions Fund Authority* | 1.06 | 1.04 |
| Lee Valley Regional Park | 0.18 | 0.17 |
| Environment Agency* | 0.17 | 0.17 |
| London Borough Grants Scheme* | 0.21 | 0.21 |
| TOTAL | 9.08 | 9.17 |

*Provisional

17.0 PRECEPTS

- 17.1 The only body which issues a precept to the Council is the Greater London Authority [GLA]. Payments to the GLA will be made from the Collection Fund. The GLA advises the Council of the total amount of precept required and calculates the amount of Council Tax this equates to. The precept will be net of government support. The amount of Council Tax required as calculated by the GLA, is added to the Council's own calculation to give the total Council Tax to be charged.
- 17.2 The GLA Group Budget Proposals and Precepts were published in December 2021. The final consolidated draft budget was published on 18 January 2022 and will be presented to the London Assembly for final decision on 24th February 2022. The final consolidated budget requires a precept of £395.59 per Band D property, which is a 8.8% increase from 2021/22. The total GLA precept for Hackney will be £29.3m.

18. HACKNEY'S COUNCIL TAX FOR 2022/23

- 18.1 A description of the Council Tax regime is set out in **Appendix 4** as background information for Members. The Council Tax figures set out below are based on a 2.99% increase in the Council Tax and a collection rate of 93.0%. The collection rate is in line with the Council's Medium-Term Planning Forecast and supports Mayoral Priority 2, to ensure the Council delivers high quality services, financial stability and first-class local facilities, by ensuring that everyone pays what they owe and that the Council spends the money in the most effective way.

Table 3: Council Tax Income

| COUNCIL TAX TO BE RAISED | 2022/23 |
|--|----------------|
| | £m |
| Net Budget Requirement | 333.674 |
| External Support | -204.862 |
| Retained Business Rates | -35.746 |
| Collection Fund Surplus | 1.297 |
| Council Tax requirement for Hackney | 94.363 |

| | |
|---|-----------------|
| Council Tax requirement for the Greater London Authority (GLA) | 29.266 |
| Overall Council Tax Requirement | 123.629 |
| No. of Band D equivalent properties (the Council's Taxbase) | 73,981 |
| Basic amount of Council Tax for Hackney £ | 1275.50 |
| Basic amount of Council Tax for GLA £ | 395.59 |
| Total Basic amount of Council Tax (per Band D property) £ | 1,671.09 |

18.2 Members should note that decisions around the level of Council Tax increase must be made with reference not only to local political and financial considerations but also taking into account the Government's controls over Local Government spending such as the use of local referendum powers. In addition, the Council has to formally consult with representatives of the local business community. Local business representatives were invited to a consultation meeting held on the 21st February 2022 to discuss the final budget proposals.

18.3 The amount of the Council's General Fund revenue expenditure to be funded from Council Tax is £94.363m

18.4 The formal resolutions by Council to agree the budget and Council Tax rate are set out in the recommendations to this report. These can only be agreed by Council. The decisions cannot be delegated

19.0 FUTURE YEARS COST PRESSURES AND BUDGET PLANNING

19.1 The finance strategy underlying the budget is unchanged from previous years such that the budget is not looked at solely in isolation of the year in question but also in terms of the issues that may affect the budget in future years.

19.2 The Council produces its Medium-Term Planning Forecast and the Group Director, Finance and Corporate Resources also updates CLT and Cabinet on the future year's indicative budgets on a regular basis throughout each year.

19.3 The Council continues to feel the financial impact of Covid-19 both in terms of growth in demand in some services areas, as set out below and in the loss of income in others. The Council will not receive specific support for Covid-19 pressures in 2022/23, however, the budget includes provision for growth in demand and loss of income in specific areas which are linked in part to the ongoing impact of the pandemic.

19.4 The cyber attack on the Council in October 2020 also continues to have financial ramifications which have been considered as part of the budget setting process for 2022/23 and funds have been set aside for costs associated with the ongoing system recovery as well as impacts taken account of when estimating collection levels.

19.5 At a service level, the following cost pressures and management actions are noted:

- (a) In Adult Services increases in the cost of care packages have exceeded allocated demographic growth year on year, primarily driven by additional demand and increasing complexity of care needs.

There has also been an increase in people being discharged from hospital with intensive support packages and this pressure has risen significantly during the ongoing Covid-19 period. These pressures will be partially offset by the proposed 1% rise in Council Tax to directly contribute to adult social care, NHS discharge funding and additional one-off funding for social care announced by the Government, however this additional revenue is significantly below the additional cost pressures forecast.

Work to reduce cost pressures in this area includes:

- implementation of a new panel process, bringing together multiple panel processes into one enabling closer financial oversight and strategic oversight across all operational services
- working with mental health partners to bring expenditure back in line with the budget. This will be delivered through the joint working group meetings and measures include the use of the Care Cubed tool to assess the cost of care, targeting the highest cost care packages as well as being used to review all existing care packages. All packages will have been reviewed in the next 12 months using the tool.
- investing in non-statutory support to help people maintain their tenancies and live independently whilst remaining connected to their communities. Although there have been reductions in spend on Housing Related Support services Hackney continues, given the level of need, to be one of the highest investors in this area in London.

- (b) In looked after children and leaving care services there is a continuing financial pressure resulting from increases in the number of children and young people that have come into care since 2011/12, the significant increase in residential placements (37 placements as at January 2022) and the adverse ratio between independent foster care and in-house placements. In comparison to the previous year, the gross forecast for 2021/22 for looked after children and leaving care placements has increased by £1m. Over the period from 2015/16 to 2021/22 the service has seen budget growth of £9.5m, however, increases in spend outstrips this growth year on year. Management actions have been developed by the service in this area and these include:

- a forensic analysis of residential placements, the service is targeting a reduction of five residential placements (costing on average £200k per annum, per placement)

- bringing together multiple panel processes into one process, enabling closer financial oversight and strategic oversight across all operational services.
- (c) The cost of services in respect of young people with special education needs due to the significant increase in young people with Education and Health Care Plans continues to be a significant issue for the Council. A cost which is meant to be met by the High Needs Block of the Dedicated Schools Grant; a funding source which until recently has seen minimal growth despite the increase in demand. Announcements last calendar year in respect of additional funding in this area will assist the position but will not be sufficient to address the full extent of this growing pressure and as yet it is unclear what the funding will be beyond 2022/23. In 2022/23, Hackney expects to receive an additional £4.8m in High Needs Block funding. There is also an additional £2.2m funding recognising the additional costs (including the Health and Social Care Levy) that local authorities and schools will face in the coming year. The 2021/22 in year pressure on SEND alone is £7m so the funding is way below what is required. As a result, a major issue facing the Council is the continuing escalation in unfunded SEND costs and the resulting overspend in DSG. This is considered in more detail in 19.4 below
- (d) As reported in OFP throughout this year, Planning services is forecast to overspend by £1m this year due to an income shortfall. The shortfall in planning application fee income is linked to a decline in the number of very large major applications being received rather than a significant fall in overall planning application numbers for the past 3 years. The reduction in major planning applications has inevitably resulted in a reduction in the CIL and s106 income due to delays of schemes starting construction. A review of the service has been completed and recommendations to bring the Planning budget back into balance over the medium term are being implemented. This plan includes efficiency savings that have been delivered this year to improve processing of planning applications, an increase to the base budget and the use of reserves. The pandemic has had some impact on the Planning budget recovery as the construction market recovery has been delayed and this has impacted further on Planning income but the expectation is that the plan over the medium term will see the resolution of this budget pressure.

19.4 As referred to above, the cost of providing services for young people on ECHCPs continues to outstrip the funding available by a considerable margin. Since 2006 the dedicated schools grant (DSG) has funded local authorities for their current expenditure on schools, early years and children and young people with high needs. This specific grant must be spent on the local authority's Schools Budget. At the end of each financial year, a local authority may have underspent or overspend of its DSG allocation.

19.5 Until the last few years, few local authorities were recording DSG overspends, and those overspends were small. However, pressures on the high needs budget have

led to more and larger overspends in recent years. Further many local authority Section 151 Officers concluded that if their DSG account is in deficit, they need to be able to cover the deficit from the authority's general reserves – a view shared by organisations that audit local authority accounts. Given the size of some authorities' DSG deficits, and the other pressures on authorities' reserves, there was a risk that covering DSG deficits from general funds may lead authorities to make spending reductions in other services that they would not otherwise make.

19.6 In response to this, the Government announced at the beginning of 2020 that DSG deficits should not be covered from general funds but that over time they should be recovered from DSG income. No timescale has been set for the length of this process. The DfE have held discussions with the Chartered Institute of Public Finance and Accountancy (CIPFA) and the Department for Levelling Up, Housing and Communities (formerly the Ministry for Housing, Communities and Local Government) about changes that it might make to the DSG conditions of grant and the regulations in order to create certainty that local authorities will not have to pay for DSG deficits out of their general funds. Such changes have now been written into regulations and under the new regulations, effectively Local Authorities will not be permitted to fund any part of a DSG deficit from sources other than DSG itself until the end of 2022/23. Should they wish to use core council funds then they will need to apply to the Secretary of State for permission.

19.7 The implications of what the DfE are doing is in theory helpful – they are suggesting that the DfE needs to be responsible for the funding of the accumulated deficits. Where there is a DSG deficit, Councils must include the deficit on the balance sheet with an assumption that some, as yet unspecified, amount of extra funding will come along to make it good at some point in the future. However, given the lack of clarity on the timing and conditions of any funding along with the amount this still represents a significant risk to local authority balance sheets. The matter has been raised with DfE and DLUHC and we understand that conversations continue to take place with CIPFA and other key stakeholders. This issue becomes ever more present as the regulation referred to at 19.6 above applies only to the end of 2022/23.

19.8 The above highlights that whilst the majority of efforts from Officers will be to manage existing services in the light of further reduced resources, there are also potentially big future demand and cost pressure issues that will need to be considered and any future planning strategy needs to look at managing these as part of any future plans.

20.0 ROBUSTNESS OF THE ESTIMATES, ADEQUACY OF RESERVES AND CONTINGENCY

20.1 All local authorities face a number of corporate risks. Risks identified as emerging after the period of this budget will be dealt with through the risk register and are not repeated in this report.

20.2 Section 25 of the Local Government Act 2003 requires the Council's Chief Finance Officer (The Group Director, Finance and Corporate Resources) to report on the following matters; the robustness of the estimates and the adequacy of the

proposed financial reserves.

- 20.3 The Council has taken a long term and strategic approach to managing the budget gap over a number of years and this has allowed and continues to allow proposals to be developed to cover a range of years to enable services to be properly and fully reviewed. The authority enjoys a high measure of financial stability and has over a number of years managed its finances well. Inevitably there are several risks to the budget, and these have been set out in this report including the challenges around cost pressures and the measures in place to mitigate these risks. The clear advice of the Group Director, Finance and Corporate Resources is that the current level of General Balances should be held at the existing position of £15m which is in line with our current policy to not allow the general balance to drop below £15m and to hold earmarked reserves for a range of specific purposes.
- 20.4 To summarise, based upon the measures in place to manage the delivery of the savings, the provisions made in relation to contingency sums, levels of reserves and balances the Group Director, Finance and Corporate Resources is of the view that the estimates are sufficiently robust and reserves adequate on the basis that no allocations unless already planned are undertaken.

21. HOUSING REVENUE ACCOUNT

- 21.1 Formal proposals for the Housing Revenue Account Budget including Tenants Rent and Service Charges for 2022/23 were included in a report to Cabinet in January 2022.
- 21.2 The rent increase of 4.1% in the 2022/23 budget is in line with the Social Housing Regulator's recommendation of CPI+1%. This will result in an average rent increase of £4.17 from £103.42 per week to £107.59 per week.
- 21.3 Most Tenant service charges will be frozen at 2021/22 rates. The exceptions to this are Concierge service charges, these charges will be increased to reflect the inflationary increase in respect of the London Living Wage, heat charges for communal heating systems and charges for landlord lighting, these will be increased to reflect increases in energy prices, and garage rents, these will be increased by £1 per week. All other fees and charges are to be held at 2021/22 levels.
- 21.4 During the year, the pandemic has continued to impact on the budget for managing and maintaining Council homes, with more tenants put into financial difficulty and struggling to pay their rent, resulting in higher costs from providing additional support to those residents most in need, and less extra income from other sources such as hiring out community halls. Unlike other Council services, central government funding has not been available to support the HRA in respect of the costs incurred directly as a result of the pandemic. Additional provision for unpaid rent will be made in 2021/22 and we continue to maintain the budget for provision for bad debt in 2022/23. We are closely monitoring rent collection through the OFP process and we are seeing some slowing down in the rate of increase in rent

arrears. If arrears continue to increase and additional provision for bad debt is needed additional saving will be required.

- 21.5 In order to support tenants to pay their rent, we continue to invest in tenant sustainability services and work collaboratively across the Council, and in partnership with the Department for Work and Pensions (DWP), advice providers, and other partners to co-design ways to boost benefit take up and income maximisation (involving the local Universal Credit Partnership), prevent debt, as well as consolidating approaches to debt collection and preventing evictions. We are committed to working with tenants providing crisis support, income maximisation and debt support. We continue to work with partners to support the delivery of the Council's Poverty Reduction Strategic priorities.

22.0 RECHARGES

- 22.1 The budgets shown at paragraph 15 are before central recharges. The majority of central services cost centres will be fully or partially recharged to front line services in accordance with CIPFA Service Reporting Code of Practice.
- 22.2 This will be carried out in March 2022, after consideration of the budget by full Council but this has no impact on the Council's overall budget.

23.0 CAPITAL

- 23.1 This Section and Appendix 7 present the Council's indicative three-year capital budget, for 2022/23 to 2024/25, although it should be noted that formal resource approval is sought only for 2022/23. Annual profiling of capital spend will change, as schemes are developed more fully. Robust business cases are required before formal resource and spend approvals are sought. The three year programme is included as it is used to inform the calculation of our prudential indicators, which are required for the next three financial years. The current year's (2021/22) forecast capital outturn position is included, to provide better understanding of the whole capital programme and put into context the capital investment of the following years.
- 23.2 The Council's programme for 2022/23 is budgeted at £244m, of which £124m relates to Housing and Regeneration, and £120m is non-Housing schemes. For the four years from 2020/21 to 2023/24, the programme budgets as a whole total £1.1bn. There are of course risks associated with the capital programme. A significant proportion requires substantial upfront investment financed by increased borrowing, to be repaid as capital receipts are realised from the sale of assets developed within mixed-use schemes (in the General Fund) and our substantial regeneration programme.
- 23.3 The Housing Self-Financing Settlement of 2012 left the London Borough of Hackney in a fortunate position. £752m of HRA debt that was until that point serviced through the Housing Subsidy system was effectively repaid by the Government, leaving us debt free. This has meant that we have not needed to borrow externally on a long-term basis until the 2019/20 financial year, when we

borrowed £80m from PWLB. The expectation is that we will require more external borrowing over the medium-term window of 2022/23 to 24/25, to at least temporarily cashflow significant parts of the capital programme being presented here.

Schemes

23.4 A granular analysis of the three-year indicative Capital Programme is presented in Appendix 7. The programme provides a breakdown for each directorate with a further summary of the Housing and Non-Housing requirements. The 2022/23 budget incorporates the re-profiling work carried out in 2021/22 during September and December, and includes schemes which have already been approved through previous decisions of the Cabinet and Council. As already stated, all schemes where spend approval is not already in place will require robust business cases before any further resource and/or spend approval is given. Such schemes cannot proceed until this has been completed. Details of the new resource approvals being sought as part of this budget setting process are included in the schedules at Appendix 7.

23.5 The indicative programme incorporates schemes that will deliver the following:

- An ongoing and ambitious regeneration programme which will bring homes of different tenures to the market.
- Continued investment in our schools to ensure these are kept in a good state of repair.
- Regeneration of our town centres.
- Ongoing maintenance of the corporate property estate and maintenance of our ICT infrastructure going forward following the current investment in upgrades to the Council's main technology platforms. This continues to include bringing forward some investment as a result of the cyber attack.
- A highways maintenance programme retained at the current level of £4m pa and associated schemes
- Maintenance of the Council's parks and green spaces and libraries, including refurbishment of Stoke Newington and Stamford Hill Libraries.
- An ongoing commitment towards delivering on our zero carbon target, including LED street lighting and tree planting.
- Working in partnership with City and Hackney CCG to build two new primary care facilities in the borough.

23.6 In April 2017 Cabinet considered and approved proposals to replace the Britannia Leisure Centre, deliver a new secondary school (City of London Academy Shoreditch Park) and at least 80 genuinely affordable homes paid for in part by the development of private for sale housing units. The Council prioritised the up front delivery of the social infrastructure and affordable housing with the majority of the private for sale housing being delivered as part of the latter phases of the project. The brand new Britannia Leisure Centre opened last June and with its modern and wide-ranging facilities usage has already risen above the pre-pandemic levels of the old leisure centre. Also last June, the City of London Academy Shoreditch Park were able to move from their temporary site in Audrey Street to the newly built

school building adjacent to Shoreditch Park. Work continues in relation to the affordable and private for sale housing and we anticipate providing Cabinet with an update in the coming months. As this scheme is funded primarily by sale of on-site private residential accommodation there is a significant element of risk. Brexit, followed by Covid has destabilised the housing market and there is considerable work continuing to monitor and manage this risk. There is a separate project board and governance process for Britannia in terms of ongoing project management and the relevant financial scrutiny.

- 23.7 The Council wishes to sustain its investment in its housing assets by ensuring all homes are maintained to a high standard, through a wide range of works and cyclical programmes that ensure compliance with legal and safety regulations and that protect against, and prevent deterioration of its buildings. In addition to investment in existing properties, the Council continues to progress three extensive regeneration programmes within the borough: Woodberry Down, the Estate Regeneration Programme (ERP), and the Housing Supply Programme (HSP). The financial plans for the existing HRA stock and the regeneration programmes are presented and monitored separately to ensure the viability of each of the asset investments. The numbers presented here include regeneration schemes which are at tender stage, and which can only go ahead where it is financially viable to do so.

Hackney Capital Programme

| Non-Housing | 2021/22 | 2022/23 | 2023/24 | 2024/25 | Total |
|--|-----------------|-----------------|-----------------|-----------------|--------------|
| | Forecast | Estimate | Estimate | Estimate | |
| | £m | £m | £m | £m | £m |
| Chief Executive's | 0.3 | 4.0 | 2.1 | 0.0 | 6.4 |
| Adults, Health and Integration | 0.0 | 0.0 | 0.0 | 2.4 | 2.5 |
| Childrens and Education | 11.4 | 14.9 | 11.4 | 8.9 | 46.6 |
| Climate, Homes and Economy | 26.2 | 40.3 | 14.0 | 10.2 | 90.8 |
| Finance/Corp Resources – mixed use schemes | 13.3 | 32.4 | 79.1 | 72.4 | 197.2 |
| Finance/Corp Resources - other | 8.6 | 28.7 | 6.4 | 4.7 | 48.3 |
| Non-Housing budget | 59.9 | 120.3 | 113.0 | 98.7 | 391.8 |

| | | | | | |
|-------------------------------|--------------|--------------|--------------|--------------|--------------|
| Housing | | | | | |
| Asset Management Plan | 43.3 | 43.9 | 56.1 | 61.7 | 205.0 |
| Regeneration | 27.5 | 37.6 | 88.6 | 102.2 | 255.9 |
| Housing Supply Programme | 11.9 | 33.4 | 86.7 | 81.3 | 213.3 |
| GF schemes/Private sector hsg | 23.8 | 9.2 | 3.5 | 3.6 | 40.1 |
| Housing budget | 106.5 | 124.1 | 234.9 | 248.8 | 714.2 |

| | | | | | |
|-------------------------------------|--------------|--------------|--------------|--------------|----------------|
| Total Annual Capital Budgets | 166.3 | 244.3 | 347.9 | 347.4 | 1,106.0 |
|-------------------------------------|--------------|--------------|--------------|--------------|----------------|

Resources

23.8 The Capital Programme is funded through various sources including;

- 1) Specific & non-specific government grants
- 2) Capital receipts
- 3) Council Reserves
- 4) Revenue contributions to capital
- 5) Other one off funding sources e.g. S106 developer contributions
- 6) Borrowing (internal - against our balance sheet - and external)

23.9 The indicative resources available for each year of the Capital Programme are set out below. It is important to note that these are based upon the work done as part of the development of the Capital Strategy, taking account of the progression of various negotiations with Developers and other External Parties. They are therefore best estimates using the information currently available and will be subject to change. Any change in resources available will result in changes to the associated expenditure and/or financing plans in order that a net balanced position for the capital budget is maintained.

Resourcing of the non-housing side of the programme is as follows.

| Non - Housing Financing | 2021/22 | 2022/23 | 2023/24 | 2024/25 | Total |
|--------------------------|-------------|--------------|--------------|-------------|--------------|
| | £m | £m | £m | £m | |
| Medium-term borrowing | 12.2 | 6.5 | 79.1 | 72.4 | 170.3 |
| Capital Receipts – other | 13.1 | 61.8 | 14.3 | 7.9 | 97.1 |
| Reserves/Discretionary | 0.4 | 0.0 | 1.8 | 0.0 | 2.2 |
| Grants | 14.9 | 8.3 | 3.6 | 4.1 | 29.1 |
| Revenue contribution | 2.9 | 3.0 | 4.0 | 4.0 | 13.9 |
| S106/CIL | 8.2 | 20.5 | 2.7 | 2.7 | 34.1 |
| Borrowing | 8.2 | 20.3 | 7.5 | 7.5 | 43.5 |
| TOTAL | 59.9 | 120.3 | 113.0 | 98.7 | 391.8 |

23.10 The detailed resource position reflects the following:

- The “medium-term borrowing” line reflects expenditure in the programme on the Britannia scheme that is funded by sales of dwellings, and which in large part will happen post-construction. Income from capital receipts occurs after construction, meaning there will be a short to medium term borrowing requirement. Further, where actual sales are lower than anticipated, and/or where they are later than expected, there may then become funding that needs to be financed by other means.

- The Grants & Contributions incorporates resources announced by the government for 2022/23 and the figure for the following two years captures our forecast based on initial agreements with various governmental Departments. These largely relate to the education programme where we are expecting some limited, albeit not sufficient, Government support for the delivery of ongoing maintenance and SEN provision.

23.11 The resources available to finance the Housing capital programme are summarised in the table below.

| Housing Financing | 2021/22 | 2022/23 | 2023/24 | 2024/25 | Total |
|--------------------------|----------------|----------------|----------------|----------------|--------------|
| | £m | £m | £m | £m | |
| Medium-term borrowing | 4.4 | 44.9 | 115.6 | 88.0 | 252.9 |
| Capital Receipts | 43.3 | 16.9 | 13.9 | 74.5 | 148.6 |
| Grants | 0.0 | 3.9 | 6.2 | 3.2 | 13.3 |
| S106 | 14.6 | 13.5 | 23.1 | 21.3 | 72.5 |
| Revenue contribution | 44.1 | 44.9 | 56.1 | 61.7 | 206.9 |
| Borrowing | 0 | 0 | 20.0 | 0 | 20.0 |
| Total | 106.5 | 124.1 | 234.9 | 248.8 | 714.2 |

23.12 The detailed resource position reflects the following:

- The medium-term borrowing line denotes the cash flowing requirement of the regeneration programme, which will be recouped via capital receipts from private for sale dwellings from various current and future schemes including Woodberry Down and Colville Estate. These figures are in line with those included in the approved HRA business plan.
- The revenue contribution includes the Major Repairs Reserve (MRR), which is the depreciation calculation on the housing stock recycled to create resources for re-investment. The amount of MRR for 2022/23 is £44m.

- The remainder of the Revenue Contributions include the Revenue Contributions to Capital Outlay (RCCO) and leaseholder contributions.
- The Capital Receipts line incorporates the Council's projected share of brought forward Right to Buy disposals. We anticipate additional RTB receipts over this medium term window, however for prudent measures these have not been included as it is difficult to precisely estimate the number of RTB sales in future years.
- With the allocation of all expected and known resources, the Housing Capital Plan is projecting a significant and rising borrowing requirement through this three year programme. A surplus in capital receipts is anticipated in the years after the medium term window to 2024/25, which will reverse the trend and repay borrowing, however long term affordability of the Housing programme remains the focus.

23.13 The Council continues to budget for Revenue Contributions to Capital outlay (RCCOs) in 2022/23, amounting to £3m within the General Fund and £10.7m in the Housing Revenue Account. This level of contribution, particularly in the General Fund may, not be feasible in future years as the Council continues to deal with significant reductions in revenue funding from the government.

Financial exposure within the programme

- 23.14 As mentioned above, the key risk to financing Hackney's capital programme for this medium-term window is capital expenditure that is funded by private for sale dwellings. The combined impact of the short-term borrowing requirement of Britannia and regeneration schemes as planned puts an additional £0.4bn on our capital financing requirement (underlying need to borrow) between 2021/22 to 2024/25. Whilst we expect to generate capital receipts in the years directly after 2024/25 to fund this expenditure, a funding gap is realised where receipts are not recouped at levels incorporated at the planning stage. The risk of this has increased with the advent of Covid-19 which has destabilised the housing market further.
- 23.15 This risk is being closely monitored through the Housing Delivery Board and the Britannia delivery board. For Britannia the financial business case is regularly revisited to test assumptions and sensitivity modelling around cost inflation and house price forecasts are kept under ongoing review.. Regeneration schemes must demonstrate viability (which would take into account risk around sales) before being permitted to commence.
- 23.16 Outside of this risk, it should also be noted that on the non-housing side, and excluding Britannia, the commitments within the capital programme as laid out, exhaust us of available capital receipts (£77m), and there are currently no significant anticipated future receipts. Within the programme that has been laid out here, and outside of the financing for Britannia and housing, we have assumed that £7.5m a year (£30m in total) of borrowing is used to fund the programme. This has an impact on revenue via Minimum Revenue Provision (MRP - see below for

further detail) and potentially borrowing costs (where we borrow externally rather than internally). Borrowing will become a bigger constituent part of funding our capital programme in the years after this medium-term period.

Capital Overall Summary

- 23.17 This report sets out an indicative three year programme which is designed to deliver an ambitious Capital plan in order that the objectives set out earlier are met. It also details the impact of reduced supported funding for the Capital schemes and that the Council will need to borrow in order to ensure it has sufficient resources to deliver the ambitious plan. Having a longer-term outlook of the Capital programme, as presented here, will allow for better financial management of the resources as this captures requirements over the life of the projects which can then effectively be fed into the Council's Treasury Management.
- 23.18 Due consideration continues to be given, through the governance structures already in place, to how the UK's changing economic position is impacting on key parts of the capital programme as it currently stands. Adjustments to plans will be made where it is deemed in the best interests of the borough's long term financial sustainability.

24.0 PRUDENTIAL CODE

Background

- 24.1 The Prudential Code for Capital Finance in Local Authorities (the Code) was originally implemented in 2004/05 and the latest version is 2021. This is a professional Code that sets out a framework for self-regulation of capital spending, in effect allowing authorities to invest in capital projects, through borrowing, without any imposed limit as long as they are affordable, prudent and sustainable. The Government also has reserve powers to restrict aggregate local authority borrowing for national economic reasons and to intervene to restrict individual local authority's borrowing.
- 24.2 Under section 3(1) of the Local Government Act 2003 Local Authorities are required to maintain the prudential indicator for the authorised limit for external debt for the current year. Regulation around local authority borrowing and capital investment is subject to change by Government at any point and dependent on macroeconomic circumstances.
- 24.3 The Prudential Code requires the Council to agree and monitor a minimum number of prudential indicators which for housing authorities are separated into HRA and non-HRA elements. These indicators are mandatory but can be supplemented with local indicators if this aids interpretation.
- 24.4 The indicators from both Codes are purely for internal use by the Council because any comparisons with other Councils would not necessarily be meaningful. However, comparing the level of the indicators over time does add value to the capital and treasury management process. The codes require projections for the next three financial years up to 2024/25.

- 24.5 The latest iteration of the Prudential Code sees a further increase in focus on exposure to commercial investments in the local government sector. Central government has voiced its concern in recent years over local government's involvement in property deals and other more esoteric investments and, on the back of this, CIPFA has moved to reinforce the principle within the Prudential Code that local authorities cannot invest purely for commercial gain/borrow in advance of need. It has also bolstered requirements so that boroughs must demonstrate both exposure to commercial investment and subsequent risk management.
- 24.6 There is a new prudential indicator emanating from the latest review, covering net income from commercial and service investments (ie non treasury investments) against net revenue stream. Hackney's exposure in this area is deemed low. There are no instances where we have externally borrowed specifically for commercial investments, in the main our commercial property portfolio is one that has accumulated over a long period of time, and the income stream is proportionate to our wider revenue budget. Central Government's concerns over commercial investments have also led to a consultation on minimum revenue provision regulations - this is covered below.

Capital Expenditure and the Capital Financing Requirement

- 24.7 The Prudential Code requires local authorities to calculate the Capital Financing Requirement (CFR). The CFR represents the Council's underlying need to borrow for a capital purpose. Movement between years will be influenced by in-year capital expenditure and provision for repayment of debt.
- 24.8 The Prudential Code allows local authorities to undertake unsupported borrowing so they can deliver projects such as spend to save schemes (which may have previously been limited by the credit approval system) or take decisions to direct resources from revenue to capital to enable service enhancements. However, before using unsupported borrowing the authority must be satisfied that the additional borrowing costs can be afforded within future year's revenue budgets, for both the General Fund and HRA.
- 24.9 Once again, the Council anticipates the potential need to undertake unsupported borrowing to fund both its Housing and non-Housing capital programme, given the nature of the programme set out, particularly in respect of the provision of new social infrastructure and housing projects that will require forward funding before realisation of capital receipts.
- 24.10 The capital expenditure presented in this report is based on the level of capital resources that can be realistically estimated over the next three years. Decisions on the actual financing of capital expenditure are taken each year during the year-end closure of accounts process on the basis of all the relevant information available at that time. It is therefore possible that the balance of the resources used in a particular year, for example, between capital receipts and Major Repairs

Reserve (MRR), may change, although the totals over the three year period are expected to remain broadly the same.

24.11 Following Royal Assent of the Localism Act 2011, HRA Self Financing started in April 2012. The subsidy system was replaced and the Council now retains all rent and service charge income in return for delivering housing services to tenants and taking on investment in its housing assets based on a 30 year business plan. A “once and for all settlement” between Government and local authorities, in the form of a “one off” reallocation of debt was also undertaken. Government may reopen the settlement in very limited circumstances for major policy changes making a “substantial and material impact on the landlord business”. For the Council, this equated to a reduction in debt and DCLG settled this by repaying a proportion of each of the Council’s PWLB loans. As a result Hackney was debt free until 2019/20.

Table 1: Capital Expenditure and Financing 2021/22 to 2024/25

| | 2021/22 Forecast £m | 2022/23 Estimate £m | 2023/24 Estimate £m | 2024/25 Estimate £m |
|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Capital Programme: | | | | |
| Non-Housing | 59.9 | 120.3 | 113.0 | 98.7 |
| Housing | 106.5 | 124.1 | 234.9 | 248.8 |
| Total spend | 166.4 | 244.4 | 347.9 | 347.4 |
| Financed by: | | | | |
| Capital Receipts | 56.4 | 78.7 | 28.2 | 82.5 |
| Government Grants | 29.5 | 21.7 | 26.6 | 25.4 |
| Reserves | 0.4 | 0 | 1.8 | 0 |
| Revenue | 47.0 | 47.9 | 60.1 | 65.7 |
| S106/CIL | 24.8 | 71.7 | 222.2 | 167.9 |
| Borrowing | 8.2 | 24.4 | 8.9 | 5.9 |
| Leasing and PFI | 0 | 0 | 0 | 0 |
| Total Financing | 166.4 | 244.4 | 347.9 | 347.4 |

Table 2: Capital Financing Requirement and External Debt 2021/22 to 2024/25

| | 2020/21 Actual £m | 2021/22 Estimate £m | 2022/23 Estimate £m | 2023/24 Estimate £m | 2024/25 Estimate £m |
|--|-------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Capital Financing Requirement At Year End | | | | | |
| CFR – Non Housing | 372 | 374 | 351 | 375 | 342 |
| CFR – Housing | 131 | 135 | 180 | 315 | 403 |
| Total CFR | 503 | 509 | 531 | 690 | 745 |
| Net CFR movement | | 6 | 22 | 159 | 55 |
| External Debt | | | | | |
| Borrowing | 77 | 80 | 125 | 261 | 349 |
| Other long term liabilities | 13 | 12 | 12 | 11 | 10 |
| Total Debt 31 March | 90 | 92 | 137 | 272 | 359 |

Limits to Borrowing Activity

24.12 The first key control over the Council's activity is to ensure that over the medium term debt is only for a capital purpose. The Council needs to ensure that external debt (i.e. borrowing for any purpose, plus other long-term liabilities) does not, except in the short term, exceed the total of the capital financing requirement in the previous year plus the estimates of any increase in the capital financing requirement at the end of the current and next two financial years. This allows some flexibility for limited early borrowing for future years.

Table 3: Gross Debt Compared to Capital Financing Requirement

| | 2021/22 Approved £m | 2021/22 Estimate £m | 2022/23 Estimate £m | 2023/24 Estimate £m | 2024/25 Estimate £m |
|-------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Gross Debt | 90 | 92 | 127 | 272 | 359 |
| CFR | 503 | 509 | 531 | 690 | 745 |

24.13 The Group Director, Finance Corporate Resources confirms that the Council will comply with the requirement to keep gross debt below the Capital Financing Requirement over the next 3 years. The estimated movement in gross debt and the CFR is set out in Table 3 and takes into account current commitments, existing plans, and the proposals in the budget report. The increase in gross debt over the period reflects both the anticipated increase in the CFR and prudent assumptions on the future movement of revenue reserves and balances.

24.14 A further two Prudential Indicators assist in exercising control of the overall level of borrowing which supports capital investment. These are:

- **Authorised limit** – This represents the limit beyond which borrowing is prohibited, and needs to be set and revised by Members. It reflects the level of borrowing which, whilst not desired, could be afforded in the short term, but is not sustainable. It is the expected maximum borrowing needed with some headroom for unexpected movements. This is the statutory limit determined under Section 3 (1) of the Local Government Act 2003.
- **Operational boundary** – This indicator is based on the probable external debt during the course of the year; it is not a limit and actual borrowing could vary around this boundary for short times during the year. It should act as an indicator to ensure the authorised limit is not breached.

24.15 The authorised limits and operational boundary need to be set at a level which will allow for borrowing to support the delivery of the capital programme as set out earlier in this report. Increases in the HRA CFR arise from HRA Unsupported Borrowing undertaken to support the HRA Business Plan. The increases in the General Fund CFR arise from GF Unsupported Borrowing undertaken to fund the capital programme as reserves and cash balances held by the Council reduce, and shorter term cash flowing of our mixed-use schemes, where there is a lag in the receiving of capital receipts from residential sales.

24.16 The Council is asked to approve the following Authorised and Operational Limits, which have been calculated in the case of the Operational Limit on the basis of anticipated cash flow and the potential increase in the Capital Financing Requirement, and in the case of the Authorised Limit allowing a margin for unlikely (but possible) scenarios affecting the timing of grant receipts, Council Tax collection and capital receipts:

Authorised Limit and Operational Boundary

| | 2021/22 Approved £m | 2022/23 Estimate £m | 2023/24 Estimate £m | 2024/25 Estimate £m |
|--|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| Authorised limit for external debt | | | | |
| Borrowing | 519 | 580 | 740 | 796 |
| Other long term liabilities | 18 | 18 | 17 | 16 |
| Total | 536 | 598 | 757 | 811 |
| Operational limit for external debt | | | | |
| Borrowing | 489 | 550 | 710 | 766 |
| Other long term liabilities | 18 | 18 | 17 | 16 |
| Total | 507 | 568 | 727 | 781 |

Affordability Prudential Indicators

24.17 The previous sections cover the overall capital and control of borrowing prudential indicators, but within this framework prudential indicators are required to assess the affordability of the capital investment plans. These provide an indication of the

impact of the capital investment plans on the overall Council finances. The Council is asked to approve the following indicators:

- Actual and Estimates of the ratio of financing costs to net revenue stream**
 This indicator identifies the trend in the cost of capital (borrowing costs net of investment income) against the net revenue stream, separately for housing and non-housing services. The higher ratio for the HRA reflects the high depreciation charges which are included as financing costs in the HRA and represent a significant proportion of the HRA revenue budget. The increase in the Non-HRA indicator is largely the result of the requirement to replace internal borrowing with external as cash reserves reduce in future years. The estimates of financing costs allow for the level of borrowing set out in the capital expenditure plans.

Ratio of financing costs to net revenue stream

| Ratio of Financing Costs to Net Revenue Stream | 2021/22 Approved | 2021/22 Revised | 2022/23 Estimate | 2023/24 Estimate | 2024/25 Estimate |
|---|-------------------------|------------------------|-------------------------|-------------------------|-------------------------|
| Non-HRA | 1.1% | 1.3% | 1.5% | 1.8% | 1.9% |
| HRA | 34.7% | 31% | 31% | 32% | 32% |

Estimates of net income from commercial and service investments to net revenue stream

| | 2021/22 Estimate | 2022/23 Estimate | 2023/24 Estimate | 2024/25 Estimate |
|---|-------------------------|-------------------------|-------------------------|-------------------------|
| Net income from Commercial/Service investments | 1.5% | 2.1% | 2.2% | 2.4% |

MRP Statement

24.18 The Local Authorities (Capital Finance and Accounting) (England) (Amendment) Regulations 2017 place a duty on local authorities to put aside resources to repay debt that has been used to finance capital expenditure in later years. The amount charged to the revenue budget for the repayment of debt is known as the Minimum Revenue Provision (MRP), although there has been no statutory minimum since 2008. The Local Government Act 2003 requires the Authority to have regard to the Ministry of Housing, Communities and Local Government (MHCLG) Guidance on Minimum Revenue Provision.

24.19 On the back of concerns over application of the regulations, particularly in relation to commercial investments, central government has consulted on MRP guidance in

recent years, once in November 2017 and again over December 2021/January 2022. The latest consultation in particular looks to strengthen the wording on charging MRP against commercial investments (where some boroughs are not charging MRP for borrowing associated with investment assets or capital loans). Hackney complies with the areas being scrutinised by Central Government and with the spirit of the code, making an appropriate annual charge to revenue against our underlying need to borrow.

24.20 The broad requirement of the MRP regulations is to ensure that debt is repaid over a period that is either reasonably commensurate with that over which the capital expenditure provides benefits. The Guidance requires the Authority to approve an Annual MRP Statement each year, and recommends a number of options for calculating a prudent amount of MRP, although it does not preclude other prudent methods.

24.21 The four MRP options available are:

- Option 1: Regulatory Method
- Option 2: CFR Method
- Option 3: Asset Life Method
- Option 4: Depreciation Method

24.22 The MRP Statement must be submitted to Council before the start of the relevant financial year. If it is ever proposed to vary the terms of the original MRP Statement during the year, a revised statement should be put to Council at that time.

24.23 The following statement incorporates options recommended in the Guidance:

24.24 For capital expenditure incurred before 1st April 2008, MRP will be determined by charging the expenditure over the average useful life of the relevant assets.

24.25 For capital expenditure incurred after 31st March 2008, MRP will be determined by charging the expenditure over the expected useful life of the relevant asset starting in the year after the asset becomes operational. MRP on purchases of freehold land will be charged over 50 years. MRP on expenditure not related to fixed assets but which has been capitalised by regulation or direction will be charged over a period which reflects the economic benefit to the council.

24.26 For assets acquired by finance leases or Private Finance Initiative (PFI), MRP will be determined as being equal to the element of the rent or charge that goes to write down the balance sheet liability.

24.27 No MRP will be charged in respect of assets held within the Housing Revenue Account

24.28 MRP in respect of leases and Private Finance Initiative schemes brought on Balance Sheet under the International Financial Reporting Standards (IFRS) based Accounting Code of Practice will match the annual principal repayment for the associated deferred liability.

APPENDICES

The following are appended to this report

| | |
|---|-------------------------|
| Legal framework governing budget decisions | Appendix 1 |
| Gross and Net budgets by Directorate 2022/23 | Appendix 2 |
| Treasury Management Strategy 2022/23 to 2024/25 | Appendix 3 |
| The Council Tax regime | Appendix 4 |
| The Council Tax base 2022/23 | Appendix 5 |
| Medium Term Financial Forecast 2022/23 to 2025/26 | Appendix 6 |
| Proposed Capital Schedules 2022/23 to 2024/25 | Appendix 7 |
| Proposed Fees and Charges 2022/23 | Appendix 8 |
| Referendum Calculation 2022/23 | Appendix 9 |
| Capital Strategy 2022/23 | Appendix 10 |
| Corporate Plan Update | Appendix 11 (to follow) |
| Financial Management Code Position Statement | Appendix 12 |
| Audit Committee Report on Auditor Appointment | Appendix 13 |

| | |
|---|---|
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2022/23 REVENUE ESTIMATES AND COUNCIL TAX

THE LEGAL FRAMEWORK GOVERNING BUDGET DECISIONS

1. The Council is required to set a Council Tax for 2022/23 before 11 March 2023. It may not be set before all precepts have been issued and the decision cannot be delegated to a committee or to Officers. Before setting the level of the tax the Council must have agreed a balanced budget, differentiated by services, which is sufficient to meet estimated revenue expenditure, levies, contingencies, any deficit estimated to be brought forward from previous years, and any amounts required to be transferred between funds. The tax itself must be sufficient to cover the difference between the agreed budget less government grants, retained Business Rates and other grants credited to the consolidated revenue account, and any other expenditure which must be met from the Collection Fund, less any surplus (or plus any deficit) brought forward from previous years.
2. In reaching decisions on these matters, Members are bound by the general principles of administrative law and must not fetter their discretion. All relevant considerations must be taken into account and disregard irrelevant ones. Any decision made must be one that only a reasonable authority, properly directing itself, could have reached. Members must also balance the interests of service users against those who contribute to the Council's finances. The full resources available to the Council must be deployed to their best advantage and Members must act prudently.
3. Among the relevant considerations, which Members must take into account in reaching their decisions, are the views of business ratepayers and the advice of officers. The duty to consult representatives of non-domestic ratepayers on the Council's expenditure plans which existed under previous legislation is repeated in Section 65 of the Local Government Finance Act 1992.

4. In considering the advice of officers, and the weight to be attached to that advice, Members must have regard to the personal duties placed upon the Group Director of Finance and Corporate Resources, the Council's Section 151 Officer. The Council may take decisions which are at variance with his advice, providing there are reasonable grounds to do so. However, Members must take into consideration their exposure to a personal risk if they disregard clearly expressed advice, for example, as to the level of provision required for contingencies, bad debts and future liabilities.
5. The Section 151 Officer is required by the Local Government Act 1972 and by the Accounts and Audit Regulations 2003 to ensure that the Council's budgeting, financial management, and accounting practices meet relevant statutory and professional requirements. Furthermore Section 25 of the Local Government Act 2003 requires the Group Director of Finance and Corporate Resources to report on the robustness of the budget estimates and the adequacy of reserves to which Members must have regard.
6. Members must also have regard to, and be aware of the wider duties placed upon the Council by various statutes governing the conduct of its financial affairs. These include the distinction between revenue and capital expenditure, specified within the Local Government and Housing Act 1989. The Local Government Act 2003 requires that the prudential borrowing limits are set by the Council having regard to the Chartered Institute of Public Finance and Accountancy (CIPFA) Prudential Code ("the code"). This sets out a framework for self-regulation of capital spending, in effect allowing Councils to invest in capital projects without any limit, so long as they are affordable, prudent and sustainable. To facilitate this arrangement the code requires the Council to agree and monitor a number of prudential indicators.
7. Section 106 of the Local Government Finance Act 1992 makes it a criminal offence for any Member with arrears of Council Tax which have been outstanding for two months or more to attend any meeting of the Council or one of its committees at which a decision affecting the budget is to be made, unless the Member concerned declares at the outset of the meeting that he or she is in arrears, and will not be voting on the decision for that reason. The Member concerned must then abstain from voting. The application of Section 106 is very wide and there have been successful prosecutions under this legislation. It can include meetings held at any time during the year, not just the annual budget meeting, and it may include meetings of committees or sub-committees as well as Council meetings. Members should be aware that the responsibility for ensuring that they act within the law at all times rest solely with the individual Member concerned.

8. Having set a budget at the beginning of the year, the Council is also under a duty to monitor that budget during the course of the year and to take remedial action if at any time it appears likely that expenditure will exceed available resources. Members are aware of the duty of the Section 151 Officer under Section 114(3) of the Local Government Finance 1988 Act to report to the Council if it appears that this will happen, and of the impact of Section 115(6) which prohibits any new agreement which would incur expenditure from being entered into following the issuing of such a report and pending its consideration by the Council. The Members of the Council, having received a Section 114 report, are obliged to take all reasonable practicable measures to bring the budget back into balance.
9. A Section 114 report is a serious matter which can destabilise an authority and can only be avoided by prudent budgeting and effective budgetary control. This adds emphasis to the need for an adequate contingency provision and a strong corporate commitment to holding chief officers accountable for containing expenditure within cash limits approved during the budget process.
10. It is the duty of the Group Director of Finance and Corporate Resources as the Section 151 Officer to provide the relevant financial information, which is or ought to be available and advise on the financial prudence of options before Members, and Members must take account of such information and advice in reaching their decisions. The Council is however free to take decisions which are at variance with the advice of those officers, providing there are reasonable grounds to do so.
11. The Group Director of Finance and Corporate Resources must consider whether in his view the Council has agreed a balanced budget which is capable of delivery taking all known factors into account. In the event that he considers this not to be the case, then he has a personal duty to indicate this by issuing the Council with a notice under Section 114 Local Government Finance Act 1988.

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Gross And Net Budgets By Directorate 2022 / 23

2022/23 Budget Proposals by Directorate

| Directorate | Service / Division | Gross Expenditure £ | Income £ | Net Expenditure £ |
|--|-------------------------------------|------------------------|----------------------|----------------------|
| Children, Adults and Community Health | Adult Services | 111,922,328 | (27,136,144) | 84,786,184 |
| | Children and Families | 70,965,330 | (12,480,052) | 58,485,278 |
| | Education and Schools | 275,558,983 | (255,325,962) | 20,233,021 |
| | Public Health | 35,336,847 | | 35,336,847 |
| | | 493,783,488 | (294,942,158) | 198,841,330 |
| Climate, Homes & Economy | Public Realm | 84,444,165 | (69,977,898) | 14,466,267 |
| | Regeneration | 3,490,680 | (1,311,553) | 2,179,127 |
| | Employment & Skills | 4,618,438 | (4,131,441) | 486,997 |
| | Housing | 743,652 | (842,817) | (99,165) |
| | | 93,296,935 | (76,263,709) | 17,033,226 |
| Chief Executive's | Policy, Performance and Delivery | 8,844,970 | (2,310,594) | 6,534,376 |
| | Chief Executive's Office | 2,381,186 | (38,826) | 2,342,360 |
| | Legal Services | 5,024,579 | (1,524,110) | 3,500,469 |
| | Libraries | 5,524,464 | (101,339) | 5,423,125 |
| | Communications and Consultation | 3,822,724 | (1,949,177) | 1,873,547 |
| | | 25,597,923 | (5,924,046) | 19,673,877 |
| Finance & Corporate | Audit and Anti Fraud | 1,475,724 | (108,897) | 1,366,827 |
| | Procurement | 1,761,075 | (493,960) | 1,267,115 |
| | ICT | 17,045,753 | (4,125,326) | 12,920,427 |
| | Care Payments Team) | 3,094,706 | (133,492) | 2,961,214 |
| | Strategic Property Services | 18,196,973 | (19,159,162) | (962,189) |
| | Financial Management | 5,834,057 | (1,227,505) | 4,606,552 |
| | BSF | 852,890 | (682,095) | 170,795 |
| | Services, Facilities Management and | 313,691,219 | (295,840,916) | 17,850,303 |
| | HR | 2,691,815 | (1,447,816) | 1,243,999 |
| | Registrars | 750,055 | (853,223) | (103,168) |
| | Housing Needs | 48,217,941 | (39,685,414) | 8,532,527 |
| | | 413,612,208 | (363,757,806) | 49,854,402 |
| HRA Recharge | | 0 | (8,000,000) | (8,000,000) |
| Housing Revenue | | 182,298,831 | (182,298,831) | 0 |
| General Finance Account | | 56,271,000 | | 56,271,000 |
| Overall Council Budget | | 1,264,860,385 | (931,186,550) | 333,673,835 |

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TREASURY MANAGEMENT STRATEGY 2022/23 TO 2024/25

SUMMARY

- 1.1 The Chartered Institute of Public Finance and Accountancy's Code of Practice for Treasury Management in Public Services (the "CIPFA TM Code") and the Prudential Code require local authorities to determine the Treasury Management Strategy Statement (TMSS) and Prudential Indicators (PIs) on an annual basis.

BACKGROUND

- 2.1 The Council adopted the Chartered Institute of Public Finance and Accountancy's Treasury Management in the Public Services: Code of Practice 2017 Edition (the CIPFA Code) which requires the Council to approve a treasury management strategy before the start of each financial year.
- 2.2 This report fulfils the Council's legal obligation under the Local Government Act 2003 to have regard to the CIPFA Code.
- 2.3 The Council invests large sums of money and therefore, potentially, has exposure to certain financial risks concerning the capital sums invested and the effect of changing interest rates. The successful identification, monitoring and control of risk, is therefore central to the Council's treasury management strategy.

3 ECONOMIC BACKGROUND

- 3.1 The ongoing impact on the UK from coronavirus, together with higher inflation, the likelihood of higher interest rates, and the country's trade position post-Brexit, will be major influences on the Authority's treasury management strategy for 2022/23.
- 3.2 The Bank of England (BoE) held Bank Rate at 0.10% in November 2021 and maintained its Quantitative Easing programme at £895 billion. The Monetary Policy Committee (MPC) voted 7-2 to keep rates on hold and 6-3 to maintain the asset purchase programme. Within the announcement the MPC suggested interest rates would be increased soon, but not to the 1% level expected by financial markets. Within the November 2021 Monetary Policy Report, the Bank expected consumer price index (CPI) inflation to peak at around 5% in April 2022 before falling back as the impact from higher energy prices fade and demand slows.
- 3.3 UK CPI for September 2021 registered 3.1% year on year, slightly down from 3.2% in the previous month. Core inflation, which excludes the more volatile components, fell to 2.9% year over year from 3.1%. The most recent labour market data for the three months to August 2021 showed the unemployment

rate fell to 4.5% while the employment rate rose to 75.3%. Both measures were helped by the extension of the government's furlough scheme, but this ended in September 2021 and while this may put some pressure on the jobs market, it is not expected to be material, with the BoE forecasting unemployment will only increase modestly in Q4 2021 according to its November 2021 Monetary Policy Report but remain low overall.

- 3.4 The US economy expanded at an annualised rate of 2.0% in Q3 2021, slowing sharply from gains of 6.7% and 6.3% in the previous two quarters. In its November 2021 interest rate announcement, the Federal Reserve continued to maintain the Fed Funds rate at between 0% and 0.25% but outlined its plan to reduce its asset purchase programme. Having bought \$120 billion of bonds each month during the pandemic to keep interest rates low, the Fed confirmed that purchases will be scaled back, starting with a \$15 billion reduction in November 2021. In terms of the timing of any interest rate hikes, Fed Chair Jerome Powell said the central bank can be patient about doing so.

4 INTEREST RATE FORECAST

- 4.1 The Authority's treasury management adviser Arlingclose is forecasting that Bank Rate will rise in calendar Q2 2022 to subdue inflationary pressures and the perceived desire by the BoE to move away from emergency levels of interest rates.
- 4.2 Gilt Investors continue to price in multiple rises in Bank Rate over the next forecast horizon, and Arlingclose believes that although interest rates will rise, the increases will not be to the extent predicted by financial markets. In the near-term, the risks around Arlingclose's central case are to the upside while over the medium-term the risks shift towards the downside.
- 4.3 A more detailed economic and interest rate forecast provided by Arlingclose is attached at **Appendix A**.

5 CREDIT OUTLOOK

- 5.1 Since the start of 2021, relatively benign credit conditions have led to credit default swap (CDS) prices for the larger UK banks to remain low and have steadily edged down throughout the year to almost pre-pandemic levels. The improved economic outlook during 2021 helped bank profitability and reduced the level of impairments many had made as provisions for bad loans. However, the relatively recent removal of coronavirus-related business support measures by the government means the full impact on bank balance sheets may not be known for some time.
- 5.2 The improved economic picture during 2021 led the credit rating agencies to reflect this in their assessment of the outlook for the UK sovereign as well as several financial institutions, revising them from negative to stable.
- 5.3 Looking ahead, while there is still the chance of bank losses from bad loans as government and central bank support is removed, the institutions on the Authority's counterparty list are well-capitalised and general credit conditions

across the sector are expected to remain benign. Duration limits for counterparties on the Authority's lending list are under regular review and will continue to reflect economic conditions and the credit outlook.

6 CURRENT POSITION AND BALANCE SHEET SUMMARY

6.1 The Council currently (as at 30.11.21) has outstanding external borrowing of £73.25m. Total investments as of the date were £82m.

Table 1: Existing Investment & Debt Portfolio Position as at 30/11/21

| | Portfolio outstanding as at 30/11/2021 £'000 | Average Rate % |
|--|---|---------------------------|
| External Borrowing: | | |
| Market – Fixed Rate | 73.250 | 1.94 |
| Total External Borrowing | 73.250 | |
| Other Long Term Liabilities: | | |
| PFI | 11.645 | |
| Finance Leases | 0.240 | |
| Total Gross External Debt | 85.135 | |
| Investments: | | |
| Short-term monies - Deposits/ monies on call/MMFs | 82,047 | 0.4 |
| Long-term investments | 200 | |
| Total Investments | 82,247 | |

6.2 The underlying need to borrow for capital purposes is measured by the Capital Financing Requirement (CFR), while usable reserves and working capital are the underlying resources available for investment. The Authority's current strategy is to maintain borrowing and investments below their underlying levels, otherwise known as internal borrowing. Forecast changes in these sums are shown in the balance sheet analysis in table 2 below.

Table 2: Balance Sheet Summary and Forecast

| | 31.3.21 Actual £m | 31.3.22 Estimate £m | 31.3.23 Estimate £m | 31.3.24 Estimate £m | 31.3.25 Estimate £m |
|--|-------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| General Fund CFR | 372 | 374 | 351 | 375 | 242 |
| HRA CFR | 131 | 135 | 180 | 315 | 403 |
| Total CFR | 503 | 509 | 531 | 690 | 745 |
| Less: Other long-term liabilities * | 13 | 12 | 11 | 10 | 9 |
| Loan CFR | 490 | 497 | 519 | 680 | 737 |
| Less: External borrowing ** | 77 | 80 | 125 | 261 | 349 |
| Cumulative Maximum External Borrowing Requirement | 413 | 417 | 394 | 419 | 388 |
| Less: Usable reserves | 260 | 245 | 230 | 215 | 200 |
| Cumulative Net Borrowing Requirement /(Investments) | 153 | 172 | 164 | 204 | 188 |

* finance leases and PFI liabilities that form part of the Authority's debt

** shows only loans to which the Authority is committed and excludes optional refinancing

- 6.3 To compare the Council's actual borrowing against an alternative strategy, a liability benchmark has been calculated showing the lowest risk level of borrowing. This assumes the same forecasts as table 2 above, but that cash and investment balances are kept to a minimum level of £10m at each year-end to maintain sufficient liquidity but minimise credit risk.

Table 3: Liability benchmark

| | 31.3.21 Actual £m | 31.3.22 Estimate £m | 31.3.23 Estimate £m | 31.3.24 Estimate £m | 31.3.25 Estimate £m |
|------------------------------|-------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Loan CFR | 490 | 497 | 519 | 680 | 737 |
| Less: Usable reserves | 260 | 245 | 230 | 215 | 200 |
| Net loans requirement | 230 | 252 | 289 | 465 | 537 |
| Plus: Liquidity allowance | 10 | 10 | 10 | 10 | 10 |

| | | | | | |
|---------------------|-----|-----|-----|-----|-----|
| Liability benchmark | 240 | 262 | 299 | 475 | 547 |
|---------------------|-----|-----|-----|-----|-----|

- 6.4 The Authority currently has £73.25m in external borrowing. This is made up of a single £1.8m London Energy Efficiency Fund (LEEF) loan from the European Investment Bank to fund housing regeneration, along with £71.45m long term used to finance part of the borrowing requirement within the Housing Revenue Account associated with the delivery of the housing capital programme, particularly in respect of regeneration.
- 6.5 Furthermore, the Council has an increasing CFR due to the delivery of its capital programme with many regeneration schemes requiring borrowing upfront ahead of the realisation of capital receipts. It is therefore likely that the Council will need to borrow over the forecast period, the actual amount depending on the actual level of reserves and other cash balances available.
- 6.6 CIPFA's Prudential Code for Capital Finance in Local Authorities recommends that the Authority's total debt should be lower than its highest forecast CFR over the next three years. Table 2 shows that the Authority expects to comply with this recommendation during 2022/23.
- 6.7 Table 4 sets out the operational boundary and authorised limit for the Authority for the coming years. The numbers for 2021/22 to 2023/24 are provisional, ahead of February's annual budget report, and as such may be subject to change.

Table 4: Operational Boundary and Authorised Limit

| | 2021/22 | 2022/23 | 2023/24 | 2024/25 |
|---|----------|----------|----------|----------|
| | Approved | Estimate | Estimate | Estimate |
| | £m | £m | £m | £m |
| Operational Boundary for External Debt | 507 | 568 | 727 | 781 |
| Authorised Limit for External Debt | 536 | 598 | 757 | 811 |

7 BORROWING STRATEGY

- 7.1 The balance sheet forecast in Table 2 shows that the Authority has a borrowing requirement to £172 million in 2022/23. The Authority may also borrow additional sums to pre-fund future years' requirements, providing this does not exceed the authorised limit for borrowing of £598 million in 2022/23.

- 7.2 The Authority's chief objective when borrowing money is to strike an appropriately low risk balance between securing low interest costs and achieving cost certainty over the period for which funds are required. The flexibility to renegotiate loans should the Authority's long-term plans change is a secondary objective.
- 7.3 Given the significant cuts to public expenditure and in particular to local government funding, the Authority's borrowing strategy continues to address the key issue of affordability without compromising the longer-term stability of the debt portfolio. With short-term interest rates currently much lower than long-term rates, it is likely to be more cost effective in the short-term to either use internal resources, or to borrow short-term loans instead.
- 7.4 By doing so, the Authority is able to reduce net borrowing costs (despite foregone investment income) and reduce overall treasury risk. Whilst such a strategy is most likely to be beneficial over the next 2-3 years as official interest rates remain low, it is unlikely to be sustained in the medium-term. The benefits of internal borrowing will be monitored regularly against the potential for incurring additional costs by deferring borrowing into future years when long-term borrowing rates are forecast to rise. Undertaking regular reviews regarding borrowing options, such as cost of carry and breakeven analysis will help determine whether the Authority borrows additional sums at long-term fixed rates in 2022/23 with a view to keeping future interest costs low, even if this causes additional costs in the short-term.
- 7.5 Alternatively, the Authority may arrange forward starting loans during 2021/22, where the interest rate is fixed in advance, but the cash is received in later years. This would enable certainty of cost to be achieved without suffering a cost of carry in the intervening period.
- 7.6 In addition, the Authority may borrow short-term loans (normally for up to a year) to cover liquid cash flow shortages.

The approved sources of long-term and short-term borrowing are:

- HM Treasury's PWLB lending facility (formerly the Public Works Loan Board)
- UK local authorities
- any institution approved for investments (see below)
- any other bank or building society authorised by the Prudential Regulation Authority to operate in the UK
- Municipal Bond Agency (subject to relevant Council authorisations being in place)
- UK public and private sector pension funds (except London Borough of Hackney Pension Fund)
- Capital market bond investors
- Special purpose companies created to enable joint local authority bond issues.
- Private Placements and Loan.

In addition, capital finance may be raised by the following methods that are not borrowing, but may be classed as other debt liabilities:

- operating and finance leases
- hire purchase
- Private Finance Initiative
- sale and leaseback

7.7 The Authority has previously raised majority of its long-term borrowing from the PWLB but will consider long-term loans from other sources including banks, pensions and local authorities, and will investigate the possibility of issuing bonds and similar instruments, in order to lower interest costs and reduce over-reliance on one source of funding in line with the CIPFA Code. PWLB loans are no longer available to local authorities planning to buy investment assets primarily for yield; the Authority intends to avoid this activity in order to retain its access to PWLB loans.

7.8 UK Municipal Bonds Agency plc was established in 2014 by the Local Government Association as an alternative to the PWLB. It issues bonds on the capital markets and lends the proceeds to local authorities. This is a more complicated source of finance than the PWLB for two reasons: borrowing authorities will be required to provide bond investors with a guarantee to refund their investment in the event that the agency is unable to for any reason; and there will be a lead time of several months between committing to borrow and knowing the interest rate payable. Any decision to borrow from the Agency will therefore be the subject of a separate report to full Council.

7.9 The PWLB allows authorities to repay loans before maturity and either pay a premium or receive a discount according to a set formula based on current interest rates. Other lenders may also be prepared to negotiate premature redemption terms. The Authority may take advantage of this and replace some loans with new loans, or repay loans without replacement, where this is expected to lead to an overall cost saving or a reduction in risk.

7.10 Short-term and variable rate loans leave the Council exposed to the risk of short-term interest rate rises and are therefore subject to the limit on the net exposure to variable interest rates in the treasury management indicators in *point 9.4 below*.

8 INVESTMENT RISK MANAGEMENT

8.1 The CIPFA Code requires the Authority to invest its funds prudently, and to have regard to the security and liquidity of its investments before seeking the highest rate of return, or yield. The Authority's objective when investing money is to strike an appropriate balance between risk and return, minimising

the risk of incurring losses from defaults and the risk of receiving unsuitably low investment income. Where balances are expected to be invested for more than one year, the Authority will aim to achieve a total return that is equal or higher than the prevailing rate of inflation, in order to maintain the spending power of the sum invested.

- 8.2 As a result of the 2008 financial crisis, there has been a major effort by governments and regulators to make legislative and regulatory changes to the banking environment. These changes were undertaken with the aim of preventing the future failures of banks and to move away from taxpayer funded bailouts, as was the case for Lloyds and RBS, and move towards a bail in scenario.
- 8.3 Bail in is whereby a levy on deposits within banks would be made to lower the amount of external bailout needed. It would take place before a bankruptcy with regulators imposing losses on shareholders, bond holders and unsecured deposits.
- 8.4 Bail in was first introduced during the Cypriot financial crisis in March 2013, when the Cypriot government was able to refinance its banks and the EU did not provide the finance to bail the banks out. Subsequently, the Cypriot banks were bailed-in via a levy on all unsecured depositors of more than £100,000.
- 8.5 The Banking Reform Act (2013) delivered significant reform to the UK banking sector and introduced into law the bail in process as a pre-emptive measure to stop failing banks. This means that unsecured depositors, such as Local Authorities, would be subject to a levy on their deposits if that counterparty was bailed in.
- 8.6 To reduce and manage this risk, it is recommended that the Council continues with its current investment strategy for high diversification and hold some investments in more secured instruments (those instruments excluded from bail in risk) such as Covered Bonds and Tri-party Repos, as well as looking at non-financial counterparties such as corporations. For unsecured deposits, the Council will continue to ensure high diversification amongst the Banks and Building Societies which will help to reduce single exposure to one organisation and increase diversification.

9 INVESTMENT STRATEGY

- 9.1 The Authority holds varying levels of invested funds at varying lengths of duration. These investments represent income received in advance of expenditure plus balances and reserves held.
- 9.2 For the 2021/22 financial year the Council had an investment balance of £82m as of 30.11.21, down from £124m for the same period last year. It is expected that investment levels will decrease in forthcoming years as balances are used to finance the capital programme.
- 9.3 The COVID-19 pandemic has increased the risk that the Bank of England will set its Bank Rate at or below zero, which is likely to feed through to negative interest rates on all low risk, short-term investment options. Since investments

cannot pay negative income, negative rates will be applied by reducing the value of investments. In this event, security will be measured as receiving the contractually agreed amount at maturity, even though this may be less than the amount originally invested.

- 9.4 Given the investment risk as detailed in *section 7*, the Authority aims to further diversify into more secure asset classes during 2022/23. The majority of the Authorities surplus cash is currently invested in money market funds, deposits in Local authorities and Housing Associations.
- 9.5 The Council may invest its surplus funds with any of the counterparty types in table below, subject to the limits shown.

Treasury investment counterparties and limits:

| Sector | Time limit | Counterparty limit | Sector limit |
|---|-------------------|---------------------------|---------------------|
| The UK Government | 50 years | Unlimited | n/a |
| Local authorities & other government entities | 25 years | £10m | Unlimited |
| Secured investments * | 25 years | £10m | Unlimited |
| Banks (unsecured) * | 13 months | £5m | Unlimited |
| Building societies (unsecured) * | 13 months | £5m | £10m |
| Registered providers (unsecured) * | 5 years | £5m | £25m |
| Money market funds * | n/a | £10m | Unlimited |
| Strategic pooled funds | n/a | £10m | £50m |
| Real estate investment trusts | n/a | £10m | £25m |
| Other investments * | 5 years | £5m | £10m |

- 9.7 Treasury investments in the sectors marked with an asterisk will only be made with entities whose lowest published long-term credit rating is no lower than A-. Where available, the credit rating relevant to the specific investment or class of investment is used, otherwise the counterparty credit rating is used. However, investment decisions are never made solely based on credit ratings, and all other relevant factors including external advice will be taken into account.

For entities without published credit ratings, investments may be made either (a) where external advice indicates the entity to be of similar credit quality; or (b) to a maximum of £5m per counterparty as part of a diversified pool e.g. via a peer-to-peer platform.

9.8 Credit ratings are obtained and monitored by the Authority’s treasury advisers, who will notify changes in ratings as they occur. The credit rating agencies in current use are listed in the Treasury Management Practices document. Where an entity has its credit rating downgraded so that it fails to meet the approved investment criteria then:

- no new investments will be made,
- any existing investments that can be recalled or sold at no cost will be
- full consideration will be given to the recall or sale of all other existing investments with the affected counterparty.

Where a credit rating agency announces that a credit rating is on review for possible downgrade (also known as “negative watch”) so that it may fall below the approved rating criteria, then only investments that can be withdrawn (on the next working day) will be made with that organisation until the outcome of the review is announced. This policy will not apply to negative outlooks, which indicate a long-term direction of travel rather than an imminent change of rating.

9.9 The maximum that will be lent to any one organisation (other than the UK Government) will be £10million to reduce the chance of a credit event placing the council under undue financial pressure. A group of entities under the same ownership will be treated as a single organisation for limit purposes.

Limits are also placed on fund managers, investments in brokers’ nominee accounts and foreign countries as below. Investments in pooled funds and multilateral development banks do not count against the limit for any single foreign country, since the risk is diversified over many countries.

Additional investment limits

| | Cash limit |
|---|-------------------|
| Any group of pooled funds under the same management | £25m per manager |
| Negotiable instruments held in a broker’s nominee account | £25m per broker |
| Foreign countries | £10m per country |

9.10 The Council understands that credit ratings are a good predictor of investment default but are rating agencies’ expressed opinions and not a perfect indicator. Therefore, Officers will use other sources of information; including

credit default swap ratings and equity prices, to determine the credit quality of an organisation. These are detailed in Appendix B.

- 9.11 No investments will be made with an organisation if there are doubts about its credit quality even though it may meet the Lending Policy criteria. This means the Lending Policy applied operationally may at times be more restrictive than it formally allows.
- 9.12 When deteriorating financial market conditions affect the creditworthiness of all organisations but these are not generally reflected in credit ratings, then the Council will restrict its investments in those organisations to maintain the required level of security. These restrictions may mean that insufficient commercial organisations of high credit quality are available for investment and so any cash surplus will be deposited with the government's Debt Management Office or with other local authorities. This may result in a reduction in the level of investment income earned but will protect the principal sums invested.
- 9.13 The proposed 2022/23 Treasury Management Strategy has considered a full range of risks and Officers will apply the strategy to ensure that security of deposits is the prime consideration. However, in agreeing the proposed strategy, Members should be aware that there is always a risk of default of counterparties other than the Debt Management Office which is guaranteed by the government.
- 9.14 The Authority uses cash flow forecasting to determine the maximum period for which funds may prudently be committed. The forecast is compiled on a pessimistic basis, with receipts under-estimated and payments over-estimated to minimise the risk of the Authority being forced to borrow on unfavourable terms to meet its financial commitments. Limits on long-term investments are set by reference to the Authority's medium term financial plan and cash flow forecast.

10 TREASURY MANAGEMENT INDICATORS

- 10.1 The Authority measures and manages its exposures to treasury management risks using the following indicators.
- 10.2 **Security:** The Authority has adopted a voluntary measure of its exposure to credit risk by monitoring the value-weighted average credit rating of its investment portfolio. This is calculated by applying a score to each investment (AAA=1, AA+=2, etc.) and taking the arithmetic average, weighted by the size of each investment. Unrated investments are assigned a score based on their perceived risk.

| | Target |
|---------------------------------|--------|
| Portfolio average credit rating | A- |

- 10.3 **Liquidity:** The Authority has adopted a voluntary measure of its exposure to liquidity risk by monitoring the amount of cash available to meet unexpected payments within a rolling 3 month period, without additional borrowing.

| | Target |
|---|---------------|
| Target total cash available within 3 months | £20m |

- 10.4 **Interest Rate Exposures:** This indicator is set to control the Authority's exposure to interest rate risk. The upper limits on the one-year revenue impact of a 1% rise or fall in interest rates will be:

| | 2022/23 |
|--|----------------|
| Upper limit on one-year revenue impact of a 1% <u>rise</u> in interest rates | £0.5m |
| Upper limit on one-year revenue impact of a 1% <u>fall</u> in interest rates | £0.5m |

1% rise in interest rate - It is unlikely that the borrowing to this extent will be done on a short term basis but if borrowing takes place on a short term basis then the impact of 1% increase in interest rates will be funded from reserves.

1% fall in interest rate exposure is calculated based on the current investment portfolio of the council. In the event of a fall in interest rate investment strategy will be revisited to identify measures to be put in place to nullify the impact on fall in interest rate.

- 10.5 **Maturity Structure of Borrowing:** This indicator is set to control the Authority's exposure to refinancing risk. The upper and lower limits on the maturity structure of fixed rate borrowing will be:

| | Upper | Lower |
|--------------------------------|--------------|--------------|
| Under 12 months | 100% | 0% |
| 12 months and within 24 months | 100% | 0% |
| 24 months and within 2 years | 100% | 0% |
| 2 years and within 10 years | 100% | 0% |
| 10 years and above | 100% | 0% |

This indicator highlights the existence of any large concentrations of fixed rate debt needing to be replaced at times of uncertainty over interest rates and is designed to protect against excessive exposures to interest rate changes in any one period. No limits have been put in place as the current debt portfolio

is relatively small and no limit gives us more flexibility in restructuring the borrowing as and when required. Limits will be put in place if the debt portfolio is likely to increase.

- 10.6 **Principal Sums Invested for Periods Longer than a year:** The purpose of this indicator is to control the Authority's exposure to the risk of incurring losses by seeking early repayment of its investments. The limits on the total principal sum invested to final maturities beyond the period end will be:

| | 2021/22 | 2022/23 | 2023/24 |
|---|---------|---------|---------|
| Limit on principal invested beyond year end | £90m | £90m | £90m |

11 OTHER ITEMS

- 11.1 There are a number of additional items that the Authority is obliged by CIPFA or MHCLG to include in its Treasury Management Strategy.
- 11.2 **Policy on Use of Financial Derivatives:** Local authorities have previously made use of financial derivatives embedded into loans and investments both to reduce interest rate risk (e.g. interest rate collars and forward deals) and to reduce costs or increase income at the expense of greater risk (e.g. LOBO loans and callable deposits). The general power of competence in Section 1 of the *Localism Act 2011* removes much of the uncertainty over local authorities' use of standalone financial derivatives (i.e. those that are not embedded into a loan or investment).
- 11.3 The Authority will only use standalone financial derivatives (such as swaps, forwards, futures and options) where they can be clearly demonstrated to reduce the overall level of the financial risks that the Authority is exposed to. Additional risks presented, such as credit exposure to derivative counterparties, will be taken into account when determining the overall level of risk. Embedded derivatives will not be subject to this policy, although the risks they present will be managed in line with the overall treasury risk management strategy.
- 11.4 Financial derivative transactions may be arranged with any organisation that meets the approved investment criteria, assessed using the appropriate credit rating for derivative exposures. An allowance for credit risk calculated using the methodology in the Treasury Management Practices document will count against the counterparty credit limit and the relevant foreign country limit.
- 11.5 **Policy on Apportioning Interest to the HRA:** The Council has adopted a two pooled approach following the self-financing settlement in March 2012. In the future, new long-term loans borrowed will be assigned in their entirety to one pool or the other. Interest payable and other costs/income arising from long-term loans (e.g. premiums and discounts on early redemption) will be charged/ credited to the respective revenue account. Differences between the

value of the HRA loans pool and the HRA's underlying need to borrow (adjusted for HRA balance sheet resources available for investment) will result in a notional cash balance which may be positive or negative. Where the HRA needs to borrow from the General Fund to meet its remaining borrowing requirement the General Fund is compensated based on what the Council would have to borrow from the PWLB, with rates based on a best decision from a treasury management perspective and the current interest rate outlook. This will be determined annually following advice from the Council's treasury advisers and the interest transferred between the General Fund and the HRA at the year end.

- 11.6 **Investment Training:** The needs of the Authority's treasury management staff for training in investment management are assessed as part of individual staff appraisal processes, and additionally when the responsibilities of individual members of staff change.
- 11.7 Staff regularly attend training courses, seminars and conferences provided by Arlingclose and CIPFA. Relevant staff are also encouraged to study professional qualifications from CIPFA, the Association of Corporate Treasurers and other appropriate organisations.
- 11.8 **Investment Advisers:** The Council has appointed Arlingclose Limited as treasury management advisers and receives specific advice on investment, debt and capital finance issues. Arlingclose is an independent treasury advisory company providing unbiased financial advice and capital financing expertise for the public sector. They provide advice on investment trends, developments and opportunities consistent with the Council's chosen strategy relating to investments, debt repayment and restructuring, and also for economic information and data interpretation.
- 11.9 Although the Council uses the expertise of an external provider for treasury management advice relating to investing, borrowing and restructuring of the portfolios, the Council remains fully accountable for any decisions made.
- 11.10 Regular communications are received in relation to economic data releases, interest rate forecasts and debt structuring opportunities with, sometimes, daily communications in respect of counterparties. Officers also attend training sessions facilitated by Arlingclose relating to Prudential Code, Treasury Management Code of Practice and Accounting.
- 11.11 Meetings are held on a quarterly basis with Officers of the Council, including the Director Financial Management, to discuss treasury management strategies, which may, from time to time, include discussions in regard to enhancement of the service provision if required. Additional ad-hoc meetings are arranged as required if specific issues arise during the course of the year outside of scheduled quarterly meetings.

12 Other Options Considered

- 11.1 The CIPFA Code does not prescribe any particular treasury management strategy for local authorities to adopt. The Group Director of Finance and

Corporate Resources believes that the above strategy represents an appropriate balance between risk management and cost effectiveness. Some alternative strategies, with their financial and risk management implications, are listed below.

| Alternative | Impact on income and expenditure | Impact on risk management |
|---|--|---|
| Invest in a narrower range of counterparties and/or for shorter times | Interest income will be lower | Lower chance of losses from credit related defaults, but any such losses may be greater |
| Invest in a wider range of counterparties and/or for longer times | Interest income will be higher | Increased risk of losses from credit related defaults, but any such losses may be smaller |
| Borrow additional sums at long-term fixed interest rates | Debt interest costs will rise; this is unlikely to be offset by higher investment income | Higher investment balance leading to a higher impact in the event of a default; however long-term interest costs may be more certain |
| Borrow short-term or variable loans instead of long-term fixed rates | Debt interest costs will initially be lower | Increases in debt interest costs will be broadly offset by rising investment income in the medium term, but long-term costs may be less certain |
| Reduce level of borrowing | Saving on debt interest is likely to exceed lost investment income | Reduced investment balance leading to a lower impact in the event of a default; however long-term interest costs may be less certain |

Appendix A – Arlingclose Economic & Interest Rate Forecast October 2021

Underlying assumptions:

- The global economy continues to recover from the pandemic but has entered a more challenging phase. The resurgence of demand has led to the expected rise in inflationary pressure, but disrupted factors of supply are amplifying the effects, increasing the likelihood of lower growth rates ahead. This is particularly apparent in the UK due to the impact of Brexit
- While Q2 UK GDP expanded more quickly than initially thought, the 'pingdemic' and more latterly supply disruption will leave Q3 GDP broadly stagnant. The outlook also appears weaker. Household spending, the driver of the recovery to date, is under pressure from a combination of retail energy price rises, the end of government support programmes and soon, tax rises. Government spending, the other driver of recovery, will slow considerably as the economy is taken off life support
- Inflation rose to 3.2% in August. A combination of factors will drive this to over 4% in the near term. While the transitory factors affecting inflation, including the low base effect of 2020, are expected to unwind over time, the MPC has recently communicated fears that these transitory factors will feed longer-term inflation expectations that require tighter monetary policy to control. This has driven interest rate expectations substantially higher
- The supply imbalances are apparent in the labour market. While wage growth is currently elevated due to compositional and base factors, stories abound of higher wages for certain sectors, driving inflation expectations. It is uncertain whether a broad-based increase in wages is possible given the pressures on businesses.
- Government bond yields increased sharply following the September FOMC and MPC minutes, in which both central banks communicated a lower tolerance for higher inflation than previously thought. The MPC in particular has doubled-down on these signals in spite of softer economic data. Bond investors expect higher near-term interest rates but are also clearly uncertain about central bank policy.
- The MPC appears to be playing both sides, but has made clear its intentions to tighten policy, possibly driven by a desire to move away from emergency levels. While the economic outlook will be challenging, the signals from policymakers suggest Bank Rate will rise unless data indicates a more severe slowdown.

Forecast:

- Arlingclose expects Bank Rate to rise in Q2 2022. We believe this is driven as much by the Bank's desire to move from emergency levels as by fears of inflationary pressure.
- Investors have priced in multiple rises in Bank Rate to 1% by 2024. While we believe Bank Rate will rise, it is by a lesser extent than expected by markets
- Gilt yields have risen sharply as investors factor in higher interest rate and inflation expectations. From here, we believe that gilt yields will be broadly steady, before falling as inflation decreases and market expectations fall into line with our forecast

- The risk around our forecasts for Bank Rate is to the upside over the next few months, shifting to the downside in the medium term. The risks around the gilt yield forecasts are initially broadly balanced, shifting to the downside later

| | Dec-21 | Mar-22 | Jun-22 | Sep-22 | Dec-22 | Mar-23 | Jun-23 | Sep-23 | Dec-23 | Mar-24 | Jun-24 | Sep-24 | Dec-24 |
|----------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Official Bank Rate | | | | | | | | | | | | | |
| Upside risk | 0.15 | 0.15 | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 | 0.25 |
| Arlingclose Central Case | 0.10 | 0.10 | 0.25 | 0.25 | 0.25 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Downside risk | 0.00 | 0.00 | -0.15 | -0.15 | -0.15 | -0.40 | -0.40 | -0.40 | -0.40 | -0.40 | -0.40 | -0.40 | -0.40 |
| 3-month money market rate | | | | | | | | | | | | | |
| Upside risk | 0.10 | 0.15 | 0.20 | 0.20 | 0.30 | 0.30 | 0.30 | 0.30 | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 |
| Arlingclose Central Case | 0.10 | 0.15 | 0.35 | 0.40 | 0.45 | 0.60 | 0.65 | 0.65 | 0.60 | 0.60 | 0.60 | 0.60 | 0.60 |
| Downside risk | 0.00 | -0.05 | -0.25 | -0.25 | -0.30 | -0.45 | -0.50 | -0.50 | -0.45 | -0.45 | -0.45 | -0.45 | -0.45 |
| 5yr gilt yield | | | | | | | | | | | | | |
| Upside risk | 0.25 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 |
| Arlingclose Central Case | 0.65 | 0.65 | 0.65 | 0.65 | 0.65 | 0.60 | 0.60 | 0.60 | 0.60 | 0.60 | 0.60 | 0.60 | 0.60 |
| Downside risk | -0.25 | -0.25 | -0.35 | -0.40 | -0.40 | -0.40 | -0.40 | -0.40 | -0.40 | -0.40 | -0.40 | -0.40 | -0.40 |
| 10yr gilt yield | | | | | | | | | | | | | |
| Upside risk | 0.30 | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 | 0.35 |
| Arlingclose Central Case | 1.05 | 1.05 | 1.05 | 1.05 | 1.05 | 1.05 | 1.00 | 0.95 | 0.95 | 0.95 | 0.90 | 0.90 | 0.90 |
| Downside risk | -0.25 | -0.35 | -0.40 | -0.40 | -0.40 | -0.40 | -0.45 | -0.45 | -0.50 | -0.50 | -0.50 | -0.50 | -0.50 |
| 20yr gilt yield | | | | | | | | | | | | | |
| Upside risk | 0.30 | 0.35 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 |
| Arlingclose Central Case | 1.40 | 1.40 | 1.40 | 1.40 | 1.35 | 1.35 | 1.30 | 1.30 | 1.30 | 1.30 | 1.30 | 1.30 | 1.30 |
| Downside risk | -0.35 | -0.40 | -0.45 | -0.45 | -0.45 | -0.50 | -0.50 | -0.50 | -0.50 | -0.50 | -0.50 | -0.50 | -0.50 |
| 50yr gilt yield | | | | | | | | | | | | | |
| Upside risk | 0.35 | 0.35 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 | 0.40 |
| Arlingclose Central Case | 1.30 | 1.30 | 1.30 | 1.30 | 1.25 | 1.25 | 1.20 | 1.20 | 1.20 | 1.20 | 1.20 | 1.20 | 1.20 |
| Downside risk | -0.35 | -0.35 | -0.35 | -0.40 | -0.40 | -0.45 | -0.50 | -0.50 | -0.50 | -0.50 | -0.50 | -0.50 | -0.50 |

PWLB certainty rate = relevant gilt yield + 0.80%

Appendix B - London Borough of Hackney's Investment Policy

1. Institutions and instruments included:

1.1 The Council will invest in the following types of institutions;

- UK Central Government
- UK Local Authorities
- UK Police and Fire Authorities
- UK Banks and Building Societies
- Corporate Institutions
- Banks domiciled in other countries or their subsidiaries domiciled in the UK providing the country has a sovereign rating of at least AA+ from each of the three credit rating criteria set out below. If the ratings of a parent bank fall below the minimum criteria, no lending will be undertaken with its subsidiaries even if their ratings continue to meet the minimum criteria
- Supranational Banks
- AAA rated Money Market Funds
- Pooled Funds
- UK registered providers for Social Housing

1.2 The Council will invest using the following types of instruments

- Call and Notice Account
- Fixed Term deposits
- Treasury bills
- Bonds
- Certificate of deposits
- Money Market Funds
- Commercial Papers
- Pooled Funds
- Revolving Credit Facility
- Repurchasing agreements
- Alternatives

1.3 UK Local governments with no credit rating will be treated in line with the credit rating of the UK central government.

1.4 For secured investments, where there is no investment specific credit rating, but the collateral upon which the investment is secured has a credit

rating, the highest of the collateral credit rating and the counterparty credit rating will be used to determine cash and time limits.

- 1.5 Sovereign credit rating criteria will not apply to investments in multilateral development banks (e.g. the European Investment bank and the World Bank) or other subsidiaries.
- 1.6 As well as assessing credit rating as an indicator of risk, the Council will also analyse the following sources of information:
 - Credit default Swap
 - Equity Prices
 - Economic output
 - Counterparty's financial Statements and financial ratios
 - News

Appendix C - Glossary of Terms

Government: Loans to, and bonds and bills issued or guaranteed by, national governments, regional and local authorities and multilateral development banks. These investments are not subject to bail-in, and there is generally a lower risk of insolvency, although they are not zero risk. Investments with the UK Government are deemed to be zero credit risk due to its ability to create additional currency and therefore may be made in unlimited amounts for up to 50 years.

Secured investments: Investments secured on the borrower's assets, which limits the potential losses in the event of insolvency. The amount and quality of the security will be a key factor in the investment decision. Covered bonds and reverse repurchase agreements with banks and building societies are exempt from bail-in. Where there is no investment specific credit rating, but the collateral upon which the investment is secured has a credit rating, the higher of the collateral credit rating and the counterparty credit rating will be used. The combined secured and unsecured investments with any one counterparty will not exceed the cash limit for secured investments.

Banks and building societies (unsecured): Accounts, deposits, certificates of deposit and senior unsecured bonds with banks and building societies, other than multilateral development banks. These investments are subject to the risk of credit loss via a bail-in should the regulator determine that the bank is failing or likely to fail. See below for arrangements relating to operational bank accounts.

Registered providers (unsecured): Loans to, and bonds issued or guaranteed by, registered providers of social housing or registered social landlords, formerly known as housing associations. These bodies are regulated by the Regulator of Social Housing (in England), the Scottish Housing Regulator, the Welsh Government and the Department for Communities (in Northern Ireland). As providers of public services, they retain the likelihood of receiving government support if needed.

Money market funds: Pooled funds that offer same-day or short notice liquidity and very low or no price volatility by investing in short-term money markets. They have the advantage over bank accounts of providing wide diversification of investment risks, coupled with the services of a professional fund manager in return for a small fee. Although no sector limit applies to money market funds, the Authority will take care to diversify its liquid investments over a variety of providers to ensure access to cash at all times.

Strategic pooled funds: Bond, equity and property funds that offer enhanced returns over the longer term but are more volatile in the short term. These allow the Authority to diversify into asset classes other than cash without the need to own and manage the underlying investments. Because these funds have no defined maturity date, but are available for withdrawal after a notice period, their performance and

continued suitability in meeting the Authority's investment objectives will be monitored regularly.

Real estate investment trusts: Shares in companies that invest mainly in real estate and pay the majority of their rental income to investors in a similar manner to pooled property funds. As with property funds, REITs offer enhanced returns over the longer term, but are more volatile especially as the share price reflects changing demand for the shares as well as changes in the value of the underlying properties.

Other investments: This category covers treasury investments not listed above, for example unsecured corporate bonds and company loans. Non-bank companies cannot be bailed-in but can become insolvent placing the Authority's investment at risk.

Appendix D

TREASURY MANAGEMENT POLICY STATEMENT

1. Approved Activities

In accordance with the Council's Constitution and Delegated Powers, the Group Director of Finance and Corporate Resources and Officers authorised by the Group Director, may arrange all investments, borrowing, repayment of debt outstanding and leasing required and permitted by the Local Government Act 2003.

Borrowing must be contained within the limit determined under the Authorised Limit of the Prudential Code and used solely for the purpose of the Council's statutory functions. Treasury management operations will comply with the CIPFA Code of Practice.

2. Treasury Management Policy Objectives

The Council defines its treasury management activities as:

"The management of the Council's investments and cash flows, its banking, money market and capital market transactions; the effective control of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks."

The Council regards the successful identification, monitoring and control of risk to be the prime criteria by which the effectiveness of its treasury management activities will be measured. Accordingly, the analysis and reporting of treasury management activities will focus on their risk implications for the organisation, and any financial instruments entered into to manage these risks.

The Council acknowledges that effective treasury management will provide support towards the achievement of its business and service objectives. It is therefore committed to the principles of achieving value for money in treasury management, and to employing suitable performance measurement techniques, within the context of effective risk management.

The treasury management activities of the Council will be conducted to achieve the following policy objectives: -

- (a) To ensure that risk to the Council's financial position is minimised by the adoption of sound debt management and investment practices;
- (b) The Council's borrowing will be affordable, sustainable and prudent and consideration will be given to the management of interest rate risk and refinancing risk. The source from which the borrowing is taken and the type of borrowing should allow the Council transparency and control over its debt.

- (c) The overall average rate of interest on short-term investments to be greater than the average seven-day LIBID rate (source: Bloomberg), whilst having regard to the security of funds and the minimisation of risk;
- (d) To have a policy to repay debt, take opportunities to make premature debt repayments, and restructuring of debt when and where it is advantageous to the Council to do so.

3 Adoption of the CIPFA Code of Practice

The Council has adopted the key recommendations of CIPFA Treasury Management in the Public Services: Code of Practice (the Code), as described in Section 2 of that Code.

Accordingly, this organisation will create and maintain, as the cornerstones for effective treasury management:

- A Treasury Management Policy Statement, stating policies and objectives of its treasury management activities.
- Suitable Treasury Management Practices (TMPs), setting out the manner in which the organisation will seek to achieve those policies and objectives, prescribing how the Council will manage and control those activities.

The contents of the Policy Statement and TMPs will follow the recommendations contained in Sections 6 and 7 of the Code, subject only to amendment where necessary to reflect the particular circumstances of the Council. Such amendments will not result in the Council materially deviating from the Code's key recommendations.

- The Council will receive reports on its treasury management policies practices and activities, including, as a minimum, an annual strategy and plan in advance of the year.
- The Council delegates responsibility for the implementation, monitoring of its treasury management policies and practices to Audit Committee, and for the execution and administration of treasury management decisions to the Group Director of Finance and Corporate Resources, who will act in accordance with the policy statement, TMPs and CIPFA's Standard of Professional Practice on Treasury Management.

4 Investment of Cash Balances

Investment of all balances arising from day to day cash flows, capital receipts, minimum revenue provisions and other financial reserves and provisions will be in accordance with Government regulations or guidelines to produce a maximum return having regard to the security of funds and the minimisation of risk.

The Council's primary objective in relation to investments remains the security of capital. The liquidity or accessibility of the Authority's investments followed by the yield earned on investments remain important but are secondary considerations.

The spread of risk will be controlled by reference to the approved criteria and financial limits. Investment liquidity will be structured with regard to cash flow projections maintained under the authority of the Group Director of Finance and Corporate Resources.

5 Investment Names/Financial Limits

Investments are to be made only to those institutions, which meet the approved criteria for lending, and within the current maximum financial limits as approved, by the Cabinet and Council. Where investments in any of these institutions were made at a time where a higher maximum limit applied, the new maximum limit will be applied as existing investments mature.

Between reports to the Cabinet/Council, the Group Director of Finance and Corporate Resources, under delegated powers, is authorised to revise, and further restrict or relax, the investment names/limits to reflect changes in market sentiment, information and credit ratings.

6 Risk Appetite Statement

The Council's objectives in relation to debt and investment is to assist the achievement of the Council's service objectives by obtaining funding and managing the potential debt and investments at a net cost which is as low as possible , consistent with a degree of interest cost stability and a very low risk to sums invested.

This means that the Council takes a low risk position but is not totally risk averse. Treasury management staff have the capability to actively manage treasury risk within the scope of the council's treasury management policy and strategy.

7 Legal Issues

Borrowing and investment will be arranged efficiently through a range of brokers practising in the money markets and, in addition, the Director of Finance and Corporate Resources is authorised to deal directly with counterparties where it is advantageous to do so. The requirements of the Bank of England Non-Investment Products Code (NIPS) (November 2011) will be met in all the above arrangements.

8 Use of Bankers

Approved agreements are currently in place with the Lloyds Bank and the RBS/Natwest Bank for the conduct of banking business for the Council and schools respectively.

The Group Director of Finance and Corporate Resources is authorised to negotiate appropriate changes to the mandates which may be needed to cover any exceptional market circumstances to protect the Council's finances.

9 Review

The Group Director of Finance and Corporate Resources will report to the appropriate committee on the Treasury Management performance as follows:

- **TM Outturn Report –**

Frequency - once a year against the TM Strategy and Prudential Indicators approved for the previous financial year, no later than September of the current financial year

To – Cabinet via the OFP (Overall Financial Position) and Audit Committee

- **TM Half-Year Activity and Performance Report –**

Frequency – a report on its treasury activity and performance, it is anticipated to be no later than January of the current financial year

To – Cabinet via OFP and Audit Committee

- **TM Quarterly Activity Report –**

Frequency - report to be submitted on treasury activity for the previous quarter

To – Audit Committee

- **Ad-hoc –**

Additional reports will be submitted to the appropriate committee as required, in order to react to extreme fluctuations in market conditions and/or increased levels of treasury activity

The Group Director of Finance and Corporate Resources will make such arrangements as are necessary for monitoring daily activities in the treasury functions.

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THE COUNCIL TAX REGIME

- 1 The Council Tax regime, introduced by the Local Government Finance Act 1992, is primarily a tax on domestic property but the number of residents in a given property is a factor in determining how much a household pays. All domestic properties in the borough have been assigned by the Valuation Office Agency of HMRC to one of eight value bands, with properties in the lowest band (A) being liable for the lowest bills and those in the highest band (H) for the highest. The difference in the proportion of tax paid at each band level is fixed by statute in broadly the following ratios.

| | | | |
|----------------------|----------------------|----------------------|----------------------|
| Band A 0.7 | Band B 0.8 | Band C 0.9 | Band D 1.0 |
| Band E 1.2 | Band F 1.4 | Band G 1.7 | Band H 2.0 |

- 2 The Council is required to determine the tax at the Band D level, by reference to the previously agreed tax base which expresses all domestic properties in the borough in terms of Band D equivalents adjusted for estimated losses on collection. The basic tax for each property is then determined by applying the appropriate ratio to the Band D tax figure. However, overlaying this is a complex system of discounts. In addition, there is a hierarchy of persons liable to pay the tax on any property, so that liability is not always easy to determine.
- 3 Properties were valued for Council Tax purposes by reference to their market value on 1st April 1991 and the movement in market values since that date should have no impact on relative valuations and hence on the bills facing individual households. The market values determining the band to which each property has been assigned are as follows:

| | Property Band Value (£000) |
|---|-----------------------------------|
| A | 40 or under |
| B | 40 – 52 |
| C | 52 – 68 |
| D | 68 – 88 |
| E | 88 – 120 |
| F | 120 – 160 |
| G | 160 – 320 |
| H | Over 320 |

4. Bills are discounted by 25% if there is only one adult resident in the property, and between 0% and 100% if the property is unoccupied, or a second home. Local Authorities have discretion to reduce the discounts awarded for long term empty properties and second homes. With effect from 1 April 2012 Hackney decided to withdraw the discount for long term empty properties where any appropriate exemption has expired and reduce the discount to 10% for second homes. Further discretion was allowed from 1 April 2013 and it was agreed at Council on 30 January 2013 that Hackney reduced the discount to 0%. Further changes came into effect from 1 April 2013 giving authorities discretion to charge Council Tax on other empty property types and it was also agreed at Council on 30 January 2013 that Hackney replaced the exemption period of 12 months available to owners of vacant properties which are either uninhabitable or undergoing structural alteration with a discount of 25% for 12 months and replaced the exemption period of 6 months available to owners of vacant, habitable property with a discount of 100% for the first month with the full charge payable after that. A further change agreed by Council was that with effect from 1 April 2013 a premium of 50% in addition to the Council Tax be charged to owners of homes which have been empty for two years or more. From 1 April 2019 further discretion was allowed to increase the premium to 100% and the Council adopted this at the meeting on 21 January 2019; and this was extended by the Government to 200% for properties empty for 5 years, effective from 1 April 2020, which the Council adopted in January 2020. Finally, the Council also applies a discount for Care Leavers under 25, reducing bills to zero where qualifying conditions have been met.

5. The number of resident adults in a property will in many instances be a notional figure since there are several categories of residents who are disregarded for this purpose. Persons in these categories of disregarded adults include those who are severely mentally impaired, schoolchildren aged 18 or over, apprentices, trainees and student nurses, resident care workers provided by a charitable body, and persons in detention or in long-term residential care. Many low-income families will nevertheless benefit significantly from eligibility for the Council Tax reduction scheme, with reductions of up to 85% of the tax. Joint and several liability for the payment of the Council Tax applies to any person falling into the same category in the hierarchy of liability as the liable person to whom the bill is sent. This hierarchy of liability is:
 - Resident freeholder
 - Resident leaseholder
 - Resident statutory or secure tenant
 - Resident with a contractual licence to occupy
 - Other resident
 - Owner

2022-23 COUNCIL TAX TAXBASE CALCULATION

APPENDIX 5

| Line | Band | @ | A | B | C | D | E | F | G | H | 2022-23 |
|--------------------------------------|---|------------|----------------|----------------|----------------|----------------|----------------|--------------|--------------|--------------|-----------------|
| Actual current properties | | | | | | | | | | | |
| 1 | Dwellings on database 15/12/2021 | 0 | 8,118 | 31,689 | 35,532 | 24,603 | 12,947 | 4,776 | 1,243 | 48 | 118,956 |
| 2 | Exemptions (minus) | 0 | (1,949) | (1,083) | (564) | (383) | (183) | (96) | (9) | (3) | (4,270) |
| <u>Disabled Reductions of Band:</u> | | | | | | | | | | | 0 |
| 3 | Add to Lower Bands | 3 | 26 | 41 | 60 | 47 | 28 | 2 | 0 | 0.00 | 207 |
| 4 | Take from Higher Bands (minus) | 0 | (3) | (25) | (42) | (59) | (46) | (29) | (2) | 0 | (206) |
| 5 | Line 1-2+3-4 = H | 3 | 6,192 | 30,622 | 34,986 | 24,208 | 12,746 | 4,653 | 1,232 | 45 | 114,687 |
| Number in H above Entitled to | | | | | | | | | | | |
| | One 25% Discount SPD | (2) | (3,442) | (15,118) | (11,877) | (5,437) | (1,906) | (533) | (145) | 0 | (38,460) |
| | One 25% Discount with disregards | 0 | (25) | (291) | (323) | (226) | (105) | (32) | (6) | 0 | (1,008) |
| 6 | | (2) | (3,467) | (15,409) | (12,200) | (5,663) | (2,011) | (565) | (151) | 0 | (39,468) |
| 7 | Line 6 x 25% | (1) | (867) | (3,852) | (3,050) | (1,416) | (503) | (141) | (38) | 0 | (9,867) |
| 8 | Number in H above Entitled to | | | | | | | | | | |
| | 50% Discount | 0 | 0 | (13) | (14) | (5) | (12) | (8) | (4) | (7) | (63) |
| 9 | Line 8 X 50% | 0 | 0 | (7) | (7) | (3) | (6) | (4) | (2) | (4) | (32) |
| 10 | No in H above entitled to | | | | | | | | | | |
| | 25% discount Uninhabitable / major wo | 0 | (1) | (6) | (11) | (7) | (8) | (2) | (1) | 0 | (36) |
| | 25% of above | 0 | (0) | (2) | (3) | (2) | (2) | (1) | (0) | 0 | (9) |
| 10a | No in H above entitled to | | | | | | | | | | |
| | 100% reduction for 1 month | 0 | (54) | (142) | (223) | (213) | (116) | (7) | (2) | 0 | (757) |
| | 8.3% of above | 0 | (4) | (12) | (19) | (18) | (10) | (1) | (0) | 0 | (63) |
| 10b | No in H above charged | | | | | | | | | | |
| | Empty homes premium 100% | 0 | 16 | 29 | 27 | 31 | 20 | 6 | 2 | 0 | 130 |
| | 100% of above | 0 | 16 | 29 | 27 | 31 | 20 | 6 | 2 | 0 | 130 |
| 10c | No in H above charged | | | | | | | | | | |
| | Empty homes premium 200% | 0 | 53 | 40 | 13 | 8 | 3 | 3 | 3 | 1 | 121 |
| | 200% of above | 0 | 105 | 79 | 25 | 15 | 5 | 5 | 6 | 1 | 241 |
| 11 | No in H above entitled to | | | | | | | | | | |
| | 0% discount | 0 | 179 | 260 | 351 | 309 | 243 | 149 | 35 | 4 | 1,530 |
| | 0% of above | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | Total Discounts = Q | (1) | (751) | (3,765) | (3,026) | (1,392) | (495) | (135) | (32) | (3) | (9,600) |
| 13 | Line 5+ Line 12 | 3 | 5,441 | 26,857 | 31,960 | 22,816 | 12,251 | 4,518 | 1,200 | 42.50 | 105,087 |
| Estimated changes likely | | | | | | | | | | | |
| 14 | * Properties Awaiting Banding | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | **New Properties | 0 | 0 | 0 | 504 | 0 | 0 | 0 | 0 | 0 | 504 |
| 16 | Line 14 + Line 15 | 0 | 0 | 0 | 504 | 0 | 0 | 0 | 0 | 0 | 504 |
| 17 | Properties to be Deleted | 0 | -10 | -26 | -4 | 0 | 0 | 0 | 0 | 0 | (40) |
| 18 | Known Errors in Valuation List | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 19 | Line 17 + Line 18 | 0 | (10) | -26 | -4 | 0 | 0 | 0 | 0 | 0 | (40) |
| 20 | Line 16 + Line 19 = J | 0 | -10 | -26 | 500 | 0 | 0 | 0 | 0 | 0 | 464 |
| CTRS Discount | | | | | | | | | | | |
| | Total Band reduction based on total mo | (1) | (1,582) | (8,109) | (7,029) | (3,291) | (1,829) | (655) | (67) | 0 | (22,562) |
| | Expected in year changes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21 | Total CTR Discount = Z | (1) | (1,582) | (8,109) | (7,029) | (3,291) | (1,829) | (655) | (67) | 0 | (22,562) |
| 22 | H - Q + J - Z | 1 | 3,849 | 18,723 | 25,431 | 19,525 | 10,422 | 3,863 | 1,132 | 43 | 82,989 |
| 23 | To calculate band equivalents | 0.55 | 0.67 | 0.78 | 0.89 | 1.00 | 1.22 | 1.44 | 1.67 | 2.00 | |
| 24 | Band D Equivalent:Lines 22x23 | 1 | 2,566 | 14,562 | 22,605 | 19,525 | 12,738 | 5,579 | 1,887 | 85 | 79,549 |
| 25 | Contributions in lieu of Class O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 26 | Band D equivalent for Taxbase calculation after non-collection allowance 7.0% applied | | | | | | | | | | 73981 |

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MEDIUM TERM PLANNING FORECAST (MTPF) 2022/23 to 2025/26**1.0 INTRODUCTION**

- 1.1 The MTPF updates the Council's budget strategy for the financial years 2022/23 to 2025/26. It is based on current policies and a review of the service and financial planning horizon, and the resources forecasts contained therein are based on illustrative external funding levels for 2023/24 to 2025/26 based on: - the 2022/23 Local Government Finance Settlement and the 2021 Spending Review; and estimates of future council tax, business rates and other income. It is the financial framework which will ensure the Council can continue operating on a sustainable and sound financial footing.
- 1.2 The Forecast is primarily concerned with General Fund revenue expenditure and income, but consideration is also given to the Housing Revenue Account.
- 1.3 This Budget report presents Members with a proposed budget statement for 2022/23 and this appendix also includes a three-year indicative budgetary forecast (2023/24 to 2025/26). Potentially unavoidable growth items, such as levies and concessionary fares and sustainability items have been added to arrive at a forecast budget position for each year. It also addresses the potential impact of Fair Funding post 2022/23.
- 1.4 Proposals will need to be developed to manage an expected further reduction in resources following on from Fair Funding and increases in unavoidable costs.
- 1.5 The financial challenge ahead is considerable, particularly given the significant uncertainty regarding the on-going impact of Covid-19 and the associated economic downturn, and future government plans for funding levels. The report builds upon the continuation of a number of our existing policies that have driven out efficiencies alongside gains from improved income yields from council tax, business rates and commercial property. Specifically, we will continue to focus on Service Transformation, Service Reviews, workforce initiatives, further rationalisation of services and management delayering, procurement savings and spend to save initiatives.
- 1.6 It will also be necessary to build upon the Council's proven record in relation to tight financial management and control with an increased emphasis on financial solutions that increase financial sustainability, get things right first time, drive out value from our asset base and create the conditions for and to harness economic growth, with a real focus on the customer, residents and businesses. We also need to ensure that robust action plans are developed in areas where we have cost pressures - most significantly, but not exclusively,

in social care which despite significant growth in budgets and increases in grant remains our biggest revenue spend risk.

- 1.7 Hackney's funding is derived from a number of sources including external core funding (Revenue Support Grant and Top Up Grant), business rates, council tax income and various specific grants (such as New Homes Bonus Grant). In total, core funding was reduced by £140m over the period 2010-11 to 2021-22, largely as a result of a reduction in Revenue Support Grant.

2.0 FINANCIAL STRATEGY UNDERLYING THE MTPF

- 2.1 The financial strategy provides the strategic framework and overarching corporate financial policy document within which the Council's finances are constructed and managed, ensuring sound governance and best practice.

- 2.2 The specific long-term drivers of the financial strategy pertinent to this MTPF are:

- to keep to a minimum any additional call on the council taxpayer through continuous driving of the efficiency agenda;
- to address the need to develop an income strategy that reduces the Council's reliance on central government grant income. These sources of funding are under threat of gradual erosion, yet Council is currently heavily reliant upon them;
- to take an evidence-based approach which refers to what has worked previously and, an emphasis on achieving the best outcomes for residents as far as we can.
- to focus on how best to achieve the outcomes set out in the updated Corporate Plan 2018-2022: 'Hackney, a Place for Everyone' which is developed from the Mayor and administration's manifesto.
- to preserve the Council's financial resilience through holding a minimum of £15m in general fund unallocated reserves. This is maintained at the level of previous strategies reflecting the increasing volatility and uncertainty of funding sources and spending pressures - a situation expected to continue for several years;
- to continue to prioritise our investment in Hackney and where possible, within current regulations which restrict investments purely for commercial purposes, to strive to invest in assets to generate annual income streams;
- to continue to invest in early intervention and prevention; and
- to develop delivery models that manage demand and influence behaviours.

- 2.3 In formulating savings proposals, we will seek to deliver value for money and efficiencies while maintaining the delivery of, or support to, high-quality services; and achieve the best possible outcomes for residents while seeking to reduce our cost base. Given the scale of the challenge we will need to prioritise our resources more keenly and this will lead to some difficult

decisions. The Policy Based Budget Review which is underway will assist in providing the evidence for these decisions.

- 2.4 The impact of the capital programme on our MTFP is recognised in the revenue provision we make for repaying and financing our debt. Going forward as our unused capital receipts reduce and we place more reliance on borrowing than we have in the past we will need to increase the provision in our revenue budgets. This impact must be assessed at the time of making capital investment decisions even though the charge is not borne until after the asset is brought into use.
- 2.5 Throughout the period covered by this Forecast, we will continue to produce a balanced and sustainable budget where an appropriate level of financial resilience is assured. The Council will make adequate provision to cover financial risks and ensure key assumptions are 'stress tested' (for public benefit, political acceptability and practical achievability).

3.0 FINANCIAL BACKGROUND

3.1 Introduction

- 3.1.1 The Budget Report sets out the balanced budget for 2022/23. In this section we present an indicative financial forecast which covers the period 2022/23 to 2025/26.
- 3.1.2 The Council has been operating in a challenging financial environment for some years. Over the past decade, Hackney's core funding has shrunk whilst costs in areas such as adult social care, children's services, supporting an ageing population, homelessness and inflationary impacts have increased significantly. Subject to the ongoing refinement of these forecasts, we will need to review the MTFP on a regular basis to ensure that it continues to provide a sustainable and resilient financial position.
- 3.1.3 As the Budget report noted in detail, the Council faces considerable cost pressures in 2022/23 and beyond as a result of increasing demand for services, increased unit costs and the impact of Government interventions in areas such as welfare, homelessness, education and the on-going impact of Covid-19. Aside from the direct on-going impact, it is possible there could be an impact in future years depending on the severity of the economic downturn and how quickly the national and local economy recover.
- 3.1.4 Aside from cost pressures and the on-going impact of Covid19 and its impact on the local economy, there is also the continuing uncertainty concerning future external funding levels.

3.2 Spending Review

3.2.1 The 2021 Spending Review was published on 27 October 2021 and it gives us the direction in which the Government Spending Plans for Local Government are moving over the period of the Review. It was of limited use in informing our current budgetary and financial planning, because we had to wait until the Provisional 2022-23 LGFS was published in December to know our external funding position for 2022-23.

3.2.3 Turning to the Spending Review, the Chancellor announced an increase in resources for local government, in particular a £4.8bn of additional grant funding (for core spending) over the next three years or £1.6bn per annum. It must be recognised though that this includes compensation for the NI increase consequent upon the introduction of the social care levy and for covid-related losses in tax income. The cost of the former in Hackney, is estimated to be around £1.55m for direct staff costs plus an additional allowance for inflation. Also, the additional funding includes the £200 million commitment to increase Supporting Families funding, funding for cyber security and funding to improve local delivery and transparency. So whilst there will be an increase in funding, much will be used to fund Government policies such as the social care levy, some will be ring fenced which significantly reduces the amount of resources that can be used to fund existing and future commitments. More detail was given in the 2022-23 LGFS, which is now considered.

3.3 Provisional and Final Local Government Finance Settlement 2022/23

3.3.1 The Provisional Local Government Settlement for 2022/23 was announced on 16th December 2021 and the Final Settlement was published on 7th February. The main points of the Provisional Settlement are shown below and these were confirmed by the Final Settlement.

- Core Spending Power for Local Government will increase by £3.5bn. An increase of 7% over the previous year. Our increase is slightly higher at 8% but adjusting for the assumed Council Tax increase and one-off grants the increase is 3.6% which is lower than the rate of inflation.
- The main council tax referendum principle will be 2% and the Adult Social Care Precept will be 1% for relevant authorities which was in line with the Spending Review and our budget assumptions. These principles will apply to Hackney
- A one off “Services Grant“ worth £822m nationally was confirmed. Part of this will be used to fund the National Insurance increase of 1.25%. Hackney’s allocation is £7.7m but the key is that it will only be for one year.
- £162m to deliver adult social care funding reforms will be allocated in 2022-23 with a further £600m in both 2023-24 and 2024-25 nationally but no funding towards current pressures. Our share of the £162m is £0.9m

- The Social Care Grant will increase by £636m mostly paid for out of the Local Government Pot. Hackney's increase is £4.3m, which takes our grant up to a total of £17m
- The Improved Better Care Fund will increase by 3% to £16.6m. Our allocation increases by £0.5m. This increase is for inflation only.
- Funding for New Home Bonus will decrease from £622m to £555m (11%). Hackney's allocation decreases by £2m to £2.5m (-44%)
- The Lower Tier Services Grant of £111m will continue. Hackney's allocation is £1.2m virtually unchanged from last year.
- The Homelessness Prevention Grant is £5.75m for 22/23. There is an additional allocation of £0.09m from 21/22 to meet the new burdens following the Domestic Abuse Act 2021.
- The Public Health Grant will increase by 2.81% to £35.87m in 2022/23. Our allocation increases by £0.9m.
- The Independent Living Fund allocation is £709k, no change from the previous year.
- Allocations have not yet been published for the Rough Sleeping Initiative Fund.
- The government will work with the sector and consult in the coming months on reforms to measuring relative need and resources.

3.3.2 Whilst the publication of the 2022/23 Local Government Finance Settlement gave us some certainty regarding the next financial year, we face an extremely uncertain and concerning financial environment going forward. This is because in the Settlement, the Government announced it would, in the coming months, work closely with the sector and other stakeholders to update the current funding system (Fair Funding Review); and since little work has been done on the review since 2019, presumably the Government will be consulting on proposals that were formulated then, which as we know, disadvantaged us. Worse still, the new system will not only negatively impact core funding but could also impact the current Social Care grant allocations, as the distribution is based on elements of the current funding formula (the Adult Social Care Needs Assessment) which may well be amended in the new arrangements. Further, no commitment has been given to extend the 2022/23 one off Services grant into 2023/24 and this is likely to be used to fund other things, which may result in the Council having to find the funding for the NI increase from elsewhere. Finally, in the Statement, much attention is given to the transitional arrangements (that will partially protect Councils that lose from the review) which likely implies that there will be major changes. Now if we do lose funding, it must be recognised that even if we get reasonable protection in 2023-24, our funding will continue to reduce each year after until we reach the new lower funding level.

3.3.3 So whilst the Settlement did not ring any alarm bells for 2022-23 and we are able to present a balanced budget, there is potentially much to be concerned about in future years. We would expect to receive exemplifications throughout the consultation process but if past practice is followed we will not get a consolidated position until the summer of the year before the new system is to be introduced, when the Government issues a technical consultation on the

changes (not to be confused with the Settlement consultation which follows in December). So if the new system developed by the Fair Funding Review is implemented in 2023-24, we may not have any firm indication of its impact on our finances until July/August of this year.

3.4 Cost Pressures

3.4.1 As we noted in the Budget report, the Council's preferred strategy to manage growth and cost pressures has for the last 5 years been for service areas to manage pressures within their budgets wherever possible. This strategy will continue for the period covered by this MTFP. However, it has always been recognised that there will inevitably be some cost pressures which cannot be managed by service areas or which are truly unavoidable.

3.4.2 Over the period 2022-23 to 2025-26, we expect most cost pressures to be contained within existing budgets and, or met in part by one-off funding (e.g. the Social Care Grant) but there are pressures which will require additional funding, primarily the

- Assumed Pay award
- Certain Directorate Cost pressures - primarily pressures in social care and children's services (see below) which are not met by one-off grants.

Funding for Directorate cost pressures are held corporately until such time as the pressure emerges and will only be allocated to Directorates following agreement of the Group Director, Finance and Corporate Resources and after it is clear that the pressure cannot be managed from within the current directorate cash limits.

3.4.3 £7.7m of growth has been allocated to Adults and Children's services in 2022/23 to reflect demographic pressures, London Living Wage (LLW) increases, transitions, homecare and children's placement costs. A further £1.9m has been allocated across other directorates to pick up a range of cost pressures arising from shortfalls in income which are not expected to pick up fully post-pandemic (e.g. planning income and proceeds of crime) and other inflationary cost pressures such as LLW increases.

3.4.4 During the remaining years of the period covered by the Plan we expect additional cost pressures that require funding primarily in: - Children's Services (Placements, especially residential and high cost supported, and Disabled Children's Services), Adult Social Care (Demand led cost pressures arising from demographic factors and additional costs arising from the increasing complexity of client needs); and Energy costs and Building Maintenance.

3.4.5 The Scrutiny Panel (Overview and Scrutiny) is currently reviewing the operation of the Council's CTRS scheme. One of the objectives is to reduce the maximum CTRS contribution by recipients to 10% by 2025/26 and move

to a fully funded scheme by 2030 bearing in mind the financial uncertainties that lie ahead. If the Council was to implement the first phase of this over the period of the MTFP this would add a further £1.3m budget gap over the period 2023-24 to 2025-26.

3.5 Difficulties in Constructing the Forecast

- 3.5.1 As noted above, the Government will begin consultation on a new funding system this year and it is likely when it is introduced it will result in a significant redistribution of resources. Making budgetary forecasts for future years, against this background is difficult for all authorities but is especially difficult for Hackney given our dependency on external finance and our relatively low level of council tax income. These relative difficulties are best demonstrated by reference to Council Tax.
- 3.5.2 Of the major income streams, for most authorities council tax is the easiest to forecast. The four main determinants are taxbase, discounts, collection rate and the level of council tax. The first three are all relatively straightforward to predict as authorities have a wealth of current and past information on each of these which allows for meaningful trend analysis and relatively robust short term and long term forecasts to be made; while the fourth is set by the authority itself. This contrasts markedly with external funding which prior to the last two years was extremely variable and difficult to predict and contained (and still does contain) a plethora of one off grants with no guarantee that they will continue. Only the Government's desire to ensure councils had some certainty over their external funding during Covid-19 allowed for some predictability in the last two years. However, it seems that this desire has now waned as it is now beginning work on the Funding Review
- 3.5.3 And so we are back in the pre-covid19 situation where significant uncertainty over external funding remains. Further at this particular point in time, any estimation of future external funding levels can at best be illustrative only since we will only have a reasonable idea of what lies ahead when the main consultation paper on the new funding system is published. Given the Government has not yet stated when the funding system will be introduced, there is little certainty for 2023-24 let alone future years. Furthermore, the Government has not stated whether the business rate system will be reset as part of the Fair Funding Review. Given our rateable value increased significantly as a result of the 2017 revaluation it is likely that we will lose grant from any reset and so this another source of significant uncertainty which in turn increases the difficulty of making realistic budgetary forecasts.
- 3.5.4 The above will give all authorities difficulties in producing robust medium term forecasts but clearly the difficulties will be much greater for authorities that get a greater share of their income from central government and a smaller share from council tax, given that the former is so much more difficult to predict than the latter for the reasons given above.

- 3.5.5 An analysis, for each upper tier council, which calculated the percentage of its Spending Power accounted for by Council Tax in 2021-22, revealed huge differences in council tax proportions. The council tax data used is the Government's estimate of authorities' council tax requirements which may slightly differ from actual tax revenues, and Spending Power is the Government's estimate of total resources (core funding plus specific grants such as Social Care and New Homes Bonus Grant).
- 3.5.6 At one end of the spectrum, LB Newham's council tax requirement is only 33% of its Spending Power while at the other end, Surrey CC's council tax income requirement accounts for 84%. It follows that you would expect a medium-term resources forecast produced by Surrey CC to be more robust and less prone to error than one produced by Newham given it receives so much of its income from council tax, future levels of which are far easier to predict robustly than future levels of external funding. Hackney's council tax proportion at 34% is only slightly higher than LB Newham's and is the third lowest of the 150 Upper tier councils modelled. It follows that we will have exactly the same difficulties as Newham in producing any kind of robust medium term or even short term income forecast. The bulk of the lower council tax proportion authorities are inner cities while the high proportion authorities are largely SE shire counties, where most have council tax proportions of 70% or above, and some SE unitary councils.

4. Three year Forecast - Assumptions

- 4.1 We have produced three forecasts - Medium Case, Best and Worst. This is necessary because there is simply not enough information on core external funding to produce a robust forecast. In particular, we do not know the date when the reforms resulting from the Fair Funding Review will be introduced, and hence the timing of the losses we expect to arise from the reform. As noted earlier, we also do not know what formula changes will be implemented by the review and we do not know if there will be a business rate reset (which is likely but not yet confirmed). With regards to formula changes, a small number of modelling exemplifications were produced in 2019 which showed us losing significantly (the proposed Foundation Formula, and the revised Area Cost Adjustment) but these accounted for only around 30% of the Needs Assessment and thus did not reveal the full extent of our potential losses; and were based on 2019 or earlier data, which will need updating. On the basis of work that had been carried out, London Councils believed that Inner London boroughs would be hardest hit by the reforms and analysis by the Institute for Fiscal Studies concluded that inner city deprived councils would be the worst affected.
- 4.2 If a business rates reset is introduced along with fair funding, then our resources element (which is deducted from our needs assessment to give us our RSG and Top Up entitlement) will inevitably increase because the 2017

Revaluation significantly increased our resource base. This will in turn lower our grant still further.

- 4.3 Given we expect to lose funding as a result of the review, we anticipate that once the new system is introduced we will be protected by a system of safety nets but at this stage, the Government has not stated how these will operate, what level of protection they will afford and how quickly they will be unwound. A safety net is a mechanism employed to reduce the losses from one year to the next with the protection eventually being withdrawn at which time the full loss will flow through.

In view of the above, we can only make very broad brush estimates of what we may lose from the reforms at this stage and these must be regarded as (very) indicative only. The Government's measure of our resource base is Spending Power and so we have assumed that we will lose a given percentage of this when the new system is introduced. The loss here is assumed to cover losses from Fair Funding and the business rates reset. The assumptions underlying external funding in the forecasts are set out below

(a) Medium Forecast

The Medium Forecast assumes that Fair Funding and the Business Rates Reset are implemented in 2023-24. We have assumed we will lose 5% of our spending power (£295m) or £14.750m as a result, which is phased in over 2 years after the application of a safety net. We have also assumed that the grant protection will be front-loaded on the basis that losing councils will need time to adjust to the new lower resource allocations. So we have assumed that we will lose 20% of the overall loss in 2023-24, rising to 60% in 2024-25, then to 100% in 2025-26. We have further assumed that the Local Services Grant will be removed in 2023-24. We also believe that the grant protection will be further front-loaded by the assumption of an award of an additional S31 grant equivalent to 50% of our 2022-23 Special Services Grant in 2023-24, but that this grant will be deleted thereafter. We believe that in 2024-25 and 2025-26, this grant will be primarily used to partially fund the cost of the safety net to ensure that gaining authorities keep more of their gain than they would do if the safety net was wholly self-financing. I have no doubts that the gaining authorities which are likely to be shire counties and less deprived unitary councils, will be lobbying strongly for a quick release of the gains they make and this is one way the Government can achieve this while mitigating the losses on losing authorities.

(b) Best Case

The Best case assumes that Fair Funding and the Reset are not introduced until 2024-25 and that there is a cash rollover of 2022-23 allocations. There is in fact a possibility that this may happen. This is because if the Government is contemplating a major overhaul of the system, it has a relatively very short timescale to do this as officials really need to put together a package of fully

consulted options before Ministers before say the middle of June (this has been past practice). Furthermore, the Government will be conscious of what the spiralling inflation and significant grant losses would mean for the worst affected councils and its residents. It follows that a further delay to the implementation of Fair Funding until 2024-25 is not out of the question. In the Forecast, for 2023-24 we have assumed a cash rollover of the 2022-23 RSG, Top Up, Top under indexation grant, Lower tier services grant and services grant. We then assumed that Fair Funding would be introduced in 2024-25 and applied the same grant losses that we applied in the Medium Forecast in 2023-24. In 2025-26, we have applied the same grant losses that we applied in the Medium Forecast in 2024-25. This is very much, in our view, the Best Case scenario. Another possibility is that the Government may introduce a limited reform in 2023-24 such as changing the needs data only. In this situation, our loss will probably lie somewhere between the Best and Medium scenarios.

(c) Worst Case

This is the same as the Medium forecast except we have assumed a funding loss equal to 10% of Spending Power and that a proportion of the Services Grant will not be rolled into 2023-24. In our view, this is very much the Worst Case scenario.

4.4 Summary

There is scant information on Fair Funding and the Business Rates reset currently and because of this it is not possible to do more than estimate a range of indicative outcomes. When more is known about the possible timing and content of the reforms we will revisit the MTFP forecast.

4.5 Other Assumptions

4.5.1 The other assumptions for each year are shown below and are the same in each year for the Medium, Best and Worst as we expect the only really significant variations to be in external funding allocations.

| INCOME | 2023-24 | 2024-25 | 2025-26 |
|--|-------------------------|--------------------------|--------------------------|
| External Core Funding incl Services and Local Services Grants | See above | See above | See above |
| Business Rates Retention | 30% LBH Share | 30% LBH Share | 30% LBH Share |
| Business Rates | 7.5% loss on collection | 6.5 % loss on collection | 6.0 % loss on collection |
| Collection Fund Deficit from Previous Years | £2.6m | nil | nil |

| | | | |
|---|--|---|---|
| S31 Grants re Reliefs & Top Up | 2022-23 S31 Business Rates Grants Rolled Forward. Top Up grant covered in Core External Funding section | 2022-23 S31 Business Rates Grants Rolled Forward. Top Up grant covered in Core External Funding section | 2022-23 S31 Business Rates Grants Rolled Forward. Top Up grant covered in Core External Funding section |
| Council Tax | 2% rate increase. Collection Rate 94%; some property growth assumed and a reduction in CTRS claimants as the local economy recovers from Covid | 2% rate increase. Collection Rate 94.5%; some property growth assumed and a smaller reduction in CTRS claimants | 2% rate increase. Collection Rate 95%; some property growth assumed and no change to CTRS claimants |
| CTRS - Reduction of council tax income in line with reducing the claimant contribution to 10% by 2025-26 | £1.3m reduction in income (an indicative estimate of what will be needed to get to 10% claimant contribution) | No additional reduction from 2023-24 | No additional reduction from 2024-25 |
| Public Health Grant | 2021-22 + £1m | As 2023-24 | As 2024-25 |
| IBCF/BCF | As 2022-23 | As 2023-24 | As 2024-25 |
| Covid19 Grant Emergency Grant/ Covid Legacy Funding | nil | nil | nil |
| New Homes Bonus Grant | Reduced to £2m | As 2023-24 | As 2024-25 |
| EXPENDITURE | 2023-24 | 2024-25 | 2025-26 |
| Directorate Cash Limits including allowance for cost pressures | See 3.4 | See 3.4 | See 3.4 |
| Directorate Savings | Those approved by Cabinet (£3.540m) | nil | nil |
| Pay Award | 2% | 2% | 2% |
| Concessionary Fares Levy | £8.3m | £11.8m | £14m |
| NLWA Levy | £9m | £10m | £11m |
| Directorate Contingencies | £2m | As 2023-24 | As 2024-25 |
| RCCO | £4m | As 2023-24 | As 2024-25 |
| Energy Costs | £3.5m | As 2023-24 | As 2024-25 |
| All other Corporate items | As 2022-23 | As 2023-24 | As 2024-25 |

4.5.2 We have assumed that the Medium Forecast at this stage is most likely to apply and so this is shown below. Please note that the forecast must be regarded as **illustrative only**. This is primarily due to the external funding uncertainties noted above and also those consequent upon the potential

on-going impact of Covid19 and the associated economic downturn. Further, the forecast will be revised when more is known about external funding.

Forecast 2022-23 to 2025-26 (Medium Case Scenario)

| RESOURCES | 2023-24 £m | 2024-25 £m | 2025-26 £m |
|--|----------------|----------------|----------------|
| External Core Funding incl S31 Top Up Grant | 121.401 | 111.673 | 105.773 |
| Business Rates Income including S31 Grant & Deficit | 53.724 | 55.915 | 57.232 |
| Council Tax | 98.311 | 103.015 | 107.682 |
| Council Tax Collection Fund 2020-21 Deficit (no compensation expected) | -1.233 | 0.000 | 0.000 |
| IBCF and BCF | 21.836 | 21.836 | 21.836 |
| Public Health Grant | 35.800 | 35.800 | 35.800 |
| New Homes Bonus Grant | 2.000 | 2.000 | 2.000 |
| TOTAL | 331.839 | 330.239 | 330.323 |
| EXPENDITURE | 2023-24 £m | 2023-24 £m | 2024-24 £m |
| Directorate Cash Limits after savings/growth & cost pressures | 289.772 | 296.772 | 302.772 |
| General Finance (Corporate) Account | | | |
| Capital | 19.608 | 20.000 | 20.400 |
| Pay Award | 10.000 | 14.000 | 18.000 |
| Levies | 17.279 | 21.771 | 25.049 |
| RCCO | 4.000 | 4.000 | 4.000 |
| Other Corporate Items | 13.211 | 13.211 | 13.211 |
| TOTAL | 353.870 | 369.754 | 383.432 |
| GAP | 22.031 | 39.515 | 53.109 |

4.5.3 So we have a forecast gap of £22m in 2023/24, £39.5m in 2024/25 and £53.1m in 2025/26.

4.5.4 The gap in 2023/24 reflects the combination of a number of factors. The major factors which have increased the gap include: - impact of assumed cost pressures and growth (£15m), a reduction in core funding (£8m), the Pay Award (£4m), and a provision for Energy price increases (£3.5m). Factors which have reduced the gap include increased council tax income (£5m), increased NNDR income after reliefs (£2m), increased public health grant (£1m), and favourable movements in various GFA items.

4.5.6 In 2024-25 and 2025-26 the reasons for the increase in the gap are primarily reductions in external funding, cost pressures and growth, and the pay award partially offset by increases in council tax income and to a lesser extent increases in NNDR income.

4.5.7 Finally a comparison is made in the table below between the budget gaps, for each year under the Medium, Best and Worst Case scenarios.

Table: Budget Gap Under the three Funding Scenarios

| Year | 2023-24 £m | 2024-25 £m | 2025-26 £m |
|-------------|------------|------------|------------|
| Medium Case | -22.031 | -39.515 | -53.109 |
| Best Case | -14.072 | -29.787 | -47.209 |
| Worst Case | -28.809 | -48.365 | -67.859 |

5.0 HRA

5.1 The main source of funding for housing is rental income. The Social Housing Regulator set a new rent standard effective from 1st April 2020. The direction is to revert to a rent increase of CPI +1% over the 5 years from 2020/21, in line with the rent policy before the recent rent reduction policy. This policy is intended to reestablish a stable financial platform for councils and registered providers to plan ahead.

5.2 The HRA budget has been set in line with the HRA Business Plan which was approved in March 2019 as part of the Housing Asset Management Strategy. The HRA Business Plan sets out the Council's plans for managing and maintaining its housing stock (including leasehold properties) and other assets held in the HRA. The HRA Business Plan financial model informs the budget setting and capital programme over the Business Plan period. Its fundamental purpose is to set out the resources required to ensure the effective and sustainable management of these housing assets.

5.3 Over the past 2 years the world has been dealing with a global pandemic, which has had a serious impact on the delivery of services to tenants, the cost of services and tenants ability to pay rent and other charges. Whilst there were signs of recovery, the 2nd and 3rd lockdowns and the cyber attack on the Council's IT systems have further impacted on costs and income recovery.

5.4 Whilst the budget is set in line with the approved HRA Business Plan, much of the detail has changed. A revision of the business plan is required, to reflect the impact of the pandemic, consider the implications of legislative changes as well as meeting the Council's climate sustainability objectives. In addition, the Asset Management contracts will shortly be tendered and so cost assumptions may change. Therefore during 2022/23 the business plan will be revised and presented alongside the 2023/24 budget.

5.5 Whilst the HRA business plan is for a period of 30 years, more focus is on the medium-term (five years) as there is more certainty on costs, demands, resources and pressures, which will enable the prioritisation of housing investment. However, the view of the medium term is also considered in the

light of the strategic objectives of the Council and the impact of Government policies on rents, disposals and regeneration.

- 5.6 The Council wishes to sustain its investment in its housing assets by ensuring all homes are maintained to a high standard, through a wide range of works and cyclical programmes that ensure compliance with legal and safety regulations and that protect against, and prevent deterioration of its buildings. There are also wider Council ambitions to reduce the carbon emissions from the housing stock from investment in thermal and heating technologies, but there is currently no identified resource to fund this investment. However, the Council will continue to adopt the “fabric first” approach and use existing available resources to carry out improvement to the fabric of our buildings until better and more reliable technology is available to replace current energy systems. This will include carrying out pilot retrofit initiatives.
- 5.7 In addition to investment in existing properties, the Council continues to progress three extensive regeneration programmes within the borough: Woodberry Down, the Estate Regeneration Programme (ERP), and the Housing Supply Programme (HSP). The financial plans for the existing HRA stock and the regeneration programmes are presented and monitored separately to ensure the viability of each of the asset investments.
- 5.8 Under the self-financing system, introduced in April 2012, the Government calculated that Hackney’s HRA could sustain £168m of debt. Whilst the debt cap has been removed, this figure is still a relevant measure of viability and so will be used as a guide. However, resources and delivery plans will be profiled to deliver effective investment plans and respond to issues, and so this benchmark may be exceeded for short periods provided prudent assumptions and forecasts are made on medium-term resources.
- 5.9 The HRA Business Plan financial model required savings of £1.0m over the period 2020/21 to 2022/23. However, due to additional cost pressures the savings requirement increased to £2m, which has been identified. For 2023/24 £1.5m of savings are required followed by £1m efficiency savings per year. The development of savings proposals is being undertaken in the context of the strategic objectives for housing services and the housing improvement plan and also the need to balance the competing priorities of :
- Maintaining and improving the service we deliver to our tenants and leaseholders;
 - Maintaining the investment in our housing stock;
 - Ensuring the safety of our residents in their homes;
 - The delivery of our housing regeneration programmes; and
 - Sustainable borrowing for the HRA.
- 5.10 During the year the impact of the global pandemic on the ability of tenants to pay their rent during lockdown, any financial difficulties they may have suffered and the impact of the cyber attack has resulted in a significant

increase in the value of rent arrears. Rent arrears don't directly impact on the budgets but the provision for unpaid debt is based on the value of rent arrears. Additional provision for unpaid rent was made in 2020/21 and an additional allowance was made in the 2021/22 budget; this has remained unchanged for 2022/23.

- 5.11 The budget provision for unpaid debt is £2.5m p.a. The full year impact on arrears in 2020/21 required an additional £1.5m for tenants and £0.5m for commercial properties. However, a further increase in the provision may be required before the end of the financial year and into 2022/23, depending on the effectiveness of recovery actions and payment profiles.
- 5.12 It is recognised that current inflationary pressures on the cost of living for our tenant and leaseholders are imposing severe burdens on all households, particularly poorer residents, which may well impact on rent collections rates over the coming year. The Consumer Prices Index (CPI) rose by 5.4% in the 12 months to December 2021; this is the highest CPI 12-month inflation rate for over a decade. In addition, a particular issue for poorer households is energy prices. Not only are prices soaring but in April 2022 the current energy price cap (the price cap sets a limit on the maximum amount suppliers can charge for each unit of gas and electricity used, and sets a maximum daily standing charge) will be reviewed. The next level will not be announced until February, but industry experts are predicting increases of between 46% to 56% which for poorer households will create real hardship. We wait to see, what if any, response there will be from the Government to ease this burden.
- 5.13 In order to mitigate this risk we continue to invest in tenant sustainability services and work collaboratively across the Council, and in partnership with the Department for Work and Pensions (DWP), advice providers, and other partners to co-design ways to boost benefit take up and income maximisation (involving the local Universal Credit Partnership), prevent debt, as well as consolidating approaches to debt collection and preventing evictions. We are committed to working with tenants providing crisis support, income maximisation and debt support. We continue to work with partners to support the delivery of the Council's Poverty Reduction Strategic priorities.

6.0 CAPITAL

- 6.1 The Capital Strategy is set out in Appendix 10 to the main report.
- 6.2 The impact of the capital programme on our MTFP is recognised in the revenue provision we make for repaying and financing our debt as well our revenue contributions to capital outlay. Going forward as our unused capital receipts reduce and we place more reliance on borrowing than we have in the past we will need to increase provisions in our revenue budgets. This iteration of the MTFP reflects a small increase in revenue provisions to reflect the above position based on our existing capital programme.

- 6.3 It is important to note that regulations require that the revenue account is charged with a 'minimum revenue provision' the year after the asset is brought into use where it is funded from borrowing - a decision made say in 2022/23 around a major capital scheme may not hit as revenue charge on the general fund until 2024/25 or later. This impact must be assessed at the time of making capital investment decisions even though the charge is not borne until after the asset is brought into use. The cumulative impact and long-term nature of significant capital decisions is also emphasised - a new asset with a 30 year useful life will generate a revenue charge 30 years into the future.

7.0 EDUCATION

- 7.1 Hackney Education. In the medium term, the key financial considerations for the Council in relation to Hackney Education are the continued impact of the rising numbers of children and young people (CYP) with education, health and care plans (EHCP's). Government expectation is that the DSG overspend will remain in the Council's accounts as a deficit balance which will then reduce in future years as additional funding is received. However, the Government's commitment to this additional funding and the level this will be at remains unclear. The recent increase in funding has not kept pace with increases in demand. The current regulations around the treatment of any DSG overspends will cease at the end of 2022/23, therefore a financial risk to the Council of carrying this deficit forward beyond this period. Also the sustainable funding of children's centres and schools and settings who provide free early education for eligible 2, 3 and 4 year olds.
- 7.2 Schools. During the early stages of the consultation for the National Funding Formula (NFF), some of the initial models suggested that Hackney schools may have ended up facing significant funding reductions. This was as a result of the expectation that central government would redirect resources from those local authorities viewed as better funded - like Hackney - to those viewed as less well-funded. After significant lobbying from many stakeholders, the reality of the implementation of the NFF was per pupil funding increases across the board, with increases weighted towards lower funding authorities. This is expected to continue to be the case in the medium term.

Hackney, in line with the rest of London, is facing considerable changes in terms of demographics, with many primary schools now facing falling rolls after a decade of unprecedented demand for places. It is uncertain how long this period of decreased demand will last and it is vital that the school funding system is able to respond to this challenge swiftly to ensure that schools are not destabilised financially, this is the main financial concern for schools in Hackney in the medium term. Forecasting accurate roll numbers while the long term impact of both Brexit and Covid-19 is still uncertain is very difficult.

APPENDIX 7 - CAPITAL PROGRAMME

| Programme Description | Capital Budget 21/22 | Capital Budget 22/23 | Capital Budget 23/24 | Capital Budget 24/25 |
|---|----------------------|----------------------|----------------------|----------------------|
| Chief Executive's | | | | |
| Libraries and Archives | | | | |
| Library Security | 0 | 200,000 | 0 | 0 |
| Library Capital Works | 115,416 | 565,288 | 0 | 0 |
| Library Refurbishment Programme | 53,763 | 0 | 0 | 0 |
| Stoke Newington Library Refurbishment | 100,000 | 2,650,000 | 1,750,000 | 0 |
| 2nd Generation Library Self Issue Machine | 0 | 120,000 | 0 | 0 |
| Hackney Museum Refubishment | 0 | 350,000 | 0 | 0 |
| Stamford Hill Library | 0 | 150,000 | 350,000 | 0 |
| Net Subtotal - Libraries and Archives | 269,179 | 4,035,288 | 2,100,000 | 0 |
| Total Budget Chief Executive's | 269,179 | 4,035,288 | 2,100,000 | 0 |
| Adults, Health and Integration | | | | |
| Adults, Health and Integration | | | | |
| Median Road Refurbishment | 0 | 29,693 | 0 | 2,440,000 |
| Net Subtotal - Adults, Health and Integration | 0 | 29,693 | 0 | 2,440,000 |
| Total Budget Adults, Health and Integration | 0 | 29,693 | 0 | 2,440,000 |
| Children and Education | | | | |
| Children and Family Services | | | | |
| Carers Loft Conversion | 222,300 | 0 | 0 | 0 |
| Shoreditch Play Adventure | 350,000 | 0 | 0 | 0 |
| Net Subtotal - Children and Family Services | 572,300 | 0 | 0 | 0 |
| Education Asset Management Plan | | | | |
| Jubilee Primary | 446,999 | 30,000 | 24,601 | 0 |
| Queensbridge Primary | 6,952 | 44,000 | 0 | 0 |
| Tyssen Asset Management Plan | 0 | 330,000 | 0 | 0 |
| Betty Layward Asset Management Plan | 0 | 220,000 | 0 | 0 |
| Colvestone Asset Management Plan | 308,853 | 6,000 | 0 | 0 |
| Parkwood Asset Management Plan | 0 | 60,455 | 0 | 0 |
| Randal Cremer Asset Management Plan | 40,000 | 0 | 0 | 0 |
| Education Asbestos Removal | 114,020 | 70,000 | 20,000 | 0 |
| Shoreditch Park Asset Management Plan | 458,751 | 143,000 | 200,000 | 1,000,000 |
| Sir Thomas Abney Asset Management Plan | 26,000 | 499,000 | 0 | 0 |
| Fernbank Children's Centre Asset Management Plan | 0 | 100,000 | 0 | 0 |
| Laursiton Asset Management Plan | 14,995 | 0 | 0 | 0 |
| Asset Management Plan Contingency | 436,352 | 294,547 | 0 | 0 |
| Berger School Works | 300,000 | 311,000 | 174,330 | 0 |
| Daubeney School and Children's Centre Asset Management Plan | 80,000 | 190,500 | 0 | 0 |
| Children Centre Asset Management Plan Needs and Maintenance | 0 | 100,000 | 429,465 | 300,000 |
| Primary School Asset Management Plan Needs | 0 | 1,696,032 | 3,000,000 | 3,700,000 |
| Net Sub Total - Education Asset Management Plan | 2,232,922 | 4,094,534 | 3,848,397 | 5,000,000 |
| Building Schools for the Future | | | | |
| Ickburgh Building Schools for the Future | 60,180 | 29,820 | 30,000 | 0 |
| Ickburgh Expansion Special Educational Needs | 241,385 | 8,616 | 0 | 0 |
| Net Subtotal - Building Schools for the Future | 301,565 | 38,436 | 30,000 | 0 |
| Other Education Capital | | | | |
| Devolved Formula Capital | 421,224 | 0 | 0 | 0 |
| Queensbridge Additional Resource Provision | 1,939 | 0 | 0 | 0 |
| The Garden School Special Educational Needs | 2,000,000 | 821,641 | 0 | 0 |
| Gainsborough Special Educational Needs and Disabilities | 36,781 | 6,284 | 0 | 0 |
| Asbestos works | 0 | 100,000 | 130,000 | 100,000 |
| Education Special Educational Needs and Disabilities Strategy | 0 | 400,000 | 0 | 0 |
| Net Subtotal - Other Education Capital | 2,459,944 | 1,327,926 | 130,000 | 100,000 |
| Primary School Programmes | | | | |
| Orchard Refurbishment and Extension | 0 | 51,000 | 0 | 0 |
| Woodberry Down Children's Centre Relocation | 101,216 | 900,000 | 1,670,562 | 1,734,322 |
| Shacklewell School | 0 | 30,000 | 200,000 | 0 |
| Façades Development and Professional Costs | 232,005 | 36,290 | 0 | 0 |
| London Fields Façade | 0 | 24,725 | 0 | 0 |

| | | | | |
|---|-------------------|-------------------|-------------------|------------------|
| Daubenev Façade | 0 | 90,000 | 0 | 0 |
| Princess May Façade | 240,253 | 241,199 | 80,400 | 0 |
| Contingency Facade Repairs | 141,330 | 398,055 | 100,000 | 0 |
| Colvestone Façade | 0 | 700,058 | 148,497 | 0 |
| De Beauvoir Façade | 356,550 | 383,432 | 9,832 | 0 |
| Gayhurst Façade | 10,220 | 139,329 | 191,123 | 0 |
| Grasmere Façade | 225,201 | 48,176 | 1,235 | 0 |
| Harrington Hill Façade | 0 | 125,612 | 0 | 0 |
| Hoxton Gardens Façade | 324,344 | 392,416 | 43,602 | 0 |
| Mandeville Façade | 7,181 | 353,386 | 210,621 | 0 |
| Millfields Façade | 231,267 | 26,600 | 0 | 0 |
| Morningside Façade | 376,088 | 21,729 | 0 | 0 |
| Orchard Façade | 0 | 180,718 | 0 | 0 |
| Queensbridge Façade | 0 | 10,624 | 0 | 0 |
| Randal Cremer Façade | 12 | 55,154 | 0 | 0 |
| Rushmore Façade | 160,371 | 0 | 0 | 0 |
| Sebright Façade | 0 | 38,995 | 0 | 0 |
| Southwold Façade | 0 | 337,659 | 112,551 | 0 |
| Springfield Façade | 0 | 520,112 | 13,336 | 0 |
| Tyssen Façade | 0 | 250,645 | 0 | 0 |
| William Patten Façade | 0 | 463,209 | 308,806 | 0 |
| Woodberry Down Facade | 0 | 549,252 | 549,252 | 0 |
| School Façades Programme | 0 | 0 | 500,000 | 0 |
| Primary Schools Capital Programme | 0 | 0 | 500,000 | 319,778 |
| Net Subtotal - Primary School Programmes | 2,406,037 | 6,368,374 | 4,639,818 | 2,054,101 |
| Secondary School Programmes | | | | |
| Building Schools for the Future Whole Life Costing | 121,336 | 1,701,714 | 1,750,000 | 1,750,000 |
| Stoke Newington Building Schools for the Future Lifecycle | 1,405,219 | 24,160 | 0 | 0 |
| Clapton Girls Building Schools for the Future Lifecycle | 0 | 127,000 | 0 | 0 |
| Clapton Portico | 8,990 | 0 | 10,000 | 0 |
| Building Schools for the Future Lifecycle Early Failure Contingency | 935,028 | 65,189 | 0 | 0 |
| Temperary Secondary School Audrey Street Site | 0 | 0 | 435,433 | 0 |
| The Urswick School Expansion | 303,579 | 346,421 | 553,000 | 0 |
| Cardinal Pole Lifecycle | 2,500 | 102,501 | 0 | 0 |
| Our Ladys School Lifecycle | 2,500 | 102,500 | 0 | 0 |
| Urswick School Lifecycle | 2,950 | 102,050 | 0 | 0 |
| Ickburgh School Lifecycle | 2,500 | 102,500 | 0 | 0 |
| Haggerston School Lifecycle | 659,217 | 103,187 | 0 | 0 |
| The Garden Lifecycle | 2,500 | 102,500 | 0 | 0 |
| Stormont House Lifecycle | 2,500 | 102,500 | 0 | 0 |
| Thomas Fairchild Lifecycle | 0 | 51,000 | 0 | 0 |
| Net Sub Total - Secondary School Programmes | 3,448,820 | 3,033,221 | 2,748,433 | 1,750,000 |
| Total Budget Children and Education | 11,421,588 | 14,862,491 | 11,396,647 | 8,904,101 |
| Finance and Corporate Resources | | | | |
| Strategic Property Capital | | | | |
| Annex (Staff Moves) | 210 | 56,202 | 0 | 0 |
| Decant to Maurice Bishop House and Moves to Christopher Addison House | 203,415 | 296,323 | 0 | 0 |
| Hackney Learning Trust Restack | 4,912 | 9,849 | 0 | 0 |
| Hackney Service Centre Flooring Replacement Works | 127,645 | 115,745 | 0 | 0 |
| Hackney Service Centre Restack | 271,782 | 35,218 | 0 | 0 |
| Hackney Town Hall Essential Works | 899,806 | 2,000,000 | 933,775 | 0 |
| Hackney Service Centre Life Expired Infrastructure | 129,712 | 0 | 0 | 0 |
| Skills Funding Agency - Stoke Newington Assembly | 501,170 | 2,512,337 | 700,000 | 0 |
| Disability Discrimination Act | 0 | 368,239 | 0 | 0 |
| Reactive Maintenance | 0 | 72,058 | 0 | 0 |
| Asbestos Surveys | 50,000 | 512,488 | 0 | 0 |
| Corporate Property Annual Survey | 162,000 | 89,000 | 0 | 0 |
| 39-43 Andrews Road Works | 54,201 | 0 | 0 | 0 |
| 40-43 St Andrews Road | 217,626 | 55,450 | 0 | 0 |
| 14 Andrews Road Roof Renewal | 20,000 | 196,965 | 0 | 0 |
| Clinical Commissioning Groups Primary Care Capital Projects | 660,000 | 12,835,100 | 0 | 0 |
| Hackney Service Centre Lighting Upgrade | 0 | 202,718 | 0 | 0 |

| | | | | |
|--|-------------------|-------------------|-------------------|-------------------|
| The Annexe | 20,000 | 0 | 0 | 0 |
| Landlord Works 12-14 Englefield Road | 80,328 | 869,784 | 0 | 0 |
| 234-238 Mare Street | 32,018 | 0 | 0 | 0 |
| Dalston Lane Terrace | 49,852 | 0 | 0 | 0 |
| Chats Palace Repairs and Maintenance | 25,526 | 0 | 0 | 0 |
| 161 Northwold Road | 0 | 58,358 | 0 | 0 |
| Voluntary Charitable Sector 186 Homerton High Street | 0 | 19,428 | 0 | 0 |
| Acquisition of Ground Floor Retail Units Dalston Western Curve | 3,914 | 0 | 0 | 0 |
| Landlord Works 37-39 Leswin Road | 180,182 | 0 | 0 | 0 |
| 61 Evering Road | 0 | 100,007 | 0 | 0 |
| Wally Foster Centre | 25,400 | 268,769 | 0 | 0 |
| Millfields Disinfecting Station | 30,000 | 175,093 | 0 | 0 |
| Landlord Works 329 Queensbridge Road | 150,000 | 276,810 | 0 | 0 |
| Core Campus Life Cycle Costing | 0 | 75,000 | 0 | 0 |
| Computer Aided Facility Management System (Listed Buildings) | 0 | 79,000 | 0 | 0 |
| Corporate Property Asset Management Database | 29,000 | 29,000 | 0 | 0 |
| Vehicle Maintenance Workshop | 50,000 | 396,000 | 18,000 | 0 |
| Voluntary Sector | 0 | 242,326 | 400,000 | 400,000 |
| Commercial Properties | 0 | 492,479 | 100,000 | 100,000 |
| Property Overall | 0 | 1,331,907 | 1,000,000 | 1,000,000 |
| Net Subtotal - Strategic Property Capital | 3,978,700 | 23,771,652 | 3,151,775 | 1,500,000 |
| ICT Capital | | | | |
| ICT General | 3,261,336 | 4,167,886 | 3,200,000 | 3,200,000 |
| Digital Discharge to Social Care | 86,587 | 0 | 0 | 0 |
| Social Care Microfiche | 16,936 | 0 | 0 | 0 |
| Record Management Optimisation | 50,000 | 0 | 0 | 0 |
| End-user Meeting Rooms Device Refresh | 167,873 | 0 | 0 | 0 |
| Members Device Refresh | 27,383 | 0 | 0 | 0 |
| New Payroll and Recruitment System | 111,608 | 0 | 0 | 0 |
| Devices for Hackney Residents | 57,727 | 0 | 0 | 0 |
| ICT Health Check | 81,599 | 0 | 0 | 0 |
| Financial Management System | 0 | 75,336 | 0 | 0 |
| Net Sub Total - ICT Capital | 3,861,050 | 4,243,222 | 3,200,000 | 3,200,000 |
| Corporate Resources Other Schemes | | | | |
| E-Tendering System | 14,958 | 10,000 | 0 | 0 |
| Installation of Automatic Meter Readers | 0 | 50,000 | 0 | 0 |
| Photovoltaic Solar Panel | 0 | 49,351 | 0 | 0 |
| Green Homes Fund | 188,000 | 217,000 | 0 | 0 |
| Solar Pilot (Leisure Centres) | 84,500 | 0 | 0 | 0 |
| Solar Project (Commercial) | 400,000 | 327,227 | 0 | 0 |
| Shoreditch Hoxton Heat Cluster | 70,000 | 0 | 0 | 0 |
| Net Sub Total - Corporate Resources Other Schemes | 757,458 | 653,578 | 0 | 0 |
| Mixed Use Developments | | | | |
| Tiger Way Development | 0 | 2,000,000 | 0 | 0 |
| Pupil Referral Unit Nile Street | 91,865 | 3,883,651 | 0 | 0 |
| Britannia Phase 1a & 1b | 12,103,324 | 2,456,047 | 0 | 0 |
| Britannia Phase 2 | 1,137,207 | 24,042,786 | 79,095,783 | 72,430,148 |
| Net Sub Total - Mixed Use Developments | 13,332,395 | 32,382,485 | 79,095,783 | 72,430,148 |
| Total Budget Finance and Corporate Resources | 21,929,603 | 61,050,936 | 85,447,558 | 77,130,148 |

| | | | | |
|---|-----------|-----------|-----------|-----------|
| Climate, Homes and Economy (Non-Housing) | | | | |
| Leisure, Parks and Green Spaces | | | | |
| Essential Maintenance to Leisure Facilities | 120,000 | 2,094,299 | 700,000 | 0 |
| Kings Hall Leisure Centre - Repair Works | 0 | 4,100,000 | 1,000,000 | 0 |
| Parks Strategy - Parks Infrastructure | 1,000,000 | 1,150,597 | 1,000,000 | 1,000,000 |
| Parks Public Conveniences and Cafés | 427,298 | 225,000 | 0 | 0 |
| Play Area Refurbishments | 300,000 | 1,276,310 | 0 | 0 |
| Clissold Park Paddling Pool | 678,221 | 0 | 0 | 0 |
| Parks Equipment and Machinery Replacement | 105,820 | 125,906 | 75,000 | 75,000 |
| Mabley Green All Weather Pitch | 150,000 | 0 | 0 | 0 |
| Daubeny Fields Play Area | 194,707 | 599,980 | 0 | 0 |
| Millfields Estate Play Area | 3,844 | 0 | 0 | 0 |
| Connecting Green Spaces | 0 | 200,000 | 0 | 0 |

| | | | | |
|---|------------------|-------------------|------------------|------------------|
| Drinking Water Fountains | 15,000 | 96,847 | 0 | 0 |
| London Fields Learner Pool | 50,000 | 4,450,000 | 0 | 0 |
| Clissold Lodge | 0 | 300,000 | 0 | 0 |
| Clissold Park Mansion Works | 70,000 | 0 | 0 | 0 |
| Parks Depot | 25,000 | 963,820 | 0 | 0 |
| Abney Park | 1,400,000 | 3,545,626 | 0 | 0 |
| Shoreditch Park | 600,000 | 1,311,678 | 0 | 0 |
| 3 Queen Elizabeth Walk Tennis Court | 148,000 | 0 | 0 | 0 |
| Fairchild's Gardens | 20,000 | 502,813 | 0 | 0 |
| West Reservoir Improvements | 0 | 1,852,274 | 0 | 0 |
| Biodiversity Improvements | 15,000 | 31,077 | 0 | 0 |
| Hackney Downs Community Cycle Hub | 0 | 8,000 | 0 | 0 |
| St Leonard's Church Wall | 23,144 | 0 | 0 | 0 |
| Litter Bin Replacement | 100,000 | 100,000 | 100,000 | 100,000 |
| Net Subtotal - Leisure, Parks and Green Spaces | 5,446,034 | 22,934,228 | 2,875,000 | 1,175,000 |
| Streetscene | | | | |
| Wick Road | 105,031 | 0 | 0 | 0 |
| Park Trees Health and Safety Works | 195,238 | 200,000 | 200,000 | 200,000 |
| Tree Planting | 2,452,079 | 0 | 0 | 0 |
| Greens Screens | 28,537 | 600,000 | 0 | 0 |
| Highways Planned Surface Water Drainage | 329,870 | 280,000 | 280,000 | 280,000 |
| Bridge Maintenance Schemes | 236,914 | 300,000 | 200,000 | 200,000 |
| Borough Wide 20mph | 83,174 | 0 | 0 | 0 |
| Highways Planned Maintenance | 3,996,668 | 4,000,000 | 4,000,000 | 4,000,000 |
| Street Lighting | 100,000 | 195,149 | 100,000 | 100,000 |
| Streetscene Road Safety | 133,227 | 1,072,280 | 300,000 | 300,000 |
| Developing Boroughs Infrastructure | 149,387 | 800,000 | 300,000 | 300,000 |
| Light-Emitting Diode Lights on Highways | 1,686,291 | 1,490,898 | 0 | 0 |
| Schools Streets | 70,000 | 0 | 0 | 0 |
| Air Quality & Active Travel | 346,000 | 0 | 0 | 0 |
| Dockless Bikes | 188,775 | 0 | 0 | 0 |
| Electric Vehicle Buildout Go Ultra Low City | 156,200 | 0 | 0 | 0 |
| 1-14 Spurstowe Works | 25,840 | 0 | 0 | 0 |
| Highways Oakwharf (0040-08) S106 | 0 | 81,000 | 0 | 0 |
| Denne Terrace Retaining Wall | 0 | 290,000 | 0 | 0 |
| Regents Canal Denne Terr Wall | 0 | 31,000 | 0 | 0 |
| Legible London Wayfinding | 4,255 | 0 | 0 | 0 |
| East Road Car Club Bays | 14,400 | 0 | 0 | 0 |
| Updating Traffic Calming Measures | 90,000 | 100,000 | 0 | 0 |
| City Road 151-157 | 21,000 | 0 | 0 | 0 |
| 25a Willberforce Road | 3,496 | 0 | 0 | 0 |
| Highway Works 8-10 Paul Street | 32,441 | 0 | 0 | 0 |
| Highway Works 217 Queensbridge Road | 0 | 17,722 | 0 | 0 |
| 184-186 Well Street | 15,797 | 0 | 0 | 0 |
| 2-8 Anton Street | 1,500 | 0 | 0 | 0 |
| Hackney Car Club - Various | 25,722 | 0 | 0 | 0 |
| Shoreditch Village | 15,459 | 0 | 0 | 0 |
| Clifton Street | 17,966 | 0 | 0 | 0 |
| 52 Well Street and 1 Shore Place | 0 | 25,080 | 0 | 0 |
| 218 Green Lanes | 0 | 22,187 | 0 | 0 |
| Gascoyne Road | 15,364 | 0 | 0 | 0 |
| 42 Lower Clapton Road | 2,130 | 0 | 0 | 0 |
| Wenlock Road, Sturt Street and Shepherdess Walk Junction Improvements | 14,988 | 0 | 0 | 0 |
| Clapton Common Pedestrian Improvements | 5,717 | 0 | 0 | 0 |
| 35-41 Westland Place | 12,782 | 0 | 0 | 0 |
| Highway Works Denman House | 5,552 | 0 | 0 | 0 |
| Highway Works 94-96 Lordship Lane | 0 | 9,502 | 0 | 0 |
| Highway Works 3-11 Stean Street | 6,077 | 0 | 0 | 0 |
| 42-48 Whitmore Road and 56 Orsman Road | 6,769 | 0 | 0 | 0 |
| Highway Works 48-76 Dalston Lane | 0 | 20,584 | 0 | 0 |
| Highway Works Kings Crescent Estate | 0 | 73,793 | 0 | 0 |
| Highway Works at 10 Andre Street | 0 | 2,205 | 0 | 0 |
| Highway Works 112-118 Kingsland Road | 0 | 5,350 | 0 | 0 |

| | | | | |
|--|---------|---------|---|---|
| Highway Works 22-44 London Lane | 14,245 | 0 | 0 | 0 |
| Highway Works 357-359 Kingsland Road | 0 | 68,626 | 0 | 0 |
| Highway Works 130 Cazenove Road | 0 | 23,539 | 0 | 0 |
| Highway Works 17-19 Shacklewell Road | 6,450 | 0 | 0 | 0 |
| Highway Works adjacent to 47 Lea Bridge Road | 12,143 | 0 | 0 | 0 |
| Highway Works Bayton Court | 0 | 16,494 | 0 | 0 |
| Highway Works Spurstowe Road | 0 | 35,355 | 0 | 0 |
| Highway Works 70 Wilson Street | 0 | 49,262 | 0 | 0 |
| The Shoreditch Public Realm | 302,171 | 300,000 | 0 | 0 |
| Highway Works 258 Kingsland Road | 24,449 | 0 | 0 | 0 |
| Highway Works 11-15 Tudor Road | 17,737 | 0 | 0 | 0 |
| Highway Works 2-26 Bentley Road | 2,022 | 0 | 0 | 0 |
| Highway Works 32 Homerton Row | 15,221 | 0 | 0 | 0 |
| Pembury Circus Improvement Works | 0 | 872,886 | 0 | 0 |
| Highway Works Kingsland Fire Station | 31,954 | 0 | 0 | 0 |
| Highway Works 145 City Road | 77 | 49,502 | 0 | 0 |
| Highway Works 32-34 Eagle Wharf Road | 50,000 | 0 | 0 | 0 |
| Highway Works 55 Pitfield Street | 0 | 21,597 | 0 | 0 |
| Highway Works at The Lion Club | 0 | 30,889 | 0 | 0 |
| Highway Works at 37 Cremer Street | 54,865 | 0 | 0 | 0 |
| Highway Works at The Stage | 102,935 | 0 | 0 | 0 |
| Public Realm at The Stage | 108,152 | 500,000 | 0 | 0 |
| Highway Works at 293-295 Old Street | 10,944 | 0 | 0 | 0 |
| Highway Works Zaim Trading Estate | 5,408 | 0 | 0 | 0 |
| Highway Works Homerton Baptist Church | 10,081 | 0 | 0 | 0 |
| Highway Works Land 83 Upper Clapton Road | 26,100 | 0 | 0 | 0 |
| Highway Works 97-137 Hackney Road | 76,569 | 0 | 0 | 0 |
| Highway Works 1-8 Regen Way | 22,829 | 0 | 0 | 0 |
| Highway Works at Mare Street Studios | 78,165 | 0 | 0 | 0 |
| Highway Works Cranwood Court and Napier House | 7,199 | 20,000 | 0 | 0 |
| Highway Works Great Eastern Street | 15,803 | 40,000 | 0 | 0 |
| Highway Works Lyttleton House | 10,785 | 10,000 | 0 | 0 |
| Highway Works Former Frampton Arms | 1,290 | 0 | 0 | 0 |
| Highway Works 42 Well Street | 6,113 | 0 | 0 | 0 |
| Highway Works Bridge House and Marian Court | 57,518 | 10,000 | 0 | 0 |
| Highway Works 211-227 Hackney Road | 20,014 | 80,000 | 0 | 0 |
| Highway Works 35 Shore Road | 10,789 | 0 | 0 | 0 |
| Highway Works 420-424 Seven Sisters Road | 40,657 | 10,000 | 0 | 0 |
| Highway Works Sheep Lane and Ion House | 7,315 | 40,000 | 0 | 0 |
| Public Realm New Inn Broadway | 459,359 | 30,000 | 0 | 0 |
| Highway Works Thirlmere House | 25,929 | 0 | 0 | 0 |
| Highway Works King Edwards Road | 31,069 | 0 | 0 | 0 |
| Highway Works 183-187 Shoreditch High Stree - New Inn Yard | 35,707 | 300,000 | 0 | 0 |
| St Thomas's Recreation Ground Shelter | 5,113 | 0 | 0 | 0 |
| Highway Works One Crown Place | 72,032 | 100,000 | 0 | 0 |
| Highway Works The Lawns | 135,510 | 20,000 | 0 | 0 |
| Highway Works Mandeville Street | 16,310 | 0 | 0 | 0 |
| Highway Works 8-10 Long Street | 6,407 | 20,000 | 0 | 0 |
| Highway Works 164-170 Mare Street | 1,213 | 50,000 | 0 | 0 |
| Highway Works at Tower Court | 220,818 | 30,000 | 0 | 0 |
| Highway Works Woodberry Down Phase 1b and 2 | 0 | 210,702 | 0 | 0 |
| Highway Works 2-4 Tottenham Road | 13,406 | 0 | 0 | 0 |
| Highways Works - Tariro House | 8,087 | 0 | 0 | 0 |
| Highway Works 12 Andre Street | 16,681 | 0 | 0 | 0 |
| Highway Works 55 Dalston Lane | 27,470 | 27,470 | 0 | 0 |
| Highway Works KSS2 and KSS3 Woodberry Down | 109,285 | 0 | 0 | 0 |
| Highway Works 9-15 Helmsley Place | 47,512 | 0 | 0 | 0 |
| Highway Works 17 Corsham Street | 172,381 | 0 | 0 | 0 |
| Highway Works 99 Farleigh Road | 19,955 | 0 | 0 | 0 |
| Highway Works 102 Milton Grove | 3,415 | 3,415 | 0 | 0 |
| Highway Works 1 Wilberforce Rd | 0 | 13,316 | 0 | 0 |
| H'way Works Hoxton Square and Hoxton Street | 22,812 | 0 | 0 | 0 |
| Leonard Street (West) Public Realm | 0 | 104,473 | 0 | 0 |

| | | | | |
|---|-------------------|-------------------|-------------------|-------------------|
| Legible London Signing | 57,368 | 60,535 | 0 | 0 |
| Net Sub Total - Streetscene | 13,252,483 | 12,764,811 | 5,380,000 | 5,380,000 |
| Environmental Operations and Other | | | | |
| Waste and Fleet Replacement | 250,000 | 237,600 | 5,758,445 | 3,636,710 |
| Commercial Vehicles Winter Maintenance | 329,487 | 250,513 | 0 | 0 |
| Waste Wheeled Bins | 21,355 | 0 | 0 | 0 |
| Depot Repairs Programme | 0 | 246,020 | 0 | 0 |
| Net Sub Total - Environmental Operations and Other | 600,842 | 734,133 | 5,758,445 | 3,636,710 |
| Public Realms Transport for London Funded Schemes | | | | |
| Quietways Cycle Route | 342,000 | 0 | 0 | 0 |
| Corridors (Transport for London) | 1,762,000 | 0 | 0 | 0 |
| Central London Grid (Phase 1) | 40,000 | 0 | 0 | 0 |
| Local Transport Fund (Transport for London) | 13,000 | 0 | 0 | 0 |
| Streetspace (Transport for London) | 1,700,000 | 0 | 0 | 0 |
| COVID Transport (Department for Transport) | 23,261 | 0 | 0 | 0 |
| Net Sub Total - Public Realms Transport for London Funded Schemes | 3,880,261 | 0 | 0 | 0 |
| Parking and Market Schemes | | | | |
| Hackney Street Markets Strategy | 50,000 | 308,040 | 0 | 0 |
| Net Sub Total - Parking and Market Schemes | 50,000 | 308,040 | 0 | 0 |
| Community Safety, Enforcement and Business Regulations | | | | |
| Enforcement Database | 180,000 | 347,298 | 0 | 0 |
| Commercial Vehicles CCTV | 21,759 | 14,853 | 0 | 0 |
| Shoreditch CCTV Cameras | 604,300 | 131,163 | 0 | 0 |
| Dalston CCTV Cameras | 197,100 | 0 | 0 | 0 |
| Net Sub Total - Community Safety, Enforcement and Business Regulations | 1,003,159 | 493,314 | 0 | 0 |
| Employment, Skills and Adult Learning | | | | |
| Adult Learning Equipment | 13,006 | 0 | 0 | 0 |
| Net Subtotal - Employment, Skills and Adult Learning | 13,006 | 0 | 0 | 0 |
| Area Regeneration | | | | |
| Dalston and Hackney Town Centre | 23,167 | 1,816,833 | 0 | 0 |
| Afford Workspace Space Studio | 0 | 106,000 | 0 | 0 |
| Hackney Central Town Centre Management Project | 0 | 34,079 | 0 | 0 |
| Trelawney Pocket Park | 0 | 4,039 | 0 | 0 |
| Hackney Wick Regeneration | 42,330 | 126,573 | 0 | 0 |
| Dalston Public Toilets | 0 | 74,999 | 0 | 0 |
| Fashion Work | 0 | 868 | 0 | 0 |
| 80-80a Eastway (Greater London Authority) | 846,229 | 50,401 | 0 | 0 |
| Trowbridge (Greater London Authority) | 20,000 | 19,788 | 0 | 0 |
| Ridley Road Improvements | 900,000 | 449,050 | 0 | 0 |
| Plough Yard Fit Out | 165,000 | 1,441 | 0 | 0 |
| Affordable Workspace Programme | 0 | 399,752 | 0 | 0 |
| Net Subtotal - Area Regeneration | 1,996,726 | 3,083,823 | 0 | 0 |
| Total Budget Climate, Homes and Economy (Non-Housing) | 26,242,511 | 40,318,348 | 14,013,445 | 10,191,710 |

| | | | | |
|----------------------------------|-------------------|--------------------|--------------------|-------------------|
| Total General Fund Budget | 59,862,881 | 120,296,755 | 112,957,650 | 98,665,958 |
|----------------------------------|-------------------|--------------------|--------------------|-------------------|

| | | | | |
|--|-----------|-----------|-----------|------------|
| Housing | | | | |
| Asset Management Plan Capital Schemes HRA | | | | |
| Decent Homes | 10,000 | 40,000 | 0 | 0 |
| Housing Investment Programme North West | 4,637,565 | 5,000,000 | 5,000,000 | 6,173,727 |
| Housing Investment Programme Central | 7,843,849 | 7,000,000 | 9,000,000 | 23,381,096 |
| Housing Investment Programme South West | 2,654,466 | 3,000,000 | 3,000,000 | 19,727,433 |
| PAM - Delay Costs COVID19 | 300,000 | 200,000 | 0 | 0 |
| Estate Lighting | 20,000 | 200,000 | 1,507,733 | 0 |
| Ventilation Systems | 323,859 | 300,000 | 1,176,142 | 0 |
| CCTV upgrade | 1,546,390 | 1,500,000 | 1,000,000 | 0 |
| Street Lighting SLA | 1,000,000 | 1,146,223 | 1,000,000 | 0 |
| Door Entry System (Replacements) | 550,000 | 500,000 | 1,364,835 | 0 |
| Drainage | 561,741 | 500,000 | 500,000 | 0 |
| Lifts Major Components | 561,237 | 400,000 | 400,000 | 0 |
| Domestic Boiler Replacement and Central Heating | 2,000,000 | 1,716,702 | 2,150,000 | 0 |
| Replace Play Equipment | 200,000 | 100,000 | 100,000 | 0 |
| Road and Footpath Renewals | 169,094 | 100,000 | 100,000 | 0 |
| Void Re-Servicing | 1,550,000 | 2,000,000 | 2,000,000 | 0 |

| | | | | |
|--|-------------------|-------------------|-------------------|-------------------|
| Water Mains and Boosters | 200,000 | 170,001 | 250,000 | 0 |
| Disabled Adaptations | 1,000,000 | 1,000,000 | 1,600,000 | 0 |
| Health and Safety and Major Replacement | 250,000 | 300,000 | 3,200,000 | 0 |
| Community Halls Major Repairs and Disability Discrimination Act | 600,000 | 600,000 | 600,000 | 0 |
| Lift Renewals | 4,771 | 400,000 | 1,755,229 | 0 |
| Integrated Housing Management System | 5,000,000 | 3,119,176 | 1,000,000 | 0 |
| Boiler House Major Works | 800,000 | 368,363 | 200,000 | 0 |
| Fire Risk Works | 1,153,077 | 2,000,000 | 3,000,000 | 11,095,352 |
| Planned and Reactive Water Mains | 100,000 | 100,000 | 100,000 | 0 |
| High Value Repair, Improvements and Works | 1,498,852 | 593,313 | 1,000,000 | 0 |
| Lightning Conductors | 630,000 | 513,825 | 400,000 | 0 |
| Estate Boundary Security Improvement | 100,000 | 97,565 | 100,000 | 0 |
| Garage Review | 200,000 | 99,880 | 100,000 | 0 |
| Capitalised Salaries | 4,695,503 | 4,316,998 | 5,000,000 | 0 |
| Lateral Mains | 250,000 | 400,000 | 1,431,631 | 0 |
| Re-wire | 21,430 | 300,000 | 700,000 | 0 |
| Green initiatives | 96,150 | 300,000 | 2,055,331 | 0 |
| Cycle Facilities | 73,150 | 0 | 0 | 0 |
| Major Legal Disrepairs | 0 | 0 | 400,000 | 0 |
| Hardware Smoke Alarms | 200,000 | 300,000 | 1,590,753 | 0 |
| Gypsy and Travellers Bungalow Roof Repair | 50,000 | 0 | 0 | 0 |
| Better Estates Cherbury Court | 3,163 | 0 | 0 | 0 |
| Commercial Properties | 367,817 | 400,000 | 916,094 | 0 |
| Commercial Vehicles Building Maintenance | 0 | 69,875 | 0 | 0 |
| Gascoyne Comm Hall Refurbishment | 2,860 | 0 | 0 | 0 |
| Recycling Scheme | 240,394 | 1,327,278 | 600,000 | 0 |
| Bridport | 1,815,198 | 3,293,056 | 500,000 | 0 |
| Housing Vehicle Fleet Replacement | 0 | 113,300 | 1,321,100 | 1,347,500 |
| Net Sub Total - Asset Management Plan Capital Schemes HRA | 43,280,564 | 43,885,554 | 56,118,847 | 61,725,108 |
| Council Capital Schemes | | | | |
| Borough Wide Housing Under Occupation | 1,654,556 | 649,500 | 662,490 | 675,740 |
| Hostels - Major Repairs | 500,000 | 649,500 | 662,490 | 675,740 |
| 55 Albion Grove Hostel Re-Fit | 28,804 | 0 | 0 | 0 |
| Purchase Leasehold Properties | 20,000,000 | 5,700,000 | 0 | 0 |
| Net Subtotal - Council Capital Schemes | 22,183,360 | 6,999,000 | 1,324,980 | 1,351,480 |
| Private Sector Housing Schemes | | | | |
| Disabled Facilities Grant | 1,200,000 | 1,818,130 | 1,854,493 | 1,891,582 |
| General Repairs Grant (GRG) | 200,000 | 216,444 | 220,773 | 225,188 |
| Warmth and Security Grant (WSG) | 180,000 | 129,866 | 132,463 | 135,113 |
| Net Sub Total - Private Sector Housing Schemes | 1,580,000 | 2,164,440 | 2,207,729 | 2,251,883 |
| Estate Regeneration Programme | | | | |
| Estate Renewal Implementation | 7,499,105 | 5,000,000 | 5,000,000 | 5,000,000 |
| Marian Court Phase 3 | 1,690,502 | 6,879,968 | 20,537,044 | 26,526,479 |
| Bridge House Phase 2 | 21,431 | 0 | 0 | 0 |
| Kings Crescent Phase 3 and 4 | 1,014,812 | 13,443,401 | 27,951,472 | 15,043,169 |
| Colville Phase 2 | 171,852 | 0 | 0 | 0 |
| Colville Phase 2C | 512,481 | 500,000 | 13,443,401 | 27,951,472 |
| Colville Phase 3 | 18,497 | 0 | 0 | 0 |
| Colville Phase 4 | 1,000,324 | 1,000,000 | 1,000,000 | 0 |
| Colville Phase 5 | 1,350,315 | 1,000,000 | 1,000,000 | 1,000,000 |
| Colville Phase 6 | 0 | 0 | 0 | 1,000,000 |
| St Leonard's Court | 13,913 | 0 | 0 | 0 |
| Aikin Court | 525 | 0 | 0 | 0 |
| King Edwards Road | 91,740 | 0 | 0 | 0 |
| Nightingale | 140,478 | 200,000 | 200,000 | 200,000 |
| Nightingale - Block E | 244,661 | 500,000 | 10,399,447 | 15,196,796 |
| Frampton Park Regeneration | 10,776 | 50,000 | 50,000 | 0 |
| Lytelton House | 9,937 | 50,000 | 50,000 | 0 |
| Tower Court | 6,703,823 | 1,000,000 | 0 | 0 |
| Sheep Lane S106 | 14,587 | 0 | 0 | 0 |
| Garage Conversion Affordable Workspace | 226,164 | 379,270 | 0 | 0 |
| Net Sub Total - Estate Regeneration Programme | 20,735,923 | 30,002,639 | 79,631,365 | 91,917,916 |
| Housing Supply Programme | | | | |

| | | | | |
|--|--------------------|--------------------|--------------------|--------------------|
| Housing Supply Programme | 2,438,273 | 2,796,291 | 2,796,291 | 2,796,291 |
| Gooch House | 798,496 | 283,288 | 0 | 0 |
| Whiston Road | 1,714 | 0 | 0 | 0 |
| Wimbourne Street | 878,552 | 9,820,627 | 9,874,973 | 0 |
| Buckland Street | 1,029,184 | 10,411,149 | 8,752,819 | 10,000 |
| Murray Grove | 107,508 | 4,533,945 | 13,779,324 | 10,329,339 |
| Downham Road 1 | 98,275 | 623,292 | 8,256,372 | 9,782,988 |
| Downham Road 2 | 141,266 | 65,976 | 4,880,756 | 5,843,712 |
| Balmes Road | 102,614 | 0 | 3,524,200 | 4,229,040 |
| Pedro Street | 856,801 | 2,478,772 | 2,805,252 | 940,703 |
| Mandeville Street | 1,013,828 | 0 | 0 | 0 |
| Tradescant House | 41,570 | 16,008 | 4,149,885 | 2,631,585 |
| Lincoln Court | 390,423 | 386,892 | 386,892 | 4,343,517 |
| Rose Lipman Project | 327,796 | 1,182,090 | 5,312,088 | 18,753,336 |
| Woolridge Way | 145,690 | 53,697 | 8,454,860 | 5,311,391 |
| 81 Downham Road | 184,311 | 589,140 | 10,179,830 | 12,097,968 |
| Daubeney Road | 3,311,424 | 0 | 0 | 0 |
| Hertford Road | 41,404 | 164,388 | 3,524,578 | 4,196,616 |
| Net Subtotal - Housing Supply Programme | 11,909,127 | 33,405,555 | 86,678,120 | 81,266,486 |
| Woodberry Down Regeneration | | | | |
| Stock Transfer to Housing Associations | 1,549 | 0 | 0 | 0 |
| Other Heads | 1,201,272 | 1,194,874 | 1,230,720 | 1,267,642 |
| Woodberry Down Phase 2 and Other Heads | 5,561,750 | 6,400,000 | 7,750,000 | 8,980,000 |
| Woodberry Down Phase 2-5 | 15,792 | 0 | 0 | 0 |
| Woodberry Down Tenancy Agreement | 1,869 | 0 | 0 | 0 |
| Woodberry Down Regeneration | 6,782,233 | 7,594,874 | 8,980,720 | 10,247,642 |
| Total Budget Housing | 106,471,207 | 124,052,061 | 234,941,761 | 248,760,514 |
| Total Housing Budget | 106,471,207 | 124,052,061 | 234,941,761 | 248,760,514 |
| Total Non-Housing Budget | 59,862,881 | 120,296,755 | 112,957,650 | 98,665,958 |
| Total Housing Budget | 106,471,207 | 124,052,061 | 234,941,761 | 248,760,514 |
| Total Capital Budget | 166,334,087 | 244,348,817 | 347,899,411 | 347,426,473 |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|------------------|--|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | BUILDING CONTROL | BUILDING CONTROL | BUILDING CONTROL | | | | | |
| N&H | BUILDING CONTROL | Section 30 and 80 of London Building Acts (As Amended) Act 1939 | Section 30 and 80 of London Building Acts (As Amended) Act 1939 | | | | | |
| N&H | BUILDING CONTROL | Minor Works | Minor Works | | | | | |
| N&H | BUILDING CONTROL | Minor Works | Section 80 - Notification of Demolition of Buildings | 293.80 | 293.80 | | 0.0% | |
| N&H | BUILDING CONTROL | Charges for Dangerous Structures Notice | Charges for Dangerous Structures Notice | | | | | |
| N&H | BUILDING CONTROL | Charges for Dangerous Structures Notice | Survey and Report | 169.50 | 169.50 | | 0.0% | |
| N&H | BUILDING CONTROL | Charges for Dangerous Structures Notice | Administration Charge | 223.00 | 223.00 | | 0.0% | |
| N&H | BUILDING CONTROL | Solicitors Enquiries | Solicitors Enquiries | | | | | |
| N&H | BUILDING CONTROL | Solicitors Enquiries | Solicitors Enquiries (plus 20% VAT - resulting fee £66.00) | 62.15 | 62.15 | | 0.0% | |
| N&H | BUILDING CONTROL | Table A - New Build Dwelling Charges - Building Act 1984 Regulations | Table A - New Build Dwelling Charges - Building Act 1984 Regulations | | | | | |
| N&H | BUILDING CONTROL | Table A - New Build Dwelling Charges - Building Act 1984 Regulations | 1 Dwelling - Full Plan or Building Notice application (plus 20% VAT) | 688.40 | 655.40 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table A - New Build Dwelling Charges - Building Act 1984 Regulations | 1 Dwelling - Regularisation application (VAT not applicable) | 825.80 | 786.48 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table A - New Build Dwelling Charges - Building Act 1984 Regulations | 2 Dwellings - Full Plan or Building Notice application (plus 20% VAT) | 917.16 | 873.49 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table A - New Build Dwelling Charges - Building Act 1984 Regulations | 2 Dwelling - Regularisation application (VAT not applicable) | 1,100.60 | 1,048.19 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table A - New Build Dwelling Charges - Building Act 1984 Regulations | 3 Dwellings - Full Plan or Building Notice application (plus 20% VAT) | 1,146.16 | 1,091.58 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table A - New Build Dwelling Charges - Building Act 1984 Regulations | 3 Dwelling - Regularisation application (VAT not applicable) | 1,375.40 | 1,309.90 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table A - New Build Dwelling Charges - Building Act 1984 Regulations | 4 Dwellings - Full Plan or Building Notice application (plus 20% VAT) | 1,375.15 | 1,309.67 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table A - New Build Dwelling Charges - Building Act 1984 Regulations | 4Dwelling - Regularisation application (VAT not applicable) | 1,650.18 | 1,571.60 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table A - New Build Dwelling Charges - Building Act 1984 Regulations | 5 Dwellings - Full Plan or Building Notice application (plus 20% VAT) | 1,604.15 | 1,527.76 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table A - New Build Dwelling Charges - Building Act 1984 Regulations | 5 Dwelling - Regularisation application (VAT not applicable) | 1,924.98 | 1,833.31 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|------------------|--|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | | | | | |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Full Plan Applications | | | | | |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Extensions less than 10m2 - Full Plan or Building Notice application (plus 20% VAT) | 573.08 | 545.79 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Extensions less than 10m2 - Regularisation application (VAT not applicable) | 687.70 | 654.95 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Extensions 10m2 to 40m2 - Full Plan or Building Notice application (plus 20% VAT) | 601.55 | 572.91 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Extensions 10m2 to 40m2 - Regularisation application (VAT not applicable) | 721.86 | 687.49 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Extensions 40m2 to 60m2 - Full Plan or Building Notice application (plus 20% VAT) | 658.51 | 627.15 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Extensions 40m2 to 60m2 - Regularisation application (VAT not applicable) | 790.21 | 752.58 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Loft Conversion to 40m2 - Full Plan or Building Notice application (plus 20% VAT) | 516.13 | 491.55 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Loft Conversion 40m2 - Regularisation application (VAT not applicable) | 619.35 | 589.86 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Loft Conversion 40m2 to 60m2 - Full Plan or Building Notice application (plus 20% VAT) | 601.55 | 572.91 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Loft Conversion 40m2 to 60m2 - Regularisation application (VAT not applicable) | 721.86 | 687.49 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Basements for Habitable Use - less than 60m2 - Full Plan or Building Notice application (plus 20% VAT) | 917.16 | 873.49 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Basements for Habitable Use - less than 60m2 - Regularisation application (VAT not applicable) | 1,100.60 | 1,048.19 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Erection or Extension of Garage. Full Plan or Building Notice application (plus 20% VAT) | 401.04 | 381.94 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Erection or Extension of Garage.Regularisation application (VAT not applicable) | 481.25 | 458.33 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Electrical Wiring - Full Plan or Building Notice application (plus 20% VAT) | 299.78 | 285.50 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Domestic Electrical Wiring - Regularisation application (VAT not applicable) | 355.95 | 339.00 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|------------------|--|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Through Lounge - Full Plan or Building Notice application (plus 20% VAT) | 228.99 | 218.09 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Through Lounge - Regularisation application (VAT not applicable) | 274.79 | 261.71 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | 1 Chimney Breast Removal full height of part there of - Full Plan or Building Notice application (plus 20% VAT) | 172.04 | 163.85 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | 1 Chimney Breast Removal full height or part there of - Regularisation application (VAT not applicable) | 206.45 | 196.62 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | 2 Chimney Breast Removal full height of part there of - Full Plan or Building Notice application (plus 20% VAT) | 228.99 | 218.09 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | 2 Chimney Breast Removal full height or part there of - Regularisation application (VAT not applicable) | 274.80 | 261.71 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Underpinning of terrace property up to 60m2 - Full Plan or Building Notice application (plus 20% VAT) | 573.08 | 545.79 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Underpinning of terrace property up to 60m2 - Regularisation application (VAT not applicable) | 687.70 | 654.95 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Underpinning of terrace property per 6m length or part there of - Full Plan or Building Notice application (plus 20% VAT) | 143.56 | 136.73 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Underpinning of terrace property per 6m length or part there of - Regularisation application (VAT not applicable) | 172.28 | 164.08 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Window Replacement.Full Plan or Building Notice application (plus 20% VAT) | 87.80 | 83.62 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Window Replacement.Regularisation application (VAT not applicable) | 105.36 | 100.34 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Re-Roofing -Terrace or semi detached Property - Full Plan or Building Notice application (plus 20% VAT) | 229.00 | 218.09 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table B - Domestic Alterations and Extensions, including Lofts - Building Act 1984 Regulations | Re-Roofing -Terrace or semi detached Property - Regularisation application (VAT not applicable) | 274.80 | 261.71 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Small Flat Coverions (Excluding Major structural works, extensions, lofts or new basement fees) | Small Flat Coverions (Excluding Major structural works, extensions,lofts or new basement fees) | | | | | |
| N&H | BUILDING CONTROL | Multiple Table works reduction (wiring fee excluded) = Total of individual fees 0.9 | Multiple Table works reduction (wiring fee excluded) = Total of individual fees 0.9 | | | | | |
| N&H | BUILDING CONTROL | Multiple Table works reduction (wiring fee excluded) = Total of individual fees 0.9 | 2 Flats | 601.56 | 572.91 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Multiple Table works reduction (wiring fee excluded) = Total of individual fees 0.9 | 3 Flats | 745.12 | 709.64 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-------------------------|--|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | BUILDING CONTROL | Multiple Table works reduction (wiring fee excluded) = Total of individual fees 0.9 | 4 Flats | 888.69 | 846.37 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | Table -C- for work not described in Table A or B | | | | | |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | <£1k - Full Plan or Building Notice application (plus 20% VAT) | 172.04 | 163.85 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | <£1k - Regularisation application (VAT not applicable) | 206.45 | 196.62 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £1k to <£5k - Full Plan or Building Notice application (plus 20% VAT) | 287.13 | 273.46 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £1k to <£5k - Regularisation application (VAT not applicable) | 344.55 | 328.15 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £5k to <£10k - Full Plan or Building Notice application (plus 20% VAT) | 344.09 | 327.70 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £5k to <£10k - Regularisation application (VAT not applicable) | 412.90 | 393.24 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £10k to <£15k - Full Plan or Building Notice application (plus 20% VAT) | 401.03 | 381.94 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £10k to <£15k - Regularisation application (VAT not applicable) | 481.25 | 458.33 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £15k to <£20k - Full Plan or Building Notice application (plus 20% VAT) | 454.42 | 432.79 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £15k to <£20k - Regularisation application (VAT not applicable) | 545.31 | 519.35 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £20k to <£25k - Full Plan or Building Notice application (plus 20% VAT) | 516.13 | 491.55 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £20k to <£25k - Regularisation application (VAT not applicable) | 619.35 | 589.86 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £25k to <£30k - Full Plan or Building Notice application (plus 20% VAT) | 573.08 | 545.79 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £25k to <£30k - Regularisation application (VAT not applicable) | 687.70 | 654.95 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £30k to <£35k - Full Plan or Building Notice application (plus 20% VAT) | 630.03 | 600.03 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £30k to <£35k - Regularisation application (VAT not applicable) | 756.04 | 720.04 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £35k to <£40k - Full Plan or Building Notice application (plus 20% VAT) | 688.17 | 655.40 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £35k to <£40k - Regularisation application (VAT not applicable) | 825.80 | 786.48 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £40k to <£45k - Full Plan or Building Notice application (plus 20% VAT) | 745.12 | 709.64 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £40k to <£45k - Regularisation application (VAT not applicable) | 894.15 | 851.57 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £45k to <£50k - Full Plan or Building Notice application (plus 20% VAT) | 802.07 | 763.88 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £45k to <£50k - Regularisation application (VAT not applicable) | 962.49 | 916.66 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £50k to <£55k - Full Plan or Building Notice application (plus 20% VAT) | 860.21 | 819.25 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|------------------|---|---|--------------------------------------|--|-----------------|---------------------|---|
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £50k to <£55k - Regularisation application (VAT not applicable) | 1,032.25 | 983.10 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £55k to £60k -Full Plan or Building Notice application (plus 20% VAT) | 917.16 | 873.49 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Table -C- for work not described in Table A or B | £55k to £60k - Regularisation application (VAT not applicable) | 1,100.59 | 1,048.19 | | 5.0% | Benchmarking exercise was conducted with neighbouring London Boroughs Islington/Walthamstow Forest & Haringey |
| N&H | BUILDING CONTROL | Over £60k - Full Plan or Building Notice application (plus 20% VAT), BN and Reg Apps | Over £60k - Full Plan or Building Notice application (plus 20% VAT),BN and Reg Apps | | | | | |
| N&H | BUILDING CONTROL | Street Naming and Numbering | Street Naming and Numbering | | | | | |
| N&H | PLANNING | Street Naming and Numbering | Naming new or changing name of existing road | 420.00 | 420.00 | | 0.0% | |
| N&H | PLANNING | Street Naming and Numbering | Naming new or changing name of existing building | 105.00 | 105.00 | | 0.0% | |
| N&H | PLANNING | Street Naming and Numbering | Numbering a dwelling or commercial unit that has independent entrance to the road - fee per entry | 53.00 | 53.00 | | 0.0% | |
| N&H | PLANNING | Street Naming and Numbering | Naming building and numbering, up to 20, flats or commercial units that are served by a communal entrance | 263.00 | 263.00 | | 0.0% | |
| N&H | PLANNING | Street Naming and Numbering | Naming building and numbering, between 21 to 50, flats or commercial units that are served by a communal entrance | 420.00 | 420.00 | | 0.0% | |
| N&H | PLANNING | Street Naming and Numbering | Naming building and numbering, between 51 and 100, flats or commercial units that are served by a communal entrance | 630.00 | 630.00 | | 0.0% | |
| N&H | PLANNING | Planning Performance Agreements (PPA) | Planning Performance Agreements (PPA) | | | | | |
| N&H | PLANNING | Planning Performance Agreements (PPA) | Category 1: Complex minor application where PPA is appropriate | 5,416.66 | n/a | 5,416.66 | n/a | new type of PPA |
| N&H | PLANNING | Planning Performance Agreements (PPA) | Category 2: up to 30 residential units and/or up to 5,000 sqm of non-residential floorspace | 12,500.00 | n/a | 12,500.00 | n/a | new type of PPA |
| N&H | PLANNING | Planning Performance Agreements (PPA) | Category 3: up to 150 residential units and/or up to 10,000 sqm of non-residential floorspace | 25,000.00 | 19,166.67 | | 30.4% | Increasing costs/ re-evaluation of inputs |
| N&H | PLANNING | Planning Performance Agreements (PPA) | Category 4: 150 to 400 Units and/or up to 50,000sqm of non residential floorspace | 45,833.33 | 33,333.34 | | 37.5% | Increasing costs/ re-evaluation of inputs |
| N&H | PLANNING | Planning Performance Agreements (PPA) | Category 5: Post Planning PPA – for discharge of conditions, s106/CIL matters, non material and minor material amendments | | £541.67 per specialist condition £250 per non specialist condition £541.67 per NMA. £TBC bespoke fee for MNA depending on complexity | | | Increasing costs/ re-evaluation of inputs |
| N&H | PLANNING | Planning Performance Agreements (PPA) | Category 6: Bespoke PPA – for large scale, complex developments requiring significant resources | | On a case by case basis | | | Increasing costs/ re-evaluation of inputs |
| N&H | PLANNING | Optional Bespoke Services for Planning Performance Agreements | Optional Bespoke Services for Planning Performance Agreements | | | | | |
| N&H | PLANNING | Optional Bespoke Services for Planning Performance Agreements | Major Site Review | normally only offered as part of PPA | tbc - feeds into PPA | | | |
| N&H | PLANNING | Optional Bespoke Services for Planning Performance Agreements | Review by Pre-App Sub Committee | normally only offered as part of PPA | tbc - feeds into PPA | | | |
| N&H | PLANNING | Optional Bespoke Services for Planning Performance Agreements | Focussed Workshop Meeting | normally only offered as part of PPA | tbc - feeds into PPA | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|------------------|---|---|--|--|-----------------|---------------------|------------------------------------|
| N&H | PLANNING | Design Officer Services | Design Officer Services | | | | | |
| N&H | PLANNING | Design Officer Services | Design Review Panel | £5000, but normally only offered as part of PPA | tbc - feeds into PPA | | | |
| N&H | PLANNING | Design Officer Services | Bespoke Design Officer Developer Meeting | normally only offered as part of PPA | tbc - feeds into PPA | | | |
| N&H | PLANNING | Policy Document Requests | Policy Document Requests | | | | | |
| N&H | PLANNING | Policy Document Requests | Supplementary Planning Documents and Area Action Plans | 25.00 | 25.00 | | 0.0% | |
| N&H | PLANNING | Policy Document Requests | Development Plan Documents | 40.00 | 40.00 | | 0.0% | |
| N&H | PLANNING | Section 30 - (VAT not applicable) - Building Control | Section 30 - (VAT not applicable) - Building Control | | | | | |
| N&H | BUILDING CONTROL | Section 30 - (VAT not applicable) - Building Control | Simple special or temporary structure | 115.00 | 115.00 | | 0.0% | |
| N&H | BUILDING CONTROL | Putting up temporary building or structure to be used for a special event as follows: | Putting up temporary building or structure to be used for a special event as follows: | | | | | |
| N&H | BUILDING CONTROL | Putting up temporary building or structure to be used for a special event as follows: | Grandstand | 367.25 | 367.25 | | 0.0% | |
| N&H | BUILDING CONTROL | Putting up temporary building or structure to be used for a special event as follows: | Stage | 367.25 | 367.25 | | 0.0% | |
| N&H | BUILDING CONTROL | Putting up temporary building or structure to be used for a special event as follows: | Framed tower for loudspeakers, lighting, video screens etc. | £141.25 (+50% for each additional tower of a similar type) | £141.25 (+50% for each additional tower of a similar type) | | | |
| N&H | BUILDING CONTROL | Putting up temporary building or structure to be used for a special event as follows: | Event gantries | 129.95 | 129.95 | | 0.0% | |
| N&H | BUILDING CONTROL | Putting up temporary building or structure to be used for a special event as follows: | Event Marquees or tents up to 3 of same design | 129.95 | 129.95 | | 0.0% | |
| N&H | BUILDING CONTROL | Putting up temporary building or structure to be used for a special event as follows: | Event fencing | 129.95 | 129.95 | | 0.0% | |
| N&H | BUILDING CONTROL | Putting up temporary building or structure to be used for a special event as follows: | Other structures of a complex nature | 367.25 | 367.25 | | 0.0% | |
| N&H | BUILDING CONTROL | Putting up temporary building or structure to be used for a special event as follows: | Other | | | | | |
| N&H | ENFORCEMENT | Litter and Waste | Litter and Waste | | | | | |
| N&H | ENFORCEMENT | Litter and Waste | Litter (depositing) | 150.00 | 150.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Litter (depositing) FPN early payment | 95.00 | 95.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | | 2500-5000 | 2500-5000 | | | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Breach of a Street Litter Control Notice or a Litter Cleaning Notice | 110.00 | 110.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Breach of a Street Litter Control Notice or a Litter Cleaning Notice (FPN early payment) | 60.00 | 60.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Breach of a Street Litter Control Notice or a Litter Cleaning Notice (Max.Penalty in court) | 2,500.00 | 2,500.00 | | 0.0% | Statutory in 2018 by TEC committee |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|-------------|--|--|--------------------------|--------------------------|-----------------|---------------------|------------------------------------|
| N&H | ENFORCEMENT | Litter and Waste | Commercial dumping of waste | 300.00 | 300.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Commercial dumping of waste (FPN Early Payment) | 180.00 | 180.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Commercial dumping of waste (Max. Penalty in court) | unlimited | unlimited | | | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Residential dumping of waste | 100.00 | 100.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Residential dumping of waste(FPN early payment) | 60.00 | 60.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Residential dumping of waste (max.Penalty in court) | 1,000.00 | 1,000.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Failure to produce waste Transfer Notes | 300.00 | 300.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Failure to produce waste Transfer Notes (FPN early payment) | 180.00 | 180.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Failure to produce waste Transfer Notes (max.Penalty in court) | 5000 - unlimited | 5000 - unlimited | | | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Failure to provide Waste Transfer Notes | 300.00 | 300.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Failure to provide Waste Transfer Notes (FPN early payment) | 180.00 | 180.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Failure to provide Waste Transfer Notes (max.Penalty on court) | 5,000.00 | 5,000.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Breach of a waste receptacle notice | 110.00 | 110.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Breach of a waste receptacle notice(FPN early rEPA Environmental Protection yment) | 60.00 | 60.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Litter and Waste | Breach of a waste receptacle notice(max.penalty in court) | 1,000.00 | 1,000.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice(max.penalty in court) | Graffiti, Fly tipping, dog control | | | | | |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Graffiti | 80.00 | 80.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Graffiti (FPN early repayment) | 50.00 | 50.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Graffiti (max.penalty in court) | 2500-20000 | 2500-20000 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Fly posting | 80.00 | 80.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Fly posting (FPN early payment) | 50.00 | 50.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Fly posting (max.penalty in court) | 2,500.00 | 2,500.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Unauthorised distribution of literature on designated land | 80.00 | 80.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Unauthorised distribution of literature on designated land (FPN early payment) | 50.00 | 50.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Unauthorised distribution of literature on designated land(Max.penalty in court) | 2,500.00 | 2,500.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Breach of dog control conditions | 80.00 | 80.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Breach of dog control conditions(FPN early payment) | 50.00 | 50.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Breach of dog control conditions(max.penalty in court) | 1,000.00 | 1,000.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Failure to remove dog fouling(max.penalty in court) | 1,000.00 | 1,000.00 | | 0.0% | Statutory in 2018 by TEC committee |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|---------------------|---|--|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | ENFORCEMENT | Breach of a waste receptacle notice (max.penalty in court) | Environmental Enforcement Officer Case Time Costs (per Hour) | 65.00 | 65.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Highways and street trading | Highways and street trading | | | | | |
| N&H | ENFORCEMENT | Highways and street trading | Obstruction of highways ('A' Boards, unlicensed skips, scaffolding, unlicensed hoarding, temporary cross over etc) | 100.00 | 100.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Highways and street trading | Contraventions of street trading conditions or failure to produce street trading license on demand | 100.00 | 100.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Highways and street trading | unlicensed street trading | 150.00 | 150.00 | | 0.0% | Statutory in 2018 by TEC committee |
| N&H | ENFORCEMENT | Anti-Social Behaviour Crime and Disorder Act 2014 | Anti-Social Behaviour Crime and Disorder Act 2014 | | | | | |
| N&H | ENFORCEMENT | Anti-Social Behaviour Crime and Disorder Act 2014 | Community Protection Notice FPN | 100.00 | 100.00 | | 0.0% | Statute |
| N&H | ENFORCEMENT | Anti-Social Behaviour Crime and Disorder Act 2014 | Community Protection Notice FPN (early Payment minimum) | 50.00 | 50.00 | | 0.0% | Statute |
| N&H | ENFORCEMENT | Anti-Social Behaviour Crime and Disorder Act 2014 | Community Protection Notice FPN (max.penalty in court for individuals) | 2,500.00 | 2,500.00 | | 0.0% | Statute |
| N&H | ENFORCEMENT | Anti-Social Behaviour Crime and Disorder Act 2014 | Community Protection Notice FPN (max.penalty in court for businesses) | Unlimited | Unlimited | | | Statute |
| N&H | ENFORCEMENT | Anti-Social Behaviour Crime and Disorder Act 2014 | Public Space Protection Order | 100.00 | 100.00 | | 0.0% | Statute |
| N&H | ENFORCEMENT | Anti-Social Behaviour Crime and Disorder Act 2014 | Public Space Protection Order (early FPN Payment minimum) | 50.00 | 50.00 | | 0.0% | Statute |
| N&H | ENFORCEMENT | Anti-Social Behaviour Crime and Disorder Act 2014 | Public Space Protection Order (max.penalty in court) | 1,000.00 | 1,000.00 | | 0.0% | Statute |
| N&H | ENFORCEMENT | Environmental Protection Act 1990 section 33 - Environmental | Environmental Protection Act 1990 section 33 - Environmental | | | | | |
| N&H | ENFORCEMENT | Environmental Protection Act 1990 section 33 - Environmental | Fly Tipping FPN | 400.00 | 400.00 | | 0.0% | Statute |
| N&H | ENFORCEMENT | Environmental Protection Act 1990 section 33 - Environmental | Fly Tipping FPN (Discounted FPN if paid within 10 days) | 250.00 | 250.00 | | 0.0% | Statute |
| N&H | ENFORCEMENT | Graffiti, Fly tipping, dog control | Graffiti, Fly tipping, dog control | | | | | |
| N&H | ENFORCEMENT | Graffiti, Fly tipping, dog control | Failure to remove dog fouling | 80.00 | 80.00 | | 0.0% | Statute |
| N&H | ENFORCEMENT | Graffiti, Fly tipping, dog control | Failure to remove dog fouling (PCN Early Payment) | 50.00 | 50.00 | | 0.0% | Statute |
| N&H | ENFORCEMENT | FOOD HYGIENE | FOOD HYGIENE | | | | | |
| N&H | BUSINESS REGULATION | Food Hygiene Rating Scheme | Food Hygiene Rating Scheme | | | | | |
| N&H | BUSINESS REGULATION | Food Hygiene Rating Scheme | Re- Inspection of Business Premises | | | | | |
| N&H | ENFORCEMENT | BEREAVEMENT - FUNERAL COSTS | BEREAVEMENT - FUNERAL COSTS | | | | | |
| N&H | BUSINESS REGULATION | BEREAVEMENT - FUNERAL COSTS | Complex cases including referral to Treasury Solicitor | 541.00 | 525.00 | | 3.0% | Increased by Sept CPI 3.1% (rounded) Set by the service - following be |
| N&H | BUSINESS REGULATION | BEREAVEMENT - FUNERAL COSTS | Non complex cases | 216.00 | 210.00 | | 2.9% | Increased by Sept CPI 3.1% (rounded) Set by the service - following be |
| N&H | BUSINESS REGULATION | BEREAVEMENT - FUNERAL COSTS | Searches for Homerton Hospital | 216.00 | 210.00 | | 2.9% | Increased by Sept CPI 3.1% (rounded) Set by the service - following be |
| N&H | BUSINESS REGULATION | BEREAVEMENT - FUNERAL COSTS | Property Protection Care Act 2014 (hourly rate) | 47.00 | 46.00 | | 2.2% | Increased by Sept CPI 3.1% (rounded) Set by the service - following be |
| N&H | ENFORCEMENT | Closed Circuit Television (CCTV) | Closed Circuit Television (CCTV) | | | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-------------------------------|------------------|---|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | ENFORCEMENT | ENFORCEMENT | CCTV - Review of evidence | 30.00 | 27.50 | | 9.1% | This has been reviewed and is in line with the cost to the service. |
| N&H | ENFORCEMENT | ENFORCEMENT | CCTV - Production of evidence | 115.00 | 110.00 | | 4.5% | This has been reviewed and is in line with the cost to the service. |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Environmental Services - Pollution | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Application fee for a permit for an installation: Part B activity or solvent emission activity | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Pollution | I. Any Part 1 reduced fee activity (other than those in items II and vehicle refinishers) | 155.00 | 155.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | II. Petrol vapour recovery PVR stage I (at pump) & PVR stage II (at the tanks and pumps) carried on at the same service station | 257.00 | 257.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | III. Vehicle refinishers(b), any Part 2 reduced fee activity, any Part 3 reduced fee activity or any Part 4 reduced fee activity | 362.00 | 362.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | IV. Any other Part B activity or any other solvent emission activity (previously Standard Permit) | 1,650.00 | 1,650.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Reduced fee activity: Additional fee for a late application and where a regulation 33 direction is issued | 71.00 | 71.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Where a direction has been issued under regulation 33 whereby a local authority is to exercise Environment Agency functions in respect of a single permit covering - (a) Part B and waste operations; or (b) solvent emission activities and waste operations; or (c) Part B activities, solvent emission activities and waste operations, then for any activity described in item III or IV above an additional fee. | 1,188.00 | 1,188.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Part B activity or any other solvent emission activity (other than reduced fee activity): Additional fee for a late application and where a regulation 33 direction is issued (previously Standard Permit) | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Fee payable for each permit to operate mobile plant | 1,650.00 | 1,650.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Permits 1 and 2 - Low Risk | 1,650.00 | 1,650.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Permits 3 to 7 (inclusive) - Low Risk | 985.00 | 985.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Permit 8 and over - Low Risk | 498.00 | 498.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Mobile plant: Additional fee for a late application and where a regulation 33 direction is issued | 71.00 | 71.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Amount of subsistence charge payable. Charges for each authorised Part B activity or solvent emission activity | 1,188.00 | 1,188.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Low Risk | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Pollution | I. Any Part 1 reduced fee activity (other than those in items II and vehicle refinishers) | 79.00 | 79.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | II. Petrol vapour recovery PVR stage I (at pump) & PVR stage II (at the tanks and pumps) carried on at the same service station | 113.00 | 113.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-------------------------------|------------------|--|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | ENVIRONMENTAL SERVICES | Pollution | III. Vehicle refinishers(b), any Part 2 reduced fee activity, any Part 3 reduced fee activity or any Part 4 reduced fee activity | 228.00 | 228.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | IV. Any other Part B activity or any other solvent emission activity (previously Standard Permit) | 772.00 | 772.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Medium Risk | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Pollution | I. Any Part 1 reduced fee activity (other than those in items II and vehicle refinishers) | 158.00 | 158.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | II. Petrol vapour recovery PVR stage I (at pump) & PVR stage II (at the tanks and pumps) carried on at the same service station | 226.00 | 226.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | III. Vehicle refinishers(b), any Part 2 reduced fee activity, any Part 3 reduced fee activity or any Part 4 reduced fee activity | 365.00 | 365.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | IV. Any other Part B activity or any other solvent emission activity (previously Standard Permit) | 1,161.00 | 1,161.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | High Risk | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Pollution | I. Any Part 1 reduced fee activity (other than those in items II and vehicle refinishers) | 237.00 | 237.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | II. Petrol vapour recovery PVR stage I (at pump) & PVR stage II (at the tanks and pumps) carried on at the same service station | 341.00 | 341.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | III. Vehicle refinishers(b), any Part 2 reduced fee activity, any Part 3 reduced fee activity or any Part 4 reduced fee activity | 548.00 | 548.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | IV. Any other Part B activity or any other solvent emission activity (previously Standard Permit) | 1,747.00 | 1,747.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Additional fee: where the operator carries on an operation that falls within the reporting obligations of the EC Regulation, a fee is applied to cover authorities cost of collection, quality assurance checking and processing the reported data on pollutants and off-site waste transfers | 104.00 | 104.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Where a direction has been issued under regulation 33 whereby a local authority is to exercise Environment Agency functions in respect of a single permit covering - (a) Part B and waste operations; or (b) solvent emission activities and waste operations; (c) Part B activities, solvent emission activities and waste operations, then an additional subsistence charge is payable as follows (a) (b) (c) | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Pollution | (a) Low risk activity | 104.00 | 104.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | (b) Medium risk activity | 156.00 | 156.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | (c) High risk activity | 207.00 | 207.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | New operator at low risk reduced fee activity | 78.00 | 78.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Mobile Plant: subsistence charge in respect of each permit | 626.00 | 626.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|------------------------|------------|--|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | ENVIRONMENTAL SERVICES | Pollution | Permits 1 and 2 - Low Risk | 626.00 | 626.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Permits 3 to 7 (inclusive) - Low Risk | 385.00 | 385.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Permit 8 and over - Low Risk | 198.00 | 198.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Permits 1 and 2 - Medium Risk | 1,034.00 | 1,034.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Permits 3 to 7 (inclusive) - Medium Risk | 617.00 | 617.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Permit 8 and over - Medium Risk | 314.00 | 314.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Permits 1 and 2 - High Risk | 1,551.00 | 1,551.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Permits 3 to 7 (inclusive) - High Risk | 924.00 | 924.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Permit 8 and over - High Risk | 473.00 | 473.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Addition fee to pay subsistence fee in instalments; four equal instalments 1 April, 1st July, 1st October and 1st January of that financial year. | 38.00 | 38.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| | | | Reduced subsistence charge: The operator of an installation or mobile plant may apply to the local authority to pay the subsistence charge at a reduced rate (-40%) if qualifying criteria met; if this criteria ceases to apply within 12 months from the date of acceptance notice, the operator shall repay the local authority for the period it has benefitted (TBC), and pay an administrative fee. | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Pollution | | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Late payment of subsistence charge; if not received within 8 weeks beginning with the date of the issue of the invoice, also applicable if paying in instalments. | 52.00 | 52.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Environmental Permitting Regulations Transfer | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Transfer of a permit authorising a reduced fee activity - partial transfer of permit (no fee payable for total transfer) | 47.00 | 47.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Transfer of permit authorising any other Part B activity or any other solvent emission activity (total transfer) (previously Standard Permit) | 497.00 | 497.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Transfer of permit authorising any other Part B activity or any other solvent emission activity (partial transfer) (previously Standard Permit) | 169.00 | 169.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Mobile plant: joint application for the transfer of a Part B mobile plant permit from the operator to another person ("the plant user") for the fixed period of the hire of that mobile plant, the plant user shall pay to the authority that issued the permit to the operator the following fees (a) (b) (c) | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Pollution | (a) First application between the plant user and operator (covers both the transfer to the plant user and the subsequent transfer of the permit to the operator after the expiry of the fixed period | 53.00 | 53.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|------------------------|--|---|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | ENVIRONMENTAL SERVICES | Pollution | (b) Following the first inspection i) where the same plant user and operator jointly apply for a second time to the same authority for a further fixed period transfer, no fee, unless evidence is available to the local authority of previous non-compliance; or ii) where the joint application is made either by different parties, to another authority, or where there is evidence of previous non-compliance | 53.00 | 53.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Environmental Permitting Regulations Substantial change under regulation 20 | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Part B activity or any other solvent emission activity (other than reduced fee activity) | 1,050.00 | 1,050.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | A substantial change in operation of an installation which in itself meets any of the thresholds specified for a Part B activity or any other solvent activity | 1,650.00 | 1,650.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Reduced fee activities | 102.00 | 102.00 | | 0.0% | Fees and Charges set by DEFRA, 2022/23 not released yet. Not been in |
| N&H | ENVIRONMENTAL SERVICES | Asbestos surveys and contractor supervision | Asbestos surveys and contractor supervision | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Asbestos surveys and contractor supervision | Asbestos survey hourly rate | | 70.00 | | -100.0% | Asbestos related functions are now part of Corp Health and Safety Serv |
| N&H | ENVIRONMENTAL SERVICES | Asbestos surveys and contractor supervision | Analysis of asbestos bulk sample | | 10.00 | | -100.0% | Asbestos related functions are now part of Corp Health and Safety Serv |
| N&H | ENVIRONMENTAL SERVICES | Public Conveniences | Public Conveniences | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Public Conveniences | Use of WC | 0.20 | 0.20 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Animal Warden Service | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Return fee for dogs | 60.00 | 60.00 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | boarding fee per night (stray dogs) | 25.00 | 25.00 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Boarding fee per night (all other dogs) | 25.00 | 25.00 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Out of hours stray dogs collection fee (untagged/un micro chipped) | 113.68 | 113.68 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Out of hours stray dogs collection fee (tagged/micro chipped) | 113.68 | 113.68 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Pet Shops Annual Fee | 229.60 | 229.60 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Additional fees per category | 32.32 | 32.32 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Additional fee for Dangerous Wild Animal | 167.18 | 167.18 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Single Dog day rate | 15.00 | 15.00 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Single Dog overnight rate (24 Hrs) | 20.00 | 20.00 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | 2 Dogs from the same household sharing Day Rate | 25.00 | 25.00 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | 2 Dogs from the same household sharing Over night Rate | 35.00 | 35.00 | | 0.0% | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-------------------------------|--|--|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | STREETSCENE | Network Team | Assessment of Construction Management (Logistics) Plans | 258.00 | 250.00 | | 3.2% | Recover costs |
| N&H | ENVIRONMENTAL SERVICES | Insect Control (Prices exclude VAT) | Insect Control (Prices exclude VAT) | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Insect Control (Prices exclude VAT) | Cockroaches | 111.18 | 107.42 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Insect Control (Prices exclude VAT) | Pharaoh's Ants | 111.18 | 107.42 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Insect Control (Prices exclude VAT) | Bedbugs | 123.57 | 119.39 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Insect Control (Prices exclude VAT) | Fleas | 123.57 | 119.39 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Insect Control (Prices exclude VAT) | Wasps | 67.98 | 65.68 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Insect Control (Prices exclude VAT) | Other Insects | 123.57 | 119.39 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Rodent Control (prices exclude VAT) | Mice | 123.57 | 119.39 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Rodent Control (prices exclude VAT) | Rats (domestic -owner occupiers only) | 123.57 | 119.39 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Rodent Control (prices exclude VAT) | Rats (commercial) | | By Quotation | | | |
| N&H | ENVIRONMENTAL SERVICES | Block Treatment -per dwelling (prices exclude VAT) | Block Treatment -per dwelling (prices exclude VAT) | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Block Treatment -per dwelling (prices exclude VAT) | Cockroaches | 86.94 | 84.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Block Treatment -per dwelling (prices exclude VAT) | Pharaoh's Ants | 86.94 | 84.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Block Treatment -per dwelling (prices exclude VAT) | Cockroaches & ants | 173.88 | 168.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Block Treatment -per dwelling (prices exclude VAT) | Mice | 81.51 | 78.75 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Block Treatment -per dwelling (prices exclude VAT) | Survey | 16.30 | 15.75 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Block Treatment -per dwelling (prices exclude VAT) | Rats on Estates (per treatment) | 123.57 | 119.39 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Clinical Waste (prices exclude VAT) | Clinical Waste (prices exclude VAT) | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Clinical Waste (prices exclude VAT) | Clinical Waste per bag | 9.65 | 9.32 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Clinical Waste (prices exclude VAT) | Household Clinical Waste over 3,000 bags/boxes, (including hospitals,special schools, hospices) | 4.13 | 3.99 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Clinical Waste (prices exclude VAT) | Household Clinical Waste under 3,000 bags/boxes, (including hospitals,special schools, hospices) | 6.15 | 5.94 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Treating Pest on Commercial (including commercial landlords, food Premises etc) | Treating Pest on Commercial (including commercial landlords, food Premises etc) | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Treating Pest on Commercial (including commercial landlords, food Premises etc) | Rodent control (rats and mice) | By Quotation | By Quotation | | | |
| N&H | ENVIRONMENTAL SERVICES | Treating Pest on Commercial (including commercial landlords, food Premises etc) | Additional Treatment of infested Rooms | By Quotation | By Quotation | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-------------------------------|---|--|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | ENVIRONMENTAL SERVICES | Treating Pest on Commercial (including commercial landlords, food Premises etc) | Insects (pharaohs ants, wasps, cockroaches and other insects) | By Quotation | By Quotation | | | |
| N&H | ENVIRONMENTAL SERVICES | Treating Pest on Commercial (including commercial landlords, food Premises etc) | Commercial Properties (Pests) | By Quotation | By Quotation | | | |
| N&H | ENVIRONMENTAL SERVICES | Treating Pest on Commercial (including commercial landlords, food Premises etc) | Housing Associations (pests) | By Quotation | By Quotation | | | |
| N&H | ENVIRONMENTAL SERVICES | Treating Pest on Commercial (including commercial landlords, food Premises etc) | Pigeon proofing | By Quotation | By Quotation | | | |
| N&H | ENVIRONMENTAL SERVICES | Pigeon Control (in both occupied and empty premises) | Pigeon Control (in both occupied and empty premises) | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Pigeon Control (in both occupied and empty premises) | Category A - Remove Pigeon & Net | 336.89 | 325.50 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Pigeon Control (in both occupied and empty premises) | Category B - remove pigeon fouling from room | 130.41 | 126.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Pigeon Control (in both occupied and empty premises) | Category C- remove pigeon fouling from balcony | 130.41 | 126.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Pigeon Control (in both occupied and empty premises) | Category D - Remove Pigeon & Install Spike | 336.89 | 325.50 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | PEST CONTROL | Treating Occupied Premises for infestation (Prices exclude VAT) | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Treating Occupied Premises for infestation (Prices exclude VAT) | Category A - treat for infestation | By Quotation | By Quotation | | | |
| N&H | ENVIRONMENTAL SERVICES | Treating Occupied Premises for infestation (Prices exclude VAT) | Category B - treat premises + rubbish removal | By Quotation | By Quotation | | | |
| N&H | ENVIRONMENTAL SERVICES | Treating Occupied Premises for infestation (Prices exclude VAT) | Category C - clinical + Hazardous waste removal | By Quotation | By Quotation | | | |
| N&H | ENVIRONMENTAL SERVICES | Treating Void Premises for infestation (Prices exclude VAT) | Treating Void Premises for infestation (Prices exclude VAT) | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Treating Void Premises for infestation (Prices exclude VAT) | Category A - treat for infestation | By Quotation | 119.39 | | | |
| N&H | ENVIRONMENTAL SERVICES | Treating Void Premises for infestation (Prices exclude VAT) | Category B - treat premises + rubbish removal | By Quotation | 283.50 | | | |
| N&H | ENVIRONMENTAL SERVICES | Treating Void Premises for infestation (Prices exclude VAT) | Category C - clinical + Hazardous waste removal | By Quotation | 147.00 | | | |
| N&H | ENVIRONMENTAL SERVICES | PEST CONTROL | Environmental - Hygiene Services | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Environmental - Hygiene Services | Cancellation fee private within 24 hours of the appointment or cancelled when the Pest Control Officer attends the address. | 21.74 | 21.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Environmental - Hygiene Services | Cancellation fee Hackney Housing within 24 hours of the appointment or cancelled or when the Pest Control Officer attends the address. | 21.74 | 21.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Environmental - Hygiene Services | Survey and advice charge for pest control at a private property. | 32.60 | 31.50 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Environmental - Hygiene Services | Rodent (Rats/Squirrels and Mice) Cancelled within 24 hours of the appointment will be treated as the second or third visit. | 21.74 | 21.00 | | 3.5% | Inflationary increase to reflect increased operational costs |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-------------------------------|---|---|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | ENVIRONMENTAL SERVICES | Environmental - Hygiene Services | Private or commercial pest control treatments may require a deposit when booking with the council Support Admin Team. | 21.74 | 21.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Animal Warden Service (Out of Borough) - | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Handling Charge | 105.00 | 105.00 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Collection Fee - Weekday (7am - 3pm) | 66.32 | 66.32 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Collection Fee - Weekday after 3pm & Saturdays | 119.36 | 119.36 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Collection Fee - Sunday & Bank Holidays | 159.16 | 159.16 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Kennelling per day (First 7 days) | 27.30 | 27.30 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Kennelling per day (Following first 7 days) | 15.75 | 15.75 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Micro chip Dog | 26.52 | 26.52 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Vaccination Fee | 53.06 | 53.06 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Neutering Male Dog | 106.10 | 106.10 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Neutering Female Dog | 106.10 | 106.10 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Rehoming Fee LBH | 105.00 | 105.00 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Rehoming Fee LBTH | 42.00 | 42.00 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Other Medical Fees | 53.06 | 53.06 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service (Out of Borough) - | Discretionary additional fee - Dog release fee / kenneling | 31.50 | 31.50 | | 0.0% | |
| N&H | ENVIRONMENTAL SERVICES | Hackney Housing SLA (Dogs) | Hackney Housing SLA (Dogs) | | | | | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Collection per dog | 65.21 | 63.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Kennelling per each 24 hours (per dog) | 27.17 | 26.25 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Vaccination | 27.17 | 26.25 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | re-homing | 59.77 | 57.75 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Neutering | By negotiation | By negotiation | | | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Any medical/ vets bills | By negotiation | By negotiation | | | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Put to sleep (all services) | By negotiation | By negotiation | | | |
| N&H | ENVIRONMENTAL SERVICES | Animal Warden Service | Squirrels | 123.57 | 119.39 | | 3.5% | Inflationary increase to reflect increased operational costs |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|-----------------------------------|------------------------------------|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | HOUSING DIVISION | HOUSING DIVISION | HOUSING DIVISION | | | | | |
| N&H | LAND CHARGES | Land Charges Other (Con 29) | Land Charges Other (Con 29) | | | | | |
| N&H | LAND CHARGES | Land Charges Other (Con 29) | CON29R | 113.00 | 113.00 | | 0.0% | |
| N&H | LAND CHARGES | Land Charges Other (Con 29) | Other charges | | | | | |
| N&H | LAND CHARGES | Land Charges Other (Con 29) | CON29O | £10.40 (each) | £10.40 (each) | | | |
| N&H | LAND CHARGES | Land Charges Other (Con 29) | CON29O Q.22 | 19.50 | 19.50 | | 0.0% | |
| N&H | LAND CHARGES | Land Charges Other (Con 29) | Duplicate of search result | 13.00 | 13.00 | | 0.0% | |
| N&H | LAND CHARGES | Land Charges Other (Con 29) | CON 29 | £45.50 (each) | £45.50 (each) | | | |
| N&H | LAND CHARGES | Land Charges Other (Con 29) | CON29R | £8.70 (each) | £8.70 (each) | | | |
| N&H | LAND CHARGES | Land Charges Other (Con 29) | CON29R extra parcels | 3.05 (each) | 3.05 (each) | | | |
| N&H | LAND CHARGES | Land Charges Other (Con 29) | CON29O | £10.40 (each) | £10.40 (each) | | | |
| N&H | LAND CHARGES | Land Charges Other (Con 29) | CON29O extra parcels | £3.70 (each) | £3.70 (each) | | | |
| N&H | LAND CHARGES | Land Charges Other (Con 29) | CON29O Q.22 | 19.50 | 19.50 | | 0.0% | |
| N&H | LAND CHARGES | Land Charges Other (Con 29) | CON29O Q.22 | 6.90 | 6.90 | | 0.0% | |
| N&H | LEISURE & GREEN SPACES | SPORTS & LEISURE | SPORTS & LEISURE | | | | | |
| N&H | LEISURE & GREEN SPACES | SPORTS & LEISURE | The following charges are proposed by Greenwich Leisure Limited following consultation with Hackney Council (Annual increase based on contract arrangement - June CPI) | | | | | |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Classes and Activities | | | | | |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Senior 55+ Session - Adult Non Member | 4.00 | 3.90 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Senior 55+ Session - Pay & Play Concession | 2.05 | 2.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Senior 55+ Session - Better H&F Prepaid | 2.70 | 2.65 | | 1.9% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | | | | | | |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Creche 2 Hr Session - Adult Non Member | 3.35 | 3.25 | | 3.1% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Creche 2 Hr Session - Adult Pay & Play | 2.55 | 2.50 | | 2.0% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Creche 2 Hr Session- Adult Pay & Play Concs | 1.80 | 1.75 | | 2.9% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | | | | | | |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | GE Class 60 mins - Adult Non Member | 8.95 | 8.75 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | GE Class 60 mins - Adult Pay & Play | 6.30 | 6.15 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | GE Class 60 mins - Adult Pay & Play Concs | 4.50 | 4.40 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | GE Class 60 mins - Junior Non Member | 5.30 | 5.15 | | 2.9% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | GE Class 60 mins - Junior Pay & Play | 3.80 | 3.70 | | 2.7% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|-------------------------------|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Classes and Activities | GE Class 60 mins - Junior Pay & Play Concs | 2.60 | 2.55 | | 2.0% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | | | | | | |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Gym - Adult Pay & Play | 7.90 | 7.70 | | 2.7% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Gym - Adult Pay & Play Concs | 5.40 | 5.25 | | 2.8% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Gym - Junior Pay & Play | 3.80 | 3.70 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Gym - Junior Pay & Play Concs | 2.65 | 2.60 | | 1.9% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Gym Induction - Adult Pay & Play | 14.55 | 14.20 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Gym Induction - Adult Pay & Play Concs | 10.20 | 9.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Gym Induction - Junior Pay & Play | 8.55 | 8.35 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Gym Induction - Junior Pay & Play Concs | 6.20 | 6.05 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | | | | | | |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Judo - Junior Non Member | 4.20 | 4.10 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Judo - Junior Pay & Play/Prepaid | 2.85 | 2.80 | | 1.8% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Judo- Junior Pay & Play/Prepaid Concs | 2.05 | 2.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | | | | | | |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Holiday scheme - full day member/concessions | 12.20 | 11.90 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Holiday scheme - full day non-member | 16.05 | 15.65 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Holiday scheme West Res - Junior day rate | 37.35 | 36.45 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Holiday scheme West Res - Junior concessions day rate | 18.60 | 18.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | | | | | | |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Short Mat Bowls - Adult Non Member | 3.20 | 3.10 | | 3.2% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Short Mat Bowls - Adult Pay & Play | 2.75 | 2.70 | | 1.9% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | | 2.15 | 2.10 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | | | | | | |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Spectator Entry Fee - Adult Non Member - All Centres | 1.45 | 1.40 | | 3.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Spectator Entry Fee - Junior Non Member - All Centres | 0.80 | 0.80 | | 0.0% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|---------------------------------|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Classes and Activities | | | | | | |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Swimming 45min lesson - Adult Member - All Pools | 7.10 | 6.95 | | 2.2% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Swimming 45min lesson - Adult Concs - All Pools | 5.05 | 4.95 | | 2.0% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Swimming 45min lesson - Junior Member - All Pools | 5.70 | 5.55 | | 2.7% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Swimming 45min lesson - Junior Concs - All Pools | 2.90 | 2.85 | | 1.8% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Swimming 30min lesson - Junior Member - All Pools | 4.95 | 4.85 | | 2.1% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Swimming 30min lesson - Junior Concs - All Pools | 2.60 | 2.55 | | 2.0% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | School Swimming Lessons per 30mins lesson for 30 pupils | 52.15 | 50.90 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | | | | | | |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Swimming General - Adult Non Member - All Pools | 5.40 | 5.25 | | 2.9% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Swimming General - Adult Pay & Play - All Pools | 3.80 | 3.70 | | 2.7% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Swimming General - Adult Pay & Play Concs - All Pools | 1.45 | 1.40 | | 3.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Swimming General - Junior Pay & Play - All Pools | 2.20 | 2.15 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Swimming General - Junior Pay & Play Concs - All Pools | 1.45 | 1.40 | | 3.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Swimming General - Junior Non Member - All Pools | 3.15 | 3.05 | | 3.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | School Swimming Lessons per 30mins lesson for 30 pupils (Britannia) | 41.25 | 40.25 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Classes and Activities | Swimming 1-2-1 lessons - All pools | 23.30 | 22.75 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Parties | West Reservoir | | | | | |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Parties | Parties | | | | | |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Parties | Kayak Party | 204.50 | 199.50 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Parties | Aqua Activity Party | 194.25 | 189.50 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Parties | Multi Activity Party | 238.35 | 232.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | | Birthday party (themed- Clissold only) | 272.25 | 265.60 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | | Coaching Party | 243.95 | 238.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Parties | West Reservoir Events package - Option 1 | 3,776.65 | 3,684.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Parties | West Reservoir Events package - Option 2 | 5,546.55 | 5,411.25 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|---|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | West Reservoir - Open Water Swimming | Open Water Swimming | | | | | |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Open Water Swimming | Fitness Swim - Member | 5.30 | 5.15 | | 2.9% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Open Water Swimming | Fitness Swim - Non Member | 11.00 | 10.75 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Open Water Swimming | Adult 1-2-1 Private Session (60mins) | 40.00 | 39.00 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Open Water Swimming | Junior 1-2-1 Private Session (60mins) | 22.20 | 21.65 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Open Water Swimming | Adult 1-2-1 Adult Private Session (30mins) | 20.00 | 19.50 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Open Water Swimming | Junior 1-2-1 Private Session (30mins) | 11.05 | 10.80 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Open Water Swimming | Open Water Hire 60mins (20-40 people) | 150.60 | 146.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Open Water Swimming | Open Water Hire 60mins (40-60 people) | 194.30 | 189.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Open Water Swimming | Open Water Hire 60mins (60-80 people) | 279.75 | 272.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir - Open Water Swimming | Open Water Hire 60mins (80-100 people) | 421.75 | 411.45 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Table Tennis | | | | | | |
| N&H | LEISURE & GREEN SPACES | Table Tennis | Table Tennis Coached - Adults All | 3.90 | 3.80 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Table Tennis | Table Tennis Coached - Junior All | 1.85 | 1.80 | | 2.8% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Table Tennis | Table Tennis - Adult Non Member | 7.30 | 7.10 | | 2.8% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Table Tennis | Table Tennis - Adult Pay & Play & Prepaid | 5.00 | 4.90 | | 2.0% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Table Tennis | Table Tennis - Adult Pay & Play Concs | 3.70 | 3.60 | | 2.8% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Table Tennis | Table Tennis - Junior Non Member | 4.25 | 4.15 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Table Tennis | Table Tennis - Junior Pay & Play & Prepaid | 2.95 | 2.90 | | 1.7% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Table Tennis | Table Tennis - Junior Pay & Play Concs | 2.05 | 2.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Toddlers World | Toddlers World | | | | | |
| N&H | LEISURE & GREEN SPACES | Toddlers World | Toddlers World - Junior Non Member | 6.05 | 5.90 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Toddlers World | Toddlers World - Junior Pay & Play | 4.20 | 4.10 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Toddlers World | Toddlers World - Junior Pay & Play Concs | 2.70 | 2.65 | | 1.9% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | | Women Only Sessions - Adult Non Member | | | | | |
| N&H | LEISURE & GREEN SPACES | | Women Only Sessions - Adult Pay & Play | 6.10 | 5.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|--------------------|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | | Women Only Sessions - Adult Pay & Play Concs | 4.40 | 4.30 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir | Watersports Course (BCU/RYA) | 177.60 | 173.25 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir | Watersports Course (BCU/RYA) Concession | 86.65 | 84.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir | UKCC Level 1 | 313.15 | 305.50 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir | UKCC Level 2 | 349.40 | 340.90 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir | Learn to Sail | 349.40 | 340.90 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir | Introduction to Watersports | 95.50 | 93.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir | Birthday Parties | 160.95 | 157.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Memberships | | | | | |
| N&H | LEISURE & GREEN SPACES | Memberships | Youth Club Membership - Junior Non Member/Member - WR | 112.95 | 110.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Youth Club Membership - Junior Concs - WR | 55.45 | 54.10 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Joining Fees - Adult Pay & Play | 41.75 | 40.75 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Joining Fees - Adult & Junior Pay & Play Concs | 1.45 | 1.40 | | 3.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Memberships | | | | | |
| N&H | LEISURE & GREEN SPACES | Memberships | Better H&F Junior Membership Prepaid Monthly Single | 16.35 | 15.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Better H&F Junior Membership Prepaid Monthly Single Concs | 13.60 | 13.25 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Better H&F Membership Prepaid Monthly Single - All Centres | 52.60 | 51.30 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Better H&F Membership Prepaid Monthly Single Concs | 26.30 | 25.65 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Better H&F Club Membership Prepaid single | 26.30 | 25.65 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Better H&F Student Prepaid Monthly Single | 37.60 | 36.70 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Better Swim Prepaid Monthly Single | 34.85 | 34.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Better H&F UK Prepaid Monthly Single | 62.15 | 60.65 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Full Sports Hall Hire - Adult (all membership types) - BLC/CLC | 91.80 | 89.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Full Sports Hall Hire - Junior (all membership types) - BLC/CLC | 55.55 | 54.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Full Sports Hall Hire - Adult (all membership types) - KHLC/QB | 45.85 | 44.75 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Full Sports Hall Hire - Junior (all membership types) - KHLC/QB | 30.65 | 29.90 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|---|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Memberships | Half Sports Hall Hire - Adult (all membership types) - BLC/CLC/KHLC/QB | 45.90 | 44.80 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Memberships | Half Sports Hall Hire - Junior (all membership types) - BLC/CLC/KHLC/QB | 30.65 | 29.90 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | PARKS (sports facilities set by LBH) | | | | | |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | Tennis - Peak | 6.75 | 6.60 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | Tennis - Juniors Off Peak (Monday to Friday - 10a.m - 6 p.m.) | 3.30 | 3.20 | | 3.1% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | Tennis - Off Peak (Monday to Friday - 10a.m - 6 p.m.) | 4.45 | 4.35 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | Cricket - grass wicket per session evening & weekend Adult Peak | 107.10 | 104.50 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | Cricket - grass wicket evening & weekend Junior Peak | 48.90 | 47.70 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | Cricket - grass wicket per session weekday Adult Off Peak | 87.65 | 85.50 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | Cricket - grass wicket weekday - Junior Off Peak | 35.45 | 34.60 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | Cricket - NTP wicket per session weekend Adult Peak | 48.90 | 47.70 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | Cricket - NTP wicket weekend Junior Peak | 22.20 | 21.65 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | Cricket - NTP wicket per session weekday Adult Off Peak | 35.05 | 34.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | Cricket - NTP wicket weekday - Junior Off Peak | 17.70 | 17.25 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football | | | | | |
| N&H | LEISURE & GREEN SPACES | Grass Football | Show Pitch - Adult Peak - HMC | 119.20 | 116.30 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Show Pitch - Adult Off Peak - HMC | 96.55 | 94.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Show Pitch - Junior Peak - HMC | 84.95 | 82.90 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Show Pitch - Junior Off Peak - HMC | 68.20 | 66.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 9 v 9 Adult Peak | 82.15 | 80.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 9 v 9 Adult Off Peak | 66.00 | 64.40 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 9 v 9 Junior Peak | 41.15 | 40.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 9 v 9 Junior Off Peak | 33.00 | 32.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 9 v 9 Schools Peak | 20.55 | 20.05 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 9 v 9 Schools Off Peak | 16.55 | 16.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 7 v 7 Adult Peak | 71.10 | 69.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|--|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 7 v 7 Adult Off Peak | 55.00 | 53.65 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 7 v 7 Junior Peak | 35.50 | 34.65 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 7 v 7 Junior Off Peak | 27.50 | 26.85 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 7 v 7 Schools Peak | 17.85 | 17.40 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 7 v 7 Schools Off Peak | 13.85 | 13.50 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 5 v 5 Adult Peak | 60.00 | 58.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 5 v 5 Adult Off Peak | 43.85 | 42.80 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 5 v 5 Junior Peak | 30.00 | 29.25 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 5 v 5 Junior Off Peak | 21.90 | 21.35 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 5 v 5 Schools Peak | 14.95 | 14.60 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass Football 5 v 5 Schools Off Peak | 10.95 | 10.70 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass football (Monday - Friday) 11v11 Adult Off Peak | 77.15 | 75.25 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Grass football (Monday - Friday) - School's Off Peak 11 v 11 | 19.50 | 19.00 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Football (Weekend) Adult Peak 11v11 | 98.45 | 96.05 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Football 11v11 Block Booking | 77.65 | 75.75 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Football 11v11 League | 67.25 | 65.60 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Football (Weekend) School's 11 v 11 | 23.30 | 22.75 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Junior Football (Monday-Friday) 11 v 11 Junior Off Peak | 38.70 | 37.75 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Grass Football | Junior Football (Weekends) 11 v 11 Peak Juniors | 46.60 | 45.45 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community/Community Use Agreement Partner Rate (Up to 50% reduction on adult and youth facility hire fees for Football, Cricket and Rugby if agreed by LBH) | Community/Community Use Agreement Partner Rate (Up to 50% reduction on adult and youth facility hire fees for Football, Cricket and Rugby if agreed by LBH) | | | | | |
| N&H | LEISURE & GREEN SPACES | Shoreditch Park and Clissold Park Charges (venues with no changing rooms) | Shoreditch Park and Clissold Park Charges (venues with no changing rooms) | | | | | |
| N&H | LEISURE & GREEN SPACES | Shoreditch Park and Clissold Park Charges (venues with no changing rooms) | Cricket pitch without changing room Adult Peak Evenings & Weekend | 84.40 | 82.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Shoreditch Park and Clissold Park Charges (venues with no changing rooms) | Cricket pitch without changing room (weekday) Adult Off Peak | 68.85 | 67.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|---|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Shoreditch Park and Clissold Park Charges (venues with no changing rooms) | Rugby no C/Rooms Adults Off Peak Weekdays | 53.80 | 52.50 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Shoreditch Park and Clissold Park Charges (venues with no changing rooms) | Rugby No C/Room Adult Peak Weekends & Evenings | 59.40 | 57.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Football Artificial Surfaces - Mabley Green and Haggerston | Football Artificial Surfaces - Mabley Green and Haggerston | | | | | |
| N&H | LEISURE & GREEN SPACES | Football Artificial Surfaces - Mabley Green and Haggerston | 3G Half pitch Adult Peak (evenings & weekends) | 74.90 | 73.05 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Football Artificial Surfaces - Mabley Green and Haggerston | 3G Full pitch Adult Peak (evenings & weekends) | 147.60 | 144.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Football Artificial Surfaces - Mabley Green and Haggerston | 3G Full Pitch Junior Off Peak (weekdays) | 70.35 | 68.65 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Football Artificial Surfaces - Mabley Green and Haggerston | 3G Full pitch - Adult Off Peak (weekdays) | 96.60 | 94.25 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Football Artificial Surfaces - Mabley Green and Haggerston | 3G Full pitch - Junior Peak (evenings & weekends) | 79.35 | 77.40 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Football Artificial Surfaces - Mabley Green and Haggerston | 3G Half pitch - Adult Off Peak (weekdays) | 48.25 | 47.05 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Football Artificial Surfaces - Mabley Green and Haggerston | 3G Half pitch - Junior Peak (evenings & weekends) | 39.75 | 38.80 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Football Artificial Surfaces - Mabley Green and Haggerston | 3G Half pitch - Junior Off Peak (weekdays) | 35.15 | 34.30 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Tennis | Tennis | 6.80 | 6.65 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community/Community Use Agreement Partner Rate (Up to 50% reduction on adult and youth facility hire fees for Football, Cricket and Rugby if agreed by LBH) | Community/Community Use Agreement Partner Rate (Up to 50% reduction on adult and youth facility hire fees for Football, Cricket and Rugby if agreed by LBH) | | | | | |
| N&H | LEISURE & GREEN SPACES | Community/Community Use Agreement Partner Rate (Up to 50% reduction on adult and youth facility hire fees for Football, Cricket and Rugby if agreed by LBH) | MUGA - London Fields and Hackney Downs | | | | | |
| N&H | LEISURE & GREEN SPACES | Use of floodlighting | Use of floodlighting | 11.50 | 11.20 | | 2.7% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Use of floodlighting | Use of floodlighting - Junior - Up to 6pm | 6.70 | 6.55 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Use of floodlighting | MUGA - Haggerston | | | | | |
| N&H | LEISURE & GREEN SPACES | Use of floodlighting | Football/Netball/Basketball - Peak (evenings & weekends) | 45.50 | 44.40 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Use of floodlighting | Football/Netball/Basketball - Off Peak (weekdays) | 41.15 | 40.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Use of floodlighting- Haggerston | Tennis | 11.50 | 11.20 | | 2.7% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hire of Pitches | Hire of Pitches | | | | | |
| N&H | LEISURE & GREEN SPACES | Rugby - grass pitches | Rugby - Adult Off Peak (weekdays) | 77.65 | 75.75 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|--|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Rugby - grass pitches | Rugby Adult Peak (evenings & weekends) | 93.85 | 91.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Rugby - grass pitches | Rugby - Junior Off Peak (weekdays) | 38.70 | 37.75 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Rugby - grass pitches | Rugby - Junior Peak (evenings & weekends) | 46.50 | 45.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Rugby - grass pitches | Softball | 40.85 | 39.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Rugby - grass pitches | Baseball | 40.85 | 39.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Rugby - grass pitches | Touch Rugby | 40.85 | 39.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community/Community Use Agreement Partner Rate (Up to 50% reduction on adult and youth facility hire fees for Football, Cricket and Rugby if agreed by LBH) | Community/Community Use Agreement Partner Rate (Up to 50% reduction on adult and youth facility hire fees for Football, Cricket and Rugby if agreed by LBH) | | | | | |
| N&H | LEISURE & GREEN SPACES | Junior Sports Sessions | Junior Sports Sessions | | | | | |
| N&H | LEISURE & GREEN SPACES | Junior Sports Sessions | Athletics - Junior | 4.00 | 3.90 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Junior Sports Sessions | Athletics - Junior Concessions | 2.85 | 2.80 | | 1.8% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Junior Sports Sessions | Basketball - Junior | 4.00 | 3.90 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Junior Sports Sessions | Basketball - Junior Concessions | 2.85 | 2.80 | | 1.8% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Junior Sports Sessions | Football - Junior | 2.95 | 2.90 | | 1.7% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Junior Sports Sessions | Football - Junior Concessions | 2.15 | 2.10 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Junior Sports Sessions | Gymnastics - Junior | 4.00 | 3.90 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Gymnastics - Junior Concessions | Gymnastics - Junior Concessions | 2.85 | 2.80 | | 1.8% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | | | | | | |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Pool hire 50m | 83.35 | 81.30 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Pool hire 25m (8 lanes) | 82.60 | 80.60 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Pool hire 25m (6 lanes) | 63.10 | 61.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Pool Lane hire 50m (double lane) | 83.35 | 81.30 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Pool Lane hire 25m (single lane) | 10.45 | 10.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Racquet Sports - Adult Non Member | 10.30 | 10.05 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Racquet Sports - Adult Pay & Play/Prepaid | 7.40 | 7.20 | | 2.8% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|----------------------------------|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Racquet Sports - Adult Concs | 5.20 | 5.05 | | 3.0% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Racquet Sports Junior Non Member | 6.20 | 6.05 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Racquet Sports- Junior Pay & Play/Prepaid | 4.40 | 4.30 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Racquet Sports- Junior Concs | 3.00 | 2.95 | | 1.7% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Racquet Hire - All Centres | 2.70 | 2.65 | | 1.9% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Studio Hire | 41.65 | 40.65 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | School Education Session - 1 hour (Foundation Stage Only) | 69.20 | 67.50 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | School Education Session - 2 hours | 136.05 | 132.75 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | School Education Session - 4 hours | 227.55 | 222.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Lost Key replacement | 124.80 | 121.75 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Changing Room Key Deposit | 11.35 | 11.05 | | 2.7% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Abney park Cemetery interment casket or coffin | 1,071.60 | 1,045.45 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Interment of Ashes | 466.80 | 455.40 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Rodding without interment | 159.90 | 156.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Memorial licences | 61.30 | 59.80 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Sports and Leisure | Record searches | 57.85 | 56.45 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hackney Marshes Room Hire | Hackney Marshes Room Hire | | | | | |
| N&H | LEISURE & GREEN SPACES | Hackney Marshes Room Hire | Note1: Community organisations/Charities are entitled to 40% discount, in line with other Hackney venues | | | | | |
| N&H | LEISURE & GREEN SPACES | Hackney Marshes Room Hire | Hackney Marshes: Meeting room 1 or 2 hourly rate - Peak - Weekday 5pm-10pm | 69.05 | 67.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hackney Marshes Room Hire | Hackney Marshes: Meeting room 1 or 2 hourly rate - Off Peak - Weekday 9am-5pm | 55.50 | 54.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hackney Marshes Room Hire | Hackney Marshes: Meeting room 1 or 2 hourly rate - Weekend | 92.25 | 90.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hackney Marshes Room Hire | Hackney Marshes: Meeting room 1 and 2 combined hourly rate - Peak - Weekday 5pm-10pm | 118.80 | 115.90 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hackney Marshes Room Hire | Hackney Marshes: Meeting room 1 and 2 combined hourly rate - Off Peak - Weekday 9am-5pm | 94.50 | 92.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hackney Marshes Room Hire | Meeting room 1 and 2 combined hourly rate - Weekend | 147.15 | 143.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hackney Marshes Room Hire | Hackney Marshes: Meeting room 3 - Peak - Weekday 5pm-10pm | 34.45 | 33.60 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hackney Marshes Room Hire | Hackney Marshes: Meeting room 3 - Off Peak - Weekday 9am - 5pm | 27.60 | 26.95 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|---|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Hackney Marshes Room Hire | Hackney Marshes: Meeting room 3 - Weekend | 36.70 | 35.80 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hackney Marshes Room Hire | Hackney Marshes: Bar area | | | | | |
| N&H | LEISURE & GREEN SPACES | Queensbridge Sports & Community Centre Room Hire | Queensbridge Sports & Community Centre Room Hire | | | | | |
| N&H | LEISURE & GREEN SPACES | Queensbridge Sports & Community Centre Room Hire | Gallery hire | 21.95 | 21.40 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Queensbridge Sports & Community Centre Room Hire | Gallery with booked room hire | 15.15 | 14.80 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Queensbridge Sports & Community Centre Room Hire | Meeting Room 1 hire | 22.05 | 21.50 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Queensbridge Sports & Community Centre Room Hire | Meeting Room 2 hire | 23.40 | 22.85 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Queensbridge Sports & Community Centre Room Hire | Meeting Room 1 & 2 hire | 37.15 | 36.25 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Queensbridge Sports & Community Centre Room Hire | Flipchart / Paper / Pens hire | 22.00 | 21.45 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Queensbridge Sports & Community Centre Room Hire | Pens / Paper per person | 1.05 | 1.00 | | 5.0% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | West Reservoir Meeting Room Hire | | | | | |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Tower Room - Off Peak | 165.20 | 161.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Tower Room - Peak (before 10pm) | 165.20 | 161.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Tower Room - Peak (after 10pm) | 206.55 | 201.50 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Dry classroom - Off Peak | 55.20 | 53.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Dry classroom - Peak | 61.85 | 60.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Lecture Room - Off Peak | 55.20 | 53.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Lecture Room - Peak | 61.85 | 60.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Wet Classroom hire - Off Peak | 55.20 | 53.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Wet Classroom hire - Peak | 61.85 | 60.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Meeting room hire - Peak | 55.20 | 53.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Meeting room hire - Off Peak | 48.05 | 46.90 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Seminar room - Off Peak | 55.20 | 53.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Seminar room - Peak | 61.85 | 60.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Flipchart / Pens / Paper hire | 22.75 | 22.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Laptop hire | 45.40 | 44.30 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|------------------------|--|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | OHP hire | 27.15 | 26.50 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | PA system & microphone hire | 56.75 | 55.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Pens / Paper hire per person | 1.05 | 1.00 | | 5.0% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Photocopying / Emails | 0.30 | 0.30 | | 0.0% | |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | Projector hire | 34.15 | 33.30 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | West Reservoir Meeting Room Hire | TV/ Video hire | 47.45 | 46.30 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | Community - cultural festivals /celebrations / fetes – non ticketed event, daily event fee | | | | | |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 51 to 500 | 138.80 | 135.40 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 501 to 1000 | 277.55 | 270.80 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 1001 to 2000 | 555.10 | 541.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 2001 to 3000 | 832.60 | 812.30 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 3001 to 4000 | 1,110.20 | 1,083.10 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 4001 to 5000 | 1,387.80 | 1,353.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 5001 to 6000 | 1,665.30 | 1,624.70 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 6001 to 7000 | 1,942.90 | 1,895.50 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 7001 to 8000 | 2,220.35 | 2,166.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 8001 to 9000 | 2,498.00 | 2,437.05 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 10001 to 20000 | 5,551.00 | 5,415.60 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | Daily non-event day fee (set-up and break-down days) | | | | | |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 51 to 500 | 34.70 | 33.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|---|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 501 to 1000 | 69.35 | 67.65 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 1001 to 2000 | 138.80 | 135.40 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 2001 to 3000 | 208.20 | 203.10 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 3001 to 4000 | 277.55 | 270.80 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 4001 to 5000 | 346.90 | 338.45 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 5001 to 6000 | 416.30 | 406.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 6001 to 7000 | 485.80 | 473.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 7001 to 8000 | 555.10 | 541.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 8001 to 9000 | 624.50 | 609.25 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | 10001 to 20000 | 1,387.80 | 1,353.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Community - cultural festivals /celebrations / fetes – non ticketed event | *more than 20000 would require extensive discussions with LBH - fees would be agreed during approval | | | | | |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | Charity - walks / rides / fundraising stalls etc | | | | | |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | Daily event day fee | | | | | |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 51 to 500 | 138.75 | 135.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 501 to 1000 | 277.55 | 270.80 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 1001 to 2000 | 555.10 | 541.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 2001 to 3000 | 832.65 | 812.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 3001 to 4000 | 1,110.20 | 1,083.10 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 4001 to 5000 | 1,387.80 | 1,353.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 5001 to 6000 | 1,665.30 | 1,624.70 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 6001 to 7000 | 1,942.90 | 1,895.50 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|---|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 7001 to 8000 | 2,220.35 | 2,166.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 8001 to 9000 | 2,500.30 | 2,439.30 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 9001 to 10000 | 2,775.55 | 2,707.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 10001 to 20000 | 5,551.05 | 5,415.65 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | Daily non-event day fee (set-up and break-down days) | | | | | |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 51 to 500 | 34.70 | 33.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 501 to 1000 | 69.35 | 67.65 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 1001 to 2000 | 138.80 | 135.40 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 2001 to 3000 | 208.20 | 203.10 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 3001 to 4000 | 277.55 | 270.80 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 4001 to 5000 | 346.90 | 338.45 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 5001 to 6000 | 416.30 | 406.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 6001 to 7000 | 485.80 | 473.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 7001 to 8000 | 555.10 | 541.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 8001 to 9000 | 624.50 | 609.25 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 9001 to 10000 | 693.95 | 677.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Charity - walks / rides / fundraising stalls etc | 10001 to 20000 | 1,387.80 | 1,353.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Parks user groups. Over 250 (Administration fee) | Parks user groups. Over 250 (Administration fee) | | | | | |
| N&H | LEISURE & GREEN SPACES | Family gatherings - picnics / birthday parties etc | Family gatherings - picnics / birthday parties etc | | | | | |
| N&H | LEISURE & GREEN SPACES | Less than 50 | Less than 50 | | | | | |
| N&H | LEISURE & GREEN SPACES | More than 50 - by negotiation | More than 50 - by negotiation | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Wedding receptions | Wedding receptions | | | | | |
| N&H | LEISURE & GREEN SPACES | Wedding receptions | Less than 50 | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Wedding receptions | 50 to 100 | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Wedding receptions | 101 to 150 | By negotiation | By negotiation | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|------------------------|--|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Public art installations/performance - workshops / static displays / performance | Public art installations/performance - workshops / static displays / performance | | | | | |
| N&H | LEISURE & GREEN SPACES | Public art installations/performance - workshops / static displays / performance | Daily event day fee | | | | | |
| N&H | LEISURE & GREEN SPACES | Public art installations/performance - workshops / static displays / performance | 1 day | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Public art installations/performance - workshops / static displays / performance | Up to 28 days (per day) | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Public art installations/performance - workshops / static displays / performance | More than 28 days - Projects to be discussed on individual basis with appropriate Managers Green Spaces and Culture | | | | | |
| N&H | LEISURE & GREEN SPACES | Public art installations/performance - workshops / static displays / performance | Daily non-event day fee (set-up and break-down days) | | | | | |
| N&H | LEISURE & GREEN SPACES | Public art installations/performance - workshops / static displays / performance | 1 day | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Public art installations/performance - workshops / static displays / performance | up to 28 days (per day) | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Public art installations/performance - workshops / static displays / performance | More than 28 days - Projects to be discussed on individual basis with appropriate Managers Green Spaces and Culture | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Funfairs | Funfairs | | | | | |
| N&H | LEISURE & GREEN SPACES | Funfairs | Daily event day fee | | | | | |
| N&H | LEISURE & GREEN SPACES | Funfairs | Small - up to 5 rides | 477.45 | 465.80 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Funfairs | Medium - 6 to 10 rides | 703.35 | 686.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Funfairs | Large - more than 10 rides | 937.05 | 914.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Funfairs | X large - more than 20 rides | 1,169.05 | 1,140.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Funfairs | Daily non-event day fee (set-up and break-down days) | | | | | |
| N&H | LEISURE & GREEN SPACES | Funfairs | Small - up to 5 rides | 232.60 | 226.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Funfairs | Medium - 6 to 10 rides | 289.25 | 282.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Funfairs | Large - more than 10 rides | 351.95 | 343.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Funfairs | X large - more than 20 rides | 465.20 | 453.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Circuses | Circuses | | | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|--|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Circuses | Daily event day fee | | | | | |
| N&H | LEISURE & GREEN SPACES | Circuses | Small - up to 500 seating capacity | 832.70 | 812.40 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Circuses | Medium - 501 to 750 seating capacity | 1,110.20 | 1,083.10 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Circuses | Large - 751 to 1000 seating capacity | 1,387.80 | 1,353.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Circuses | X large - greater than 1000 seating capacity | | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Circuses | Daily non-event day fee (set-up and break-down days) | | | | | |
| N&H | LEISURE & GREEN SPACES | Circuses | Small - up to 500 seating capacity | 416.25 | 406.10 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Circuses | Medium - 501 to 750 seating capacity | 555.10 | 541.55 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Circuses | Large - 751 to 1000 seating capacity | 693.95 | 677.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Circuses | X large - greater than 1000 seating capacity | | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Commercial for profit - Ticketed concerts / Entry fee festivals / Operating under LBH Premises Licence or their own | Commercial for profit - Ticketed concerts / Entry fee festivals / Operating under LBH Premises Licence or their own | | | | | |
| N&H | LEISURE & GREEN SPACES | Commercial for profit - Ticketed concerts / Entry fee festivals / Operating under LBH Premises Licence or their own | Daily event day fee | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Commercial for profit - Ticketed concerts / Entry fee festivals / Operating under LBH Premises Licence or their own | Daily non-event day fee (set-up and break-down days) | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | *more than 20000 would require extensive discussions with LBH - fees would be agreed during approval process | *more than 20000 would require extensive discussions with LBH - fees would be agreed during approval process | | | | | |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Corporate - product launches / brand events / incentive events | | | | | |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Daily event day fee | | | | | |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Attendance/invitations up to 250 per day | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Attendance/invitations up to 500 per day | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Attendance/invitations up to 1000 per day | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Attendance/invitations greater than 1000 per day | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Daily non-event day fee (set-up and break-down days) | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Attendance/invitations up to 250 per day | By negotiation | By negotiation | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|------------------------|--|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Attendance/invitations up to 500 per day | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Attendance/invitations up to 1000 per day | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Attendance/invitations greater than 1000 per day | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Hot Air Balloon launch | 510.65 | 498.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Admin fee to process all charity, community, commercial and corporate event applications | 72.15 | 70.40 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Helicopter landing | 510.65 | 498.20 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Officer/Ranger charge per hour | 38.95 | 38.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Corporate - product launches / brand events / incentive events | Key deposit - use of a park gate master key will be required to pay a £100 refundable deposit | 111.00 | 108.30 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Utility Charges | Power usage - event power is now available in a number of our parks and will be charged out at a daily usage rates based on scale of usage | | | | | |
| N&H | LEISURE & GREEN SPACES | Power Usage | Small - small PA + other small power appliances | 115.65 | 112.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Power Usage | Medium - Stage PA, lighting + multiple other power requirements | 232.60 | 226.95 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Power Usage | Large - multiple stages and + multiple other power requirements | 351.95 | 343.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Water charges | Water charges | 55.50 | 54.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Site clean up - charged at £25 per hour per staff member + materials | Site clean up - charged at £25 per hour per staff member + materials | 49.95 | 48.75 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | PRs & PPL royalty fees – Performing Right Society and Phonographic Performance Limited collect royalty fees for recorded piped music and live music respectively. Any event that involves the above will incur an additional charge over and above the standard. | PRs & PPL royalty fees – Performing Right Society and Phonographic Performance Limited collect royalty fees for recorded piped music and live music respectively. Any event that involves the above will incur an additional charge over and above the standard. | | | | | |
| N&H | LEISURE & GREEN SPACES | | Use of Hackney Downs Pavilion meeting room | 28.85 | 28.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Green Spaces | Green Spaces | | | | | |
| N&H | LEISURE & GREEN SPACES | Green Spaces | LBH/ Partner Park activities (maximum charge - adult) | 5.55 | 5.40 | | 2.8% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Green Spaces | LBH / Partner Park activities (maximum charge - children) | 3.30 | 3.20 | | 3.1% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Green Spaces | New Memorial Bench (for 10 years) | 1,270.40 | 1,239.40 | | 2.5% | * subject to Park or Greenspace |
| N&H | LEISURE & GREEN SPACES | Green Spaces | Memorial Tree depending on species | 753.40 | 735.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Green Spaces | Commercial Forest School | By negotiation | By negotiation | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|--------------------------------------|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Green Spaces | Memorial (other) - e.g fountain/swing etc | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | Green Spaces | Refurbish existing bench excluding plaque (for 10 years) / Refurbish existing memorial bench excluding plaque (for 10 years) | 773.35 | 754.50 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Green Spaces | Corporate Volunteering Charge per head | 25.80 | 25.15 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Green Spaces | Park Development facilitation charge per hour (for site visits with utility companies, private developers etc.) | 51.55 | 50.30 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hire of Pitches | Marking out additional pitches | By negotiation | By negotiation | | | |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | Tennis Courts - Use of Floodlighting | 11.50 | 11.20 | | 2.7% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | PARKS (sports facilities set by LBH) | Tennis Courts - Use of Floodlighting - Junior - Up to 6pm | 6.70 | 6.55 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hire of Abney Park rooms | Hire of Abney Park rooms | | | | | |
| N&H | LEISURE & GREEN SPACES | Hire of Abney Park rooms | Chapel Rental - 9am - 6pm - hourly rate | 11.49 | 11.20 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hire of Abney Park rooms | Chapel Rental - 6pm - 11pm - hourly rate | 6.72 | 6.55 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hire of Abney Park rooms | Education Room - 9am - 6pm - hourly rate | 22.10 | 21.55 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Hire of Abney Park rooms | Education Room - 6pm - 11pm - hourly rate | 33.15 | 32.35 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Coaching Sessions (GLL) | Coaching Sessions (GLL) | | | | | |
| N&H | LEISURE & GREEN SPACES | Coaching Sessions (GLL) | Tennis - Coached - Adult | 6.70 | 6.55 | | 2.3% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Coaching Sessions (GLL) | Tennis - Coached - Junior - 30mins | 3.45 | 3.35 | | 3.0% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Coaching Sessions (GLL) | Tennis - Coached - Junior Concessions - 30mins | 2.50 | 2.45 | | 2.0% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Coaching Sessions (GLL) | Tennis - Coached - Junior - 45mins | 4.00 | 3.90 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Coaching Sessions (GLL) | Tennis - Coached - Junior Concessions - 45mins | 2.80 | 2.75 | | 1.8% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Gainsborough Playing Fields | Gainsborough Playing Fields | | | | | |
| N&H | LEISURE & GREEN SPACES | Gainsborough Playing Fields | 3G 5v5 pitch - Adult peak | 49.70 | 48.50 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Gainsborough Playing Fields | 3G 5v5 pitch - Adult off peak | 43.05 | 42.00 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Gainsborough Playing Fields | 3G 5v5 pitch - Junior peak | 24.85 | 24.25 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Gainsborough Playing Fields | 3G 5v5 pitch - Junior off peak | 21.55 | 21.00 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Gainsborough Playing Fields | Polymeric 9v9 pitch- Adult peak | 59.70 | 58.25 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Gainsborough Playing Fields | Polymeric 9v9 pitch- Adult off peak | 46.40 | 45.25 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|---------------------------------|--|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LEISURE & GREEN SPACES | Gainsborough Playing Fields | Polymeric 9v9 pitch- Junior peak | 29.80 | 29.05 | | 2.6% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Gainsborough Playing Fields | Polymeric 9v9 pitch- Junior off peak | 23.20 | 22.65 | | 2.4% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Gainsborough Playing Fields | Polymeric pitch 2 (small) - Adult peak | 45.25 | 44.15 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LEISURE & GREEN SPACES | Gainsborough Playing Fields | Polymeric pitch 2 (small) - Adult off peak | 40.85 | 39.85 | | 2.5% | Increased by June 2021 CPI 2.5% and rounded up/down to nearest 5p |
| N&H | LIBRARIES & HERITAGE | MUSEUMS, LIBRARIES & ARCHIVES | MUSEUMS, LIBRARIES & ARCHIVES | | | | | |
| N&H | LIBRARIES & HERITAGE | Main Museum: | Main Museum: | | | | | |
| N&H | LIBRARIES & HERITAGE | Main Museum: | 9:30am - 5:30pm | 190.00 | 184.50 | | 3.0% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Main Museum: | 5:30pm - 8:00pm | 100.00 | 97.40 | | 2.7% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Hourly Rate | Hourly Rate | 42.00 | 41.00 | | 2.4% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Museum | Education Room Only: | | | | | |
| N&H | LIBRARIES & HERITAGE | Museum | 9:30am - 5:30pm | 90.00 | 87.15 | | 3.3% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Museum | Hourly Rate | 26.00 | 25.65 | | 1.4% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Museum | Hire of temporary exhibition space (12 weeks), including three days staff time for one meeting, installation, deinstallation | 1,268.00 | 1,230.10 | | 3.1% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Museum | Hire of Platform space 12 weeks inclusive (excluding staff time) | 158.00 | 153.70 | | 2.8% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Archives | Archives | | | | | |
| N&H | LIBRARIES & HERITAGE | Archives | Publication of Hackney Museum or Archives image worldwide rights (books, newspapers, magazines, ebooks, pdfs excluding front cover) | 86.00 | 46.15 | | 86.3% | review into F&C that are comparable with commercialisation of service at TH £100, Westminster £90 (websites), Islington £55 Camden £96.50 (websites) |
| N&H | LIBRARIES & HERITAGE | Archives | Publication of Hackney Museum or Archives image worldwide (front cover) - books, newspapers, magazines, ebooks, pdfs | 140.00 | 87.15 | | 60.6% | based on commercialisation and 2021 benchmarking: Southwark £135, Camden £105, Kensington £160, Lambeth £110 |
| N&H | LIBRARIES & HERITAGE | Archives | Publication of Hackney Museum or Archives image - worldwide rights (books, newspapers, magazines). Excluding front cover. Non Commercial organisation/Discretionary | 30.00 | 20.50 | | 46.3% | This is to counter the commercialised rates, that continues to support local organisations. Benchmarking: Tower Hamlets £32, Wandsworth £30.50; Southwark £35 |
| N&H | LIBRARIES & HERITAGE | Archives | Print Format: Exhibitions: temporary exhibitions - commercial (entrance fee charged) | 42.00 | 41.00 | | 2.4% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Archives | Print Format: Exhibitions: Permanent exhibitions - commercial (entrance fee charged) | 90.00 | 87.15 | | 3.3% | Benchmarking - LB Westminster £90 Islington £140 |
| N&H | LIBRARIES & HERITAGE | Archives | Exhibitions: temporary exhibitions - non - commercial (no entrance fee charged) | 25.00 | 20.50 | | 22.0% | LB Islington £80 |
| N&H | LIBRARIES & HERITAGE | Archives | Exhibitions: Permanent exhibitions - non - commercial (no entrance fee charged) | 42.00 | 41.00 | | 2.4% | LB Islington £140 LB Westminster £45 |
| N&H | LIBRARIES & HERITAGE | Archives | Merchandise/advertising material | 211.00 | 205.00 | | 2.9% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|----------------------|----------------------|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LIBRARIES & HERITAGE | Archives | Exhibit - exterior display in or on commercial premises | 127.00 | 123.00 | | 3.3% | Bench marking inline with LB Islington £275, LB TH £100, Westminster £ |
| N&H | LIBRARIES & HERITAGE | Archives | FILMING COLLECTIONS IN SITU: LBH Film Office Charges, https://www.hackney.gov.uk/film plus Museum/Archive staff time of £200 per day. Additional cost will be incurred if filming takes place outside core hours i.e. building security and staff time. Additional costs will be calculated on a project by project basis. | By negotiation | By negotiation | | | |
| N&H | LIBRARIES & HERITAGE | Heritage | Heritage | | | | | |
| N&H | LIBRARIES & HERITAGE | Reprographic charges | Reprographic charges | | | | | |
| N&H | LIBRARIES & HERITAGE | Photocopy: | Photocopy: | | | | | |
| N&H | LIBRARIES & HERITAGE | By staff | By staff | 1.50 (A4) | 1.32 - 1.44 | | | |
| N&H | LIBRARIES & HERITAGE | Digital: | Digital: | | | | | |
| N&H | LIBRARIES & HERITAGE | Digital: | Research Service per hour for remote users. Minimum service 30, maximum 20 hours (including photography of collections where photocopying/scanning is not appropriate. Please note not all items can be photographed in house due to size or condition. Fee excludes copies and external costs incurred if specific to the enquiry | 53.00 | 51.25 | | 3.4% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Reproduction Charges | Reproduction Charges | | | | | |
| N&H | LIBRARIES & HERITAGE | Reproduction Charges | Photography permit | 8.50 | 8.20 | | 3.7% | |
| N&H | LIBRARIES & HERITAGE | Reproduction Charges | Self-service microfilm printouts | 2.00 | 0.50 | | 300.0% | Increase due to the introduction of a new day license (LINE 105), which r |
| N&H | LIBRARIES & HERITAGE | Reproduction Charges | PC printouts | 0.10 | 0.10 | | 0.0% | LB benchmarking 0.20 @ Westminster, Lambeth, Camden, Southwark |
| N&H | LIBRARIES & HERITAGE | Reproduction Charges | Scanning charge - up to 300dpi Jpeg only (photographic print/negative collections only) | 5.50 | 5.15 | | 6.8% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Reproduction Charges | Scanning charge - 600 dpi Jpeg & TIFF (photographic print/negative collections only) | 16.00 | 15.40 | | 3.9% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Libraries | Libraries | | | | | |
| N&H | LIBRARIES & HERITAGE | Libraries | Fines for adult stock (excluding U18's and disabled people in receipt of a relevant benefit / payment or at the discretion of the Duty Library Manager, supervisor or relevant staff member) | 0.20 | 0.20 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Laptop/projector hire (per hour) | 15.10 | 15.10 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Hire charge for Box set of DVDs | No Charge | No Charge | | | |
| N&H | LIBRARIES & HERITAGE | Libraries | Reservations other sources | 5.05 | 5.05 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Reservations from British Library | 15.10 | 15.10 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Photocopies - A4 | 0.10 | 0.10 | | 0.0% | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|---------------------------------|------------------|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LIBRARIES & HERITAGE | Libraries | Photocopies - A3 | 0.20 | 0.20 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Photocopies - A4 colour | 0.50 | 0.50 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Photocopies - A3 colour | 1.00 | 1.00 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Computer prints A4 B/W | 0.10 | 0.10 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Computer prints A4 colour | 0.50 | 0.50 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Replacement cost for lost ADULT membership tickets | 1.00 | 1.00 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Replacement cost for lost CHILD membership tickets | 0.50 | 0.50 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Replacement cost for broken or lost Red tag | 1.00 | 1.00 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Discarded stock sale various from 0.5p upwards | 0.05 | 0.05 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Stoke Newington Gallery hire per week | 331.00 | 321.60 | | 2.9% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Libraries | Lost stock charges at replacement costs (or £6 if no price) | 6.05 | 6.05 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Homerton Library piano room per hour | 10.55 | 10.55 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Dalston CLR James (basement room) / Homerton Hall / Stamford Hill Hall per hour | 43.50 | 42.20 | | 3.1% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Printed overdue notice | 1.00 | 1.00 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Reservation Hackney/London Library Consortium | 0.50 | 0.50 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Shoreditch meeting room per hour | 17.60 | 17.60 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Maximum Fine for overdue items | 8.05 | 8.05 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Hire charge for all DVD's for 7 days | No Charge | No Charge | | | |
| N&H | LIBRARIES & HERITAGE | Libraries | Hire charge for all CD's for 7 days | No Charge | No Charge | | | |
| N&H | LIBRARIES & HERITAGE | Libraries | Hire charge for all DVD's for 14 days (for Children, Over 60's & Concs) | No Charge | No Charge | | | |
| N&H | LIBRARIES & HERITAGE | Libraries | Hire charge for all CD's for 14 days (for Children, Over 60's & Concs) | No Charge | No Charge | | | |
| N&H | LIBRARIES & HERITAGE | Libraries | Reservation charges for ADULTS | 0.50 | 0.50 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Printed overdue notice (Under 60's) | 1.00 | 1.00 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Dalston CLR James 2nd floor meeting room hire per hour | 31.50 | 30.50 | | 3.3% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Libraries | Security cover - £20.00 per hour (minimum 5 hour booking) | 20.00 | 20.00 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | | | | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|---------------------------------|--|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | LIBRARIES & HERITAGE | Libraries | Laptop/projector hire (per booking) | 20.00 | 20.00 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Libraries | Stoke Newington Gallery (Monday to Thursday) per day | 93.00 | 90.00 | | 3.3% | reased by September 2021 CPI 3.1% and rounded up/down to nearest £ |
| N&H | LIBRARIES & HERITAGE | Libraries | Stoke Newington Gallery (Friday) per day | 72.00 | 70.00 | | 2.9% | reased by September 2021 CPI 3.1% and rounded up/down to nearest £ |
| N&H | LIBRARIES & HERITAGE | Libraries | Stoke Newington Gallery (Saturday) per day | 62.00 | 60.00 | | 3.3% | reased by September 2021 CPI 3.1% and rounded up/down to nearest £ |
| N&H | LIBRARIES & HERITAGE | Libraries | Stoke Newington Gallery (Sunday) per day | 41.00 | 40.00 | | 2.5% | reased by September 2021 CPI 3.1% and rounded up/down to nearest £ |
| N&H | LIBRARIES & HERITAGE | Libraries | Stoke Newington Gallery (Per hour outside opening times) | 10.50 | 10.00 | | 5.0% | ed by September 2021 CPI 3.1% and rounded up/down to nearest 0.50P |
| N&H | LIBRARIES & HERITAGE | Libraries | Clapton Meeting Room Per Hour | 21.00 | 20.50 | | 2.4% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Libraries | Stoke Newington meeting room per hour | 21.00 | 20.50 | | 2.4% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | MUSEUMS, LIBRARIES & ARCHIVES | MUSEUMS, LIBRARIES & ARCHIVES | | | | | |
| N&H | LIBRARIES & HERITAGE | Heritage Education & Events programming | Adult programme (talks, workshops, seminars) | £5-15 | £5-15 | | | |
| N&H | LIBRARIES & HERITAGE | Heritage Education & Events programming | Childrens programme (workshops) | £1.50-£5 | £1.50-£5 | | | |
| N&H | LIBRARIES & HERITAGE | Heritage Education & Events programming | Professional Development workshops/seminars/training/INSETs | £50-£120 | £50-£120 | | | |
| N&H | LIBRARIES & HERITAGE | Heritage Education & Events programming | Non-LBH schools programme (half day/full day) | £160/£320 | £160/£320 | | | |
| N&H | LIBRARIES & HERITAGE | Heritage Education & Events programming | School outreach: assemblies/half-day | 160.00 | 153.75 | | 4.1% | Rationalise and bring consistency across the service charges |
| N&H | LIBRARIES & HERITAGE | Heritage Education & Events programming | School outreach: full day | 320.00 | 307.55 | | 4.0% | Rationalise and bring consistency across the service charges |
| N&H | LIBRARIES & HERITAGE | Archives | Archives | | | | | |
| N&H | LIBRARIES & HERITAGE | Archives | Self-service: Photocopies - A4 | 0.10 | 0.10 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Archives | Self-service: Photocopies - A3 | 0.20 | 0.20 | | 0.0% | |
| N&H | LIBRARIES & HERITAGE | Archives | TV/Film Broadcast of Hackney Museum or Archives image - all platforms/ worldwide / multiple transmissions - Discretionary (non-commercial community organisations based within the borough) | 52.00 | 51.00 | | 2.0% | Increased by September 2021 CPI 3.1% and rounded up/down to nearest |
| N&H | LIBRARIES & HERITAGE | Archives | TV/ Film Broadcast of Hackney Museum or Archives moving footage or audio per minute - all platforms/worldwide/multiple transmissions Discretionary (non-commercial community organisations based within the borough) | 52.00 | 51.00 | | 2.0% | 3.00 |
| N&H | LICENSING | Explosives | LICENSING | | | | | |
| N&H | LICENSING | Explosives | Explosives | | | | | |
| N&H | LICENSING | Explosives | ReNewal Registration (1yr) | 54.00 | 54.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Explosives | New Registration (1yr) | 109.00 | 109.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Explosives | ReNewal Licence (1yr) | 86.00 | 86.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Explosives | New Licence (1yr) | 185.00 | 185.00 | | 0.0% | Statute - set by the Home Office |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|------------------|---|--|--------------------------|--------------------------|-----------------|---------------------|----------------------------------|
| N&H | LICENSING | Explosives | Amendment of Licensee or address of site | 36.00 | 36.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Explosives | Transfer of licence or registration | 36.00 | 36.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Explosives | Replacement of licence or registration if lost | 36.00 | 36.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Explosives | Licence to Store Explosives all year round | 500.00 | 500.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | New Premises | New Premises | | | | | |
| N&H | LICENSING | New Premises | Rateable Value Band A | 100.00 | 100.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | New Premises | Rateable Value Band C | 315.00 | 315.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | New Premises | Rateable Value Band D | 450.00 | 450.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | New Premises | Rateable Value Band E | 635.00 | 635.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Premises Variation Fee | Premises Variation Fee | | | | | |
| N&H | LICENSING | Premises Variation Fee | Minor variation | 89.00 | 89.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Premises Variation Fee | Rateable Value Band A | 100.00 | 100.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Premises Variation Fee | Rateable Value Band B | 190.00 | 190.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Premises Variation Fee | Rateable Value Band C | 315.00 | 315.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Premises Variation Fee | Rateable Value Band D | 450.00 | 450.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Premises Variation Fee | Rateable Value Band E | 635.00 | 635.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Premises Annual Fees | Premises Annual Fees | | | | | Statute - set by the Home Office |
| N&H | LICENSING | Premises Annual Fees | Rateable Value Band A | 70.00 | 70.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Premises Annual Fees | Rateable Value Band B | 180.00 | 180.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Premises Annual Fees | Rateable Value Band C | 295.00 | 295.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Premises Annual Fees | Rateable Value Band D | 320.00 | 320.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Premises Annual Fees | Rateable Value Band E | 350.00 | 350.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Exceptionally Large Events | Exceptionally Large Events | | | | | |
| N&H | LICENSING | Exceptionally Large Events | 5000 to 9999 | 1,000.00 | 1,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Exceptionally Large Events | 10000 to 14999 | 2,000.00 | 2,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Exceptionally Large Events | 15000 to 19999 | 4,000.00 | 4,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Exceptionally Large Events | 20000 to 29999 | 8,000.00 | 8,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Exceptionally Large Events | 30000 to 39999 | 16,000.00 | 16,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Exceptionally Large Events | 40000 to 49999 | 24,000.00 | 24,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Exceptionally Large Events | 50000 to 59999 | 32,000.00 | 32,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Exceptionally Large Events | 60000 to 69999 | 40,000.00 | 40,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Exceptionally Large Events | 70000 to 79999 | 48,000.00 | 48,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Exceptionally Large Events | 80000 to 89999 | 56,000.00 | 56,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Exceptionally Large Events | 90000 and over | 64,000.00 | 64,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Personal Licenses, Temporary Events and Other Fees | | | | | |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Application for a granting or reNewal of Personal Licence | 37.00 | 37.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Temporary Event Notice | 21.00 | 21.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Theft, Loss etc of premises licence or summary | 10.50 | 10.50 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Application for a provisional statement where premises being built etc | 195.00 | 195.00 | | 0.0% | Statute - set by the Home Office |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|------------------|---|--|--------------------------|--------------------------|-----------------|---------------------|----------------------------------|
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Notification of change of name or address | 10.50 | 10.50 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Application to vary licence to specify individual as premises supervisor | 23.00 | 23.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Application for transfer of premises licence | 23.00 | 23.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Interim authority notice following death etc of licence holder | 23.00 | 23.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Theft, Loss etc of certificate or summary | 10.50 | 10.50 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Notification of change of name or alteration of rules of club | 10.50 | 10.50 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Change of relevant registered address of club | 10.50 | 10.50 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Theft, Loss etc of temporary event notice | 10.50 | 10.50 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Theft, Loss etc of personal licence | 10.50 | 10.50 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Duty to notify change of name or address | 10.50 | 10.50 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Personal Licenses, Temporary Events and Other Fees | Right of freeholder etc to be notified of Licensing matters | 21.00 | 21.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Gambling Act 2005 | Gambling Act 2005 | | | | | |
| N&H | LICENSING | Premises Licences | Premises Licences | | | | | |
| N&H | LICENSING | Premises Licences | Bingo Club Premises | 2,870.00 | 2,870.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Premises Licences | Adult Gaming Centre | 1,640.00 | 1,640.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Premises Licences | Family Entertainment Centres | 2,050.00 | 2,050.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Premises Licences | Betting Premises (excluding tracks) | 2,460.00 | 2,460.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Premises Licences | Tracks | 2,050.00 | 2,050.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Premises Licence - First Annual Fee and Annual Fee | Premises Licence - First Annual Fee and Annual Fee | | | | | |
| N&H | LICENSING | Premises Licence - First Annual Fee and Annual Fee | Bingo Club Premises | 820.00 | 820.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Premises Licence - First Annual Fee and Annual Fee | Betting Premises (excluding tracks) | 492.00 | 492.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Premises Licence - First Annual Fee and Annual Fee | Tracks | 820.00 | 820.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Premises Licence - First Annual Fee and Annual Fee | Family Entertainment Centre | 615.00 | 615.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Premises Licence - First Annual Fee and Annual Fee | Adult Gaming Centre | 820.00 | 820.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Vary Premises Licence | Application to Vary Premises Licence | | | | | |
| N&H | LICENSING | Application to Vary Premises Licence | Bingo Club Premises | 1,435.00 | 1,435.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Vary Premises Licence | Betting Premises (excluding tracks) | 1,230.00 | 1,230.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Vary Premises Licence | Tracks | 1,025.00 | 1,025.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Vary Premises Licence | Family Entertainment Centre | 820.00 | 820.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Vary Premises Licence | Adult Gaming Centre | 820.00 | 820.00 | | 0.0% | Statute - GA2005 set by DCMS |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|------------------|--|--|--------------------------|--------------------------|-----------------|---------------------|------------------------------|
| N&H | LICENSING | Application to Transfer Premises Licence | Application to Transfer Premises Licence | | | | | |
| N&H | LICENSING | Application to Transfer Premises Licence | Bingo Club Premises | 540.00 | 540.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Transfer Premises Licence | Betting Premises (excluding tracks) | 540.00 | 540.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Transfer Premises Licence | Tracks | 427.50 | 427.50 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Transfer Premises Licence | Family Entertainment Centre | 427.50 | 427.50 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Transfer Premises Licence | Adult Gaming Centre | 540.00 | 540.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Reinstate Premises Licence | Application to Reinstate Premises Licence | | | | | |
| N&H | LICENSING | Application to Reinstate Premises Licence | Bingo Club Premises | 540.00 | 540.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Reinstate Premises Licence | Betting Premises (excluding tracks) | 540.00 | 540.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Reinstate Premises Licence | Tracks | 427.50 | 427.50 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Reinstate Premises Licence | Family Entertainment Centre | 427.50 | 427.50 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application to Reinstate Premises Licence | Adult Gaming Centre | 540.00 | 540.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application for Provisional Statement | Application for Provisional Statement | | | | | |
| N&H | LICENSING | Application for Provisional Statement | Bingo Club Premises | 2,870.00 | 2,870.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application for Provisional Statement | Betting Premises (excluding tracks) | 2,460.00 | 2,460.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application for Provisional Statement | Tracks | 2,050.00 | 2,050.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application for Provisional Statement | Family Entertainment Centre | 1,640.00 | 1,640.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Application for Provisional Statement | Adult Gaming Centre | 1,640.00 | 1,640.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Licence Application (Provisional Statement Holders) | Licence Application (Provisional Statement Holders) | | | | | |
| N&H | LICENSING | Licence Application (Provisional Statement Holders) | Bingo Club Premises | 984.00 | 984.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Licence Application (Provisional Statement Holders) | Betting Premises (excluding tracks) | 779.00 | 779.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Licence Application (Provisional Statement Holders) | Tracks | 779.00 | 779.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Licence Application (Provisional Statement Holders) | Family Entertainment Centre | 984.00 | 984.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Licence Application (Provisional Statement Holders) | Adult Gaming Centre | 984.00 | 984.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Copy Licence | Copy Licence | | | | | |
| N&H | LICENSING | Copy Licence | Bingo Club Premises | 25.00 | 25.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Copy Licence | Betting Premises (excluding tracks) | 25.00 | 25.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Copy Licence | Tracks | 25.00 | 25.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Copy Licence | Family Entertainment Centre | 25.00 | 25.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Copy Licence | Adult Gaming Centre | 25.00 | 25.00 | | 0.0% | Statute - GA2005 set by DCMS |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|------------------|--|--|--------------------------|--------------------------|-----------------|---------------------|------------------------------|
| N&H | LICENSING | Notification of change | Notification of change | | | | | |
| N&H | LICENSING | Notification of change | Bingo Club Premises | 50.00 | 50.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Notification of change | Betting Premises (excluding tracks) | 50.00 | 50.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Notification of change | Tracks | 50.00 | 50.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Notification of change | Family Entertainment Centre | 50.00 | 50.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Notification of change | Adult Gaming Centre | 50.00 | 50.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Alcohol / Licensed Premises Gaming Machine Permit | Alcohol / Licensed Premises Gaming Machine Permit | | | | | |
| N&H | LICENSING | Alcohol / Licensed Premises Gaming Machine Permit | Convert Existing | 100.00 | 100.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Alcohol / Licensed Premises Gaming Machine Permit | New | 150.00 | 150.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Alcohol / Licensed Premises Gaming Machine Permit | Vary | 100.00 | 100.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Alcohol / Licensed Premises Gaming Machine Permit | Transfer | 25.00 | 25.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Alcohol / Licensed Premises Gaming Machine Permit | Annual Fee / First Annual fee | 50.00 | 50.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Alcohol / Licensed Premises Gaming Machine Permit | Change Name | 25.00 | 25.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Alcohol / Licensed Premises Gaming Machine Permit | Permit copy | 15.00 | 15.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Family Entertainment Centre gaming Machine Permit | Family Entertainment Centre gaming Machine Permit | | | | | |
| N&H | LICENSING | Family Entertainment Centre gaming Machine Permit | Convert Existing | 100.00 | 100.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Family Entertainment Centre gaming Machine Permit | New | 300.00 | 300.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Family Entertainment Centre gaming Machine Permit | Change Name | 25.00 | 25.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Family Entertainment Centre gaming Machine Permit | Permit copy | 15.00 | 15.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Family Entertainment Centre gaming Machine Permit | Renewal | 300.00 | 300.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Club Gaming and Club Machine Permits | Club Gaming and Club Machine Permits | | | | | |
| N&H | LICENSING | Club Gaming and Club Machine Permits | Application | 200.00 | 200.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Club Gaming and Club Machine Permits | Conversion Application | 100.00 | 100.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Club Gaming and Club Machine Permits | Annual Fee | 50.00 | 50.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Club Gaming and Club Machine Permits | Variation | 100.00 | 100.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Club Gaming and Club Machine Permits | Copy Permit | 15.00 | 15.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Club Gaming and Club Machine Permits | ReNewals under GA05 para24(1) | 200.00 | 200.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Alcohol Licensed Premises Notifications | Alcohol Licensed Premises Notifications | | | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|------------------|--|--|--------------------------|--------------------------|-----------------|---------------------|----------------------------------|
| N&H | LICENSING | Alcohol Licensed Premises Notifications | Notification of automatic entitlement | 50.00 | 50.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Gambling Temporary Use Notices | Gambling Temporary Use Notices | 500 | 500 | | 0.0% | |
| N&H | LICENSING | Registration of Small Society Lotteries | Registration of Small Society Lotteries | | | | | |
| N&H | LICENSING | Registration of Small Society Lotteries | Registration | 40.00 | 40.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Registration of Small Society Lotteries | Annual Fee | 20.00 | 20.00 | | 0.0% | Statute - GA2005 set by DCMS |
| N&H | LICENSING | Other Licenses | Other Licenses | | | | | |
| N&H | LICENSING | Other Licenses | Dangerous Wild Animals | 412.00 | 412.00 | | 0.0% | Discretionary - set by Service |
| N&H | LICENSING | Other Licenses | Zoo Licences | 464.00 | 464.00 | | 0.0% | Discretionary - set by Service |
| N&H | LICENSING | Other Licenses | Guard Dogs | 412.00 | 412.00 | | 0.0% | Discretionary - set by Service |
| N&H | LICENSING | Other Licenses | New Site Licence | 379.00 | 379.00 | | 0.0% | Discretionary - set by Service |
| N&H | LICENSING | Other Licenses | Renewal of Site Licence | 347.00 | 347.00 | | 0.0% | Discretionary - set by Service |
| N&H | LICENSING | Other Licenses | Variation of Site Licence | 158.00 | 158.00 | | 0.0% | Discretionary - set by Service |
| N&H | LICENSING | Other Licenses | New Collectors Licence | 199.00 | 199.00 | | 0.0% | Discretionary - set by Service |
| N&H | LICENSING | Other Licenses | Renewal of Collectors Licence | 175.00 | 175.00 | | 0.0% | Discretionary - set by Service |
| N&H | LICENSING | Other Licenses | Variation of Collectors Licence | 143.00 | 143.00 | | 0.0% | Discretionary - set by Service |
| N&H | LICENSING | Sex Establishments: | Sex Establishments: | | | | | |
| N&H | LICENSING | Sex Establishments: | Sex Shops | 4,000.00 | 4,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Sex Establishments: | Sex shop Renewal | 2,734.00 | 2,734.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Sex Establishments: | Sex Cinemas | 4,000.00 | 4,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Sex Establishments: | Sex Cinema Renewal | 2,734.00 | 2,734.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Sex Establishments: | Sex Entertainment Venues | 4,000.00 | 4,000.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Sex Establishments: | SEV Renewal | 2,734.00 | 2,734.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Sex Establishments: | Transfer | 426.00 | 426.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Sex Establishments: | Variation | 426.00 | 426.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Other Licenses | | | | | |
| N&H | LICENSING | Other Licenses | Hypnotism on stage | 98.00 | 98.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Competitive Bidding Premises | 326.00 | 326.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Transfer | 64.00 | 64.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Variation | 112.00 | 112.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Duplicate / replacement licence document | 25.00 | 25.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Replacement of Scrap Metal Dealer Site licence | 24.00 | 24.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Replacement of Scrap Metal Dealer Collectors licence | 24.00 | 24.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Changes of details on Scrap Metal Site licence | 24.00 | 24.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Changes of details on Scrap Metal Collectors licence | 24.00 | 24.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Film Classification (Hourly rate) | 44.00 | 44.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Licensing Officer (includes VAT) | 39.22 | 39.22 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Licensing Service Pre-Application: | | | | | |
| N&H | LICENSING | Other Licenses | Check and Send (VAT included) | | | | | |
| N&H | LICENSING | Other Licenses | New premises, Variation , Provisional Statement, club premises certification | 39.00 | 39.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Minor Variation | 29.00 | 29.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Transfer of Premises | 11.50 | 11.50 | | 0.0% | Statute - set by the Home Office |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|----------------|---|--|--------------------------|--------------------------|-----------------|---------------------|----------------------------------|
| N&H | LICENSING | Other Licenses | Variation and disapplication of Designated Premises Supervisor (Vary DPS) | 11.50 | 11.50 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Transfer & Vary DPS | 20.00 | 20.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Interim Authority Notice | 11.50 | 11.50 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Temporary Event Notice | 11.50 | 11.50 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Personal Licence | 11.50 | 11.50 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Pre - App (Front Desk service as current (incl Check & Send)) VAT included | 78.00 | 78.00 | | 0.0% | Statute - set by the Home Office |
| N&H | LICENSING | Other Licenses | Pre-App (Full Service - site meeting, written report, incl Check & Send) VAT included + invoice from DMT | 176.53 | 176.53 | | 0.0% | Statute - set by the Home Office |
| N&H | MARKETS | STREET MARKETS | STREET MARKETS | | | | | |
| N&H | MARKETS | Permanent Traders | Permanent Traders | | | | | |
| N&H | MARKETS | Kingsland Market | Kingsland Market | | | | | |
| N&H | MARKETS | Kingsland Market *fees inclusive of stall hire on Saturdays | Saturday (only) - non fruit and vegetables/ street food | 24.00 | 24.00 | | 0.0% | No change |
| N&H | MARKETS | Hoxton *fees inclusive of stall hire on Saturdays | Hoxton *fees inclusive of stall hire on Saturdays | | | | | |
| N&H | MARKETS | Hoxton *fees inclusive of stall hire on Saturdays | Monday - Friday - non fruit and vegetables/ street food | 44.00 | 44.00 | | 0.0% | No change |
| N&H | MARKETS | Hoxton *fees inclusive of stall hire on Saturdays | Monday - Friday (fruit and vegetable / street food) | 48.00 | 48.00 | | 0.0% | No change |
| N&H | MARKETS | Hoxton *fees inclusive of stall hire on Saturdays | Saturday (fee per day) - non fruit and vegetables/ street food | 27.00 | 27.00 | | 0.0% | No change |
| N&H | MARKETS | Hoxton *fees inclusive of stall hire on Saturdays | Saturday (fee per day) - fruit and vegetable / street food | 29.00 | 29.00 | | 0.0% | No change |
| N&H | MARKETS | Ridley Road Market | Ridley Road Market | | | | | |
| N&H | MARKETS | Ridley Road Market | Monday - Saturday zones one and two (fee per week) - non fruit and vegetables/ street food | 84.00 | 84.00 | | 0.0% | No change |
| N&H | MARKETS | Ridley Road Market | Monday - Saturday zone three (fee per week) - non fruit and vegetables/ street food | 59.00 | 59.00 | | 0.0% | No change |
| N&H | MARKETS | Ridley Road Market | Monday - Saturday -fruit and vegetable / street food- zones one and two (fee per week)- | 133.00 | 133.00 | | 0.0% | No change |
| N&H | MARKETS | Ridley Road Market | Monday - Saturday - fruit and vegetable/ street food - zone three (fee per week) | 93.00 | 93.00 | | 0.0% | No change |
| N&H | MARKETS | Ridley Road Market | Friday or Saturday (fee per day) zones one and two - non fruit and vegetables/ street food | 35.00 | 35.00 | | 0.0% | No change |
| N&H | MARKETS | Ridley Road Market | Friday or Saturday (fee per day) zone three- non fruit and vegetables/ street food | 24.00 | 24.00 | | 0.0% | No change |
| N&H | MARKETS | Ridley Road Market | Friday or Saturday (fee per day - fruit and vegetable / street food) zones one and two | 49.00 | 49.00 | | 0.0% | No change |
| N&H | MARKETS | Ridley Road Market | Friday or Saturday (fee per day) - fruit and vegetable / street food- zone three | 35.00 | 35.00 | | 0.0% | No change |
| N&H | MARKETS | Ridley Road Market | Friday and Saturday (only) zones one and two - non fruit and vegetables/ street food | 47.00 | 47.00 | | 0.0% | No change |
| N&H | MARKETS | Ridley Road Market | Friday and Saturday (only) zone three - non fruit and vegetables/ street food | 43.00 | 43.00 | | 0.0% | No change |
| N&H | MARKETS | Ridley Road Market | Friday and Saturday (only) - fruit and vegetable / street food- zones one and two | 62.00 | 62.00 | | 0.0% | No change |
| N&H | MARKETS | Ridley Road Market | Friday and Saturday (only) - fruit and vegetable / street food- zone three | 59.00 | 59.00 | | 0.0% | No change |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|----------------|---|---|--------------------------|--------------------------|-----------------|---------------------|---------------------|
| N&H | MARKETS | Broadway Market | Broadway Market | | | | | |
| N&H | MARKETS | Broadway Market | Saturday - non fruit and vegetables/ street food | 50.00 | 50 | | 0.0% | No change |
| N&H | MARKETS | Broadway Market | Saturday - fruit and vegetable/ street food)* | 55.00 | 55 | | 0.0% | No change |
| N&H | MARKETS | Kingsland Market | Kingsland Market | | | | | |
| N&H | MARKETS | Temporary Traders | Temporary Traders | | | | | |
| N&H | MARKETS | Kingsland Market *fees inclusive of stall hire on Saturdays | Saturday - non fruit and vegetables/ street food | 28.00 | 28.00 | | 0.0% | No change |
| N&H | MARKETS | Kingsland Market *fees inclusive of stall hire on Saturdays | Saturday (fruit and vegetable/ street food) | 30.00 | 30.00 | | 0.0% | No change |
| N&H | MARKETS | Hoxton | Hoxton | | | | | |
| N&H | MARKETS | Hoxton *fees inclusive of stall hire on Saturdays | Monday - Friday (fee per day) - non fruit and vegetables/ street food | 17.00 | 17.00 | | 0.0% | No change |
| N&H | MARKETS | Hoxton *fees inclusive of stall hire on Saturdays | Monday - Friday (per day - fruit and vegetable / street food) | 22.00 | 22.00 | | 0.0% | No change |
| N&H | MARKETS | Hoxton *fees inclusive of stall hire on Saturdays | Saturday (fee per day) - non fruit and vegetables/ street food | 29.00 | 29.00 | | 0.0% | No change |
| N&H | MARKETS | Hoxton *fees inclusive of stall hire on Saturdays | Saturday (fee per day - fruit and vegetable / street food) | 33.00 | 33.00 | | 0.0% | No change |
| N&H | MARKETS | Broadway | Broadway | | | | | |
| N&H | MARKETS | Broadway *fees inclusive of stall hire on Saturdays | Saturday (only) non fruit and vegetables/ street food | 55.00 | 55.00 | | 0.0% | No change |
| N&H | MARKETS | Broadway *fees inclusive of stall hire on Saturdays | Saturday (only - fruit and vegetable / street food) | 60.00 | 60.00 | | 0.0% | No change |
| N&H | MARKETS | Chatsworth Road | Chatsworth Road | | | | | |
| N&H | MARKETS | Chatsworth Road *fees inclusive of stall hire on Sunday | Sunday (only) non fruit and vegetables/ street food | 38.00 | 38.00 | | 0.0% | No change |
| N&H | MARKETS | Chatsworth Road *fees inclusive of stall hire on Sunday | Sunday (only - fruit and vegetable / street food) | 43.00 | 43.00 | | 0.0% | No change |
| N&H | MARKETS | Ridley Road Variable Charges for Temporary Traders | Ridley Road Variable Charges for Temporary Traders | | | | | |
| N&H | MARKETS | Zone 1 | Zone 1 | | | | | |
| N&H | MARKETS | Zone 1 | Monday to Thursday - non fruit and vegetables | 34.00 | 34.00 | | 0.0% | No change |
| N&H | MARKETS | Zone 1 | Monday to Thursday - fruit and vegetables | 41.00 | 41.00 | | 0.0% | No change |
| N&H | MARKETS | Zone 1 | Friday or Saturday - non fruit and vegetables | 56.00 | 56.00 | | 0.0% | No change |
| N&H | MARKETS | Zone 1 | Friday or Saturday - fruit and vegetables | 64.00 | 64.00 | | 0.0% | No change |
| N&H | MARKETS | Zone 2 | Zone 2 | | | | | |
| N&H | MARKETS | Zone 2 | Monday to Thursday - non fruit and vegetables/ street food | 22.00 | 22.00 | | 0.0% | No change |
| N&H | MARKETS | Zone 2 | Monday to Thursday - fruit and vegetables/ street food | 29.00 | 29.00 | | 0.0% | No change |
| N&H | MARKETS | Zone 2 | Friday or Saturday - non fruit and vegetables/ street food | 43.00 | 43.00 | | 0.0% | No change |
| N&H | MARKETS | Zone 2 | Friday or Saturday - fruit and vegetables | 48.00 | 48.00 | | 0.0% | No change |
| N&H | MARKETS | Zone 3 | Zone 3 | | | | | |
| N&H | MARKETS | Zone 3 | Monday to Thursday - non fruit and vegetables/ street food | 8.00 | 8.00 | | 0.0% | No change |
| N&H | MARKETS | Zone 3 | Monday to Thursday - fruit and vegetables/ street food | 17.00 | 17.00 | | 0.0% | No change |
| N&H | MARKETS | Zone 3 | Friday or Saturday - non fruit and vegetables/ street food | 21.00 | 21.00 | | 0.0% | No change |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|----------------|---|---|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | MARKETS | Zone 3 | Friday or Saturday - fruit and vegetables/street food | 31.00 | 31.00 | | 0.0% | No change |
| N&H | MARKETS | Referral Credit Scheme | Referral Credit Scheme | | | | | |
| N&H | MARKETS | If a trader makes a referral for another trader to join the market and the new trader names an existing trader as having referred them, both new and existing trader will receive a credit to their account equal to a single day pitch fee | If a trader makes a referral for another trader to join the market and the new trader names an existing trader as having referred them, both new and existing trader will receive a credit to their account equal to a single day pitch fee | 0 | 0 | | | |
| N&H | MARKETS | Market and Street Trading Administration Fees | Market and Street Trading Administration Fees | | | | | |
| N&H | MARKETS | Market and Street Trading Administration Fees | New market temporary licence application or renewal fee | 51.50 | 50.00 | | 3.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | MARKETS | Market and Street Trading Administration Fees | New market permanent licence application or renewal fee | 51.50 | 50.00 | | 3.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | MARKETS | Market and Street Trading Administration Fees | Application to change the terms of a permanent licence (such as commodity or pitch number). | 51.50 | 50.00 | | 3.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | MARKETS | Market and Street Trading Administration Fees | Replacement licence card | 31.00 | 30.00 | | 3.3% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | MARKETS | Market and Street Trading Administration Fees | Replacement assistant identity card | 20.50 | 20.00 | | 2.5% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | MARKETS | Market and Street Trading Administration Fees | Replacement nameplate | 15.50 | 15.00 | | 3.3% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | MARKETS | Market and Street Trading Administration Fees | Traders replacement statement of account | 10.50 | 10.00 | | 5.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | MARKETS | Market and Street Trading Administration Fees | Discount will be applied to all new applications and renewals completed and received online | 10.50 | 10.00 | | 5.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | MARKETS | Markets promotional prices | Markets promotional prices | | | | | |
| N&H | MARKETS | Markets promotional prices | *Promotional pricing may be introduced or withdrawn at any time depending on the needs of relevant markets - terms and conditions will apply | | | | | |
| N&H | MARKETS | Markets promotional prices | *Promotion - £10 off new applications and renewals completed and received online | 10.00 | 10.00 | | 0.0% | No change |
| N&H | MARKETS | Markets promotional prices | *Promotion - Buy one pitch get one free | Various | Various | | | No change |
| N&H | MARKETS | Markets promotional prices | *Promotion - Buy one pitch and get one half price | Various | Various | | | No change |
| N&H | MARKETS | Markets promotional prices | *Promotion - 25% discount on pitch fee | Various | Various | | | No change |
| N&H | MARKETS | Markets promotional prices | *Promotion - 50% discount on pitch fee | Various | Various | | | No change |
| N&H | MARKETS | Markets promotional prices | *Promotion - 75% discount on pitch fee | Various | Various | | | No change |
| N&H | MARKETS | Markets promotional prices | *Promotion - Free stall hire | 0.00 | 0.00 | | | No change |
| N&H | PARKING | PARKING | PARKING | | | | | |
| N&H | PARKING | Pay and display machine | Mobile phone parking charge - transaction fee | 0.10 | 0.10 | | 0.0% | No change. |
| N&H | PARKING | Pay and display machine | Mobile phone charge - optional reminder message fee | 0.10 | 0.10 | | 0.0% | No change. |
| N&H | PARKING | Pay and display machine | Pay and display machine | | | | | |
| N&H | PARKING | Pay and display machine | On-street pay and display bays | 1.70-6.00ph | 1.70-6.00ph | | | No change. |
| N&H | PARKING | Parking permits | Parking permits | | | | | |
| N&H | PARKING | Resident permit - 12 months | Based on CO2 emissions with a diesel surcharge | | | | | |
| N&H | PARKING | No local CO2 emissions - 12 months | No local CO2 emissions | £10.50 | 10.00 | | 5.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Resident permit - 12 months~ | CO2 emissions (up to 120 g/km) | | | | | |
| N&H | PARKING | Resident permit 12 months | All other vehicles | 64.50 | 62.50 | | 3.2% | CPI increase (3.1%) rounded to the nearest 50p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|----------------|-------------------------------------|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | PARKING | Resident permit 12 months | Diesel powered vehicles | 214.50 | 212.50 | | 0.9% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Resident permit - 12 months | CO2 emissions (121-185 g/km), or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | Resident permit 12 months | All other vehicles | 118.50 | 115.00 | | 3.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Resident permit 12 months | Diesel powered vehicles | 268.50 | 265.00 | | 1.3% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Resident permit - 12 months | CO2 emissions (186-225g/km), or engines (1200cc - 2000cc) | | | | | |
| N&H | PARKING | Resident permit 12 months | All other vehicles | 172.00 | 167.00 | | 3.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Resident permit 12 months | Diesel powered vehicles | 322.00 | 317.00 | | 1.6% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Resident permit - 12 months | CO2 emissions (226 g/km +), or engines (2001cc +) | | | | | |
| N&H | PARKING | Resident permit 12 months | All other vehicles | 226.00 | 219.00 | | 3.2% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Resident permit 12 months | Diesel powered vehicles | 376.00 | 369.00 | | 1.9% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Residents permits - 6 months | Based on CO2 emissions with a diesel surcharge | | | | | |
| N&H | PARKING | Residents permits - 6 months | Residents permits - 6 months | | | | | |
| N&H | PARKING | Residents permits - 6 months | No local CO2 emissions | 10.50 | 10.00 | | 5.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Residents permits - 6 months | CO2 emissions (up to 120 g/km) | | | | | |
| N&H | PARKING | Residents permits - 6 months | All other vehicles | 40.50 | 39.50 | | 2.5% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Residents permits - 6 months | Diesel powered vehicles | 115.50 | 114.50 | | 0.9% | Diesel surcharge of £75 added to standard price |
| N&H | PARKING | Residents permits - 6 months | CO2 emissions (121-185 g/km) or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | Residents permits - 6 months | All other vehicles | 70.50 | 68.50 | | 2.9% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Residents permits - 6 months | Diesel powered vehicles | 145.50 | 143.50 | | 1.4% | Diesel surcharge of £75 added to standard price |
| N&H | PARKING | Residents permits - 6 months | CO2 emissions (186-225g/km) or engines (1200cc - 2000cc) | | | | | |
| N&H | PARKING | Residents permits - 6 months | All other vehicles | 100.50 | 97.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Residents permits - 6 months | Diesel powered vehicles | 175.50 | 172.50 | | 1.7% | Diesel surcharge of £75 added to standard price |
| N&H | PARKING | Residents permits - 6 months | CO2 emissions (226 g/km +) or engines (2001cc +) | | | | | |
| N&H | PARKING | Residents permits - 6 months | All other vehicles | 131.00 | 127.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Residents permits - 6 months | Diesel powered vehicles | 206.00 | 202.00 | | 2.0% | Diesel surcharge of £75 added to standard price |
| N&H | PARKING | Residents permits - 3 months | Based on CO2 emissions with a diesel surcharge | | | | | |
| N&H | PARKING | Residents permits - 3 months | Resident permits - 3 months | | | | | |
| N&H | PARKING | Residents permits - 3 months | No local CO2 emissions | 10.50 | 10.00 | | 5.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Residents permits - 3 months | CO2 emissions (up to 120 g/km) | | | | | |
| N&H | PARKING | Residents permits - 3 months | All other vehicles | 28.00 | 27.00 | | 3.7% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Residents permits - 3 months | Diesel powered vehicles | 65.50 | 64.50 | | 1.6% | Diesel surcharge of £37.5 added to standard price |
| N&H | PARKING | Residents permits - 3 months | CO2 emissions (121-185 g/km) or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | Residents permits - 3 months | All other vehicles | 45.50 | 44.00 | | 3.4% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Residents permits - 3 months | Diesel powered vehicles | 83.00 | 81.50 | | 1.8% | Diesel surcharge of £37.5 added to standard price |
| N&H | PARKING | Residents permits - 3 months | CO2 emissions (186-225g/km) or engines (1200cc - 2000cc) | | | | | |
| N&H | PARKING | Residents permits - 3 months | All other vehicles | 63.00 | 61.00 | | 3.3% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Residents permits - 3 months | Diesel powered vehicles | 100.50 | 98.50 | | 2.0% | Diesel surcharge of £37.5 added to standard price |
| N&H | PARKING | Residents permits - 3 months | CO2 emissions (226 g/km +) or engines (2001cc +) | | | | | |
| N&H | PARKING | Residents permits - 3 months | All other vehicles | 80.50 | 78.00 | | 3.2% | CPI increase (3.1%) rounded to the nearest 50p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|---------|--|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | PARKING | Residents permits - 3 months | Diesel powered vehicles | 118.00 | 115.50 | | 2.2% | Diesel surcharge of £37.5 added to standard price |
| N&H | PARKING | Motorbikes and mopeds | | | | | | |
| N&H | PARKING | Parking | Motorbikes and mopeds (under all permits) aligned to existing permit types full price charging structure. | Various | Various | | 0.0% | No change |
| N&H | PARKING | Business permits | Based on CO2 emissions with a diesel surcharge | | | | | |
| N&H | PARKING | Business permits - 12 months A and B only | Business permit - 12 months, parking zones A and B only | | | | | |
| N&H | PARKING | Business permits - 12 months A and B only | No local CO2 emissions | 21.00 | 20.50 | | 2.4% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 12 months A and B only | CO2 emissions (up to 120 g/km) | | | | | |
| N&H | PARKING | Business permits - 12 months A and B only | All other vehicles | 570.00 | 553.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 12 months A and B only | Diesel powered vehicles | 720.00 | 703.00 | | 2.4% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Business permits - 12 months A and B only | CO2 emissions (121-185 g/km) or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | Business permits - 12 months A and B only | All other vehicles | 1,140.50 | 1,106.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 12 months A and B only | Diesel powered vehicles | 1,290.50 | 1,256.00 | | 2.7% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Business permits - 12 months A and B only | CO2 emissions (186-225g/km) or engines (1200cc - 2000cc) | | | | | |
| N&H | PARKING | Business permits - 12 months A and B only | All other vehicles | 1,668.00 | 1,618.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 12 months A and B only | Diesel powered vehicles | 1,818.00 | 1,768.00 | | 2.8% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Business permits - 12 months A and B only | CO2 emissions (226 g/km +) or engines (2001cc +) | | | | | |
| N&H | PARKING | Business permits - 12 months A and B only | All other vehicles | 1,668.00 | 1,618.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 12 months A and B only | Diesel powered vehicles | 1,818.00 | 1,768.00 | | 2.8% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Business permits - 3 months A and B only | Business permit - 3 months, parking zones A and B only | | | | | |
| N&H | PARKING | Business permits - 3 months A and B only | No local CO2 emissions | 21.00 | 20.50 | | 2.4% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 3 months A and B only | CO2 emissions (up to 120 g/km) | | | | | |
| N&H | PARKING | Business permits - 3 months A and B only | All other vehicles | 216.50 | 210.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 3 months A and B only | Diesel powered vehicles | 254.00 | 247.50 | | 2.6% | Diesel surcharge of £37.5 added to standard price |
| N&H | PARKING | Business permits - 3 months A and B only | CO2 emissions (121-185 g/km) or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | Business permits - 3 months A and B only | All other vehicles | 412.00 | 399.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 3 months A and B only | Diesel powered vehicles | 449.50 | 437.00 | | 2.9% | Diesel surcharge of £37.5 added to standard price |
| N&H | PARKING | Business permits - 3 months A and B only | CO2 emissions (186-225g/km) or engines (1200cc - 2000cc) | | | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|----------------|--|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | PARKING | Business permits - 3 months A and B only | All other vehicles | 607.50 | 589.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 3 months A and B only | Diesel powered vehicles | 645.00 | 626.50 | | 3.0% | Diesel surcharge of £37.5 added to standard price |
| N&H | PARKING | Business permits - 3 months A and B only | CO2 emissions (226 g/km +) or engines (2001cc +) | | | | | |
| N&H | PARKING | Business permits - 3 months A and B only | All other vehicles | 607.50 | 589.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 3 months A and B only | Diesel powered vehicles | 645.00 | 626.50 | | 3.0% | Diesel surcharge of £37.5 added to standard price |
| N&H | PARKING | Business permit - 12 months standard rate for all other parking zones | Based on CO2 emissions with a diesel surcharge | | | | | |
| N&H | PARKING | Business permits - 12 months - standard rate for all other parking zones | No local CO2 emissions | 21.00 | 20.50 | | 2.4% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permit - 12 months standard rate for all other parking zones | CO2 emissions (up to 120 g/km) | | | | | |
| N&H | PARKING | Business permits - 12 months - standard rate for all other parking zones | All other vehicles | 296.00 | 287.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 12 months - standard rate for all other parking zones | Diesel powered vehicles | 446.00 | 437.00 | | 2.1% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Business permit - 12 months standard rate for all other parking zones | CO2 emissions (121-185 g/km) or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | Business permits - 12 months - standard rate for all other parking zones | All other vehicles | 570.00 | 553.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 12 months - standard rate for all other parking zones | Diesel powered vehicles | 720.00 | 703.00 | | 2.4% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Business permit - 12 months standard rate for all other parking zones | CO2 emissions (186-225g/km) or engines (1200cc - 2000cc) | | | | | |
| N&H | PARKING | Business permits - 12 months - standard rate for all other parking zones | All other vehicles | 844.50 | 819.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 12 months - standard rate for all other parking zones | Diesel powered vehicles | 994.50 | 969.00 | | 2.6% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Business permit - 12 months standard rate for all other parking zones | CO2 emissions (226 g/km +) or engines (2001cc +) | | | | | |
| N&H | PARKING | Business permits - 12 months - standard rate for all other parking zones | All other vehicles | 1,119.00 | 1,085.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permits - 12 months - standard rate for all other parking zones | Diesel powered vehicles | 1,269.00 | 1,235.50 | | 2.7% | Diesel surcharge of £150 added to standard price |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|---------|---|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | Based on CO2 emissions with a diesel surcharge | | | | | |
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | No local CO2 emissions | 21.00 | 20.50 | | 2.4% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | CO2 emissions (up to 120 g/km) | | | | | |
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | All other vehicles | 121.50 | 118.00 | | 3.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | Diesel powered vehicles | 159.00 | 155.50 | | 2.3% | Diesel surcharge of £37.5 added to standard price |
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | CO2 emissions (121 - 185 g/km) or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | All other vehicles | 221.50 | 215.00 | | 3.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | Diesel powered vehicles | 259.00 | 252.50 | | 2.6% | Diesel surcharge of £37.5 added to standard price |
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | CO2 emissions (186-225g/km) or engines (1200cc - 2000cc) | | | | | |
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | All other vehicles | 321.50 | 312.00 | | 3.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | Diesel powered vehicles | 359.00 | 349.50 | | 2.7% | Diesel surcharge of £37.5 added to standard price |
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | CO2 emissions (226 g/km +) or engines (2001cc +) | | | | | |
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | All other vehicles | 422.50 | 410.00 | | 3.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Business permit - 3 months standard rate for all other parking zones | Diesel powered vehicles | 460.00 | 447.50 | | 2.8% | Diesel surcharge of £37.5 added to standard price |
| N&H | PARKING | All zone parking permits | Based on CO2 emissions with a diesel surcharge | | | | | |
| N&H | PARKING | All zone parking permit - 12 months | No local CO2 emissions | 1,182.50 | 1,147.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | All zone parking permits - 12 months | CO2 emissions (up to 120 g/km) | | | | | |
| N&H | PARKING | All zone parking permit - 12 months | All other vehicles | 1,605.50 | 1,557.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | All zone parking permit - 12 months | Diesel powered vehicles | 1,905.50 | 1,857.00 | | 2.6% | Diesel surcharge of £300 added to standard price |
| N&H | PARKING | All zone parking permits - 12 months | CO2 emissions (121-185 g/km) or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | All zone parking permit - 12 months | All other vehicles | 2,027.00 | 1,966.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | All zone parking permit - 12 months | Diesel powered vehicles | 2,327.00 | 2,266.00 | | 2.7% | Diesel surcharge of £300 added to standard price |
| N&H | PARKING | All zone parking permits - 12 months | CO2 emissions (186-225g/km) or engines (1200cc - 2000cc) | | | | | |
| N&H | PARKING | All zone parking permit - 12 months | All other vehicles | 2,449.50 | 2,376.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | All zone parking permit - 12 months | Diesel powered vehicles | 2,749.50 | 2,676.00 | | 2.7% | Diesel surcharge of £300 added to standard price |
| N&H | PARKING | All zone parking permits - 12 months | CO2 emissions (226 g/km +) or engines (2001cc +) | | | | | |
| N&H | PARKING | All zone parking permit - 12 months | All other vehicles | 3,030.50 | 2,939.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|----------------|---|---|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | PARKING | All zone parking permit - 12 months | Diesel powered vehicles | 3,330.50 | 3,239.50 | | 2.8% | Diesel surcharge of £300 added to standard price |
| N&H | PARKING | Health and social care permits | Based on CO2 emissions with a diesel surcharge | | | | | |
| N&H | PARKING | Health and social care permits - 12 months | No local CO2 emissions | 21.00 | 20.50 | | 2.4% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Health and social care permits - 12 months | CO2 emissions (up to 120 g/km) | | | | | |
| N&H | PARKING | Health and social care permits - 12 months | All other vehicles | 132.00 | 128.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Health and social care permits - 12 months | Diesel powered vehicles | 282.00 | 278.00 | | 1.4% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Health and social care permits - 12 months | CO2 emissions (121-185 g/km) or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | Health and social care permits - 12 months | All other vehicles | 243.00 | 235.50 | | 3.2% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Health and social care permits - 12 months | Diesel powered vehicles | 393.00 | 385.50 | | 1.9% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Health and social care permits - 12 months | CO2 emissions (186-225g/km) or engines (1200cc - 2000cc) | | | | | |
| N&H | PARKING | Health and social care permits - 12 months | All other vehicles | 353.50 | 343.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Health and social care permits - 12 months | Diesel powered vehicles | 503.50 | 493.00 | | 2.1% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Health and social care permits - 12 months | CO2 emissions (226 g/km +) or engines (2001cc +) | | | | | |
| N&H | PARKING | Health and social care permits - 12 months | All other vehicles | 464.50 | 450.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Health and social care permits - 12 months | Diesel powered vehicles | 614.50 | 600.50 | | 2.3% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Doctors permit - standard rate for all other parking zones | Based on CO2 emissions with a diesel surcharge | | | | | |
| N&H | PARKING | Doctors permit - 12 months standard rate for all other parking zones | No local CO2 emissions | 243.00 | 235.50 | | 3.2% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Doctors permit - 12 months standard rate for all other parking zones | CO2 emissions (up to 120 g/km) | | | | | |
| N&H | PARKING | Doctors permit - 12 months standard rate for all other parking zones | All other vehicles | 359.50 | 348.50 | | 3.2% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Doctors permit - 12 months standard rate for all other parking zones | Diesel powered vehicles | 509.50 | 498.50 | | 2.2% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Doctors permit - 12 months standard rate for all other parking zones | CO2 emissions (121-185 g/km) or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | Doctors permit - 12 months standard rate for all other parking zones | All other vehicles | 475.00 | 460.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Doctors permit - 12 months standard rate for all other parking zones | Diesel powered vehicles | 625.00 | 610.50 | | 2.4% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Doctors permit - 12 months standard rate for all other parking zones | CO2 emissions (186-225g/km) or engines (1200cc - 2000cc) | | | | | |
| N&H | PARKING | Doctors permit - 12 months standard rate for all other parking zones | All other vehicles | 591.50 | 573.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|----------------|---|---|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | PARKING | Doctors permit - 12 months standard rate for all other parking zones | Diesel powered vehicles | 741.50 | 723.50 | | 2.5% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Doctors permit - 12 months standard rate for all other parking zones | CO2 emissions (226 g/km +) or engines (2001cc +) | | | | | |
| N&H | PARKING | Doctors permit - 12 months standard rate for all other parking zones | All other vehicles | 708.00 | 686.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Doctors permit - 12 months standard rate for all other parking zones | Diesel powered vehicles | 858.00 | 836.50 | | 2.6% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Doctors permit A and B only | Based on CO2 emissions with a diesel surcharge | | | | | |
| N&H | PARKING | Doctors permit - 12 months zones A & B | No local CO2 emissions | 464.50 | 450.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Doctors permit - 12 months zones A and B only | CO2 emissions (up to 120 g/km) | | | | | |
| N&H | PARKING | Doctors permit - 12 months zones A and B only | All other vehicles | 581.00 | 563.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Doctors permit - 12 months zones A and B only | Diesel powered vehicles | 731.00 | 713.50 | | 2.5% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Doctors permit - 12 months zones A and B only | CO2 emissions (121-185 g/km) or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | Doctors permit - 12 months zones A and B only | All other vehicles | 696.50 | 675.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Doctors permit - 12 months zones A and B only | Diesel powered vehicles | 846.50 | 825.50 | | 2.5% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Doctors permit - 12 months zones A and B only | CO2 emissions (186-225g/km) or engines (1200cc - 2000cc) | | | | | |
| N&H | PARKING | Doctors permit - 12 months zones A and B only | All other vehicles | 813.00 | 788.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Doctors permit - 12 months zones A and B only | Diesel powered vehicles | 963.00 | 938.50 | | 2.6% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Doctors permit - 12 months zones A and B only | CO2 emissions (226 g/km +) or engines (2001cc +) | | | | | |
| N&H | PARKING | Doctors permit - 12 months zones A and B only | All other vehicles | 929.50 | 901.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Doctors permit - 12 months zones A and B only | Diesel powered vehicles | 1,079.50 | 1,051.50 | | 2.7% | Diesel surcharge of £150 added to standard price |
| N&H | PARKING | Permit administration fees | Permit administration fees | | | | | |
| N&H | PARKING | Administration fee for refunds | Administration fee for refunds - on street all permit types | 21.00 | 20.50 | | 2.4% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Visitor vouchers | Visitor vouchers (price per book) | | | | | |
| N&H | PARKING | Visitor vouchers residents | Book of five one day vouchers, standard rate | 21.00 | 20.50 | | 2.4% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Visitor vouchers residents - blue badge holder, 60 and over discounted rate | Book of five one day vouchers, discount on standard rate, available to customers aged 60 and over, or blue badge holders (only applicable to the first two books bought per month). | 10.50 | 10.25 | | 2.4% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Visitor vouchers residents | Book of 20 two hour vouchers, standard rate | 24.00 | 23.50 | | 2.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Visitor vouchers residents - blue badge holder, 60 and over discounted rate | Book of 20 two hour vouchers, discount on standard rate, available to customers aged 60 and over, or blue badge holders (only applicable to the first two books bought per month). | 12.00 | 11.75 | | 2.1% | CPI increase (3.1%) rounded to the nearest 50p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|----------------|---|---|---------------------------------------|---------------------------------------|-----------------|---------------------|--|
| N&H | PARKING | Health and social care vouchers | Health and social care vouchers, book of five one day vouchers, standard rate | 44.50 | 43.00 | | 3.5% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | All zone business vouchers | All zone business voucher (book of 10, each lasting one day) | 237.50 | 230.50 | | 3.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Film vouchers | Film voucher - one day | 32.50 | 31.50 | | 3.2% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Bay suspensions | Bay suspensions | | | | | |
| N&H | PARKING | Bay suspensions | Suspensions charge per five metre car space per day - all controlled parking zones (excluding domestic removals, highway maintenance, NHS, Hackney Housing and housing associations). | 35.00 | 34.00 | | 2.9% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Bay suspensions | Administration fee - new and extended suspensions (one off fee) | 79.50 | 77.00 | | 3.2% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Bay suspensions | Suspensions daily fee for domestic removals (up to one day), highway maintenance, NHS, Hackney Housing and housing associations. | Free | Free | | | |
| N&H | PARKING | Bay suspensions | Unauthorised suspension or late notice fee (requests seven days or less from suspension start date - in addition to administration fee) | 79.50 | 77.00 | | 3.2% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Dispensations - removals, extended deliveries, works or parking in a suspended bay | Dispensations - removals, extended deliveries, works or parking in a suspended bay | | | | | |
| N&H | PARKING | Dispensations | Dispensation charge per 5m car space per day | 21.00 | 20.50 | | 2.4% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Dispensations | Dispensation - wedding (two free dispensations valid on one day only) | Free | Free | | | No change |
| N&H | PARKING | Dispensations | Dispensation - funeral (ten free dispensations valid on one day only) | Free | Free | | | No change |
| N&H | PARKING | Parking enforcement | Enforcement | | | | | |
| N&H | PARKING | Parking enforcement | Penalty Charge Notices (PCNs) | 80.00 - 130.00 | 80.00 - 130.00 | | | Charges set by external body |
| N&H | PARKING | Parking enforcement | Parking removal | 200.00 | 200.00 | | 0.0% | Charges set by external body |
| N&H | PARKING | Parking enforcement | Parking Removal Storage | 40.00 | 40.00 | | 0.0% | Charges set by external body |
| N&H | PARKING | Parking enforcement | Parking Removal Disposal | 70.00 | 70.00 | | 0.0% | Charges set by external body |
| N&H | PARKING | Parking enforcement | Hackney residents - abandoned vehicles removal and disposal only. | Free | Free | | | No change |
| N&H | PARKING | PARKING | PARKING | | | | | |
| N&H | PARKING | Pay and display | Pay by mobile discount only - except leisure centres | 0.20ph | 0.20ph | | | No change |
| N&H | PARKING | Car park - pay and display machine | Car park - pay and display machine | | | | | |
| N&H | PARKING | Pay and display machine | Off street car parks - Gillet Street | 2.00ph up to three hours maximum stay | 2.00ph up to three hours maximum stay | | | No change |
| N&H | PARKING | Pay and display machine | Off street car parks - Amhurst Road, Bentley Road and Wilmer Place | 2.00ph | 2.00ph | | | No change |
| N&H | PARKING | Pay and display machine | Off Street car parks - Kingshall leisure centre | 1.20 ph | 1.20 ph | | | No change |
| N&H | PARKING | Companion badge | Companion badge - up to three years and the blue badge expiry date | | | | | |
| N&H | PARKING | Companion badge - up to three years or the blue badge expiry date | Resident blue badge holders only | Free | Free | | | No change |
| N&H | PARKING | Estate residents permit - 12 months only | Estate residents permit - 12 months only | | | | | |
| N&H | PARKING | Estate residents permit - 12 months only | All vehicles | 40.50 | 39.50 | | 2.5% | CPI increase (3.1%) rounded to the nearest 50p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|----------------|---|---|--------------------------|--------------------------|-----------------|---|---------------------|
| N&H | PARKING | Estate residents permit - 12 months only | Estate residents blue badge holders only | Free | Free | | | No change |
| N&H | PARKING | Car clubs dedicated bays | | | | | | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | Car club permit types based on CO2 emissions with a diesel surcharge | | | | | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | No local CO2 emissions | 633.50 | 614.50 | | 3.1% CPI increase (3.1%) rounded to the nearest 50p | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | CO2 emissions (up to 120 g/km) | | | | | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | All other vehicles | 950.50 | 922.00 | | 3.1% CPI increase (3.1%) rounded to the nearest 50p | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | Diesel powered vehicles | 1,175.50 | 1,147.00 | | 2.5% Diesel surcharge of £225 added to standard price | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | CO2 emissions (121 - 185 g/km) or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | All other vehicles | 1,267.00 | 1,229.00 | | 3.1% CPI increase (3.1%) rounded to the nearest 50p | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | Diesel powered vehicles | 1,492.00 | 1,454.00 | | 2.6% Diesel surcharge of £225 added to standard price | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | CO2 emissions (186 - 225g/km) or engines (1200cc - 2000cc) | | | | | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | All other vehicles | 1,583.50 | 1,536.00 | | 3.1% CPI increase (3.1%) rounded to the nearest 50p | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | Diesel powered vehicles | 1,808.50 | 1,761.00 | | 2.7% Diesel surcharge of £225 added to standard price | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | CO2 emissions (226 g/km +) or larger engines (2001cc +) | | | | | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | All other vehicles | 1,900.50 | 1,843.50 | | 3.1% CPI increase (3.1%) rounded to the nearest 50p | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for parking zones A and B only | Diesel powered vehicles | 2,125.50 | 2,068.50 | | 2.8% Diesel surcharge of £225 added to standard price | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | Car club permit types based on CO2 emissions with a diesel surcharge | | | | | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | No local CO2 emissions | 330.00 | 320.00 | | 3.1% CPI increase (3.1%) rounded to the nearest 50p | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | CO2 emissions (up to 120 g/km) | | | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|----------------|---|---|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | All other vehicles | 495.50 | 480.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | Diesel powered vehicles | 720.50 | 705.50 | | 2.1% | Diesel surcharge of £225 added to standard price |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | CO2 emissions (121-185 g/km) or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | All other vehicles | 660.00 | 640.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | Diesel powered vehicles | 885.00 | 865.00 | | 2.3% | Diesel surcharge of £225 added to standard price |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | CO2 emissions (186-225g/km) or engines (1200cc - 2000cc) | | | | | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | All other vehicles | 825.50 | 800.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | Diesel powered vehicles | 1,050.50 | 1,025.50 | | 2.4% | Diesel surcharge of £225 added to standard price |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | CO2 emissions (226 g/km +) or larger engines (2001cc +) | | | | | |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | All other vehicles | 990.00 | 960.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Car club permit (standard bay based) - 12 months for all other parking zones and no zone | Diesel powered vehicles | 1,215.00 | 1,185.00 | | 2.5% | Diesel surcharge of £225 added to standard price |
| N&H | PARKING | Car club floating | Car club permit types based on CO2 emissions with a diesel surcharge | | | | | |
| N&H | PARKING | Car club permit (floating) - 12 months borough-wide | No local CO2 emissions | 686.00 | 665.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Car club permit (floating) - 12 months borough-wide | CO2 emissions (up to 120 g/km) | | | | | |
| N&H | PARKING | Car club permit (floating) - 12 months borough-wide | All other vehicles | 1,373.00 | 1,331.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Car club permit (floating) - 12 months borough-wide | Diesel powered vehicles | 1,673.00 | 1,631.50 | | 2.5% | Diesel surcharge of £300 added to standard price |
| N&H | PARKING | Car club permit (floating) - 12 months borough-wide | CO2 emissions (121 - 185 g/km) or smaller engines (under 1200cc) | | | | | |
| N&H | PARKING | Car club permit (floating) - 12 months borough-wide | All other vehicles | 1,715.50 | 1,664.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Car club permit (floating) - 12 months borough-wide | Diesel powered vehicles | 2,015.50 | 1,964.00 | | 2.6% | Diesel surcharge of £300 added to standard price |
| N&H | PARKING | Car club permit (floating) - 12 months borough-wide | CO2 emissions (186 - 225g/km) or engines (1200cc - 2000cc) | | | | | |
| N&H | PARKING | Car club permit (floating) - 12 months borough-wide | All other vehicles | 2,059.00 | 1,997.00 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|---------|--|--|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | PARKING | Car club permit (floating) - 12 months borough-wide | Diesel powered vehicles | 2,359.00 | 2,297.00 | | 2.7% | Diesel surcharge of £300 added to standard price |
| N&H | PARKING | Car club permit (floating) - 12 months borough-wide | CO2 emissions (226 g/km +) or larger engines (2001cc +) | | | | | |
| N&H | PARKING | Car club permit (floating) - 12 months borough-wide | All other vehicles | 2,398.50 | 2,326.50 | | 3.1% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Car club permit (floating) - 12 months borough-wide | Diesel powered vehicles | 2,698.50 | 2,626.50 | | 2.7% | Diesel surcharge of £300 added to standard price |
| N&H | PARKING | Estate resident visitors voucher | Estate resident visitors voucher | | | | | |
| N&H | PARKING | Estate resident visitors voucher | Standard rate - including blue badge holders (one day, ten cards in a book) | 4.00 | 3.50 | | 14.3% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Estate resident visitors voucher | Discount rate for people 60 and over (one day, ten cards in a book) | 2.00 | 1.75 | | 14.3% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Delivery charges | Delivery charges | | | | | |
| N&H | PARKING | Delivery charges | Paper vouchers - delivery charge per order (courier) | 3.00 | 3.00 | | 0.0% | No change |
| N&H | PARKING | Delivery charges | Paper vouchers - delivery charge (other delivery methods eg Royal Mail) | Various | Various | | | No change |
| N&H | PARKING | Dedicated bays | Borough wide - per permit/car space, 12 months (permit fee applies separately) | | | | | |
| N&H | PARKING | General disabled parking bays | General disabled parking bays | Free | | | | No change |
| N&H | PARKING | Dedicated parking bays | One off charge to implement a dedicated parking bay (all types other than a disabled person's bay) | 1,800.00 | | | | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Parking Zones Amendments | Parking zone amendments - charged to developers requesting amendments as part of building works only and Parking Zone Implementations - private land only | | | | | |
| N&H | PARKING | Works costs | Traffic order costs (per scheme) | various | Various | | | Price set by external party. Will be updated when the contract gets updated |
| N&H | PARKING | Works costs | Yellow line cost (per linear metre) | 0.56 | 0.00 | | | Price set by external party. Will be updated when the contract gets updated |
| N&H | PARKING | Works costs | White line cost (per linear metre) | 1.09 | 0.00 | | | Price set by external party. Will be updated when the contract gets updated |
| N&H | PARKING | Works costs | Traffic restriction refresh (per linear metre) | 30.50 | 30.50 | | 0.0% | Price set by external party. Will be updated when the contract gets updated |
| N&H | PARKING | Works costs | Line removal-per sq metre, Minimum charge 10m2 | 12.00 | 12.00 | | 0.0% | Price set by external party. Will be updated when the contract gets updated |
| N&H | PARKING | Works costs | 4m post installation (per post) | 156.00 | 156.00 | | 0.0% | Price set by external party. Will be updated when the contract gets updated |
| N&H | PARKING | Works costs | 3m post installation (per post) | 150.50 | 150.50 | | 0.0% | Price set by external party. Will be updated when the contract gets updated |
| N&H | PARKING | Works costs | Post removal (per post) | 124.00 | 124.00 | | 0.0% | Price set by external party. Will be updated when the contract gets updated |
| N&H | PARKING | Works costs | Entry sign (per sign) | 177.00 | 177.00 | | 0.0% | Price set by external party. Will be updated when the contract gets updated |
| N&H | PARKING | Works costs | All other sign (per sign) | 25.50 | 25.50 | | 0.0% | Price set by external party. Will be updated when the contract gets updated |
| N&H | PARKING | Staff costs (£ per hour) | Staff costs (£ per hour) | | | | | |
| N&H | PARKING | Staff costs (£ per hour) | Design (£ per hour) | 80.50 | 78.50 | | 2.5% | Staff wage increased inclusive of CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Staff costs (£ per hour) | Implementation, including engineer time, CEO enforcement and removal truck (£ per hour) | 83.50 | 81.50 | | 2.5% | Staff wage increased inclusive of CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Staff costs (£ per hour) | TMO staff (£ per hour) | 106.50 | 104.50 | | 1.9% | Staff wage increased inclusive of CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Enforcement | Enforcement | | | | | |
| N&H | PARKING | Enforcement | Unwanted vehicles surrendered to Hackney by non-Hackney resident | 31.50 | 30.50 | | 3.3% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Administration fees and charges | Estate parking permits refunds | 11.00 | 10.50 | | 4.8% | CPI increase (3.1%) rounded to the nearest 50p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------|---|---|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | PARKING | Companion badge linked to personalised disabled bay - up to three years or the blue badge expiry date | Residents with personalised disabled bays only - companion e-badge unique to bay | Free | Free | | | No change |
| N&H | PARKING | Dedicated parking bay | Personalised disabled bays | Free | Free | | | No change |
| N&H | PARKING | Cycle hangar | | | | | | |
| N&H | PARKING | Cycle hangar - Hackney on street resident | Price per space, per year | 43.50 | 42.50 | | 2.4% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Cycle hangar - Hackney estate resident | Price per space, per year | 31.00 | 30.00 | | 3.3% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Cycle hangar - non Hackney resident | Price per space, per year | 206.00 | 201.5 | | 2.2% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Cycle hangar - Key replacement | Fees to replace lost keys | 26.00 | 25.00 | | 4.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Cycle hangar - Key refund | Refund if the cycle hangar is no longer wanted and the key is returned | 26.00 | 25.00 | | 4.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | PARKING | Debt recovery | | | | | | |
| N&H | PARKING | Register a debt at County court | Fee to register a debt at TEC of County court. | 9.00 | 8.00 | | 12.5% | Statutory charge outside LBH control |
| N&H | PARKING | Enforcement agent - Compliance stage | Fees and charges for PCN enforcement action | 75.00 | 75.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Enforcement agent - Enforcement stage | Fees and charges for PCN enforcement action | 235.00 | 235.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Enforcement agent - Sale of goods stage | Fees and charges for PCN enforcement action | 110.00 | 110.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Untaxed vehicles | | | | | | |
| N&H | PARKING | Clamp | Untaxed vehicles | 100.00 | 100.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Removal before 24 hours | Release fee- at roadside/offence location or from the vehicle pound within 24 hours of enforcement action | 100.00 | 100.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Removal after 24 hours | Release fee- at roadside/offence location or from the vehicle pound within 24 hours of enforcement action | 200.00 | 200.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Storage fee per complete day | Release fee- at roadside/offence location or from the vehicle pound within 24 hours of enforcement action | 21.00 | 21.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PLANNING | Private Water Supplies Regulations 2009 | Private Water Supplies Regulations 2009 | | | | | |
| N&H | PLANNING | Private Water Supplies Regulations 2009 | Risk Assessment | 500.00 | 500.00 | | 0.0% | |
| N&H | PLANNING | Private Water Supplies Regulations 2009 | Sampling (each visit) | 100.00 | 100.00 | | 0.0% | |
| N&H | PLANNING | Private Water Supplies Regulations 2009 | Investigation | 100.00 | 100.00 | | 0.0% | |
| N&H | PLANNING | Private Water Supplies Regulations 2009 | Granting an authorisation | 100.00 | 100.00 | | 0.0% | |
| N&H | PLANNING | Private Water Supplies Regulations 2009 | Analyse a sample under Regulation 10 | 25.00 | 25.00 | | 0.0% | |
| N&H | PLANNING | Private Water Supplies Regulations 2009 | Analyse a sample taken during check monitoring | 100.00 | 100.00 | | 0.0% | |
| N&H | PLANNING | Private Water Supplies Regulations 2009 | Analyse a sample taken during audit monitoring | 500.00 | 500.00 | | 0.0% | |
| N&H | PLANNING | Private Water Supplies Regulations 2009 | Contaminated land enquiries | | | | | |
| N&H | PLANNING | Private Water Supplies Regulations 2009 | Information from the councils records in relation to contaminated land | 144.00 | 144.00 | | 0.0% | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------|---|--|--------------------------|--------------------------|-----------------|---------------------|---------------------|
| N&H | PLANNING | Land Charges | Land Charges | | | | | |
| N&H | LAND CHARGES | Land Charges | Local Land Charges Register (LLC1) | 43.00 | 43.00 | | 0.0% | |
| N&H | LAND CHARGES | Land Charges | Additional search on Extra Parcel (LLC1) | 6.00 | 6.00 | | 0.0% | |
| N&H | PLANNING | PLANNING | PLANNING | | | | | |
| N&H | PLANNING | Planning Applications | Planning Applications | | | | | |
| N&H | PLANNING | Planning Applications | Request for compliance check for planning conditions (only): Householders Consents: £25 per condition or set of conditions requested for one site | 30.00 | 30.00 | | 0.0% | |
| N&H | PLANNING | Planning Applications | Other consents: £85 per condition or set of conditions requested for one site. | 102.00 | 102.00 | | 0.0% | |
| N&H | PLANNING | Planning Pre-applications | Planning Pre-applications | | | | | |
| N&H | PLANNING | Planning Pre-applications | Householders Written Request | 125.00 | 104.17 | | 20.0% | |
| N&H | PLANNING | Planning Pre-applications | Householders Written Request (listed building) | 187.50 | 145.84 | | 28.6% | |
| N&H | PLANNING | Planning Pre-applications | Telecommunications (single mast and associated equipment - over this ad hoc) | 416.67 | 208.34 | | 100.0% | |
| N&H | PLANNING | Planning Pre-applications | Smallscale commercial development (up to 100sqm incl.change of use, shopfronts, plant/machinery, adverts) - written advice within 15 working days (30 days if relating to a listed building) | 250.00 | 208.34 | | 20.0% | |
| N&H | PLANNING | Planning Pre-applications | 1 new residential unit written advice within 15 working days (30 days if relating to a listed building) | 458.33 | 375.00 | | 22.2% | |
| N&H | PLANNING | Planning Pre-applications | 2-4 residential units and/or 100-499 sqm non-residential floor space | 750.00 | 625.84 | | 19.8% | |
| N&H | PLANNING | Planning Pre-applications | 5-9 new residential units and/or 500 - 999 sqm non-residential floorspace written advice within 30 working days | 1,666.66 | 1,250.00 | | 33.3% | |
| N&H | PLANNING | Planning Pre-applications | Early stage discussion and written response within 30 days on key planning issues based on preliminary planning brief | 2,500.00 | 1,666.67 | | 50.0% | |
| N&H | PLANNING | Planning Pre-applications | 10-24 residential units and /or 1000-1999sqm non-residential floor space | 3,333.33 | 2,500.00 | | 33.3% | |
| N&H | PLANNING | Planning Pre-applications | 25-49 residential units and/or 2000-4999 sqm non-residential floor space | 5,833.33 | 4,166.67 | | 40.0% | |
| N&H | PLANNING | Planning Pre-applications | 50-149 residential units and/or 5000 - 14999 sqm non-residential floor space | 7,500.00 | 5,000.00 | | 50.0% | |
| N&H | PLANNING | Planning Pre-applications | 150 + residential units, and/or over 15000 sqm non-residential floor space, and/or buildings 30m or taller | 12,500.00 | 8,333.34 | | 50.0% | |
| N&H | PLANNING | Planning Research provision of information | Planning Research provision of information | | | | | |
| N&H | PLANNING | Planning Research provision of information | Planning history database search £20 per site (includes description of works and decision outcome only) | 20.00 | 20.00 | | 0.0% | |
| N&H | PLANNING | Planning Research provision of information | General planning research/ enquires (including enquiries relating to planning enforcement notices) £50 per hour. | 50.00 | 50.00 | | 0.0% | |
| N&H | PLANNING | Planning Research provision of information | Request for compliance check for planning conditions one or more (only): | 95.00 | 95.00 | | 0.0% | |
| N&H | PLANNING | Planning Research provision of information | Other consents: £85 per condition or set of conditions requested for one site. | 85.00 | 85.00 | | 0.0% | |
| N&H | PLANNING | Validation Checking Services | Validation Checking Services | | | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|----------|------------------------------|--|--|--|-----------------|---------------------|---------------------|
| N&H | PLANNING | Validation Checking Services | £11,432 + £118 for each 0.1 in excess of 2.5 hectares to a maximum of £150,000 | £11,432 plus £138 per 0.1 hectare | £11,432 plus £138 per 0.1 hectare | | | |
| N&H | PLANNING | Validation Checking Services | Householder Applications | | | | | |
| N&H | PLANNING | Validation Checking Services | Alterations/extensions to a single dwelling, including work within boundary | 206.00 | 206.00 | | 0.0% | |
| N&H | PLANNING | Full Applications | Full Applications | | | | | |
| N&H | PLANNING | Full Applications | Alterations/extensions to two or more dwellings including works within boundaries | 407.00 | 407.00 | | 0.0% | |
| N&H | PLANNING | Full Applications | New dwellings up to and including 50 per dwelling | 462.00 | 462.00 | | 0.0% | |
| N&H | PLANNING | Full Applications | New dwellings for more than 50 | £22859 + £138 per dwelling | £22859 + £138 per dwelling | | | |
| N&H | PLANNING | Full Applications | Alterations of buildings - not dwellings | 234.00 | 234.00 | | 0.0% | |
| N&H | PLANNING | Full Applications | Erection of building - not dwellings, agricultural, glasshouses, plant or machinery - no increase of floor space of no more than 40m2 | 234.00 | 234.00 | | 0.0% | |
| N&H | PLANNING | Full Applications | Erection of building - not dwellings, agricultural, glasshouses, plant or machinery - increase of floor space of more than 40m2 but no more than 75m2 | 462.00 | 462.00 | | 0.0% | |
| N&H | PLANNING | Full Applications | Erection of building - not dwellings, agricultural, glasshouses, plant or machinery - increase of floor space of more than 75m2 but no more than 3,750m2 | £462 for each 75m2 or part thereof | £462 for each 75m2 or part thereof | | | |
| N&H | PLANNING | Full Applications | Erection of building - not dwellings, agricultural, glasshouses, plant or machinery - increase of floor space of more than 3,750m2 | £22,859 + £138 for each additional 75m2 in excess of 3750m2 to a maximum of £300,000 | £22,859 + £138 for each additional 75m2 in excess of 3750m2 to a maximum of £300,000 | | | |
| N&H | PLANNING | Full Applications | The erection of building on land used for agriculture for agricultural purposes - not more than 465m2 | 96.00 | 96.00 | | 0.0% | |
| N&H | PLANNING | Full Applications | The erection of building on land used for agriculture for agricultural purposes - more than 465m2 but not more than 4,215m2 | £462 for first 540m2 and £462 for 75m2 (or part thereof) in excess of 540m2 | £462 for first 540m2 and £462 for 75m2 (or part thereof) in excess of 540m2 | | | |
| N&H | PLANNING | Full Applications | The erection of building on land used for agriculture for agricultural purposes - more than 4,215m2 | £462 for first 540m2 and £462 for 75m2 (or part thereof) in excess of 540m2 | £462 for first 540m2 and £462 for 75m2 (or part thereof) in excess of 540m2 | | | |
| N&H | PLANNING | Full Applications | Erection of greenhouse - on land for purpose of agriculture - not more than 465m2 | 96.00 | 96.00 | | 0.0% | |
| N&H | PLANNING | Full Applications | Erection of greenhouse - on land for purpose of agriculture - more than 465m2 | 2,580.00 | 2,580.00 | | 0.0% | |
| N&H | PLANNING | Full Applications | Erection/alternations/replacements and machinery - not more than 5 hectares | £462 per 0.1 hectare | £462 per 0.1 hectare (or part thereof) | | | |
| N&H | PLANNING | Full Applications | Erection/alternations/replacements and machinery - more than 5 hectares | 22,859 + 138 for each additional 75m2 (or part thereof) in excess of 5 hectares to a maximum of £300,000 | 22,859 + 138 for each additional 75m2 (or part thereof) in excess of 5 hectares to a maximum of £300,000 | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------|--|---|---|--|-----------------|---------------------|---------------------|
| N&H | PLANNING | Full Applications | Applications other than Building Works | | | | | |
| N&H | PLANNING | Full Applications | Application car park, service roads or other access - for existing use | 234.00 | 234.00 | | 0.0% | |
| N&H | PLANNING | Full Applications | Waste - use of land for disposal of refuse, waste materials or deposits of material remaining after extraction or storage of material - not more than 15 hectares | £234 for each 0.1 hectare (or part thereof) | £234 for each 0.1 hectare (or part thereof) | | | |
| N&H | PLANNING | Full Applications | Waste - use of land for disposal of refuse, waste materials or deposits of material remaining after extraction or storage of material -more than 15 hectares | £34,934 + £138 for each 0.1hectare (or part thereof) in excess of 15 hectares to a maximum of £78,000 | £34,934 + £138 for each 0.1 hectare (or part thereof) in excess of 15 hectares to a maximum of £78,000 | | | |
| N&H | PLANNING | Full Applications | Operations connected with exploratory drilling for oil or natural gas - not more than 7.5 hectares | £462 for each 0.1 hectare (or part thereof) | £462 for each 0.1 hectare (or part thereof) | | | |
| N&H | PLANNING | Full Applications | Operations connected with exploratory drilling for oil or natural gas - more than 7.5 hectares | £38,070 + £151 for each 0.1hectare (or part thereof) in excess of 7.5 hectares to a maximum of £300,000 | £38,070 + £151 for each 0.1 hectare (or part thereof) in excess of 7.5 hectares to a maximum of £300,000 | | | |
| N&H | PLANNING | Full Applications | Other operations - winning and working of minerals not more than 15 hectares | £234 for each 0.1 hectare | £234 for each 0.1 hectare | | | |
| N&H | PLANNING | Full Applications | Other operations - winning and working of minerals more than 15 hectares | £34,934 + £138 for each 0.1hectare in excess of 15 hectares to a maximum of £78,000 | £34,934 + £138 for each 0.1 hectare in excess of 15 hectares to a maximum of £78,000 | | | |
| N&H | PLANNING | Full Applications | Other operations - not coming within any of the above categories | £234 for each 0.1 hectare (or part thereof) up to a maximum of £300,000 | £234 for each 0.1 hectare (or part thereof) up to a maximum of £300,000 | | | |
| N&H | PLANNING | Lawful Development Certificate | Lawful Development Certificate | | | | | |
| N&H | PLANNING | Lawful Development Certificate | Lawful Development certificate - existing use - including uses in breadth of a planning condition | same as full | same as full | | | |
| N&H | PLANNING | Lawful Development Certificate | Lawful Development certificate - existing use - lawful not to comply with a particular condition | 234.00 | 234.00 | | 0.0% | |
| N&H | PLANNING | Lawful Development Certificate | Lawful Development certificate - proposed use | Half the normal planning fee | Half the normal planning fee | | | |
| N&H | PLANNING | Prior approval | Prior approval | | | | | |
| N&H | PLANNING | Prior approval | agricultural and forestry buildings and operations or demolition of buildings | 96.00 | 96.00 | | 0.0% | |
| N&H | PLANNING | Prior approval | Telecommunications Code Systems Operators | 462.00 | 462.00 | | 0.0% | |
| N&H | PLANNING | Reserved Matters | Reserved Matters | | | | | |
| N&H | PLANNING | Reserved Matters | Applications for approval of reserved matters following outline approval | Full fee due or if full fee already paid then £462 | Full fee due or if full fee already paid | | | |
| N&H | PLANNING | Approval/Variation/discharge of condition | Approval/Variation/discharge of condition | | | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------|---|--|---|----------------------------------|-----------------|---------------------|---------------------|
| N&H | PLANNING | Approval/Variation/discharge of condition | Application for removal or variation of a condition following grant of planning permission | 234.00 | 234.00 | | 0.0% | |
| N&H | PLANNING | Change of Use | Change of Use | | | | | |
| N&H | PLANNING | Change of Use | Change of use as one or more separate dwelling house - not more than 50 dwellings | 462 for each | 462 for each | | | |
| N&H | PLANNING | Change of Use | Change of use as one or more separate dwelling house - more than 50 dwellings | £22,859 + £138 for each in excess of 50 up to a maximum of £300,000 | £22,859 + £138 for each in exce: | | | |
| N&H | PLANNING | Change of Use | Other Change of Use of a building or land | 462.00 | 462.00 | | 0.0% | |
| N&H | PLANNING | Advertising | Advertising | | | | | |
| N&H | PLANNING | Advertising | Relating to the business on the premises | 132.00 | 132.00 | | 0.0% | |
| N&H | PLANNING | Advertising | Advertisement for the purpose of directing members of the public to a business that is near the site on which the advertisement is displayed but which is not visible from that site | 132.00 | 132.00 | | 0.0% | |
| N&H | PLANNING | Advertising | Other advertisement | 462.00 | 462.00 | | 0.0% | |
| N&H | PLANNING | Application for a New Planning Permssion to replace an Extant Planning Permission | Application for a New Planning Permssion to replace an Extant Planning Permission | | | | | |
| N&H | PLANNING | Application for a New Planning Permssion to replace an Extant Planning Permission | Application in respect of major developments | 690.00 | 690.00 | | 0.0% | |
| N&H | PLANNING | Application for a New Planning Permssion to replace an Extant Planning Permission | Application in respect of household developments | 68.00 | 68.00 | | 0.0% | |
| N&H | PLANNING | Application for a New Planning Permssion to replace an Extant Planning Permission | Application in respect of other developments | 234.00 | 234.00 | | 0.0% | |
| N&H | PLANNING | Community Infrastructive Levy (CIL) is raised on developers to fund capital infrasture projects in the Borough. Up to 5% may be utilised to fund management costs. | Community Infrastructive Levy (CIL) is raised on developers to fund capital infrasture projects in the Borough. Up to 5% may be utilised to fund management costs. | | | | | |
| N&H | PLANNING | CILfor Residential Development | CILfor Residential Development | | | | | |
| N&H | PLANNING | CILfor Residential Development | Zone A | 190.00 | 190.00 | | 0.0% | |
| N&H | PLANNING | CILfor Residential Development | Zone B | 25.00 | 25.00 | | 0.0% | |
| N&H | PLANNING | CILfor Residential Development | Zone C | 55.00 | 55.00 | | 0.0% | |
| N&H | PLANNING | CILfor Residential Development | Zone D | 0.00 | 0.00 | | | |
| N&H | PLANNING | CIL Commercial and Other Developments | CIL Commercial and Other Developments | | | | | |
| N&H | PLANNING | CIL Commercial and Other Developments | Offices - City Fringe | 50.00 | 50.00 | | 0.0% | |
| N&H | PLANNING | CIL Commercial and Other Developments | Offices - Rest of the Borough | 0.00 | 0.00 | | | |
| N&H | PLANNING | CIL Commercial and Other Developments | Retail - City Fringe | 65.00 | 65.00 | | 0.0% | |
| N&H | PLANNING | CIL Commercial and Other Developments | Retail - Rest of the Borough | 0.00 | 0.00 | | | |
| N&H | PLANNING | CIL Commercial and Other Developments | Hotel - City Fringe | 80.00 | 80.00 | | 0.0% | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-------------------------------|---|---|--------------------------|--------------------------|-----------------|---------------------|---------------------|
| N&H | PLANNING | CIL Commercial and Other Developments | Hotel - Rest of the Borough | 55.00 | 55.00 | | 0.0% | |
| N&H | PLANNING | CIL Commercial and Other Developments | Large Format Retail | 150.00 | 150.00 | | 0.0% | |
| N&H | PLANNING | CIL Commercial and Other Developments | Student Housing | 373.00 | 373.00 | | 0.0% | |
| N&H | PLANNING | CIL Commercial and Other Developments | All Other Uses | 0.00 | 0.00 | | | |
| N&H | PLANNING | Planning | General Enquiries | | | | | |
| N&H | PLANNING | Duty Planner | Detailed general enquiries | £50 per response | | | | |
| N&H | PLANNING | Enforcement | Express Compliance Check | | | | | |
| N&H | PLANNING | Enforcement | Express Compliance Check | 645.00 | | | | |
| N&H | PRIVATE SECTOR HOUSING | PRIVATE SECTOR HOUSING | PRIVATE SECTOR HOUSING | | | | | |
| N&H | PRIVATE SECTOR HOUSING | Licensing of Houses in multiple occupation | Licensing of Houses in multiple occupation | | | | | |
| N&H | PRIVATE SECTOR HOUSING | Licensing of Houses in multiple occupation | Basic Fee per HMO | 950.00 | 950.00 | | 0.0% | |
| N&H | PRIVATE SECTOR HOUSING | Licensing of Houses in multiple occupation | Basic Fee Accredited Landlords | 875.00 | 875.00 | | 0.0% | |
| N&H | PRIVATE SECTOR HOUSING | Licensing of Houses in multiple occupation | Renewal of existing Licence | as per basic fee | as per basic fee | | | |
| N&H | PRIVATE SECTOR HOUSING | Selective License | Selective License | | | | | |
| N&H | PRIVATE SECTOR HOUSING | Selective License | Basic Fee per dwelling | 500.00 | 500.00 | | 0.0% | |
| N&H | PRIVATE SECTOR HOUSING | Selective License | Basic Fee Accredited Landlords | 425.00 | 425.00 | | 0.0% | |
| N&H | PRIVATE SECTOR HOUSING | Selective License | Housing and Planning Act Civil Penalties - determined in accordance with policy agreed by Cabinet | upto £30,000 | upto £30,000 | | | |
| N&H | PRIVATE SECTOR HOUSING | Work in Default | Work in Default | | | | | |
| N&H | PRIVATE SECTOR HOUSING | Work in Default | Supervising officers time (private Sector Housing Officer) per hour | 64.00 | 64.00 | | 0.0% | |
| N&H | PRIVATE SECTOR HOUSING | Work in Default | Supervising officers time (Head of service/Team manager) per hour | 74.00 | 74.00 | | 0.0% | |
| N&H | PRIVATE SECTOR HOUSING | Work in Default | Administration of contract | of principal contract ex | principal contract exl | VAT | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|-------------------------------|---|---|--------------------------|--------------------------|-----------------|---------------------|--------------------------|
| N&H | PRIVATE SECTOR HOUSING | General | General | | | | | |
| N&H | PRIVATE SECTOR HOUSING | General | Photocopying - Officer time | 41.00 | 41.00 | | 0.0% | |
| N&H | PRIVATE SECTOR HOUSING | General | Photocopying - cost per side copied | 0.15 | 0.15 | | 0.0% | |
| N&H | PRIVATE SECTOR HOUSING | General | Land Registry search fee | 4.00 | 4.00 | | 0.0% | |
| N&H | STREETSCENE | STREETSCENE | STREETSCENE | | | | | |
| N&H | STREETSCENE | STREETSCENE | Inspections (Non-compliance/Defect) | 47.50 | 47.50 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | STREETSCENE | Inspections (Sample) | 50.00 | 50.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | | Traffic Management Act (Category 0 - 2 Traffic Sensitive Streets) | | | | | |
| N&H | STREETSCENE | Traffic Management Act (Category 0 - 2 Traffic Sensitive Streets) | Application Fee for Major Activity Permit | 105.00 | 105.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic Management Act (Category 0 - 2 Traffic Sensitive Streets) | Issue of Major Activity Permit | 240.00 | 240.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic Management Act (Category 0 - 2 Traffic Sensitive Streets) | Issue of Standard Activity Permit | 130.00 | 130.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic Management Act (Category 0 - 2 Traffic Sensitive Streets) | Issue of Minor Activity Permit | 65.00 | 65.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic Management Act (Category 0 - 2 Traffic Sensitive Streets) | Issue of Immediate Activity Permit | 60.00 | 60.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic Management Act (Category 0 - 2 Traffic Sensitive Streets) | Permit Variation | 45.00 | 45.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic Management Act (Category 3 & 4 non Traffic Sensitive Streets) | Traffic Management Act (Category 3 & 4 non Traffic Sensitive Streets) | | | | | |
| N&H | STREETSCENE | Traffic Management Act (Category 3 & 4 non Traffic Sensitive Streets) | Application Fee for Major Activity Permit | 75.00 | 75.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic Management Act (Category 3 & 4 non Traffic Sensitive Streets) | Issue of Major Activity Permit | 150.00 | 150.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic Management Act (Category 3 & 4 non Traffic Sensitive Streets) | Issue of Standard Activity Permit | 75.00 | 75.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic Management Act (Category 3 & 4 non Traffic Sensitive Streets) | Issue of Minor Activity Permit | 45.00 | 45.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic Management Act (Category 3 & 4 non Traffic Sensitive Streets) | Issue of Immediate Activity Permit | 40.00 | 40.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic Management Act (Category 3 & 4 non Traffic Sensitive Streets) | Permit Variation | 35.00 | 35.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic-sensitive street or protected street not in road category 2, 3 or 4. | Traffic-sensitive street or protected street not in road category 2, 3 or 4. | | | | | |
| N&H | STREETSCENE | Traffic-sensitive street or protected street not in road category 2, 3 or 4. | Amount (£)(each of first three days) | 5,000.00 | 5,000.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic-sensitive street or protected street not in road category 2, 3 or 4. | Amount (£) (each subsequent day) | 10,000.00 | 10,000.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Other street not in road category 2, 3 or 4. | Other street not in road category 2, 3 or 4. | | | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|--------------------|---|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | STREETSCENE | Other street not in road category 2, 3 or 4. | Amount (£)(each of first three days) | 2,500.00 | 2,500.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Other street not in road category 2, 3 or 4. | Amount (£) (each subsequent day) | 2,500.00 | 2,500.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic-sensitive street or protected street in road category 2. | Traffic-sensitive street or protected street in road category 2. | | | | | |
| N&H | STREETSCENE | Traffic-sensitive street or protected street in road category 2. | Amount (£)(each of first three days) | 3,000.00 | 3,000.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic-sensitive street or protected street in road category 2. | Amount (£) (each subsequent day) | 8,000.00 | 8,000.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Other street in road category 2. | Other street in road category 2. | | | | | |
| N&H | STREETSCENE | Other street in road category 2. | Amount (£)(each of first three days) | 2,000.00 | 2,000.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Other street in road category 2. | Amount (£) (each subsequent day) | 2,000.00 | 2,000.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic-sensitive street or protected street in road category 3 or 4. | Traffic-sensitive street or protected street in road category 3 or 4. | | | | | |
| N&H | STREETSCENE | Traffic-sensitive street or protected street in road category 3 or 4. | Amount (£)(each of first three days) | 750.00 | 750.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Traffic-sensitive street or protected street in road category 3 or 4. | Amount (£) (each subsequent day) | 750.00 | 750.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Other street in road category 3 or 4. | Other street in road category 3 or 4. | | | | | |
| N&H | STREETSCENE | Other street in road category 3 or 4. | Amount (£)(each of first three days) | 250.00 | 250.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Other street in road category 3 or 4. | Amount (£) (each subsequent day) | 250.00 | 250.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Charges in relation to works outside the FOOTWAY during period of overrun. | Charges in relation to works outside the FOOTWAY during period of overrun. | | | | | |
| N&H | STREETSCENE | Charges in relation to works outside the FOOTWAY during period of overrun. | Street not in road category 2, 3 or 4. | 2,500.00 | 2,500.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Charges in relation to works outside the FOOTWAY during period of overrun. | Street in road category 2. | 2,000.00 | 2,000.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Charges in relation to works outside the FOOTWAY during period of overrun. | Street in road category 3 or 4. | 250.00 | 250.00 | | 0.0% | Statutory fee set by DfT |
| N&H | STREETSCENE | Road closures | Road closures (Permanent) | | | | | |
| N&H | STREETSCENE | Road closures | Up to 12 months | 7,500.00 | 5,610.00 | | 33.7% | Never been reviewed in at least 7 years |
| N&H | STREETSCENE | Road closures | Up to 18 months | 7,500.00 | 7,425.00 | | 1.0% | Recover costs |
| N&H | STREETSCENE | Road closures | Section 16A closure up to 3 days / free to community events | 2,000.00 | 2,000.00 | | 0.0% | |
| N&H | STREETSCENE | Road closures | Filming Order / Notice | 400.00 | 400.00 | | 0.0% | |
| N&H | STREETSCENE | Streetscene | Streetscene | | | | | |
| N&H | STREETSCENE | Streetscene | Streetscene fees for capital type works, including those for external agencies. Site supervision only. | 7.5% of works cost | 7.5% of works cost | | | |
| N&H | STREETSCENE | Streetscene | Streetscene fees for capital type works, including those for external agencies. Design and site supervision. | 20% of works cost | 20% of works cost | | | |
| N&H | STREETSCENE | Streetscene | Land Searches | 150.00 | 150.00 | | 0.0% | |
| N&H | STREETSCENE | Streetscene | Cross-overs (inspections) | 0.00 | 0.00 | | | |
| N&H | STREETSCENE | Streetscene | Cross-overs Application (Non Refundable) | 106.00 | 106.00 | | 0.0% | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|--------------------|---|--|--------------------------|--------------------------|-----------------|---------------------|---------------------|
| N&H | STREETSCENE | Streetscene | Oversailing licence, temporary, renewable every 3 months | 400.00 | 350.00 | | 14.3% | Recover costs |
| N&H | STREETSCENE | Streetscene | Oversailing licence, permanent | 800.00 | 800.00 | | 0.0% | |
| N&H | STREETSCENE | Streetscene | Construction Logistics and Community Safety (CLOCS) and Construction Logistics Plan (CLP) monitoring | 8,750.00 | 8,750.00 | | 0.0% | |
| N&H | STREETSCENE | Road Closures/Restrictions | Road Closures (temporary) | | | | | |
| N&H | STREETSCENE | Section 14 (Temporary Traffic Restriction Orders | Section 14(1) Planned Carriageway Closure up to 5 Days | 2,100.00 | 2,000.00 | | 5.0% | Recover costs |
| N&H | STREETSCENE | Section 14 (Temporary Traffic Restriction Orders | Up to 1 month | 2,500.00 | 2,250.00 | | 11.1% | Recover costs |
| N&H | STREETSCENE | Section 14 (Temporary Traffic Restriction Orders | Up to 3 months | 3,500.00 | 3,000.00 | | 16.7% | Recover costs |
| N&H | STREETSCENE | Section 14 (Temporary Traffic Restriction Orders | Up to 6 months | 4,750.00 | 4,000.00 | | 18.8% | Recover costs |
| N&H | STREETSCENE | Section 14 (Temporary Traffic Restriction Orders | Up to 12 months | 7,000.00 | 5,750.00 | | 21.7% | Recover costs |
| N&H | STREETSCENE | Section 14 (Temporary Traffic Restriction Orders | Up to 18 months | 9,500.00 | 7,750.00 | | 22.6% | Recover costs |
| N&H | STREETSCENE | Section 14 (Temporary Traffic Restriction Orders | Section 14(2) - Unplanned/Emergency carriageway closures up to 5 Days | 1,700.00 | 1,500.00 | | 13.3% | Recover costs |
| N&H | STREETSCENE | Section 15 (Temporary Traffic Restriction Orders | Section 15 (Temporary Traffic Restriction Orders | | | | | |
| N&H | STREETSCENE | Section 15 (Temporary Traffic Restriction Orders | TTRO of over 18 month duration | 19,000.00 | 15,465.00 | | 22.9% | Recover costs |
| N&H | STREETSCENE | Section 16 (Temporary Traffic Restriction Orders | Section 16A closure up to 3 days / free to community events | 2,000.00 | 2,000.00 | | 0.0% | Recover costs |
| N&H | STREETSCENE | Section 16 (Temporary Traffic Restriction Orders | Filming Order / Notice | 450.00 | 400.00 | | 12.5% | Recover costs |
| N&H | STREETSCENE | Streetscene | Charge for preparation of estimates | 200.00 | 125.00 | | 60.0% | Recover costs |
| N&H | STREETSCENE | Streetscene | Charge for provision of marking enforceable yellow lines | 280.00 | 280.00 | | 0.0% | |
| N&H | STREETSCENE | Streetscene | Charge for licence for crane operation (Section 171 of Highways Act 1980) | 400.00 | 350.00 | | 14.3% | Recover costs |
| N&H | STREETSCENE | STREETSCENE | Skip Licence (administration) | | | | | |
| N&H | STREETSCENE | STREETSCENE | Skip Licence charge per month | 125.00 | 100.00 | | 25.0% | Recover costs |
| N&H | STREETSCENE | STREETSCENE | Materials Licence (administration) | | 120.00 | | -100.0% | |
| N&H | STREETSCENE | STREETSCENE | Materials Licence charge per month | 150.00 | 120.00 | | 25.0% | Recover costs |
| N&H | STREETSCENE | STREETSCENE | Container small (including portaloo) - up to 3 months | | 250.00 | | -100.0% | |
| N&H | STREETSCENE | STREETSCENE | Container small (including portaloo) - per month (after 3 months) | 250.00 | 250.00 | | 0.0% | |
| N&H | STREETSCENE | STREETSCENE | Container large - up to 3 months | | 500.00 | | -100.0% | |
| N&H | STREETSCENE | STREETSCENE | Container large - per month (after three months) | 500.00 | 500.00 | | 0.0% | |
| N&H | STREETSCENE | STREETSCENE | Scaffold/Hoarding Licence (initial non-refundable payment) | 100.00 | 75.00 | | 33.3% | Recover costs |
| N&H | STREETSCENE | STREETSCENE | Third Party Inspection fees | 68.00 | 68.00 | | 0.0% | |
| N&H | STREETSCENE | STREETSCENE | Temporary Crossovers - up to 3 months | 300.00 | 300.00 | | 0.0% | |
| N&H | STREETSCENE | STREETSCENE | Temporary Crossovers - extension per month after initial 3 month period. | 300.00 | 300.00 | | 0.0% | |
| N&H | STREETSCENE | STREETSCENE | Streetworks Licence (NRSWA Section 50) | 950.00 | 900.00 | | 5.6% | Recover costs |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|--------------------------|---|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | STREETSCENE | STREETSCENE | Streetworks Administration | 80.00 | 80.00 | | 0.0% | |
| N&H | STREETSCENE | STREETSCENE | TMA Fixed Penalty Notices Regulation 19 (paid after 29 days) | 500.00 | 500.00 | | 0.0% | |
| N&H | STREETSCENE | STREETSCENE | TMA Fixed Penalty Notices Regulation 19 (paid before 29 days) | 300.00 | 300.00 | | 0.0% | |
| N&H | STREETSCENE | STREETSCENE | TMA Fixed Penalty Notices Regulation 20 (paid after 29 days) | 120.00 | 120.00 | | 0.0% | |
| N&H | STREETSCENE | STREETSCENE | TMA Fixed penalty Notices Regulation 20 (paid before 29 days) | 80.00 | 80.00 | | 0.0% | |
| N&H | TRADING STANDARDS | TRADING STANDARDS | TRADING STANDARDS | | | | | |
| N&H | TRADING STANDARDS | Weights | Weights | | | | | |
| N&H | TRADING STANDARDS | Weights | Weights not exceeding 25kg | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Weights | Other weights (hourly rate) | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measures | Measures | | | | | |
| N&H | TRADING STANDARDS | Measures | Linear measures not exceeding 3m for each scale | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measures | Capacity measures without divisions | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measures | Cubic Ballast measures (other than brim measures) | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measures | Liquid capacity measures for making up and checking average quantity packages | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Templets | Templets | | | | | |
| N&H | TRADING STANDARDS | Templets | a) Per scale - first item | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Templets | b) Second and subsequent items | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Weighing Instruments | Weighing Instruments | | | | | |
| N&H | TRADING STANDARDS | Instruments calibrated to weigh only in metric units | Instruments calibrated to weigh only in metric units | | | | | |
| N&H | TRADING STANDARDS | Instruments calibrated to weigh only in metric units | a) Not exceeding 15kg | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Instruments calibrated to weigh only in metric units | b) Between 15kg & 100kg | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Instruments calibrated to weigh only in metric units | c) Between 100kg & 250kg | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Instruments calibrated to weigh only in metric units | d) Between 250kg & 1 tonne | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Instruments calibrated to weigh only in metric units | e) Between 1 tonne & 60 tonne - hourly rate per officer plus cost of hiring the test unit where applicable | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measuring Instruments for Intoxicating Liquor | Measuring Instruments for Intoxicating Liquor | | | | | |
| N&H | TRADING STANDARDS | Measuring Instruments for Intoxicating Liquor | Not exceeding 150ml | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|-------------------|--|--|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | TRADING STANDARDS | Measuring Instruments for Intoxicating Liquor | Other | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measuring Instruments for Liquid Fuel & Lubricants | Measuring Instruments for Liquid Fuel & Lubricants | | | | | |
| N&H | TRADING STANDARDS | Measuring Instruments for Liquid Fuel & Lubricants | Container type (un-subdivided) | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measuring Instruments for Liquid Fuel & Lubricants | Other types - single outlets | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measuring Instruments for Liquid Fuel & Lubricants | 1 meter tested | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measuring Instruments for Liquid Fuel & Lubricants | 2 meters tested | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measuring Instruments for Liquid Fuel & Lubricants | 3 meters tested | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measuring Instruments for Liquid Fuel & Lubricants | 4 meters tested | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measuring Instruments for Liquid Fuel & Lubricants | 5 meters tested | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measuring Instruments for Liquid Fuel & Lubricants | 6 meters tested | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measuring Instruments for Liquid Fuel & Lubricants | 7 meters tested | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measuring Instruments for Liquid Fuel & Lubricants | 8 meters tested | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Measuring Instruments for Liquid Fuel & Lubricants | A charge to cover any additional costs involved in testing ancillary equipment that additional testing on site, such as credit card acceptors, will be based upon the basic fee given above plus additional costs at the rate of £72.50 per officer hour | | | | | |
| N&H | TRADING STANDARDS | Road Tanker Fuel Measuring Equipment (>100 litres) | Road Tanker Fuel Measuring Equipment (>100 litres) | | | | | |
| N&H | TRADING STANDARDS | Road Tanker Fuel Measuring Equipment (>100 litres) | a) Initial dipstick | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Road Tanker Fuel Measuring Equipment (>100 litres) | b) Spare dipstick | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Road Tanker Fuel Measuring Equipment (>100 litres) | c) Replacement dipstick (including examination of compartment) | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Special Weighing & Measuring Equipment | Special Weighing & Measuring Equipment | | | | | |
| N&H | TRADING STANDARDS | Special Weighing & Measuring Equipment | Other equipment not mentioned above to be charged at the hourly rate shown | | 53.7 | | | |
| N&H | TRADING STANDARDS | Administration | Administration | | | | | |
| N&H | TRADING STANDARDS | Administration | Searching, photocopying and sending requested documentation to business users | 53.70 | 53.70 | | 0.0% | Set by LACORS/to be reviewed in 2022/23 |
| N&H | TRADING STANDARDS | Mail Forwarding | Mail Forwarding | | | | | |
| N&H | TRADING STANDARDS | Mail Forwarding | Registration Fee | 102.30 | 102.30 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | TRADING STANDARDS | Food Condemnation | Food Condemnation | | | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|----------------------------|---|---|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | TRADING STANDARDS | Food Condemnation | Minimum charge (average two hours) | 175.40 | 175.40 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | TRADING STANDARDS | Food Condemnation | Hourly rate | 87.70 | 87.70 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | TRADING STANDARDS | Food Condemnation | Health Certificate for export/ Certificate of purity | 163.20 | 163.20 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | TRADING STANDARDS | Factual Statement for Civil Proceedings following accident investigation | Factual Statement for Civil Proceedings following accident investigation | | | | | |
| N&H | TRADING STANDARDS | Factual Statement for Civil Proceedings following accident investigation | Factual Statement | 87.70 | 87.70 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | TRADING STANDARDS | Factual Statement for Civil Proceedings following accident investigation | Voluntary Disclosure | 131.90 | 131.90 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | TRADING STANDARDS | Factual Statement for Civil Proceedings following accident investigation | Searching, photocopying and sending requested documentation to business users | 70.00 | 70.00 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | BUSINESS REGULATION | Consultation | Consultation | | | | | |
| N&H | BUSINESS REGULATION | Consultation | Environmental Health Officers & Commercial Standards Officers supplying consultancy, advisory or attendance on site services to other London Borough of Hackney corporate users or external business users - Hourly rate. | 70.00 | 70.00 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | BUSINESS REGULATION | Basic Food Hygiene Training Course | Basic Food Hygiene Training Course | | | | | |
| N&H | BUSINESS REGULATION | Basic Food Hygiene Training Course | Course fees | 65.00 | 65.00 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | BUSINESS REGULATION | Basic Food Hygiene Training Course | Re-sit examination | 26.25 | 26.25 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | BUSINESS REGULATION | Basic Food Hygiene Training Course | Level 2 Course fees (Learning Trust) | 52.55 | 52.55 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | BUSINESS REGULATION | Basic Food Hygiene Training Course | Level 2 Course (off site) | 1,050.60 | 1,050.60 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | BUSINESS REGULATION | Basic Food Hygiene Training Course | Discounts 10 or more participants | 10% of course fee | 10% of course fee | | | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | BUSINESS REGULATION | Basic Food Hygiene Training Course | Discounts - 5 or more participants | 5% of course fee | 5% of course fee | | | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | BUSINESS REGULATION | Basic Food Hygiene Training Course | Refresher course | 41.90 | 41.90 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | BUSINESS REGULATION | Supervising Food Safety in Catering | Supervising Food Safety in Catering | | | | | |
| N&H | BUSINESS REGULATION | Supervising Food Safety in Catering | Level 3 Course | 367.80 | 367.80 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | BUSINESS REGULATION | Health and Safety Level 2 | Health and Safety Level 2 | | | | | |
| N&H | BUSINESS REGULATION | Course fees | Course fees | | 68.3 | | | |
| N&H | BUSINESS REGULATION | Course fees | Primary Authority Partnership Agreements (Section 25 of the Regulatory Enforcement and Sanctions Act 2008) | 73.55 | 73.55 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-------------------------|-------------------------|---|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | BUSINESS REGULATION | Course fees | Business Compliance Consultancy Service | 73.55 | 73.55 | | 0.0% | Charge set by service following benchmarking with neighbouring LA / to t |
| N&H | WASTE MANAGEMENT | WASTE MANAGEMENT | WASTE MANAGEMENT | | | | | |
| N&H | WASTE MANAGEMENT | Commercial Waste | Sack Collection | 1.97 | 1.90 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Chamberlain Collection | 13.85 | 13.38 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Paladin Collection | 13.85 | 13.38 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Euro Collection | 13.85 | 13.38 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 660L Collection | 11.37 | 10.99 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 360L Collection | 7.87 | 7.60 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 240L Collection | 5.90 | 5.70 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Chamberlain Hire Charge | 3.11 | 3.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Paladin Hire Charge | 3.11 | 3.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Euro Hire Charge | 3.11 | 3.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 660L Hire Charge | 2.39 | 2.31 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 360L Hire Charge | 1.04 | 1.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 240L Hire Charge | 1.04 | 1.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 12 Cubic Yard Skip Collection | 264.73 | 255.78 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 40 Cubic Yard Skip Collection | 474.73 | 458.68 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 14 Cubic Yard Compactors Collection | 490.63 | 474.04 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Hire of Compactor | 26.27 | 25.38 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Hire of Skips | 26.27 | 25.38 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Glass Recycling Euro Collection | 7.39 | 7.14 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Glass Recycling 660L Collection | 6.51 | 6.29 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Glass Recycling 240G Collection | 3.23 | 3.12 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Glass recycling sack (per sack) | 1.08 | 1.04 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Special Collections | 75.00 | 72.50 | | 3.4% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Cardboard recycling (Per Strap) | 0.00 | 0.00 | | | No Change |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|------------------------|------------------|---|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | WASTE MANAGEMENT | Commercial Waste | Organic recycling (per sack) | 1.08 | 1.04 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Co-mingled Sack collection | 1.08 | 1.04 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Sack Collection (Collection Only) | 1.09 | 1.05 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Chamberlain Collection (Collection Only) | 7.39 | 7.14 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Paladin Collection (Collection Only) | 7.39 | 7.14 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Euro Collection (Collection Only) | 7.39 | 7.14 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 360L Collection (Collection Only) | 4.31 | 4.16 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 240L Collection (Collection Only). | 3.23 | 3.12 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 12 Cubic Yard Skip Collection (Collection Only) | 164.61 | 159.04 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 40 Cubic Yard of Skip Collection (Collection Only) | 164.61 | 159.04 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | 14 Cubic Yard Compactors (Collection Only) | 164.61 | 159.04 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Commercial Waste | Cost per sack upon cancellation of contract | 0.10 | 0.10 | | 0.0% | No Change |
| N&H | WASTE MANAGEMENT | Commercial Waste | Admin cost associated with cancellation of contract through non payment and resigning of contract | 100.00 | 100.00 | | 0.0% | No Change |
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | 140L Hire Charge (Food Waste Service) | 1.04 | 1.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | Household Recycling (schools) 500 | 278.52 | 269.10 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | Household Recycling 660 | 278.52 | 269.10 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | Household Recycling 1100 (A) | 322.56 | 311.65 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | Household Recycling 1100 (B) | 351.12 | 339.25 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | Household Recycling 1280 | 346.36 | 334.65 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | Commercial Commingled Recycling 660 | 272.57 | 263.35 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | Commercial Commingled Recycling 1100 | 283.28 | 273.70 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | Commercial Commingled Recycling 1280 | 307.08 | 296.70 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | Commercial Glass Recycling 660 | 272.57 | 263.35 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | Commercial Glass Recycling 1100 | 284.47 | 274.85 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | Waste 660 | 266.62 | 257.60 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | Waste 1100 | 278.52 | 269.10 | | 3.5% | Inflationary increase to reflect increased operational costs |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-------------------------|---|--|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | ENVIRONMENTAL SERVICES | Commercial Waste | Waste 1280 | 332.08 | 320.85 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Food Waste | Food Waste | | | | | |
| | | | Food Waste Collection Free (subject to the customer taking one or more of the other collection/disposal services offered) | | | | | |
| N&H | WASTE MANAGEMENT | Food Waste | | | | | | |
| N&H | WASTE MANAGEMENT | Food Waste | Stand Alone Food Waste Recycling Collection 500L | 11.50 | 11.11 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Food Waste | Stand Alone Food Waste Recycling Collection 240L | 6.79 | 6.56 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Food Waste | Stand Alone Food Waste Recycling Collection 140L | 4.98 | 4.81 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Bulky Waste removal (includes White Goods) | Bulky Waste removal (includes White Goods) | | | | | |
| N&H | WASTE MANAGEMENT | Bulky Waste removal (includes White Goods) | Special Bulky Waste collection | 75.04 | 72.50 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Bulky Waste removal (includes White Goods) | Bulky Waste Disposal for up to 5 items (A £15 fee will be charged for every subsequent 5 item requests made) | 15.00 | 15.00 | | 0.0% | No Change |
| N&H | WASTE MANAGEMENT | Bulky Waste removal (includes White Goods) | Exemption for Residents in receipt of Housing Benefits | Free | Free | | | |
| N&H | WASTE MANAGEMENT | Clinical Waste (prices exclude VAT) | Clinical Waste (prices exclude VAT) | | | | | |
| N&H | WASTE MANAGEMENT | Clinical Waste (prices exclude VAT) | Sharps per burn bin up to 3ltr Bin | 6.89 | 6.66 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Clinical Waste (prices exclude VAT) | Sharps per burn bin 4ltr to 12ltr | 13.79 | 13.32 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Clinical Waste (prices exclude VAT) | Sharps per burn bin over 12ltr | 20.68 | 19.98 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Bin Rental - Waste | Bin Rental - Waste | | | | | |
| N&H | WASTE MANAGEMENT | Bin Rental - Waste | Euro Hire Charge (Weekly Household Recycling) | 2.07 | 2.00 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Bin Rental - Waste | 660L Hire Charge (Weekly Household Recycling) | 1.59 | 1.54 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | Bin Rental - Waste | 500L Hire Charge (Weekly Household Recycling) | 1.59 | 1.54 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | COMMERCIAL WASTE | Commercial Waste | | | | | |
| N&H | WASTE MANAGEMENT | COMMERCIAL WASTE | 1280L Collection | 15.65 | 15.12 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | COMMERCIAL WASTE | Glass Recycling 1280L Collection | 8.60 | 8.31 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | COMMERCIAL WASTE | Co-Mingled 1280L Collection | 8.60 | 8.31 | | 3.5% | Inflationary increase to reflect increased operational costs |
| N&H | WASTE MANAGEMENT | COMMERCIAL WASTE | Discount of up to 15% on all core prices where a collective agreement is put in place with a group of businesses in a defined area | | | | | |
| N&H | WASTE MANAGEMENT | BIN WASHING HOUSEHOLD/COMMERCIAL | Single Wash 180 - 240 Litre Bin | 7.99 | 7.99 | | | |
| N&H | WASTE MANAGEMENT | BIN WASHING HOUSEHOLD/COMMERCIAL | Single Wash 660 - 770 Litre Bin | 10.49 | 10.49 | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|------------------|---|--|--------------------------|--------------------------|-----------------|---------------------|------------------------------|
| N&H | WASTE MANAGEMENT | BIN WASHING HOUSEHOLD/COMMERCIAL | Single Wash 1100 - 1280 Litre Bin | 12.99 | 12.99 | | | |
| N&H | WASTE MANAGEMENT | Domestic Waste Collection | Admin Fee - per bin lost, stolen and replacements | 10.00 | 10.00 | | | |
| N&H | MARKETS | STREET MARKETS | STREET MARKETS | | | | | |
| N&H | MARKETS | Permanent Traders | Permanent Traders | | | | | |
| N&H | MARKETS | Kingsland Market | Kingsland Market | | | | | |
| N&H | MARKETS | Kingsland Market | Saturday (only - fruit and vegetable /street food) | 26.00 | 26.00 | | 0.0% | No change |
| N&H | MARKETS | Well Street Market | Well Street Market | | | | | |
| N&H | MARKETS | Well Street Market | Monday - Friday (no fruit and vegetable/ street food) | 31.00 | 31.00 | | 0.0% | No change |
| N&H | MARKETS | Well Street Market | Monday - Friday (fruit and vegetable / street food) | 34.00 | 34.00 | | 0.0% | No change |
| N&H | MARKETS | Well Street Market | Saturday only (no fruit and vegetable/ street food) | 17.00 | 17.00 | | 0.0% | No change |
| N&H | MARKETS | Well Street Market | Saturday only (fruit and vegetable / street food) | 19.00 | 19.00 | | 0.0% | No change |
| N&H | MARKETS | Chatsworth Road Market | Chatsworth Road Market | | | | | |
| N&H | MARKETS | Chatsworth Road Market | Sunday (only) | 32.00 | 32.00 | | 0.0% | No change |
| N&H | MARKETS | Chatsworth Road Market | Sunday (only - fruit and vegetable / steet food) | 38.00 | 38.00 | | 0.0% | No change |
| N&H | MARKETS | Private Street Trading / Market Site | Private Street Trading / Market Site | | | | | |
| N&H | MARKETS | Private Street Trading / Market Site | Markets with less than 10 pitches - Daily fee private / public land | 150.00 | 100.00 | | 50.0% | Increased under the food act |
| N&H | MARKETS | Private Street Trading / Market Site | Markets with more than 10 pitches but less than 20 - Daily fee private / public land | 250.00 | 200.00 | | 25.0% | Increased under the food act |
| N&H | MARKETS | Private Street Trading / Market Site | Markets with more than 20 pitches - Daily fee private / public land | 350.00 | 300.00 | | 16.7% | Increased under the food act |
| N&H | MARKETS | Private Street Trading / Market Site | Monthly seasonal licences (i.e. Christmas tree sales) | 450.00 | 400.00 | | 12.5% | Increased under the food act |
| N&H | MARKETS | Private Street Trading / Market Site | Weekly seasonal licences (i.e. Christmas tree sales) | 165.00 | 150.00 | | 10.0% | Increased under the food act |
| N&H | MARKETS | Temporary Traders | Temporary Traders | | | | | |
| N&H | MARKETS | Kingsland Market | Kingsland Market | | | | | |
| N&H | MARKETS | Kingsland Market | Saturday (only) - 1 day licence trading fee | 15.00 | 15.00 | | 0.0% | No change |
| N&H | MARKETS | Well Street Market | Well Street Market | | | | | |
| N&H | MARKETS | Well Street Market | Monday - Friday (fee per day) | 15.00 | 15.00 | | 0.0% | No change |
| N&H | MARKETS | Well Street Market | Monday - Friday (fee per day - fruit and vegetable / street food) | 18.00 | 18.00 | | 0.0% | No change |
| N&H | MARKETS | Well Street Market | Saturday (only) | 20.00 | 20.00 | | 0.0% | No change |
| N&H | MARKETS | Well Street Market | Saturday (only - fruit and vegetable / street food) | 22.00 | 22.00 | | 0.0% | No change |
| N&H | MARKETS | Miscellaneous City Sites | Miscellaneous City Sites | | | | | |
| N&H | MARKETS | Miscellaneous City Sites | Monday - Sunday (fee per day) | 50.00 | 50.00 | | 0.0% | No change |
| N&H | MARKETS | Miscellaneous City Sites | Monday - Sunday (fee per day - fruit and vegetable / street food) | 52.00 | 52.00 | | 0.0% | No change |
| N&H | MARKETS | Miscellaneous Primary Sites | Miscellaneous Primary Sites | | | | | |
| N&H | MARKETS | Miscellaneous Primary Sites | Monday - Sunday (fee per day) | 32.00 | 32.00 | | 0.0% | No change |
| N&H | MARKETS | Miscellaneous Primary Sites | Monday - Sunday (fee per day - fruit and vegetable / street food) | 34.00 | 34.00 | | 0.0% | No change |
| N&H | MARKETS | Miscellaneous Secondary Sites | Miscellaneous Secondary Sites | | | | | |
| N&H | MARKETS | Miscellaneous Secondary Sites | Monday - Sunday (fee per day) | 22.00 | 22.00 | | 0.0% | No change |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|----------------|---|--|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | MARKETS | Miscellaneous Secondary Sites | Monday - Sunday (fee per day - fruit and vegetable / street food) | 24.00 | 24.00 | | 0.0% | No change |
| N&H | MARKETS | Miscellaneous single event fee | Miscellaneous single event fee | | | | | |
| N&H | MARKETS | Miscellaneous single event fee | Any trading day (for individual events in the year, not regular events e.g. single annual event) | 50.00 | 50.00 | | 0.0% | No change |
| N&H | MARKETS | Commercial Event | Commercial Event | | | | | |
| N&H | MARKETS | Commercial Event | Any trading day (food trading) | 250.00 | 250.00 | | 0.0% | No change |
| N&H | MARKETS | Commercial Event | Any trading day (non-food) | 150.00 | 150.00 | | 0.0% | No change |
| N&H | MARKETS | Hackney Carnival | Hackney Carnival | | | | | |
| N&H | MARKETS | Hackney Carnival | Carnival trading only (food trading) | 400.00 | 400.00 | | 0.0% | No change |
| N&H | MARKETS | Hackney Carnival | Carnival trading only (non-food) | 250.00 | 250.00 | | 0.0% | No change |
| N&H | MARKETS | Market and Street Trading Administration Fees | Market and Street Trading Administration Fees | | | | | |
| N&H | MARKETS | Market and Street Trading Administration Fees | Fast track licence application (within 48 hours) | 100.00 | 100.00 | | 0.0% | No change |
| N&H | MARKETS | Market and Street Trading Administration Fees | Private Street Trading/Market licence application or renewal fee | 50.00 | 50.00 | | 0.0% | No change |
| N&H | MARKETS | Market and Street Trading Administration Fees | 1 Day Street Trading Licence | 15.00 | 15.00 | | 0.0% | No change |
| N&H | MARKETS | Market and Street Trading Administration Fees | Arrears letter | 5.00 | 5.00 | | 0.0% | No change |
| N&H | MARKETS | Market and Street Trading Administration Fees | Enforcement/revocation letter | 10.00 | 10.00 | | 0.0% | No change |
| N&H | MARKETS | Market and Street Trading Administration Fees | Gazebo hire charge if booked but does not attend | 17.50 | 17.50 | | 0.0% | No change |
| N&H | MARKETS | Market and Street Trading Administration Fees | Private Street Trading/Market licence application or renewal fee | 1,000.00 | 1,000.00 | | 0.0% | No change |
| N&H | MARKETS | Storage Container Hire | Storage Container Hire | | | | | |
| N&H | MARKETS | Storage Container Hire | Hoxton Street Market - 20ft- monthly fee | 150.00 | 150.00 | | 0.0% | No change |
| N&H | MARKETS | Storage Container Hire | Well Street Market - 20ft - monthly fee | 150.00 | 150.00 | | 0.0% | No change |
| N&H | MARKETS | Storage Container Hire | Ridley Road Market - 10ft - monthly fee | 75.00 | 75.00 | | 0.0% | No change |
| N&H | MARKETS | Storage Container Hire | Ridley Road Market - 20ft - monthly fee | 150.00 | 150.00 | | 0.0% | No change |
| N&H | MARKETS | Event Stall Hire | Event Stall Hire | | | | | |
| N&H | MARKETS | Event Stall Hire | Stall hire | 20.50 | 20.00 | | 2.5% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | MARKETS | Event Stall Hire | Table hire | 10.50 | 10.00 | | 5.0% | CPI increase (3.1%) rounded to the nearest 50p |
| N&H | MARKETS | Markets/ Shop Fronts promotional prices | Markets/ Shop Fronts promotional prices | | | | | |
| N&H | MARKETS | Markets/ Shop Fronts promotional prices | Markets/ Shop Fronts promotional prices | | | | | |
| N&H | MARKETS | Markets promotional prices | *Promotion - Buy one pitch and get the second pitch for 75% off | Various | Various | | | No change |
| N&H | MARKETS | Markets promotional prices | *Promotion - 50% discount on pitch fee for private land owners miscellaneous street trading | Various | Various | | | No change |
| N&H | MARKETS | Markets promotional prices | *Promotion - 10% discount on shop front licence | Various | Various | | | No change |
| N&H | MARKETS | Markets promotional prices | *Promotion - 20% discount on shop front licence | Various | Various | | | No change |
| N&H | MARKETS | Trading Places - discount for first 6 months trading | Trading Places - discount for first 6 months trading | | | | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|----------------|--|---|--------------------------|--------------------------|-----------------|---------------------|--------------------------------------|
| N&H | MARKETS | Trading Places - discount for first 6 months trading | Ridley Road Market - Monday to Saturday (fee per week) Zone 3 | 44.00 | 44.00 | | 0.0% | No change |
| N&H | MARKETS | Trading Places - discount for first 6 months trading | Chatsworth Road Market - Sunday (only) | 20.00 | 20.00 | | 0.0% | No change |
| N&H | MARKETS | Trading Places - discount for first 6 months trading | Kingsland Market - Four Saturdays | 60.00 | 60.00 | | 0.0% | No change |
| N&H | MARKETS | Trading Places - discount for first 6 months trading | Gazebo hire | 10.00 | 10.00 | | 0.0% | No change |
| N&H | MARKETS | Trading Places - discount for first 6 months trading | Table hire | 5.00 | 5.00 | | 0.0% | No change |
| N&H | MARKETS | SHOP FRONTS | SHOP FRONTS | | | | | |
| N&H | MARKETS | Permanent Licence Holder | Permanent Licence Holder | | | | | |
| N&H | MARKETS | Permanent Licence Holder | Fee per m2 | 75.00 | 75.00 | | 0.0% | No change |
| N&H | MARKETS | Permanent Licence Holder | 1 day shop front trading licence | 50.00 | 50.00 | | 0.0% | No change |
| N&H | MARKETS | Permanent Licence Holder | 30 day shop front trading licence | 100.00 | 100.00 | | 0.0% | No change |
| N&H | MARKETS | Permanent Licence Holder | First application fee | 50.00 | 50.00 | | 0.0% | No change |
| N&H | MARKETS | Permanent Licence Holder | Renewal fee with no variation | 50.00 | 50.00 | | 0.0% | No change |
| N&H | MARKETS | Permanent Licence Holder | Renewal fee with licence variation | 100.00 | 100.00 | | 0.0% | No change |
| N&H | MARKETS | Temporary Licence Holder | Temporary Licence Holder | | | | | |
| N&H | MARKETS | Temporary Licence Holder | Fee per m2 | 81.00 | 81.00 | | 0.0% | No change |
| N&H | MARKETS | Temporary Licence Holder | First time application fee | 100.00 | 100.00 | | 0.0% | No change |
| N&H | MARKETS | Temporary Licence Holder | Renewal fee with no licence variation | 50.00 | 50.00 | | 0.0% | No change |
| N&H | MARKETS | Temporary Licence Holder | Renewal fee with licence variation | 100.00 | 100.00 | | 0.0% | No change |
| N&H | MARKETS | Temporary Licence Holder | Application fee for 1 day or 30 day licence | 150.00 | 150.00 | | 0.0% | No change |
| N&H | MARKETS | A Boards - Enforcement Costs | A Boards - Enforcement Costs | | | | | |
| N&H | MARKETS | A Boards - Enforcement Costs | Removal costs | 115.00 | 115.00 | | 0.0% | No change |
| N&H | MARKETS | A Boards - Enforcement Costs | Storage cost per week | 10.00 | 10.00 | | 0.0% | No change |
| N&H | MARKETS | A Boards - Enforcement Costs | Disposal cost- per item | 30.00 | 30.00 | | 0.0% | No change |
| N&H | MARKETS | A Boards - Enforcement Costs | Return cost (collection only) | 55.00 | 55.00 | | 0.0% | No change |
| N&H | MARKETS | A Boards - Enforcement Costs | Total cost if not collected within 14 days | 205.00 | 205.00 | | 0.0% | No change |
| N&H | MARKETS | PAVEMENT LICENCES | PAVEMENT LICENCES | | | | | |
| N&H | MARKETS | Pavement Licence Fees | Pavement licence fee | 100.00 | 100.00 | | 0.0% | No change |
| N&H | MARKETS | Pavement Licence Fees | Renewal fee | 100.00 | 100.00 | | 0.0% | No change |
| N&H | PARKING | Parking permits | Cumulative supplement for household vehicles or motorcycles that exceed permit allocation limits | | | | | |
| N&H | PARKING | 12 months | 50% increase to normal permit price for that duration | Various | Various | | | No change |
| N&H | PARKING | 6 months | 50% increase to normal permit price for that duration | Various | Various | | | No change |
| N&H | PARKING | 3 months | 50% increase to normal permit price for that duration | Various | Various | | | No change |
| N&H | PARKING | Dedicated bays | Borough wide - per permit/car space, 12 months (permit fee applies separately) | | | | | |
| N&H | PARKING | Registered disabled parking bays | Registered disabled parking bays | Free | Free | | | No change |
| N&H | PARKING | Enforcement | Borough wide - Abandoned vehicles | | | | | |
| N&H | PARKING | Abandoned vehicles | Fixed Penalty Notice (FPN) for abandoning motor vehicle | 200.00 | 200.00 | | 0.0% | Statutory charge outside LBH control |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|---------|--------------------|---|--------------------------|--------------------------|-----------------|---------------------|--------------------------------------|
| N&H | PARKING | Abandoned vehicles | Removal Fee - Vehicle on road, upright and not substantially damaged or any two-wheeled vehicle whatever its condition or position on or off the road (Vehicle equal to or less than 3.5 tonnes MAM) | 150.00 | 150.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Vehicle on road, upright and not substantially damaged or any two-wheeled vehicle whatever its condition or position on or off the road (Vehicle exceeding 3.5 tonnes MAM but equal to or less than 7.5 tonnes) | 200.00 | 200.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Vehicle on road, upright and not substantially damaged or any two-wheeled vehicle whatever its condition or position on or off the road (Vehicle exceeding 7.5 tonnes MAM but equal to or less than 18 MAM) | 350.00 | 350.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Vehicle on road, upright and not substantially damaged or any two-wheeled vehicle whatever its condition or position on or off the road (Vehicle exceeding 18 tonnes MAM) | 350.00 | 350.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - A vehicle, excluding a two-wheeled vehicle, on-road but either not upright or substantially damaged or both (Vehicle equal to or less than 3.5 tonnes MAM) | 250.00 | 250.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - A vehicle, excluding a two-wheeled vehicle, on-road but either not upright or substantially damaged or both (Vehicle exceeding 3.5 tonnes MAM but equal to or less than 7.5 tonnes) | 650.00 | 650.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Unladen - A vehicle, excluding a two-wheeled vehicle, on-road but either not upright or substantially damaged or both (Vehicle exceeding 7.5 tonnes MAM but equal to or less than 18 MAM) | 2,000.00 | 2,000.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Laden - A vehicle, excluding a two-wheeled vehicle, on-road but either not upright or substantially damaged or both (Vehicle exceeding 7.5 tonnes MAM but equal to or less than 18 MAM) | 3,000.00 | 3,000.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Unladen - A vehicle, excluding a two-wheeled vehicle, on-road but either not upright or substantially damaged or both (Vehicle exceeding 18 tonnes MAM) | 3,000.00 | 3,000.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Laden - A vehicle, excluding a two-wheeled vehicle, on-road but either not upright or substantially damaged or both (Vehicle exceeding 18 tonnes MAM) | 4,500.00 | 4,500.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - A vehicle, excluding a two-wheeled vehicle, off-road, upright and not substantially damaged (Vehicle equal to or less than 3.5 tonnes MAM) | 200.00 | 200.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - A vehicle, excluding a two-wheeled vehicle, off-road, upright and not substantially damaged (Vehicle exceeding 3.5 tonnes MAM but equal to or less than 7.5 tonnes) | 400.00 | 400.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Unladen - A vehicle, excluding a two-wheeled vehicle, off-road, upright and not substantially damaged (Vehicle exceeding 7.5 tonnes MAM but equal to or less than 18 MAM) | 1,000.00 | 1,000.00 | | 0.0% | Statutory charge outside LBH control |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|----------------|-------------------------|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | PARKING | Abandoned vehicles | Removal Fee - Laden - A vehicle, excluding a two-wheeled vehicle, off-road, upright and not substantially damaged (Vehicle exceeding 7.5 tonnes MAM but equal to or less than 18 MAM) | 1,500.00 | 1,500.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Unladen - A vehicle, excluding a two-wheeled vehicle, off-road, upright and not substantially damaged (Vehicle exceeding 18 tonnes MAM) | 1,500.00 | 1,500.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Laden - A vehicle, excluding a two-wheeled vehicle, off-road, upright and not substantially damaged (Vehicle exceeding 18 tonnes MAM) | 2,000.00 | 2,000.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - A vehicle, excluding a two-wheeled vehicle, off-road but either not upright or substantially damaged or both (Vehicle equal to or less than 3.5 tonnes MAM) | 300.00 | 300.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - A vehicle, excluding a two-wheeled vehicle, off-road but either not upright or substantially damaged or both (Vehicle exceeding 3.5 tonnes MAM but equal to or less than 7.5 tonnes) | 850.00 | 850.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Unladen - A vehicle, excluding a two-wheeled vehicle, off-road but either not upright or substantially damaged or both (Vehicle exceeding 7.5 tonnes MAM but equal to or less than 18 MAM) | 3,000.00 | 3,000.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Laden - A vehicle, excluding a two-wheeled vehicle, off-road but either not upright or substantially damaged or both (Vehicle exceeding 7.5 tonnes MAM but equal to or less than 18 MAM) | 4,500.00 | 4,500.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Unladen - A vehicle, excluding a two-wheeled vehicle, off-road but either not upright or substantially damaged or both (Vehicle exceeding 18 tonnes MAM) | 4,500.00 | 4,500.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Removal Fee - Laden - A vehicle, excluding a two-wheeled vehicle, off-road but either not upright or substantially damaged or both (Vehicle exceeding 18 tonnes MAM) | 6,000.00 | 6,000.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Storage Fee - Two wheeled vehicle | 10.00 | 10.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Storage Fee - Vehicle, not including a two wheeled vehicle, equal to or less than 3.5 tonnes MAM | 20.00 | 20.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Storage Fee - Vehicle exceeding 3.5 tonnes MAM but equal to or less than 7.5 tonnes MAM | 25.00 | 25.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Storage Fee - Vehicle exceeding 7.5 tonnes MAM but equal to or less than 18 MAM | 30.00 | 30.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Storage Fee - Vehicle exceeding 18 tonnes MAM | 35.00 | 35.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Disposal Fee - Two wheeled vehicle | 50.00 | 50.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Disposal Fee - A vehicle, not including a two-wheeled vehicle, equal to or less than 3.5 tonnes MAM | 75.00 | 75.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Disposal Fee - Vehicle exceeding 3.5 tonnes MAM but equal to or less than 7.5 tonnes MAM | 100.00 | 100.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Disposal Fee - Vehicle exceeding 7.5 tonnes MAM but equal to or less than 18 MAM | 125.00 | 125.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Abandoned vehicles | Disposal Fee - Vehicle exceeding 18 tonnes MAM | 150.00 | 150.00 | | 0.0% | Statutory charge outside LBH control |
| N&H | PARKING | Untaxed vehicles | | | | | | |
| N&H | PARKING | Untaxed vehicles | Release fee - at roadside/offence location or from the vehicle pound within 24hours of enforcement action | 100.00 | 100.00 | | 0.0% | Fee is set by third party. Will be updated when the contract gets updated |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|------------------|---------------------------------|---|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | PARKING | Untaxed vehicles | Release fee - when vehicle has been impounded and more than 24 hours have elapsed since enforcement action | 200.00 | 200.00 | | 0.0% | Fee is set by third party. Will be updated when the contract gets updated |
| N&H | PARKING | Untaxed vehicles | Surety fee - General car/Motorcycles/Special vehicles/Special concessionary vehicles. Refundable fee charged by the Council for the purpose of the person taxing their vehicle. | 160.00 | 160.00 | | 0.0% | Fee is set by third party. Will be updated when the contract gets updated |
| N&H | PARKING | Untaxed vehicles | Surety fee - Buses/recovery vehicles/light goods vehicles. Refundable fee charged by the Council for the purpose of the person taxing their vehicle. | 330.00 | 330.00 | | 0.0% | Fee is set by third party. Will be updated when the contract gets updated |
| N&H | PARKING | Untaxed vehicles | Surety fee - Vehicles used for exceptional loads/heavy goods vehicles. Refundable fee charged by the Council for the purpose of the person taxing their vehicle. | 700.00 | 700.00 | | 0.0% | Fee is set by third party. Will be updated when the contract gets updated |
| N&H | PARKING | Parking Zones amendments | Parking zone amendments - charged to developers requesting amendments as part of building works only and Parking Zone Implementations - private land only | | | | | |
| N&H | PARKING | Works costs. | White bay lettering (per letter) | 13.99 | 13.99 | | | Price set by external party. Will be updated when the contract gets updated |
| N&H | PARKING | Works costs | Yellow line cost (per linear metre) | 0.56 | 0.56 | | 0.0% | Price set by external party. Will be updated when the contract gets updated |
| N&H | PARKING | Works costs | White line cost (per linear metre) | 1.09 | 1.09 | | 0.0% | Price set by external party. Will be updated when the contract gets updated |
| N&H | LICENSING | Animal Welfare | | | | | | |
| N&H | LICENSING | Animal Welfare | Animal Boarding (New) | 687.00 | 687.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Animal Boarding (Renewal) | 585.00 | 585.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Animal Boarding (Variation) | 469.00 | 469.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Animal Boarding (Duplicate Licence) | 42.00 | 42.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Animal Boarding (Update Licence Details) | 56.00 | 56.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Animal Boarding (Re-rating) | 216.00 | 216.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Animal Boarding - Franchise Model (New) | 520.00 | 520.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Animal Boarding - Franchise Model (Renewal) | 450.00 | 450.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Animal Boarding - Franchise Model (Variation) | 334.00 | 334.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Animal Boarding - Franchise Model (Duplicate Licence) | 42.00 | 42.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Animal Boarding - Franchise Model (Update Licence Details) | 56.00 | 56.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Animal Boarding - Franchise Model (Re-rating) | 216.00 | 216.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Home Boarder (New) | 520.00 | 520.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Home Boarder (Renewal) | 450.00 | 450.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Home Boarder (Variation) | 334.00 | 334.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Home Boarder (Duplicate Licence) | 42.00 | 42.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Home Boarder (Update Licence Details) | 56.00 | 56.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Home Boarder (Re-rating) | 216.00 | 216.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Doggie Day Care (New) | 593.00 | 593.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Doggie Day Care (Renew) | 510.00 | 510.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Doggie Day Care (Variation) | 394.00 | 394.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Doggie Day Care (Duplicate Licence) | 42.00 | 42.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Doggie Day Care (Update Licence Details) | 56.00 | 56.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Doggie Day Care (Re-rating) | 216.00 | 216.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Dog Breeding Establishment (New with kennel units) | 695.00 | 695.00 | | 0.0% | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|------------------|---------------------------------------|---|--------------------------|--------------------------|-----------------|---------------------|--|
| N&H | LICENSING | Animal Welfare | Dog Breeding Establishment (Renewal with kennel units) | 585.00 | 585.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Dog Breeding Establishment (Variation with kennel units) | 469.00 | 469.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Dog Breeding Establishment (New domestic dwelling) | 604.00 | 604.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Dog Breeding Establishment (Renewal domestic dwelling) | 494.00 | 494.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Dog Breeding Establishment (Variation domestic dwelling) | 394.00 | 394.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Dog Breeding Establishment (Duplicate licence) | 42.00 | 42.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Dog Breeding Establishment (Update Licence Details) | 56.00 | 56.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Dog Breeding Establishment (Re-rating) | 216.00 | 216.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Keeping or training animals for exhibition (New) | 687.00 | 687.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Keeping or training animals for exhibition (Renewal) | 585.00 | 585.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Keeping or training animals for exhibition (Variation) | 469.00 | 469.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Keeping or training animals for exhibition (Duplicate licence) | 42.00 | 42.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Keeping or training animals for exhibition (Update Licence Details) | 56.00 | 56.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Riding Establishments (New) | 591.00 | 591.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Riding Establishments (Renewal) | 551.00 | 551.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Riding Establishments (Variation) | 435.00 | 435.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Riding Establishments (Duplicate Licence) | 42.00 | 42.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Riding Establishments (Update Licence Details) | 56.00 | 56.00 | | 0.0% | |
| N&H | LICENSING | Animal Welfare | Riding Establishments (Re-rating) | 216.00 | 216.00 | | 0.0% | |
| N&H | LICENSING | Massage and Special Treatments | | | | | | |
| N&H | LICENSING | Massage and Special Treatments | Massage and Special Treatment (Category 1 - New) | 627.00 | 627.00 | | 0.0% | |
| N&H | LICENSING | Massage and Special Treatments | Massage and Special Treatment (Category 1 - Renewal) | 618.00 | 618.00 | | 0.0% | |
| N&H | LICENSING | Massage and Special Treatments | Massage and Special Treatment (Category 2 - New) | 488.00 | 488.00 | | 0.0% | |
| N&H | LICENSING | Massage and Special Treatments | Massage and Special Treatment (Category 2 - Renewal) | 449.00 | 449.00 | | 0.0% | |
| N&H | LICENSING | Massage and Special Treatments | Massage and Special Treatment (Variation) | 143.00 | 143.00 | | 0.0% | |
| N&H | LICENSING | Massage and Special Treatments | Massage and Special Treatment (Transfer) | 117.00 | 117.00 | | 0.0% | |
| N&H | LICENSING | Massage and Special Treatments | Massage and Special Treatment (Category 1 - Temporary) | 273.00 | 273.00 | | 0.0% | |
| N&H | LICENSING | Massage and Special Treatments | Massage and Special Treatment (Category 2 - Temporary) | 208.00 | 208.00 | | 0.0% | |
| N&H | LICENSING | Massage and Special Treatments | Massage and Special Treatment (Practitioner Registration) | 131.00 | 126.00 | | 4.0% | To cover additional costs of off-site printing of photocards |
| N&H | LICENSING | Massage and Special Treatments | Massage and Special Treatment (Registration of exempt) | 67.00 | 67.00 | | 0.0% | |
| N&H | LICENSING | Massage and Special Treatments | Massage and Special Treatment (Registration of exempt) | 27.00 | 27.00 | | 0.0% | |
| N&H | LICENSING | Massage and Special Treatments | Massage and Special Treatment - Change of licence details | 27.00 | 27.00 | | 0.0% | |
| N&H | LICENSING | Massage and Special Treatments | Massage and Special Treatment - Duplicate licence | 18.00 | 18.00 | | 0.0% | |
| N&H | LICENSING | Late Night Levy | | | | | | |
| N&H | LICENSING | Late Night Levy | Late Night Levy - Band A | 299.00 | 299.00 | | 0.0% | |
| N&H | LICENSING | Late Night Levy | Late Night Levy - Band B | 768.00 | 768.00 | | 0.0% | |
| N&H | LICENSING | Late Night Levy | Late Night Levy - Band C | 1,259.00 | 1,259.00 | | 0.0% | |
| N&H | LICENSING | Late Night Levy | Late Night Levy - Band D | 1,365.00 | 1,365.00 | | 0.0% | |
| N&H | LICENSING | Late Night Levy | Late Night Levy - Band E | 1,493.00 | 1,493.00 | | 0.0% | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|----------------------|----------------------|--|--------------------------|--------------------------|---|---------------------|--|
| N&H | LIBRARIES & HERITAGE | Archives | Archives | | | | | |
| N&H | LIBRARIES & HERITAGE | Reproduction Charges | introduction of a day license: microfilm printout | 8.50 | | 8.50 | | Developed in line with the successful photography day license £20 (Plus £1 for every additional capture/image up to max 30) |
| N&H | LIBRARIES & HERITAGE | Archives | Look-up and copying service to identify documents and supply 10 digital captures for £20 additional captures/images (up to 30, at additional £1 pre capture (in response to specific enquiry and identify records) (maximum staff time 30 minutes) | | | £20 (plus £1 for any addition; captures over 10 (30 max) | | This service has been under review since January 2021 based on staff feedback and customer experience to achieve a balance of access, income and convenience and staff capacity to deliver an effective service. |
| N&H | LIBRARIES & HERITAGE | Re-use licenses | Broadcast in TV/Feature or theatrical broadcast of Hackney Museum or Archives image - all platforms/ worldwide/ multiple transmissions Commercial Organisations | | | Single use, 5 year license - £195 for first image, £85 per subsequent images, additional charge of £85 if used in trailer | | |
| N&H | LIBRARIES & HERITAGE | Re-use licenses | TV Broadcast of Hackney Museum or Archives moving footage or audio Single country/Network – unlimited transmissions, plus time-limited internet streaming Min 30 seconds | | | Single use, Perpetuity - £450 for first image, £225 per subsequent images, Additional charge of £225 if used in trailer or promotion. 5 year licence @ £15 per second for the first 30 seconds, £15 per second thereafter or 10 year licence @ £20 per second or the first 30 seconds, £20 per second thereafter | | These rates, particularly the 5 year license rate, are still low when compared to commercial image licensing companies like Getty whose prices vary wildly from c.£300 to c.£2k depending on the image. (To be reviewed again in 2023) |
| N&H | LIBRARIES & HERITAGE | Re-use licenses | TV Broadcast of Hackney Museum or Archives moving footage or audio World – all television, unlimited transmissions, plus time-limited internet streaming Min 30 seconds | | | 5 years @ £30 per seconds for first 30 seconds, £30 per second thereafter or 10 years @ £40 per second for first 30 second, £40 per second thereafter | | BFI: £720 for first 60 seconds and £12 per second thereafter LSA: 14ps (5 yrs), £18ps (10 years (plus admin charges) |
| N&H | LIBRARIES & HERITAGE | Re-use licenses | | | | 5 year @ £7.50 per second (min £225) for first 30 seconds & £7.50 ps thereafter or In perpetuity worldwide licence @ £11.00 per second (min £330) for the first 30 seconds & £11 ps thereafter | | BFI: Worldwide TV rights up to 10 years £3000 for the first 60 seconds and £60 per second thereafter |
| N&H | LIBRARIES & HERITAGE | Re-use licenses | TV Broadcast of Hackney Museum or Archives moving footage or audio Broadcast online only of Hackney Museum or Hackney Archives moving footage or audio min 30 seconds | | | | | BFI online worldwide 10 years: £3000 for the first 60 seconds and £60 per second thereafter |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|----------------------|-----------------|---|--------------------------|--------------------------|---|---------------------|---|
| N&H | LIBRARIES & HERITAGE | Re-use licenses | TV Broadcast of Hackney Museum or Archives moving footage or audio Worldwide all media rights up to 10 years | | | £45 per second for first 30 seconds, £45 per second thereafter | | BFI £3600 for the first 60 seconds and £60 per second thereafter LSA 10 year licence @ £40.00p per second / in-perpetuity licence @ £55.00p per second |
| N&H | LIBRARIES & HERITAGE | Re-use licenses | TV inc theatrical-film Broadcast of Hackney Museum or Archives moving footage or audio Worldwide all media rights in perpetuity | | | £80 per second for first 30 seconds, £80 per second thereafter | | BFI £7800 for the first 60 seconds and £130 per second thereafter or £3900 for the first 60 seconds and £65 per second thereafter for documentaries |
| N&H | LIBRARIES & HERITAGE | Re-use licenses | Museums/galleries/exhibition (single venue) where the title is displayed on a loop for the duration of the exhibition per title | | | £55 per second for first 30 seconds, £55 ps thereafter (documentaries only) | | LSA in-perpetuity licence @ £55.00p per second |
| N&H | LIBRARIES & HERITAGE | Libraries | | | | 300.00 | | new license (based on BFI - charge £500) |

N&H LIBRARIES & HERITAGE Libraries

| | | | | | | | | |
|-----|----------------------|-----------|----------------------------------|--|--|-------|--|--|
| N&H | LIBRARIES & HERITAGE | Libraries | Shoreditch meeting room per hour | | | 21.00 | | |
|-----|----------------------|-----------|----------------------------------|--|--|-------|--|--|

N&H ENVIRONMENTAL SERVICES Pollution Environmental Permitting Regulations Substantial change under regulation 20

| | | | | | | | | |
|-----|------------------------|-----------|--|--------|--|--------|---------|--|
| N&H | ENVIRONMENTAL SERVICES | Pollution | Risk Assessment for Regulation 9 Private Water Supply | 700.00 | | 700.00 | 100.00% | This is maximum fee that can be charged. There are no Regulation 9 Private Water Supplies in the borough |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Risk Assessment (each visit) for Regulation 10 and 11 P | 300.00 | | 300.00 | 100.00% | This is maximum fee that can be charged. Risk Assessments are only required periodically but are now due. Requirement will depend on whether any supplies identified in the borough. |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Sampling of Private Water Supply (each visit) | 100.00 | | 100.00 | 100.00% | This is maximum fee that can be charged. Sampling is only required periodically but is now due. Requirement will depend on whether any supplies identified in the borough. |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Investigation of Private Water Supply (each investigation) | 100.00 | | 100.00 | 100.00% | This is maximum fee that can be charged. Chargeable only if an investigation is required. |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Granting of an authorisation (each authorisation) | 25.00 | | 25.00 | 100.00% | This is maximum fee that can be charged. Chargeable only if an authorisation needs to be issued. |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Analysis of each sample from a water supply taken under Regulation 9 | 110.00 | | 110.00 | 100.00% | This is maximum fee that can be charged. Requirement will depend on whether any supplies identified in the borough. |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Analysis of each sample for a parameter under Group A | 600.00 | | 600.00 | 100.00% | This is maximum fee that can be charged. Sampling is only required periodically but is now due. Requirement will depend on whether any supplies identified in the borough. |
| N&H | ENVIRONMENTAL SERVICES | Pollution | Analysis of each sample for a parameter under Group B | | | | | This is maximum fee that can be charged. Sampling is only required periodically but is now due. Requirement will depend on whether any supplies identified in the borough. |

N&H STREETSCENE STREETSCENE Streetscene

| | | | | | | | | |
|-----|-------------|-------------|--|----------|--|----------|--|--|
| N&H | STREETSCENE | STREETSCENE | Oversailing licence, temporary 4 to 6 months | 800.00 | | 800.00 | | |
| N&H | STREETSCENE | STREETSCENE | Oversailing licence - temporary 6 to 9 months | 1,200.00 | | 1,200.00 | | |
| N&H | STREETSCENE | STREETSCENE | Oversailing licence - temporary more than 9 months | 1,600.00 | | 1,600.00 | | |

N&H STREETSCENE STREETSCENE Highways Licences

| | | | | | | | | |
|-----|-------------|-------------|--|--------|--|--------|--|--|
| N&H | STREETSCENE | STREETSCENE | Opening of the highway licence - up to 10sq.m (section 171 Highways Act 1980) - min deposit - £1500 | 500.00 | | 500.00 | | |
| N&H | STREETSCENE | STREETSCENE | Opening of the highway licence - over 10sq.m (section 171 Highways Act 1980) - minimum deposit - £2500 | 500.00 | | 500.00 | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------------------|---------------------------------|---|--------------------------|--------------------------|-----------------|---------------------|---------------------|
| N&H | STREETSCENE | STREETSCENE | Hoarding Licence up to 10sq.m (Section 172 Highways Act 1980) - per month | 250.00 | | 250.00 | | |
| N&H | STREETSCENE | STREETSCENE | Hoarding Licence over 10sq.m (Section 172 Highways Act 1980) - per month | 300.00 | | 300.00 | | |
| N&H | STREETSCENE | STREETSCENE | Scaffold Licence up to 10sq.m (Section 172 Highways Act 1980) - per month | 250.00 | | 250.00 | | |
| N&H | STREETSCENE | STREETSCENE | Scaffold Licence over 10sq.m (Section 172 Highways Act 1980) - per month | 300.00 | | 300.00 | | |
| N&H | LEISURE & GREEN SPACES | Springfield Park | Ground Floor meeting room in Springfield House | | | | | |
| N&H | LEISURE & GREEN SPACES | Springfield Park | Weekday - hourly rate | 20.00 | | 20.00 | | |
| N&H | LEISURE & GREEN SPACES | Springfield Park | Weekend - hourly rate | 25.00 | | 25.00 | | |
| N&H | LEISURE & GREEN SPACES | Springfield Park | Hire of old Bowling Green Pavilion | | | | | |
| N&H | LEISURE & GREEN SPACES | Springfield Park | Weekday - hourly rate | 30.00 | | 30.00 | | |
| N&H | LEISURE & GREEN SPACES | Springfield Park | Weekend - hourly rate | 37.50 | | 37.50 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Hire of old Bowling Green Pavilion | | | | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Leisure Water Swimming Adult - PEAK | 5.25 | | 5.25 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Leisure Water Swimming Adult - OFF PEAK | 5.25 | | 5.25 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Leisure Water Swimming JR - PEAK | 3.15 | | 3.15 | | |
| N&H | N&H | Britannia Leisure Centre | Leisure Water Swimming JR - OFF Peak | 3.15 | | 3.15 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Aqua Play Party - All leisure water | 350.00 | | 350.00 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Leisure Water Parties | 265.60 | | 265.60 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Sensory Session Adult - PEAK | 5.25 | | 5.25 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Sensory Session Adult - OFF PEAK | 5.25 | | 5.25 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Sensory Session JR - PEAK | 3.15 | | 3.15 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Sensory Session JR - OFF PEAK | 3.15 | | 3.15 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Sensory Session School / Club | 50.90 | | 50.90 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Sensory Party | 265.60 | | 265.60 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Soft Play | 6.15 | | 6.15 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Soft Play Party | 12.30 per head | | 12.30 per head | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Wexer Party | 238.00 | | 238.00 | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|------------------------|--------------------------|---|--------------------------|--------------------------|-----------------|---------------------|---------------------|
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | School Gym Session | 101.50 | | 101.50 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | 5-aside football Adult - PEAK | 58.55 | | 58.55 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | 5-aside football Adult - OFF PEAK | 42.80 | | 42.80 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | 5-aside football JR - PEAK | 35.15 | | 35.15 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | 5-aside football JR - OFF PEAK | 29.30 | | 29.30 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Tennis adult - PEAK | 11.20 | | 11.20 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Tennis adult - OFF PEAK | 9.00 | | 9.00 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Tennis JR - PEAK | 5.40 | | 5.40 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Tennis JR - OFF PEAK | 3.95 | | 3.95 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Use of Flood Lights | 11.20 | | 11.20 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Football Party | 238.00 | | 238.00 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Tennis Party | 238.00 | | 238.00 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Confrance room with kitchen | 65.00 | | 65.00 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Confrance room without kitchen | 40.65 | | 40.65 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Studio hire 1 | 40.65 | | 40.65 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Studio hire 2 | 40.65 | | 40.65 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Multi Function room hire - Double Size | 81.30 | | 81.30 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Virtual Filming Studio | 104.65 | | 104.65 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Holiday Play Scheme Full Week | 109.25 | | 109.25 | | |
| N&H | LEISURE & GREEN SPACES | Britannia Leisure Centre | Holiday Play Scheme Half Day | 21.85 | | 21.85 | | |
| N&H | LICENSING | Late Night Levy | | | | | | |
| N&H | LICENSING | Late Night Levy | Late Night Levy - Band A (Accredited) | 299.00 | | 209.30 | | |
| N&H | LICENSING | Late Night Levy | Late Night Levy - Band B (Accredited) | 768.00 | | 537.60 | | |
| N&H | LICENSING | Late Night Levy | Late Night Levy - Band C (Accredited) | 1,259.00 | | 881.30 | | |
| N&H | LICENSING | Late Night Levy | Late Night Levy - Band D (Accredited) | 1,365.00 | | 955.50 | | |
| N&H | LICENSING | Late Night Levy | Late Night Levy - Band E (Accredited) | 1,493.00 | | 1,045.10 | | |
| N&H | MARKETS | STREET MARKETS | STREET MARKETS | | | | | |
| N&H | MARKETS | Permanent Traders | Permanent Traders | | | | | |
| N&H | MARKETS | Broadway Market | Broadway Market | | | | | |
| N&H | MARKETS | Broadway Market | Sunday (only) - non fruit and vegetables/ street food | 50.00 | | 50.00 | | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|----------------|-----------------------|--------------------------|--|--------------------------|--------------------------|-----------------|---------------------|---|
| N&H | MARKETS | Broadway Market | Sunday (only) - fruit and vegetable/ street food | 55.00 | | 55.00 | | |
| N&H | MARKETS | Temporary Traders | Temporary Traders | | | | | |
| N&H | MARKETS | Broadway Market | Broadway Market | | | | | |
| N&H | MARKETS | Broadway Market | Sunday (only) non fruit and vegetables/ street food | 55.00 | | 55.00 | | |
| N&H | MARKETS | Broadway Market | Sunday (only) - fruit and vegetable / street food | 60.00 | | 60.00 | | |
| F&R | REGISTRARS | Certificates | Search Fee of Indexes | 18.00 | 18.00 | | 0.0% | |
| F&R | REGISTRARS | Citizenship | Citizenship | | | | | |
| F&R | REGISTRARS | Citizenship | Individual ceremony in Council Offices | | | | | |
| F&R | REGISTRARS | Citizenship | Mon – Fri | 150.00 | 150.00 | | 0.0% | |
| F&R | REGISTRARS | Citizenship | Sat | 175.00 | 175.00 | | 0.0% | |
| F&R | REGISTRARS | Citizenship (virtual) | Mon – Fri | 160.00 | 160.00 | | 0.0% | |
| F&R | REGISTRARS | Certificates | Certificates | | | | | |
| F&R | REGISTRARS | Certificates | Birth, death and marriage(current register before register completed) | 11.00 | 11.00 | | 0.0% | |
| CE | ADVERTISING | ADVERTISING | ADVERTISING | | | | | |
| CE | ADVERTISING | ADVERTISING | Leaflet distribution (90,000– 100,000) | £35 per 1,000 | £40 per 1,000 | | 0.0% | |
| CE | COUNCIL VENUES | COUNCIL VENUES | COUNCIL VENUES | | | | | |
| CE | COUNCIL VENUES | Hackney Town Hall | Hackney Town Hall | | | | | |
| CE | COUNCIL VENUES | Hackney Town Hall | Commercial Rate per hour Hackney Town Hall Assembly Hall (Mon - Fri) | 320.00 | 300.00 | | 6.7% | Venue hire has not been increased for 5 years + / Internal recharges increasing (cleaning contract) / Demand from clients is high |
| CE | COUNCIL VENUES | Hackney Town Hall | Commercial Rate per hour Hackney Town Hall Assembly Hall (Sat, Sun & BH) | 400.00 | 370.00 | | 8.1% | Venue hire has not been increased for 5 years + / Internal recharges increasing (cleaning contract) / Demand from clients is high |
| CE | COUNCIL VENUES | Hackney Town Hall | Commercial Rate per hour Hackney Town Hall Assembly Room (one third of space) (Mon - Fri) | 210.00 | 195.00 | | 7.7% | Venue hire has not been increased for 5 years + / Internal recharges increasing (cleaning contract) / Demand from clients is high |
| CE | COUNCIL VENUES | Hackney Town Hall | Set-up per hour (Max 3 hours) Commercial Rate Hackney Town Hall Assembly Hall (Mon-Fri) | 90.00 | 90.00 | | 0.0% | Rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Hackney Town Hall | Set-up per hour (Max 3 hours) Commercial Rate Hackney Town Hall Assembly Hall (Sat, Sun & BH) | 120.00 | 120.00 | | 0.0% | Rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Hackney Town Hall | Set-up per hour (Max 3 hours) Commercial Rate per hour Hackney Town Hall Assembly Room (one third of space) (Mon - Fri) | 90.00 | 90.00 | | 0.0% | Rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Hackney Town Hall | Community & Charity Rate per hour Hackney Town Hall Assembly Hall (Mon - Thu) | 195.00 | 195.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |
| CE | COUNCIL VENUES | Hackney Town Hall | Community & Charity Rate per hour Hackney Town Hall Assembly Hall (one third of space) (Mon - Thu) | 130.00 | 130.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |
| CE | COUNCIL VENUES | Hackney Town Hall | Set-up per hour (Max 3 hours) Commercial Rate Hackney Town Hall Assembly Hall (Mon-Thu) | 90.00 | 90.00 | | 0.0% | Rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Hackney Town Hall | Set-up per hour (Max 3 hours) Community & Charity Rate per hour Hackney Town Hall Assembly Hall (one third of space) (Mon - Thu) | 45.00 | 45.00 | | 0.0% | |
| CE | COUNCIL VENUES | Hackney Town Hall | Community & Hackney Residents Rate per hour Hackney Town Hall Assembly Hall (Sat, Sun & BH) | 60.00 | 60.00 | | 0.0% | |
| CE | COUNCIL VENUES | Hackney Town Hall | | | | | | |
| CE | COUNCIL VENUES | Hackney Town Hall | Commercial Rate per hour Hackney town Hall South Courtyard (Mon-Fri) | 270.00 | 250.00 | | 8.0% | Venue hire has not been increased for 3 years / Internal recharges increasing (cleaning contract) / Demand from clients is high |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|-----------------------|----------------------------------|--|--------------------------|--------------------------|-----------------|---------------------|--|
| CE | COUNCIL VENUES | Hackney Town Hall | Commercial Rate per hour Hackney town Hall South Courtyard (Sat, Sun & BH) | 380.00 | 350.00 | | 8.6% | Venue hire has not been increased for 3 years / Internal recharges increasing (cleaning contract) / Demand from clients is high |
| CE | COUNCIL VENUES | Hackney Town Hall | | | | | | |
| CE | COUNCIL VENUES | Hackney Town Hall | Set-up per hour (Max 3 hours) Commercial Rate Hackney Town Hall Courtyards (Mon-Fri) | 90.00 | 90.00 | | 0.0% | |
| CE | COUNCIL VENUES | Hackney Town Hall | Set-up per hour (Max 3 hours) Commercial Rate Hackney Town Hall Courtyard (Sat, Sun & BH) | 120.00 | 120.00 | | 0.0% | |
| CE | COUNCIL VENUES | Hackney Town Hall | | | | | | |
| CE | COUNCIL VENUES | Hackney Town Hall | Community & Charity Rate per hour Hackney Town Hall South Courtyard (Mon - Thu 9am-5pm) | 165.00 | 165.00 | | 0.0% | |
| CE | COUNCIL VENUES | Hackney Town Hall | Set-up per hour (Max 3 hours) Commercial Rate Hackney Town Hall South Courtyard (Mon-Thu 9am-5pm) | 90.00 | 90.00 | | 0.0% | |
| CE | COUNCIL VENUES | Hackney Town Hall | | | | | | |
| CE | COUNCIL VENUES | Hackney Town Hall | Commercial Rate per hour HTH Council Chamber (Mon-Fri) | 250.00 | 250.00 | | 0.0% | Not increasing to fill mid week gap |
| CE | COUNCIL VENUES | Hackney Town Hall | Commercial Rate per hour HTH Council Chamber (Sat, Sun & BH) | 300.00 | 300.00 | | 0.0% | Not increasing as majority of weekend business will be weddings |
| CE | COUNCIL VENUES | Hackney Town Hall | Ceremony Rate per 50mins in HTH Committee Rooms | 350.00 | 329.00 | | 6.4% | Venue hire has not been increased for 3 years / Internal recharges increasing (cleaning contract) / Demand from clients is high |
| CE | COUNCIL VENUES | Hackney Town Hall | | | | | | |
| CE | COUNCIL VENUES | Hackney Town Hall | Commercial Rate per hour HTH Civic Suite / Committee Rooms (Mon-Fri) | 130.00 | 150.00 | | -13.3% | Not increasing to fill mid week gap |
| CE | COUNCIL VENUES | Hackney Town Hall | Commercial Rate per hour HTH Civic Suite / Committee Rooms (Sat, Sun & BH) | 200.00 | 200.00 | | 0.0% | Not increasing as majority of weekend business will be weddings |
| CE | COUNCIL VENUES | Hackney Town Hall | Ceremony Rate per 50mins in HTH Committee Rooms | 350.00 | 329.00 | | 6.4% | Venue hire has not been increased for 3 years / Internal recharges increasing (cleaning contract) / Demand from clients is high |
| CE | COUNCIL VENUES | Stoke Newington Town Hall | Stoke Newington Town Hall | | | | | |
| CE | COUNCIL VENUES | Stoke Newington Town Hall | Commercial Rate per hour Stoke Newington Council Chamber (Mon-Thurs) | 100.00 | 100.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |
| CE | COUNCIL VENUES | Stoke Newington Town Hall | Commercial Rate per hour Stoke Newington Council Chamber (Fri-Sun & BH) | 200.00 | 200.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |
| CE | COUNCIL VENUES | Stoke Newington Town Hall | Ceremony Rate per 50mins in SNTH Council Chamber | 279.00 | 279.00 | | 0.0% | Rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Stoke Newington Town Hall | Community & Charity Rate per hour Stoke Newington Council Chamber (Mon-Thurs) | 50.00 | 50.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |
| CE | COUNCIL VENUES | Stoke Newington Town Hall | | | | | | |
| CE | COUNCIL VENUES | Stoke Newington Town Hall | Commercial Rate per hour Stoke Newington Assembly Hall (Mon - Fri) | 210.00 | 210.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |
| CE | COUNCIL VENUES | Stoke Newington Town Hall | Commercial Rate per hour Stoke Newington Assembly Hall (Sat, Sun & BH) | 280.00 | 250.00 | | 12.0% | Venue hire has not been increased for 3 years / Internal recharges increasing (cleaning contract) / Demand from clients is high after venue being closed for 19 months |
| CE | COUNCIL VENUES | Stoke Newington Town Hall | Set Up per hour (Max 3 hours) Commercial Rate per hour Stoke Newington Assembly Hall (Mon - Fri) | 90.00 | 90.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |
| CE | COUNCIL VENUES | Stoke Newington Town Hall | Set Up per hour (Max 3 hours) Commercial Rate per hour Stoke Newington Assembly Hall (Sat, Sun & BH) | 120.00 | 120.00 | | 0.0% | Rates were increased in 2019 /2020 |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|-----------------------|----------------------------------|--|--------------------------|--------------------------|-----------------|---------------------|---|
| CE | COUNCIL VENUES | Stoke Newington Town Hall | | | | | | |
| CE | COUNCIL VENUES | Stoke Newington Town Hall | Community & Charity Rate per hour Stoke Newington Assembly Hall (Mon - Thurs) | 135.00 | 135.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |
| CE | COUNCIL VENUES | Stoke Newington Town Hall | Set Up per hour (Max 3 hours) Community & Charity Rate per hour Stoke Newington Assembly Hall (Mon - Thu) | 90.00 | 90.00 | | 0.0% | Rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | Clissold House | | | | | |
| CE | COUNCIL VENUES | Clissold House | Commercial Rate per hour Clissold House Drawing Room (Mon - Thur) | 130.00 | 130.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid / rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | Commercial Rate per hour Clissold House Drawing Room (Fri - Sun) | 165.00 | 165.00 | | 0.0% | Rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | | | | | | |
| CE | COUNCIL VENUES | Clissold House | Commercial Rate per hour Clissold House Dining Room (Mon - Thur) | 130.00 | 130.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid / rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | Commercial Rate per hour Clissold House Dining Room (Fri - Sun) | 165.00 | 165.00 | | 0.0% | Rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | | | | | | |
| CE | COUNCIL VENUES | Clissold House | Commercial Rate per hour Clissold House Church Room (Mon - Fri 9am - 5pm) | 60.00 | 60.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid / rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | Commercial Rate per hour Clissold House Church Room (Mon - Fri 5pm - 12am & Sat & Sun 9am - 12am) | 80.00 | 80.00 | | 0.0% | Rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | | | | | | |
| CE | COUNCIL VENUES | Clissold House | Commercial Rate per hour Clissold House New River Room (Mon - Fri 9am - 5pm) | 60.00 | 60.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid / rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | Commercial Rate per hour Clissold House New River Room (Mon - Fri 5pm - 12am & Sat & Sun 9am - 12am) | 80.00 | 80.00 | | 0.0% | Rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | | | | | | |
| CE | COUNCIL VENUES | Clissold House | Charity, Internal & local business Rate per hour Clissold House Drawing Room (Mon - Fri 08.30 - 16.30) | 80.00 | 80.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid / rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | Charity, Internal & local business Rate per hour Clissold House Dining Room (Mon - Fri 08.30 - 16.30) | 80.00 | 80.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid / rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | Charity, Internal & local business Rate per hour Clissold House New River Room (Mon - Fri 08.30 - 16.30) | 40.00 | 40.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid / rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | Charity, Internal & local business Rate per hour Clissold House Church View Room (Mon - Fri 08.30 - 16.30) | 40.00 | 40.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid / rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | Community Groups Rate per hour Clissold House Drawing Room (Mon - Fri 08.30 - 16.30) | 40.00 | 40.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid / rates were increased in 2019 /2020 |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|-----------------------|-------------------------------|--|--------------------------|--------------------------|-----------------|---------------------|---|
| CE | COUNCIL VENUES | Clissold House | Community Groups Rate per hour Clissold House Drawing Room (Mon - Fri 08.30 - 16.30) | 40.00 | 40.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid / rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | Community Groups Rate per hour Clissold House Drawing Room (Mon - Fri 08.30 - 16.30) | 30.00 | 30.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid / rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | Clissold House | Ceremony Drawing Room (Mon - Sun) | 320.00 | 295.00 | | 8.5% | Ceremony fee has not been increased in 3 years - Demand for business is there |
| CE | COUNCIL VENUES | Clissold House | Ceremony Dining Room (Mon - Sun) | 320.00 | 295.00 | | 8.5% | Ceremony fee has not been increased in 3 years - Demand for business is there |
| CE | COUNCIL VENUES | Clissold House | Ceremony New River Room (Mon - Sun) | 210.00 | 195.00 | | 7.7% | Ceremony fee has not been increased in 3 years - Demand for business is there |
| CE | COUNCIL VENUES | Clissold House | Ceremony Church View Room (Mon - Sun) | 210.00 | 195.00 | | 7.7% | Ceremony fee has not been increased in 3 years - Demand for business is there |
| CE | COUNCIL VENUES | Clissold House | Community Groups Rate per hour Clissold House Drawing Room (Mon - Fri 08.30 - 16.30) | 25.00 | 25.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid / rates were increased in 2019 /2020 |
| CE | COUNCIL VENUES | The Glass House | | | | | | |
| CE | COUNCIL VENUES | The Glass House | Commercial Rate per hour The Sky Room (Mon - Thur) | 125.00 | 125.00 | | 0.0% | First pricing structure as venue came online from August 2021 |
| CE | COUNCIL VENUES | The Glass House | Commercial Rate additional per hour The Sky Room (Sat, Sun & BH) | 225.00 | 225.00 | | 0.0% | First pricing structure as venue came online from August 2021 |
| CE | COUNCIL VENUES | The Glass House | Set-up per hour (Max 3 hours) Commercial Rate The Sky Room (Mon-Fri) | 90.00 | 90.00 | | 0.0% | First pricing structure as venue came online from August 2021 |
| CE | COUNCIL VENUES | The Glass House | Commercial Rate per hour The Orchard Room (Mon - Thur) | 150.00 | 150.00 | | 0.0% | First pricing structure as venue came online from August 2021 |
| CE | COUNCIL VENUES | The Glass House | Commercial Rate additional per hour The Orchard Room (Sat, Sun & BH) | 250.00 | 250.00 | | 0.0% | First pricing structure as venue came online from August 2021 |
| CE | COUNCIL VENUES | The Glass House | Set-up per hour (Max 3 hours) Commercial Rate The Orchard Room (Mon-Fri) | 120.00 | 120.00 | | 0.0% | First pricing structure as venue came online from August 2021 |
| CE | COUNCIL VENUES | The Glass House | Charity, Internal & local business Rate per hour The Sky room (Mon - Fri) | 80.00 | 80.00 | | 0.0% | First pricing structure as venue came online from August 2021 |
| CE | COUNCIL VENUES | The Glass House | Charity, Internal & local business Rate per hour The Orchard room (Mon - Fri) | 100.00 | 100.00 | | 0.0% | First pricing structure as venue came online from August 2021 |
| CE | COUNCIL VENUES | The Glass House | Community Groups Rate per hour The Orchard Room (Mon - Fri - 08.00 - 17:00) | 50.00 | 50.00 | | 0.0% | First pricing structure as venue came online from August 2021 |
| CE | COUNCIL VENUES | The Glass House | Community Groups Rate per hour The Orchard Room (Mon - Fri - 17:00 - 20:00) | 75.00 | 75.00 | | 0.0% | First pricing structure as venue came online from August 2021 |
| CE | COUNCIL VENUES | The Glass House | Community Groups Rate per hour The Sky Room (Mon - Fri - 08.00 - 17:00) | 50.00 | 30.00 | | 66.7% | Rooms are the same capacity as Orchard - Rooms can never be sold separate so price should be the same |
| CE | COUNCIL VENUES | The Glass House | Community Groups Rate per hour The Sky Room (Mon - Fri - 17:00 - 20:00) | 75.00 | 50.00 | | 50.0% | Rooms are the same capacity as Orchard - Rooms can never be sold separate so price should be the same |
| CE | COUNCIL VENUES | The Glass House | Ceremony Rate per 50mins in Sky Room (Mon - Sun) | 500.00 | 500.00 | | 0.0% | First pricing structure as venue came online from August 2021 |
| CE | COUNCIL VENUES | Charity/Community Rate | Charity/Community Rate | | | | | |
| CE | COUNCIL VENUES | Extras | Extras | | | | | |
| CE | COUNCIL VENUES | Extras | Temporary Event Notice Application | 80.00 | 80.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|---------------------------|---------------------------|---|--------------------------|--------------------------|-----------------|---------------------|--|
| CE | COUNCIL VENUES | Extras | Commission on staff and equipment | 10% | 10% | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |
| CE | COUNCIL VENUES | Extras | Commission for Food and Beverage | 10% | 10% | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |
| CE | COUNCIL VENUES | Extras | Admin Fee | 50.00 | 50.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |
| CE | COUNCIL VENUES | Extras | Damage Deposit Town Halls Assembly Halls | 1,000.00 | 1,000.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |
| CE | COUNCIL VENUES | Extras | Damage Deposit Clissold House | 500.00 | 500.00 | | 0.0% | Not increasing as demand for mid week business was lower and need to focus on bringing back post covid |
| CE | DEBT COLLECTION | DEBT COLLECTION | DEBT COLLECTION | | | | | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | FILM COMMISSIONING | | | | | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Process simple application - per form (1-10 people) | 100.00 | 100.00 | | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Process simple application - per form (11-25 people) | 150.00 | 150.00 | | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Process simple application - per form (26-50 people) | 200.00 | 200.00 | | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Process simple application - per form (51+ people) | 250.00 | 250.00 | | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Process simple application - per form (student/charity) | 150.00 | 150.00 | | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Parking only admin fee | 50.00 | 50.00 | | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Drone Fee | 150.00 | 150.00 | | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Late notice (Per application) | 50.00 | 50.00 | | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Film Officer time (per hour) | 65.00 | 65.00 | | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Location fee (1-10 people) per hour | 100.00 | 100.00 | | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Location fee (11-25 people) per hour | 150 | 150 | | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Location fee (26-50 people) per hour | 200 | 200 | | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Location fee (51+ people) per hour | 250 | 250 | | 0.0% | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|----------------------|----------------------|---|--------------------------|--------------------------|-----------------|---------------------|--|
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Location fee (student/charity) | POA | POA | | | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Temporary structure licence (Covers standard equipment on public highways e.g. dolly & track, lights on stands, EZ ups etc.) half day | | 200 | 200 | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Temporary structure licence (Covers standard equipment on public highways e.g. dolly & track, lights on stands, EZ ups etc.) full day | | 400 | 400 | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Crane licence | | 350 | 350 | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Stop / go traffic management (Charged per traffic management plan) half day | | 250 | 250 | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Stop / go traffic management (Charged per traffic management plan) full day | | 500 | 500 | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Road closure (per street) | | 400 | 400 | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Parking services Film voucher | | 31.5 | 31.5 | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Parking bay suspensions (per bay) | | 34 | 34 | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Parking signs (Charged per parking sign required – in most cases this will be one per street, unless multiple signs are required). | | 76.5 | 76.5 | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Unit base fees - West Reservoir Centre (per day) | | 1000 | 1,000.00 | 0.0% | |
| CE | FILM COMMISSIONING | FILM COMMISSIONING | Unit base fees - Hackney Marshes Centre (per day) | | 750 | 750 | 0.0% | |
| CE | HACKNEY TODAY | HACKNEY TODAY | HACKNEY TODAY | | | | | |
| CE | HACKNEY TODAY | HACKNEY TODAY | Front page strip advertising space | 350.00 | 428.00 | | -18.2% | Reasons for DECREASE: |
| CE | HACKNEY TODAY | HACKNEY TODAY | 1/8 Page advertising space | 250.00 | 328.00 | | -23.8% | 1. We're launching a new publication, so we need a new model |
| CE | HACKNEY TODAY | HACKNEY TODAY | 1/4 Page advertising space | 550.00 | 656.00 | | -16.2% | 2. Businesses / Council departments have less money to spend since Cc |
| CE | HACKNEY TODAY | HACKNEY TODAY | 1/2 Page advertising space | 850.00 | 1,105.00 | | -23.1% | 3. We are unable to sell at these high prices |
| CE | HACKNEY TODAY | HACKNEY TODAY | Full Page advertising space | 1,500.00 | 2,030.00 | | -26.1% | 4. These prices are more in-line with other publications |
| CE | HACKNEY TODAY | HACKNEY TODAY | Back page | 1,800.00 | 2,306.00 | | -21.9% | 5. These prices are now more competitive, so we should be able to sell |
| CE | HACKNEY TODAY | HACKNEY TODAY | 4 page pullouts | 4,000.00 | 4,000.00 | | 0.0% | |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|--------------------------|--------------------------|--|--------------------------|--------------------------------|-----------------|---------------------|---|
| CE | HACKNEY TODAY | HACKNEY TODAY | Partner rates | | 15% off above rate card prices | | | |
| CE | HACKNEY TODAY | HACKNEY TODAY | Local Voluntary/Charitable Organisation rates | | 20% off above rate card prices | | | |
| CACH | ADULT SOCIAL CARE | ADULT SOCIAL CARE | ADULT SOCIAL CARE | | | | | |
| CACH | ADULT SOCIAL CARE | ADULT SOCIAL CARE | Respite Care, P&V for older persons over 65 (per week) | | 112.70 | | -100.0% | Increases usually linked to +/- in benefit as an inflationary measure, not usually published until December |
| CACH | ADULT SOCIAL CARE | ADULT SOCIAL CARE | Respite Care, P&V for Adults between the ages of 25 and 59 yrs (per week) | | 49.80 | | -100.0% | |
| CACH | ADULT SOCIAL CARE | ADULT SOCIAL CARE | Respite Care, P&V for Adults between the ages of 18 and 24 yrs (per week) | | 34.30 | | -100.0% | |
| CACH | ADULT SOCIAL CARE | ADULT SOCIAL CARE | Meals in house including tea and coffee (per meal) | | | | | |
| CACH | ADULT SOCIAL CARE | ADULT SOCIAL CARE | Respite Care, in house for older persons over 65 (per week) | | 112.70 | | -100.0% | |
| CACH | CHILDREN SERVICES | CHILDREN SERVICES | CHILDREN SERVICES | | | | | |
| CACH | CHILDREN SERVICES | Corporate Parenting | Inter Agency Charge per week per carer for temporary/short term foster care (Consortium) | | 150.00 | | -100.0% | Inter Agency Charges in Fostering and Adoption have not yet been announced nationally. Awaiting 22/23 rates to be published |
| CACH | CHILDREN SERVICES | Corporate Parenting | Inter Agency Charge per week per carer for temporary/short term foster care (Non- Consortium) | | 200.00 | | -100.0% | Inter Agency Charges in Fostering and Adoption have not yet been announced nationally. Awaiting 22/23 rates to be published |
| CACH | CHILDREN SERVICES | Corporate Parenting | Inter Agency Charges - Charge per family for Adoption per child for Local Authorities outside London | | 27,000.00 | | -100.0% | Inter Agency Charges in Fostering and Adoption have not yet been announced nationally. Awaiting 22/23 rates to be published |
| CACH | CHILDREN SERVICES | Corporate Parenting | Inter Agency Charges - Charge per family for Adoption per child for Local Authorities within London | | 29,700.00 | | -100.0% | Inter Agency Charges in Fostering and Adoption have not yet been announced nationally. Awaiting 22/23 rates to be published |
| CACH | Hackney Education | Hackney Education | Hackney Education | | | | | |
| CACH | Hackney Education | Hackney Education | Child Care | | | | | |
| CACH | Hackney Education | Hackney Education | Band 1 - Household income under £34,000 p.a. | | | | | |
| CACH | Hackney Education | Hackney Education | Child Age 0-2 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 201.00 | 195.00 | | 3.1% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Part time care per day | 44.50 | 43.00 | | 3.5% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 22.00 | 21.50 | | 2.3% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Child Age 2-3 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 192.50 | 187.00 | | 2.9% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Part time care per day | 42.00 | 41.00 | | 2.4% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 21.00 | 20.50 | | 2.4% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Child Age 3-5 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 189.50 | 184.00 | | 3.0% | Inflationary uplift round to the nearest 50p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|--------------------------|--------------------------|---|--------------------------|--------------------------|-----------------|---------------------|--|
| CACH | Hackney Education | Hackney Education | Part time care per day | 41.50 | 40.50 | | 2.5% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 20.50 | 20.00 | | 2.5% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Band 2 - Household income over £34,000 p.a. and £55,000 p.a. | | | | | |
| CACH | Hackney Education | Hackney Education | Child Age 0-2 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 232.00 | 225.00 | | 3.1% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Part time care per day | 51.50 | 50.00 | | 3.0% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 26.00 | 25.00 | | 4.0% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Child Age 2-3 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 225.50 | 219.00 | | 3.0% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Part time care per day | 50.00 | 48.50 | | 3.1% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 25.00 | 24.50 | | 2.0% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Child Age 3-5 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 221.50 | 215.00 | | 3.0% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Part time care per day | 49.00 | 47.50 | | 3.2% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 24.00 | 23.50 | | 2.1% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Band 3 - Household income over £55,000 p.a. and £70,000 p.a. | | | | | |
| CACH | Hackney Education | Hackney Education | Child Age 0-2 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 262.00 | 254.50 | | 2.9% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Part time care per day | 57.00 | 55.50 | | 2.7% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 29.00 | 28.00 | | 3.6% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Child Age 2-3 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 252.50 | 245.00 | | 3.1% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Part time care per day | 55.00 | 53.50 | | 2.8% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 28.00 | 27.00 | | 3.7% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Child Age 3-5 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 247.50 | 240.50 | | 2.9% | Inflationary uplift round to the nearest 50p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|--------------------------|-------------------|---|--------------------------|--------------------------|-----------------|---------------------|--|
| CACH | Hackney Education | Hackney Education | Part time care per day | 54.00 | 52.50 | | 2.9% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 27.50 | 26.50 | | 3.8% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | | Band 4 - Household income over £70,000 p.a. to £100,000 p.a. | | | | | |
| CACH | Hackney Education | | Child Age 0-2 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 292.50 | 284.00 | | 3.0% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Part time care per day | 64.50 | 62.50 | | 3.2% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 32.50 | 31.50 | | 3.2% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | | Child Age 2-3 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 274.00 | 266.00 | | 3.0% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Part time care per day | 60.50 | 58.50 | | 3.4% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 30.50 | 29.50 | | 3.4% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | | Child Age 3-5 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 266.50 | 258.50 | | 3.1% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Part time care per day | 58.00 | 56.50 | | 2.7% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 29.50 | 28.50 | | 3.5% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | | Band 5 - Household income over £100,000 p.a. | | | | | |
| CACH | Hackney Education | | Child Age 0-2 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 394.50 | 383.00 | | 3.0% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Part time care per day | 87.00 | 84.50 | | 3.0% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 44.00 | 42.50 | | 3.5% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | | Child Age 2-3 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 329.50 | 320.00 | | 3.0% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Part time care per day | 72.50 | 70.50 | | 2.8% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 36.50 | 35.50 | | 2.8% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | | Child Age 3-5 | | | | | |
| CACH | Hackney Education | Hackney Education | Full day care per week | 293.50 | 285.00 | | 3.0% | Inflationary uplift round to the nearest 50p |

| Directorate | Section | Department | Description | 2022/23 Fees & Charges £ | 2021/22 Fees & Charges £ | New for 2022/23 | % increase/decrease | Reason for increase |
|-------------|-------------------|-------------------|-----------------------------|--------------------------|--------------------------|-----------------|---------------------|--|
| CACH | Hackney Education | Hackney Education | Part time care per day | 65.00 | 63.00 | | 3.2% | Inflationary uplift round to the nearest 50p |
| CACH | Hackney Education | Hackney Education | Sessional care per half day | 32.50 | 31.50 | | 3.2% | Inflationary uplift round to the nearest 50p |

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| | 2022/23 | 2021/22 |
|---|-----------------|-----------------|
| | | |
| Council Tax Requirement | £94.363m | £89.219m |
| | | |
| Divided by Council Tax base | 73,981 | 72,039.3 |
| | | |
| Band D Equivalent Council Tax | £1275.50 | £1,238.47 |
| | | |
| Increase in Band D Council Tax £ | 37.03 | |
| Increase in Band D Council Tax % | 2.99 | |
| | | |
| <p>Referendum thresholds for 2022-23 were published alongside the Local Government Finance Settlement on 7th February 2022. Local authorities with responsibility for social care must hold a referendum if council tax is to be increased by 3% or more. Council tax for general spending requires a referendum if it rises by 1.99% or more, alongside a maximum 1% 'social care precept'.</p> <p>Hackney has ASC responsibilities and the budget proposals include an increase of 1% for ASC expenditure and 1.99% for all other expenditure and the proposed 2.99% total increase in the Hackney element of the Band D Council Tax for 2022/23 is within the set criteria of not being above. The increase will therefore be considered by the Department for Local Government and Communities as not excessive and NOT requiring a referendum.</p> | | |

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London Borough of Hackney – Capital Strategy 2022/23

1. Introduction and background

Introduction

1.1 Hackney's Capital Strategy is an essential part of delivering on the vision for the borough set out in our Community Strategy (2018-2028). The Council's aim is to make Hackney a fairer, safer and more sustainable place for everyone. The five themes of the Community Strategy are:

- A borough where everyone can enjoy a good quality of life and the whole community can benefit from growth
- A borough where residents and local businesses fulfil their potential and everyone enjoys the benefits of increased local prosperity and contributes to community life
- A greener and environmentally sustainable community which is prepared for the future
- An open, cohesive, safer and supportive community
- A borough with healthy, active and independent residents.

1.2 In 2020, the Council's Corporate Plan was refreshed in response to the changing national and local situation emerging as a result of the Covid-19 pandemic. The refreshed Corporate Plan continues to focus on a fairer, safer and greener borough, keeping in focus the most vulnerable residents, key inequalities, and racial inequality. The seven key areas of focus in the Corporate Plan are:

- Poverty reduction
- Rebuilding an inclusive economy
- Lasting solutions to London's housing crisis and homelessness
- Supporting children and families to thrive
- Community wellbeing and tackling health inequalities
- Reducing harm
- Responding to the climate emergency.

1.3 Our Capital Strategy has a key role to play in delivering the aims of the Community Strategy and the Corporate Plan. By providing a clear and considered approach to the Council's financial planning and capital investment, the Council will have a framework in the Capital Strategy to invest in sustainable and inclusive growth in order to continue to provide high quality services for our residents and businesses, ensure our neighbourhoods, streets, town centres and parks are attractive, safe and welcoming to all, and to provide opportunities for individuals, businesses and communities to thrive and fulfil their potential.

1.4 This framework includes affordability considerations which recognises the capital resources available and in particular the diminishing level of capital receipts and the forecast increase in borrowing from a relatively low position in comparison to other local authorities. This will take into consideration forecast impacts of decisions on the medium term financial plans through increases in the minimum revenue provision and

interest costs. It will also consider the potential for capital investment to release revenue savings or cost avoidance in key areas of service delivery.

- 1.5 The Council's growth strategy is set in the borough's Local Plan (2020). The Local Plan states that based on the rate of growth, Hackney's population will reach around 320,000 by 2033, a growth of 13% above the 2020 figure of 280,900. This population growth will result in a need for more homes, jobs, services, and community facilities such as schools and health care. The Local Plan, supported by an Infrastructure Delivery Plan, sets out a framework to support this population growth by providing 26,250 new homes and at least 23,000 new jobs by 2033.
- 1.6 The majority of growth is planned in the borough's town centres and high streets due to the fact these areas have excellent public transport connections and existing services and facilities, and therefore offer the most sustainable development opportunities. The key growth areas in the Local Plan are Hackney Central, Dalston, Shoreditch, Hoxton, Hackney Wick, and Clapton.
- 1.7 The Council's Capital Strategy will prioritise inclusive growth and development in these key growth areas. By investing in, and making better use of, Council land and assets in these locations, the Council will seek to contribute to meeting the challenges of population growth and lack of affordable homes and workspace, deliver improved town centres, homes, jobs, commercial space, and community facilities, whilst at the same time realising the financial benefits to the whole borough of a targeted and coordinated approach to investment in specific places. The Council must, however, live within its means and remain mindful of the long-term financial impact (as well as benefits) of capital spend.
- 1.8 In addition to the key growth areas set out above, the Council will consider the current and future needs of our communities and neighbourhoods and prioritise, where affordable, investment in Council assets and buildings strategically across the borough that will unlock the most benefits for Hackney and our residents and demonstrate a financially sound case for capital investment. Via our Asset Management Plan we will consider further investment in Council owned land and buildings that are underused or in need of improvement.
- 1.9 The capital strategy will play an active role in delivering on the Council's commitment to reach net zero emissions by 2040 and build a borough with cleaner air, healthier lives and better neighbourhoods for all of our residents and businesses. It will do this by taking a targeted approach to growth and development as set out above and by ensuring that any new development meets the highest possible environmental standards and actively contributes to the delivery of the net zero commitment. The Council will ensure the need to achieve our net zero target is factored into all future capital investment decisions and new capital expenditure.
- 1.10 By adopting this approach the Council stands to realise more opportunities from its own land and assets. By pursuing a strategy of capital investment and expenditure that is targeted and focused on delivering inclusive growth and a greener and more sustainable borough we will be better placed to invest in our services, communities and places for years to come and deliver on the ambitions in our Community Strategy and Corporate Plan.

1.11 The Council must, however, live within its means and remain cognisant of the long-term financial impact (as well as benefits) of capital spend. To this end there will be appropriate governance arrangements in place and that capital proposals are subject to appropriate scrutiny before being brought forward and decisions are taken.

1.12 The remainder of this document sets out where we plan to invest our money and how we pay for it over the next three years (2022/23 -2025/26). The strategy encompasses other key documents, notably the capital programme, the treasury strategy and the investment strategy. It also provides a commentary on our approach to commercial property, and how associated risk within the overall capital programme is managed.

1.13 It is anticipated that this strategy will subject to further review in the coming year in light of the following key factors:

- Publication of the revised Prudential Code in December 2021
- Developed of the new Corporate Plan in the coming months
- The Capital Management Review which is drawing to a conclusion and is to be finalised in Spring 2022.

2. Hackney’s capital programme

2.1 The capital programme primarily represents two types of expenditure - enhancing of our existing assets, and acquisition of new assets. Over the three financial years 2016/17 to 2018/19 our capital expenditure totalled around £270m each year. This number has reduced in the following years and the reprofiled budget for 2021/22 is at £166m. We potentially see an increase in future years though this is materially dependent on viability of our regeneration schemes and organisational capacity.

2.2 The Council is committed to rebuilding Hackney better despite the pandemic and this feeds through our capital programme as well as day to day services - our capital programme remains ambitious in delivering the community infrastructure and affordable housing our residents deserve.

| Non-Housing | 2021/22 | 2022/23 | 2023/24 | 2024/25 | Total |
|--|-----------------|-----------------|-----------------|-----------------|--------------|
| | Forecast | Estimate | Estimate | Estimate | |
| | £m | £m | £m | £m | £m |
| Chief Executive’s | 0.3 | 4.0 | 2.1 | 0.0 | 6.4 |
| Adults, Health and Integration | 0.0 | 0.0 | 0.0 | 2.4 | 2.5 |
| Childrens and Education | 11.4 | 14.9 | 11.4 | 8.9 | 46.6 |
| Climate, Homes and Economy | 26.2 | 40.3 | 14.0 | 10.2 | 90.8 |
| Finance/Corp Resources – mixed use schemes | 13.3 | 32.4 | 79.1 | 72.4 | 197.2 |
| Finance/Corp Resources - other | 8.6 | 28.7 | 6.4 | 4.7 | 48.3 |
| Non-Housing budget | 59.9 | 120.3 | 113.0 | 98.7 | 391.8 |

| | | | | | |
|-------------------------------------|--------------|--------------|--------------|--------------|----------------|
| Housing | | | | | |
| Asset Management Plan | 43.3 | 43.9 | 56.1 | 61.7 | 205.0 |
| Regeneration | 27.5 | 37.6 | 88.6 | 102.2 | 255.9 |
| Housing Supply Programme | 11.9 | 33.4 | 86.7 | 81.3 | 213.3 |
| GF schemes/Private sector hsg | 23.8 | 9.2 | 3.5 | 3.6 | 40.1 |
| Housing budget | 106.5 | 124.1 | 234.9 | 248.8 | 714.2 |
| | | | | | |
| Total Annual Capital Budgets | 166.3 | 244.3 | 347.9 | 347.4 | 1,106.0 |

2.3 The mixed used schemes line above is primarily the Britannia project. In April 2017 Cabinet considered and approved proposals to replace the Britannia Leisure Centre, deliver a new secondary school (City of London Academy Shoreditch Park) and at least 80 affordable homes paid for in part by the development of private for sale housing units. The Council prioritised the up front delivery of the social infrastructure and affordable housing with the majority of the private for sale housing being delivered as part of the latter phases of the project. The brand new Britannia Leisure Centre opened in June 2021 and with its modern and wide-ranging facilities usage has already risen above the pre-pandemic levels of the old leisure centre. Also last June, the City of London Shoreditch Park were able to move from their temporary site in Audrey Street to the newly built school building adjacent to Shoreditch Park. Work continues in relation to the affordable and private for sale housing and we anticipate providing Cabinet with an update in the coming months. As this scheme is funded primarily by sale of on-site private residential accommodation there is a significant element of risk. Brexit, followed by Covid has destabilised the housing market and there is considerable work continuing to monitor and manage this risk. There is a separate project board and governance process for Britannia in terms of ongoing project management and the relevant financial scrutiny.

2.4 The overall indicative programme incorporates schemes that will deliver the following:

- An ongoing and ambitious regeneration programme which will bring homes of different tenures to the market helping make Hackney a fairer place with genuinely affordable homes.
- Investing in our young people and helping give them the best start in life through our ongoing investment in our school estate to ensure it is in a suitable state of repair, including the ongoing programme of works to primary school facades.
- Investment in expanding in-borough SEN provision to supporting some of our more vulnerable young people with new facilities close to home.
- Regeneration of our town centres to support local businesses and make for an improved place for our residents.
- Ongoing maintenance of the corporate property estate and the maintenance of the ICT infrastructure going forward following the current investment in upgrades to the Council's main ICT platforms - improving our processes internally and making front-line services more accessible.
- A highways maintenance programme retained at the current level of £4m pa and associated schemes

- Maintenance of the Council's parks and green spaces and libraries, including refurbishment of Stoke Newington and Stamford Hill Libraries - ensuring our residents have the space to exercise and stay healthy and have access to good local facilities.
 - An ongoing commitment towards delivering on our zero carbon target, including LED street lighting and tree planting.
 - Working in partnership with City and Hackney's CCG to build two new primary care facilities in the borough - helping to ensure residents have access to fit for purpose healthcare facilities.
- 2.5 The Housing Revenue Account (HRA) is a ring-fenced account which ensures that council housing does not subsidise, or is not itself subsidised by, other local services. HRA capital expenditure is therefore recorded separately.

3 Governance - internal

- 3.1 Service managers bid, either through the Capital Programme Review Panel (CPRP) or annually through the budget setting process to include projects in the Council's capital programme. In completing these bids, managers are required to consider the Council's priorities and the contribution the proposals contained within contribute to these.
- 3.2 Bids are assessed and collated by Corporate Finance. The final capital programme is presented to Cabinet and full Council each year as part of the overall budget setting process. The updates via CPRP are considered by Cabinet throughout the year and, where approved, are added to the capital programme.
- 3.3 Capital budget monitoring occurs quarterly (conducted by the management accounting teams in conjunction with project managers) with summary reports forming part of the Overall Financial Position (OFP) process, which is considered and approved by Cabinet.
- 3.4 There are further governance processes around planning and monitoring of the major strands of the capital programme. This ensures that scrutiny is proportionate to the risk of these projects. Detailed risk registers are retained and are regularly reviewed in light of changing circumstances, for example Covid-19 and the impact on delivery of construction projects alongside the economic impacts including the housing market. The Boards will oversee mitigation to these risks and ensure that alternate strategies are considered as and when appropriate.

| Area | Governance |
|--|--|
| HRA (housing regen and supply) | Housing Delivery Board (under review) |
| Building Schools for the Future (BSF) programme and other projects delivered through the Local Education Partnership (this includes Nile Street as the last BSF project and Tiger Way) | Strategic Partnering Board (membership includes Group Director of Finance and Corporate Resources and Lead Member for Schools) |

| | |
|---|---|
| <p>Britannia (new leisure centre, school, affordable and private housing)</p> | <p>Britannia Development Board (membership includes the Mayor, Lead Members for Finance, Leisure and Schools, CE, GDFCR, Group Director Childrens and other chief officers) Britannia Steering Group officer group chaired by the CE.</p> |
| <p>Office/Member overarching strategic capital and major project forum</p> | <p>Capital Investment Board (Mayor, Deputy Mayors, other lead members, CE, GDFCR, Other Directors and key players)</p> |

3.5 As part of the Capital Management Review currently being led by the Group Director of Finance and Corporate Resources (GDFCR) these governance arrangements and processes are being reviewed to ensure they are sufficiently strategic and transparent, particularly in the way competing priorities are assessed and schemes are added to the capital programme.

4. Governance - wholly owned subsidiaries

4.1 Hackney has established six wholly owned subsidiaries in recent years, to facilitate and enable its interests on behalf of residents in the borough:

- Two residential building management companies for the respective private dwellings at the Nile St and Tiger Way mixed-use developments - these are very low risk operations, existing only to provide a building management function and funded by resident service charges
- A holding company and two subsidiaries that will purchase private sale and redundant properties primarily from the HRA, and deliver London Living Rent (HLR) and Private Rented Sector (PRS) properties in the borough. This company set-up will also mitigate against sales risk, i.e. we would be able to transfer properties to these companies during a period of downturn in the housing market.
- The Council has established a commercial waste company, Hackney Commercial Services (London) Limited, which was incorporated in October 2021. The company started trading on 1st February and it is expected that in its first year of trading sales will be £350K. The business model for this company is that it would use the Council's infrastructure, vehicles and staffing under contract to deliver the services thereby mitigating the financial risk to the Council whilst the business grows.

4.2 Both the residential building management companies became active in 2019/20. On the housing acquisition side, the holding and PRS companies became active in 2019/20, with the PRS receiving finance of £16m from Hackney to acquire 25 units from a third party to rent at market rates. In 2020/21 Hackney HLR Housing Limited purchased 8 properties at Bridge House from the Council, at a cost of £3.4m, with all of the units occupied by Hackney residents paying a living rent. In 2021/22, the PRS company also leased three units on Stoke Newington Church Street from the General Fund, which are let at a market rate. There is a memorandum of understanding

between the Council and the companies which sets parameters of trading for each. Funding of the companies are approved via Hackney's capital programme and as such follows the process outlined in section 3 above.

5. Financing the capital programme

5.1 The Housing Self-Financing Settlement of 2012 left the London Borough of Hackney in a fortunate position. £752m of HRA debt that was until that point serviced through the Housing Subsidy system was effectively repaid by the Government, leaving us debt free. This has meant that we did not need to borrow externally on a long-term basis, from 2012, until 2019/20, during which we have borrowed £65m from PWLB. We also continue to use internal borrowing, i.e. using balances to temporarily finance capital expenditure, notably to contribute towards forward funding development of the mixed-use and regeneration schemes.

5.2 All capital expenditure must be financed, either from external sources (government grants and other contributions), the Council's own resources (revenue, reserves and capital receipts) or debt (borrowing, leasing and Private Finance Initiative). The planned financing of the above expenditure is as follows.

| | 2021/22 Forecast £m | 2022/23 Estimate £m | 2023/24 Estimate £m | 2024/25 Estimate £m |
|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Capital Programme: | | | | |
| Non-Housing | 59.9 | 120.3 | 113.0 | 98.7 |
| Housing | 106.5 | 124.1 | 234.9 | 248.8 |
| Total spend | 166.4 | 244.4 | 347.9 | 347.4 |
| Financed by: | | | | |
| Capital Receipts | 56.4 | 78.7 | 28.2 | 82.5 |
| Government Grants | 29.5 | 21.7 | 26.6 | 25.4 |
| Reserves | 0.4 | 0 | 1.8 | 0 |
| Revenue | 47.0 | 47.9 | 60.1 | 65.7 |
| S106/CIL | 24.8 | 71.7 | 222.2 | 167.9 |
| Borrowing | 8.2 | 24.4 | 8.9 | 5.9 |
| Leasing and PFI | 0 | 0 | 0 | 0 |
| Total Financing | 166.4 | 244.4 | 347.9 | 347.4 |

It should be noted that some forward funding to be financed by borrowing will be required until these capital receipts are realised through sales of residential properties made available through the development of mixed use schemes.

6. Capital Financing Requirement

6.1 The Council's cumulative outstanding amount of debt finance is measured by the capital financing requirement (CFR). This increases with new debt-financed

(external or internal) capital expenditure and reduces with minimum revenue provision charges and capital receipts used to repay debt. Current modelling sees the aggregate CFR increase from £503m in 2019/20 to £745m in 2024/25.

Table 4: Prudential Indicator: Estimates of Capital Financing Requirement

| | 2020/21 Actual £m | 2021/22 Estimate £m | 2022/23 Estimate £m | 2023/24 Estimate £m | 2024/25 Estimate £m |
|--|-------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Capital Financing Requirement At Year End | | | | | |
| CFR – Non Housing | 372 | 374 | 351 | 375 | 342 |
| CFR – Housing | 131 | 135 | 180 | 315 | 403 |
| Total CFR | 503 | 509 | 531 | 690 | 745 |
| Net CFR movement | | 6 | 22 | 159 | 55 |
| External Debt | | | | | |
| Borrowing | 77 | 80 | 125 | 261 | 349 |
| Other long term liabilities | 13 | 12 | 12 | 11 | 10 |
| Total Debt 31 March | 90 | 92 | 127 | 272 | 359 |

- 6.2 The movements in the General Fund CFR reflect the modelled profiling of cash outflows (construction costs) and cash inflows (capital receipts) of the three mixed-use schemes. The Housing CFR increase is primarily through the same principle, for its regeneration programme and asset management of existing stock, where future rental flows pay down an element of the debt over a much longer (40 years) term.
- 6.3 The CFR over the longer term (beyond 2024/25) reduces, reflecting years where cash inflows exceed outflows. This is of course dependent on additional schemes which may be added to the programme. There is also a risk in the modelling, around the volume and value of the capital receipts, taking into account the deterioration in the housing market amid Brexit. The modelling therefore needs to be revisited on a regular basis.
- 6.4 **Asset disposals:** When a capital asset is no longer needed, it may be sold so that the proceeds, known as capital receipts, can be spent on new assets or to repay debt. Repayments of capital grants, loans and investments also generate capital receipts. The Council expects to receive £260m of capital receipts between 2021/22 and 2024/25. The majority of this is from sales of properties developed as part of mixed use and regeneration schemes and will be applied to the repayment of debt incurred to forward fund the schemes, in the first instance.

| Asset disposals | 21/22 opening balance £m | 21/22 forecast £m | 22/23 forecast £m | 23/24 forecast £m | 24/25 forecast £m | Total received 21/22 to 24/25 £m | Cumulative total £m |
|------------------------|-------------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|---|--------------------------------|
| HRA total | 16 | 30 | 15 | 14 | 74 | 133 | 149 |
| GF | 71 | 43 | 40 | 43 | 1 | 127 | 198 |
| Total | 87 | 73 | 55 | 57 | 75 | 260 | 347 |

7. Asset Management

7.1 To ensure that capital assets continue to be of long-term use, the Council has an asset management strategy in place.

- HRA asset management strategy - considered at February 2019 cabinet - <http://mginternet.hackney.gov.uk/ieListDocuments.aspx?CId=111&MId=4331>
- The General Fund asset management strategy is in the process of being refreshed following the recent restructure and the consideration of the move to a corporate landlord model.

8. Treasury Management

Treasury management is concerned with keeping sufficient but not excessive cash available to meet the Council's spending needs, while managing the risks involved. Surplus cash is invested until required, while a shortage of cash will be met by borrowing, to avoid excessive credit balances or overdrafts in the bank current account. The Council is typically cash rich in the short-term as revenue income is received before it is spent, but cash poor in the long-term as capital expenditure is incurred before being financed. The revenue cash surpluses are offset against capital cash shortfalls to reduce overall borrowing.

i) Borrowing Strategy

As mentioned above, 2019/20 saw LB Hackney commence long-term external borrowing (excluding the London Energy Efficiency Fund loan, principal remaining £1.6m) for the first time since 2012. At the time of writing we have £71m long term borrowings and no short term borrowing. We anticipate taking on more medium to long term borrowing over 2022/23 to fund our ambitious capital programme. The Council's detailed borrowing strategy is set out in section 6 of our Treasury Management Strategy (Appendix 3 to the budget report) and is not repeated here. A significant change in PWLB loan availability is however noted here - PWLB loans are no longer available to local authorities planning to buy investment assets primarily for yield. The Council does not have any such schemes in its capital programme and as part of its capital strategy must recognise the impact of any such proposals on our overall ability to access PWLB loans.

The Council needs to ensure that external debt (i.e. borrowing for any purpose, plus other

long-term liabilities) does not, except in the short term, exceed the total of the capital financing requirement in the previous year plus the estimates of any increase in the capital financing requirement at the end of the current and next two financial years. This allows some flexibility for limited early borrowing for future years.

Projected levels of the Council's total outstanding debt (which comprises borrowing, PFI liabilities, leases are shown below, compared with the capital financing requirement (see above). The increase in gross debt rises in line with the borrowing requirement of the capital programme.

| | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 |
|-------------------|------------|------------|------------|------------|------------|
| | Approved | Estimate | Estimate | Estimate | Estimate |
| | £m | £m | £m | £m | £m |
| Gross Debt | 90 | 92 | 137 | 272 | 359 |
| CFR | 503 | 509 | 531 | 690 | 745 |

ii) Affordable borrowing limit

The Council is legally obliged to set an affordable borrowing limit (also termed the authorised limit for external debt) each year. In line with statutory guidance, a lower "operational boundary" is also set as a warning level should debt approach the limit. For clarity:

- **Authorised limit** – This represents the limit beyond which borrowing is prohibited, and needs to be set and revised by Members. It reflects the level of borrowing which, whilst not desired, could be afforded in the short term, but is not sustainable. It is the expected maximum borrowing need with some headroom for unexpected movements. This is the statutory limit determined under Section 3 (1) of the Local Government Act 2003.
- **Operational boundary** – This indicator is based on the probable external debt during the course of the year; it is not a limit and actual borrowing could vary around this boundary for short times during the year. It should act as an indicator to ensure the authorised limit is not breached.

The limits recommended for approval in the 2021/22 budget report are set out below.

| | 2021/22 Approved £m | 2022/23 Estimate £m | 2023/24 Estimate £m | 2024/25 Estimate £m |
|--|---------------------------|---------------------------|---------------------------|---------------------------|
| Authorised limit for external debt | | | | |
| Borrowing | 559 | 580 | 740 | 796 |
| Other long term liabilities | 19 | 18 | 17 | 16 |
| Total | 577 | 598 | 757 | 811 |
| Operational limit for external debt | | | | |

| | | | | |
|-----------------------------|------------|------------|------------|------------|
| Borrowing | 529 | 550 | 710 | 766 |
| Other long term liabilities | 19 | 18 | 17 | 16 |
| Total | 547 | 568 | 727 | 781 |

ii) Investment strategy

Treasury investments arise from receiving cash before it is paid out again. Investments made for service reasons or for pure financial gain are not generally considered to be part of treasury management.

The Council's investment strategy is set out in the Treasury Management Strategy (Appendix 3 to the Budget Report) and is not repeated in full here. In summary the Council's strategy on treasury investments is to prioritise security and liquidity over yield, that is to focus on minimising risk rather than maximising returns. Cash that is likely to be spent in the near term is invested securely, for example with other local authorities, money market funds or selected high-quality financial institutions, to minimise the risk of loss. Money that will be held for longer terms is invested more widely, including in corporate bonds, to balance the risk of loss against the risk of receiving returns below inflation. Both near-term and longer-term investments may be held in pooled funds, where an external fund manager makes decisions on which particular investments to buy and the Council may request its money back at short notice.

| | 31.3.2021 £m | 31.3.2022 £m | 31.3.2023 £m | 31.3.2024 £m | 31.3.25 £m |
|---|-----------------|-----------------|-----------------|-----------------|---------------|
| Snapshot of treasury management investments | | | | | |
| Near-term investments | 69.243 | 74.051 | 84.128 | 69.128 | 69.128 |
| Longer-term investments | 0.2 | 15.200 | 0.2 | 0.2 | 0.2 |
| TOTAL | 69.443 | 89.251 | 84.328 | 69.328 | 69.328 |

The above numbers are based on current level of investments including liquid cash invested in MMF, call/notice accounts. The level of cash invested in MMFs and call/notice accounts changes on a regular basis depending upon when cash receipts and payments are realised.

9. Commercial Activities

i) Commercial/Investment properties

Hackney has an investment property portfolio of 50 properties (47 Buildings and 3 Land), and 17 aerial masts on HRA land, with an aggregate balance sheet value of £176m as at 31 March 2021. The net revenue return was £6.6m in the same year

Hackney's acquisitions each have specific purposes. An acquisition must meet requirements in terms of price (we know how much something is worth to us, and if the price is higher than that we walk away), and strategic value (does owning this asset help us to unlock value in something else we already own or help us influence a crucial piece of development in the Borough), will it safeguard jobs etc etc.

Before the Council makes an acquisition a great deal of work goes into investigating whether an apparent opportunity truly is an opportunity. The Council has long term objectives for the sustained delivery of services and housing, and if it is to spend capital acquiring physical assets it must:

- Know how and why the asset in question will contribute to the achievement of its long term objectives, and
- Understand whether or not an acquisition can offer value for money. This requires a rigorous and formal valuation of the asset which we then test ourselves informally , noting that property values are only measured at a point in time and subject to markets which vary over the months and years.

Decisions on commercial investments are ultimately made through Cabinet/Full Council, but after consultation through the Capital Investment Board (a member/officer steering group).

ii) Wholly owned companies

As mentioned above, Hackney has six wholly owned subsidiaries.

- The two residential building management companies provide only this service, are funded by resident service charges, and work primarily on a cost recovery basis.
- With regard to the housing acquisition side - Hackney PRS Housing Limited acquired 25 properties developed as part of the Council's regeneration programme in 2019/20. A combination of £16m equity/loan was issued to the company to acquire the units at Hoxton Press, Colville Estate, which are now all let at market rates. In 2020/21 Hackney HLR Housing Limited purchased 8 properties at Bridge House from the Council, at a cost of £3.4m, with all of the units occupied by Hackney residents paying a living rent. In 2021/22, the PRS company also leased three units on Stoke Newington Church Street from the General Fund, which are let at a market rate.
- Commercial waste company, which was incorporated in October 2021 and begins trading in coming months.

10. Knowledge and Skills

10.1 The Council employs professionally qualified and experienced staff in senior positions with responsibility for making capital expenditure, borrowing and investment decisions.

10.2 Where Council staff do not have the knowledge and skills required or an independent view is required to corroborate officer views, use is made of external advisers and consultants that are specialists in their field. The Council currently employs Arlingclose Limited as treasury management advisers. We use a range of property consultants from framework contracts and pwc as tax advisers.

- 10.3 The Commercial Property market constantly evolves with the local and global economy. The Council informs its decisions by using internally sourced knowledge and external knowledge. Internal knowledge comes from Council services which engage closely with local businesses, landowners and developers, including Area Regeneration, from the daily activity of the Strategic Property team who are constantly negotiating rent reviews and lease renewals locally, and who also provide viability modelling and negotiation for the Planning Authority.

External knowledge comes from a consistently maintained network in Hackney, the City of London and East London Property market where relationships are maintained with private landowners, and public sector stakeholders such as the City of London Corporation, LLDC, TfL, GLA etc. Hackney's Strategic Property team also maintains a professional services framework, which hosts a range of property advisers, both technical and agents, selected for their particular individual strengths and local knowledge. This arrangement encourages the more committed advisers to invest in understanding the Council's agenda, and economic circumstances, leading to a more beneficial long term relationship for all parties.

11. Capital Management Review

11. The Council continues to be mindful that capital governance and management arrangements need to be kept under review in response to changing economic conditions and priorities. In recognition of the level of ambition represented by our capital programme, the levels of borrowing it assumes, the need to focus on the rebuilding and supporting our communities, town centres, the local economy, and businesses post Covid, and the increased reliance on developments where the Council takes the risk of sale of private residential units, the Council has undertaken a wide-ranging capital management review which is drawing to a conclusion this spring.

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CIPFA FINANCIAL MANAGEMENT CODE - REVIEW

Strong financial management is an essential part of ensuring public sector finances are sustainable. The Financial Management Code (FM Code) provides guidance for good and sustainable financial management in local authorities and assurance that authorities are managing resources effectively.

It requires authorities to demonstrate that the processes they have in place satisfy the principles of good financial management. The FM Code identifies risks to financial sustainability and introduces a framework of assurance. This framework is built on existing successful practices and sets explicit standards of financial management. Complying with the standards set out in the FM Code is the collective responsibility of elected members, the Group Director Finance & Corporate Resources (CFO) and colleagues on the leadership team. Complying with the FM Code helps strengthen the framework that surrounds financial decision making.

The code applies to all local authorities and by following the essential aspects of the FM Code, local authorities are providing evidence to show they are meeting important legislative requirements in their jurisdiction.

The underlying principles that inform the Code will assist in determining whether a local authority is financially sustainable. They are as follows:

- **Organisational leadership:** demonstrating a clear strategic direction based on a vision in which financial management is embedded into organisational culture.
- **Accountability:** based on medium term financial planning that drives the annual budget process supported by effective risk management, quality supporting data and whole life costs.
- Financial management is undertaken with **transparency** at its core using consistent, meaningful and understandable data, reported frequently with evidence of periodic officer action and elected member decision making.
- Adherence to professional **standards** is promoted by the leadership team and is evidenced.
- Sources of **assurance** are recognised as an effective tool mainstreamed into financial management, including political scrutiny and the results of external audit, internal audit and inspection.
- The long term **sustainability** of local services is at the heart of all financial management processes and is evidenced by prudent use of public resources.

The FM Code is aligned with the *Prudential Code for Capital Finance in Local Authorities* and has links to the *Treasury Management in the Public Sector Code of Practice* and the annual *Code of Practice on Local Authority Accounting in the UK*. In this way, the FM Code reiterates the key elements of the statutory requirements of these other codes.

The FM Code sets out a number of financial management standards that it believes must be evidenced, and provides examples on each. Set out below is the authority's current assessment of how it believes it currently complies with the requirements and also highlights evidence of compliance and areas for further development.

Financial Management Standard A: The leadership team is able to demonstrate that the services provided by the authority provide value for money.

The achievement of value for money is the collective responsibility of elected members and senior officers, who together make up an authority's leadership team.

The Council seek to ensure that it achieves value for money in the delivery of its services through its formal governance structures, its ongoing challenge of service costs through the budget setting cycle and performance management arrangements. Arrangements are summarised below.

Clear Governance Structures

The Council's Scheme of Delegation sets out decision-making responsibilities in relation to Full Council and committees, including Cabinet and those delegated to officers.

<https://drive.google.com/drive/folders/16bo3gyy5x4504QDOOEnGEv3kCPqawzEF>

Where key decisions are made they require a business case in the form of a Cabinet, Capital Procurement Committee report or a delegated powers report (DPR). All reports are required to be considered by finance to determine financial implications and in the case of procurement decisions, compliance with procurement procedures. These reports also contain an assessment of whole-life costs and overall set out the value for money implications of decisions before they are made.

<https://hackney.gov.uk/council-business>

Scrutiny Arrangements

The Council has an effective Scrutiny function which leads scrutiny reviews in key areas of service delivery. For example, the Children and Young People Commission looks at all services for children and young people, including those provided across Children and Education Services. This includes areas such as the presentation of the annual report of the City & Hackney Safeguarding Children Partnership to the commission for review. This included the governance and accountability arrangements, new safeguarding arrangements and focused on how the pandemic was impacting on their remit areas.

The areas where Scrutiny Commissions have undertaken work on the response to the impact of the pandemic include

Living in Hackney Scrutiny Commission - explored with key officers how the digitally excluded can still get access to support and services and they examined libraries, culture services and housing services on the cross-Council approach to supporting residents during the pandemic.

Children and Young People Commission focused their scrutiny work on the impact of Covid 19 on three areas: (i) support for vulnerable children (ii) impact of school closures on children's education and attainment (iii) mental health providing a challenge to the executive and local leaders to ensure that the new and existing needs of children and young people continued to be met by local services.

The Skills, Employment and Growth Scrutiny Commission focused on how a greener, fairer, inclusive economy can be achieved against the backdrop of a drastically altered economic environment. The focus on identifying how the work environment has changed, what 'skills offer' Hackney can put forward to fill the gap, and partnering with local business to ensure the change is as smooth as can be achieved in partnership with local businesses

The Health in Hackney Scrutiny Commission focused on the response to the Covid-19 Pandemic. Regular scrutiny of the latest data on incidence, the rates of testing and rates of hospital admissions has taken place throughout the last year. There was also a focus on how local care homes, as part of the wider system, were coping with Covid and the lessons learned from the first wave as well as exploring the hospital discharge rules and eligibility thresholds for elderly admissions to acute services.

In addition to this work, each Commission runs a Cabinet Member Question Time session with their relevant Cabinet Members where they are held to account. The Mayor's Question time sessions are held by the Scrutiny Panel. The Scrutiny Panel, as well as ensuring no overlap of the work of Commissions, also looks at cross cutting issues in single items and requires the Cabinet Member and Group Director for Finance and Corporate Resources to present regular updates on the budget and the Overall Financial Position of the Council.

<https://hackney.gov.uk/council-business>

Audit Arrangements

The Audit Committee has an explicit requirement through its terms of reference to consider the Council's arrangements to secure value for money and review assurances and assessments on the effectiveness of these arrangements.

It discharges this requirement through its receipt of regular reports from service areas, oversight of internal and external audit work (including the VFM audit opinion) and a specific Performance Report through which it scrutinises performance trends and performance against targets against a range of key indicators. From these reports the Committee determines areas for 'deep dive' reviews to gain further insight and assurance.

Council boards

The Council establishes joint Member/officer boards to ensure there is appropriate oversight for key areas of business where there is significant risk and expenditure. For example:

- The Britannia Board was established to provide ongoing oversight of this major masterplan project. This ensures there is appropriate scrutiny and challenge to the project in between key decisions taken by the Cabinet.
- A Member Oversight Board with a shadow officer structure was established to provide oversight to Children's development work to move Children's Services from an Ofsted Requires Improvement judgement in December 2019 to an ambition of 'Outstanding' within a two-year timeframe.
- The Environmental Sustainability Board was established to provide executive oversight and lead the strategic activity required to deliver the Council's organisational response to the climate emergency. This will include

ensuring that climate implications and actions to meet our targets and ambitions are firmly embedded in our policies, processes and procedures, and ensuring the delivery of an annual work plan. A key deliverable for the coming year is the approval of the Council's Climate Action Plan.

Clear objectives and strategy based on local need

The Council's Community Strategy 2018-28 sets out our overarching vision for Hackney over the decade to 2028. It provides direction for all of the Council's decision making throughout this period and a focus for our work in partnership with residents, businesses, local organisations and community groups. The strategy was produced in partnership with local people and organisations in our community over a period of three years ensuring it is reflective of the lived experiences of residents in our borough.

<https://hackney.gov.uk/community-strategy>

Effective service and financial planning

The Council adopts, delivers and keeps under review a Corporate Plan for each new four year local electoral term. The Corporate Plan will be in line with the ten year Community Strategy, but it sets out how the Council will use its resources and its workforce to help achieve the Mayor's manifesto over the shorter elected period of office. Both the Community Strategy and the Corporate Plan and any related delivery plans or annual updates are publically available.

The leadership team (Members and officers) are fully engaged in the financial planning process through Cabinet HMT and HMT meetings at which the budget proposals are reported and fully discussed and challenged where appropriate. The expectation is that services continuously challenge the costs incurred to ensure services are delivered as efficiently, effectively and economically as possible with the leadership team challenging proposals in the context of Council objectives and service priorities.

<https://hackney.gov.uk/corporate-plan>

Financial regulations

Part 4 of the Council's Constitution (July 2020) includes the Financial Procedure Rules which provide the framework for the financial administration of the Council with a view to ensuring that the Council's financial affairs are conducted in a sound and proper manner, constitute value for money and minimise the risk of legal challenge to the Council. The Financial Procedure Rules are considered in conjunction with the Procurement Framework and the Scheme of Delegation.

<https://drive.google.com/drive/folders/16bo3gvv5x4504QDOOEnGEv3kCPqawzEF>

Procurement regulations

All procurement activities must be carried out, in accordance with the Council's Contract Standing Orders as set out in Part 4 of the Constitution, but also in compliance with the Council's General Scheme of Delegation to Officers. The Contract Standing Orders set out procurement routes applicable to various levels of spend, and in addition a risk management framework is in place for procurements above £100k. The application of the risk framework and the estimated value of the

requirement determine the governance arrangements which are applicable to individual procurements. All procurements assessed as medium or high risk go through the Council's procurement gateway process with decisions taken by the Cabinet Procurement and Insourcing Committee for high risk or Hackney Procurement Board for medium risk procurements.

<https://drive.google.com/drive/folders/16bo3gvy5x4504QDOOEnGEv3kCPqawzEF>

Contract management arrangements

Contract managers are responsible for monitoring contracts to ensure that suppliers are delivering against specifications and maintaining records of supplier performance. Arrangements are proportionate to the value and risk of the contracts. Support is provided from the Procurement Team for the management of high risk and key strategic contracts

Risk management arrangements

Hackney's Risk Strategy clearly details the approach which the Council takes towards managing and reporting risk. The process is clearly outlined where risks are identified at service level, which are then considered (if relevant or serious enough) at a Divisional and then Directorate level. Then if appropriate, they may be categorised as Corporate risks - those which could potentially threaten the core objectives of the entire organisation. Leadership teams are involved in managing risks at all levels, whether at service level where management teams review risk registers, or at senior management level (Hackney Management Team) where the overall Corporate Risk Register is reviewed at least every six months. Audit Committee also plays an important role in ensuring effective risk management occurs throughout the organisation. Each Directorate presents their risk register to the Committee on an annual basis, and the Corporate register is reviewed at every other meeting (with a headline summary provided at every single meeting). This ensures a high level of scrutiny in order for Members to feel assured that the right arrangements are in place. These high level reviews also ensure that throughout the organisation, management teams are aware of the importance of considering their risks and how to effectively manage them.

Detailed risk registers are also maintained at a project level basis to ensure risks to outcomes are fully considered and mitigated appropriately.

The Risk Strategy (and Policy) are reviewed biennially, and were last ratified by the Audit Committee in October 2020.

Efficiency reviews

Services are expected to consider the efficiency of the services they deliver on an ongoing basis. Proposals for improved efficiency improve the bedrock of directorate budget savings proposals each year, including for 2022/23.

Benchmarking

The Council employs benchmarking at a range of levels including:

- reviewing performance compared to other local authorities to inform performance target setting and performance monitoring (for example, data sets reported through to the Children's Management team)
- benchmarking of costs to determine areas to consider for efficiency savings (for example, use of CIPFAStats+) and engage in formal cost benchmarking such as those initiated by London Councils (CSC benchmarking).
- Adult Social Care benchmarking of unit costs across London to ensure efficient use of resources and to ensure best practice in commissioning arrangements. This has been through the ASC-FR statistical returns and through regular ADASS budget surveys as well as responding to ad hoc requests for benchmarking facilitates through the ADASS Finance Leads group.
- Housing Services use the Housemark Benchmarking data to underpin Transformation work in Housing Services. Key performance indicators are set annually for each service area in Housing Services informed by this benchmark data and we aim to set targets that will improve our Housemark quartile ranking, thereby improving services to residents. We also regularly use Housemark in addition to other benchmarking activities to look at best practice across the sector when we undertake any service improvement project work.
- Environmental Operations use benchmarking data to assess the cleanliness of our streets. It uses the national Local Environmental Quality Indicator, to compare the cleanliness of Hackney's streets with other local authorities and to ensure continuous improvement in our performance. NI195 covers litter, detritus, graffiti and flyposting. It has been developed to measure the cleanliness of the local environment, as a member of the public would see it. The surveys produce information to help managers improve resource efficiency and the attractiveness of an area. This benefits visitors, residents, businesses and workers.

Peer reviews

The authority invites representatives of other authorities to review the delivery of specific services, to use their experience to assess how well these services are performing and to make recommendations for improvement. Examples include the peer review of Adult Services (2018) and as part of the response to the inspection of Children's Services by Ofsted the Council has engaged an experienced ex-DCS as a challenge partner to support the journey from 'Requires Improvement' to 'Outstanding.'

Monitoring of Performance Data

The Council has a suite of performance indicators which it collects on a regular basis as well as in a large number of services access to 'live' management data on current service performance (via Qlik). Performance (data and progress against projects etc) is monitored at all levels of the organisation to ensure that the Council is delivering its objectives (as laid out in the Corporate Plan and statutory obligations).

Performance is monitored at local management level as well as Directors, group Director, HMT and Cabinet members. HMT, Directors and Cabinet members have access to online performance dashboards which have the top PIs (agreed by HMT/Cabinet) for the Council updated as new data becomes available. Regular review of these takes place at meetings of HMT and between HMT and Cabinet Members and the Mayor. The Council's Head of Service responsible for

performance also meets the Chief Executive monthly to update on performance issues and emerging issues and trends.

The Council's Audit Committee has also compiled a dashboard of KPIs which are reported on each quarter to the committee with relevant Directors available to answer questions and address concerns.

<https://drive.google.com/drive/folders/19Due-RMm8mjqipVDv8QPX8bB1ZkN9zZ>

User surveys

The authority undertakes a periodic survey of users of particular services, designed to assess the extent to which these services meet users' needs and to identify opportunities for improvement. This is in the form of a residents survey and more focused surveys where specific service changes are required or where specific feedback is required. In ASC, the annual service user survey and bi-annual carers survey are monitored by services and used to inform strategic decisions and service planning. Education Services uses a variety of forums to take account of stakeholder expectations including an annual customer survey with all schools and setting purchasing services through our traded offer. Schools' Forum is a statutory meeting that acts as a consultative body regarding school funding in the borough.

User surveys underpin the service improvement planning across a range of services provided by the Council such as the Moving Community Platform across our Leisure Centres which includes quarterly surveys to customers that assesses the likelihood of customers to recommend the service to others and is used to inform service improvement plans. In the Parking and Markets Service we introduced a range of customer surveys across all our contact points (online, email, telephone) to ensure that we can learn from our customers feedback in real time and constantly improve our services. We also undertake targeted user surveys for specific service improvements, an example of this is the Estate Recycling Programme which working towards improving the existing waste and recycling facilities across housing estates. At each phase we carry out in depth surveys and engagement with affected residents to gain a better understanding of their need and requirements in respect of waste and recycling on their estates and this informs the design of waste management arrangements.

<https://consultation.hackney.gov.uk/>

External assessments

The authority engages with statutory and non-statutory external reviews of its services, such as Ofsted reviews of children's social care services, and seeks to use the results of these reviews to improve the operation and management of the services under review.

In December 2019 the Council received a 'Requires Improvement' judgement following the inspection of Children's Services. An action plan for improvement has been agreed with Ofsted to respond to specific recommendations. In parallel a Members Oversight Board and a Children's Leadership and Development Board (cross-Council officers group with external challenge partner) are overseeing a strategy to move Children's Services to 'Outstanding' in two years.

In December 2018 the Council's Housing with Care was inspected by the Care Quality Commission (CQC) and was rated 'inadequate.'. Following the development and implementation of an action plan for improvement in July 2019 the services was

Equality impact assessments

The authority undertakes equality impact assessments of policies, activities and services, to ensure that they do not – deliberately or inadvertently – discriminate against certain groups or individuals, especially those that are disadvantaged or vulnerable. Equality impacts considerations are embedded in decision-making processes - for example, decisions on budget proposals, the procurement impact assessment (PRIMAS), organisational change procedures all require the consideration of equalities impacts.

<https://hackney.gov.uk/equality-diversity>

Financial Management Standard B: The authority complies with the CIPFA Statement on the Role of the Chief Finance Officer in Local Government.

The CFO in a local authority is a key member of the leadership team, helping it to develop and implement strategy and to resource and deliver the authority's strategic objectives sustainably and in the public interest

The Group Director of Finance and Corporate Resources (GDFCR) is a key member of the Hackney Management Team, reports to the Chief Executive, is professionally qualified and is actively engaged on all matters of strategy direction and delivery. All key decisions require financial implications to be considered by a representative of the CFO and the CFO personally signs off on all Level 1 Cabinet or Cabinet Procurement decisions.

The CFO in a local authority must be actively involved in, and able to bring influence to bear on, all material business decisions to ensure immediate and longer term implications, opportunities and risks are fully considered and aligned with the authority's overall financial strategy

The GDFCR leads the Council's financial strategy to deliver against its objectives. This includes the development of the medium term financial plan and the annual budget cycle.

The Council has a strong track record of ensuring that a balanced budget is planned and delivered despite considerable reductions in Government funding and significant cost pressures. This is a result of a considered approach to resource allocation which reflects the impact demand-led services can have on expenditure and the volatility this can bring. For example, measured allocation of budget growth with earmarked reserves set aside to mitigate risk.

All key decisions require financial implications to be considered by a representative of the CFO and the CFO personally signs off on all Level 1 Cabinet or Cabinet Procurement decisions. Beyond this the GDFCR has representation on directorate management teams which ensures there is an awareness of emerging issues and/or service developments and that financial impacts both long and short term are fully considered at an early stage in the process.

„The CFO in a local authority must lead the promotion and delivery by the whole authority of good financial management so that public money is safeguarded at all times and used appropriately, economically, efficiently, and effectively

The GDFCR maintains a continuous review of the Financial Procedure Rules and financial schemes of delegation as set out in the Council's constitution. Furthermore, the GDFCR provides regular budget updates to meetings of senior managers, setting out financial performance, forecasts and the challenges ahead. As set out above the GDFCR has representation on directorate management teams which ensures that sound financial management remains at the forefront of operations.

The CFO in a local authority must lead and direct a finance function that is resourced to be fit for purpose

The GDFCR leads a mix of qualified and non-qualified working professionals with the requisite skills to carry out their roles effectively.

The Council invests in CIPFA and other recognised training regimes to ensure staff have the appropriate skills and knowledge to deliver an effective service.

Additional skills, for example, tax advice where transactions are complex, will be bought in where it is considered necessary to enhance in-house skills and experience.

There are sufficient numbers in the finance teams - and the impact of any staff reductions on the ability to provide a robust level of service are always considered before any restructures are undertaken of finance teams. Teams have appropriate access to ICT and relevant software packages to support the work they do.

The CFO in a local authority must be professionally qualified and suitably experienced

The GDFCR is CIPFA qualified and has over 10 years experience as the Council's section 151 officer over which time the Council has demonstrated sound financial management as evidenced by successive external audit reports and annual outturn.

Financial Management Standard C: The leadership team demonstrates in its actions and behaviours responsibility for governance and internal control

Establishing a clear framework for governance and internal control

The Constitution sets out how the Council operates, how decisions are made and the procedures that are followed to ensure that decisions are taken efficiently and transparently and that those who make the decisions are accountable to local people. Some of these procedures are legal requirements while others are how the Council has chosen to conduct its business.

The Council's governance structure is set out in the Constitution including the role of the Executive (Cabinet) and Overview and Scrutiny. All committees have formal, agreed terms of reference (also contained within the Constitution), setting out the scope of their responsibilities. Terms of reference are regularly reviewed and updated in line with good practice. They also have a defined membership and a suitable, pre-agreed schedule of meetings and work plan.

All meetings of the committees forming part of the authority's governance structure have a published agenda and have its proceedings and decisions recorded in formal, written minutes which are available on the Council website (with the exception of exempt information). Members of the committee, and others who may reasonably wish to address the committee, are given adequate notice of such meetings as set out in the Constitution.

The responsibility for Council and Executive functions are set out in Part 3 of the Constitution including Council functions which cannot be the responsibility of the Executive, Role and function of the elected Mayor and the officers scheme of delegations.

The Council has an effective system of internal control in place which it reviews and reports on annually through the annual governance statement which is also subject to review by internal audit on an annual basis. Furthermore the internal audit provides assurance through its programme of cyclical and annual reviews of elements of the control framework.

Financial Procedure Rule 19 clearly defines partnership arrangements and states that all Councillors and Officers currently involved in or considering 'partnership' working shall have regard to the Council's Partnership Code of Practice and ensure compliance with it.

<https://drive.google.com/drive/folders/16bo3gvy5x4504QDOOEnGEv3kCPqawzEF>

Establishing clear arrangements for assurance and accountability

Internal Audit is an in-house service which conforms to the Public Sector Internal Audit Standards. Conformity with these standards is verified by external assessment at least once every five years.

The Council ensures that the head of internal audit is able to fulfil their role effectively, in line with the responsibilities set out in the CIPFA Statement on the Role of the Head of Internal Audit (2019). This includes direct lines of communication to the Chair of the Audit Committee and the Chief Executive if circumstances require.

Internal audit works to an agreed plan which is developed following a review of the authority's governance and internal control arrangements, the environment within which the authority operates and the risks and challenges that it faces. Internal audit is resourced adequately and reports to the Audit Committee. The Audit Committee approves the audit plan and receives regular progress reports against the plan.

Hackney's Risk Strategy details the approach which the Council takes towards managing and reporting risk. The process is clearly outlined where risks are identified at service level, which are then considered (if relevant or serious enough) at a Divisional and then Directorate level. Then if appropriate, they may be categorised as Corporate risks - those which could potentially threaten the core objectives of the entire organisation. Leadership teams are involved in managing risks at all levels, whether at service level where management teams review risk registers, or at senior management level (Hackney Management Team) where the overall Corporate Risk Register is reviewed at least every six months. Audit Committee also play an important role in ensuring effective risk management occurs throughout the organisation. Each Directorate presents their risk register to Committee on an annual basis, and the Corporate register is reviewed at every other meeting (with a headline summary provided at every single meeting). This ensures a high level of scrutiny in order for Members to feel assured that the right arrangements are in place. These high level reviews also ensure that throughout the organisation, management teams are aware of the importance of considering their risks and how to effectively manage them.

There is a well established Audit Committee in place in accordance with the principles in CIPFA's Position Statement on Audit Committees in Local Authorities and Police (2018) and the supporting guidance publication. Its responsibilities include receiving reports on and monitoring the implementation of internal and external audit recommendations - receiving regular progress reports on a quarterly basis. The Audit Committee also has delegated responsibility in relation to oversight of the treasury management function (receiving update reports at each meeting), risk management arrangements (receiving reports from each of the directorates on a cyclical basis) and receives regular reports on performance of the Council. Based on the information received, it commissions and leads deep dive reviews in specific areas, for example, this year it reviewed the Council's response to the pandemic (report January 2022 Audit Committee).

Espousing high standards of governance and internal control

The Council's Code of Conduct for officers provides a framework and outlines core behaviours. It forms part of the employment contract, is readily accessible on the intranet and is required to be read and understood by every Council employee.

Hackney Council has adopted this Code of Conduct for Members in accordance with the Localism Act 2011. The Code assists the Council in complying with its duty to promote and maintain high standards of conduct by its Councillors and co-optees and forms part of the Council's constitution (section 5.1). In 2020, the Standards Committee established a Task and Finish Group to review the Local Government Association's (LGA) model Code of Conduct and consider whether the Council ought to adopt it as a replacement for the current Code of Conduct for Members and Voting Co-Optees with or without further amendment. The Task and Finish Group made a number of recommendations around alterations to the model which it considers better reflect the Council's commitment to ensure high standards of integrity by Councillors whilst in public office. A refreshed Code of Conduct, closely aligned with that of the LGA model Code of Conduct, was approved at Full Council on 26 January 2022 and is due to come into effect from May 2022.

The Council maintains a register of interests for senior officers and members. This is updated annually as a matter of course and declaration of interests is a standard item on the agenda at all Council meetings. Any potential conflicts are brought to the attention of the Director and steps put in place to ensure that the position of the Council is not compromised by any such conflict.

The Council is open to constructive challenge and consults openly with key stakeholders, staff and residents as part of the decision-making processes as evidenced in Cabinet and other committee reports. We regularly consult the public and other interested groups such as businesses about our plans. Outcomes of these consultations on our [Consultation Hub](#).

The Overview and Scrutiny Committees provide regular challenge through its work and this can lead to reports advising and making recommendations on policies and service delivery.

The Council's decisions are supported by a robust evidence base. This includes ensuring all options are explored, the consideration of impacts of decisions (for

example, budget savings decisions) and use of options appraisals and consultation with relevant stakeholders. Where considered necessary, the Council will engage external experts to support decision making processes, for example treasury management advisors, tax advice and bespoke advice for major decisions on a project by project basis.

Creating, maintaining and nurturing a culture of governance and internal control

The leadership team demonstrates a high standard of governance and internal control at all times and embraces conscientiously the authority's governance and internal control processes - this is evidenced through transparent decision-making processes; attendance of the leadership team at meetings where performance is reviewed (Audit Committee, Scrutiny Committees), engagement in audit processes and follow up.

The Council reviews its Constitution on a regular basis, taking on board new developments in good practice. The current review has seen a refresh of several committee terms of reference, updates to the Budget and Policy Framework Rules and the Access to Information Procedure. A report was provided to Full Council in January 2022 setting out the activity undertaken in this area through 21-22 and asking for the necessary amendments. Full Council also resolved to establish a new Constitution Committee to assist with a more substantial review of the Constitution in 22-23.

<https://drive.google.com/drive/folders/1NtuaUFNsFRM9V7VQCFG95qBawwPceO6o?usp=sharing>

The Council seeks development and quality mark opportunities, for example, it was rated 'Excellent' on the [Equality Framework for Local Government](#) in 2013 and 2018 - [Local Government Association's assessment](#).

The Council is proactive in its promotion of its values within its workforce - this is embedded through the 'Check In' processes, conducted at all levels of the organisation and rewarded through the Hackney Stars awards and the Big Thank You initiative.

Financial Management Standard D: The authority applies the CIPFA/SOLACE Delivering Good Governance in Local Government: Framework (2016)

The Council adheres to the requirements set out within the CIPFA/ SOLACE Delivering Good Governance in Local Government: Framework (2016) as evidenced in the process for the completion of the annual governance statement (AGS) which provides a detailed and evidenced-based record of compliance.

The Code of Corporate Governance was reviewed summer 2021 and subsequently updated to reflect how the Council best evidenced the CIPFA Framework The updated version was reported to the Audit Committee in October 21 for information and is now published online alongside the Council's Constitution:

<https://drive.google.com/file/d/17C8oPd8GPqvG1s-IPRXYVIHSvg--1XP2/view?usp=sharing>

In summary each Group Director is required on an annual basis to review the internal controls in operation in their directorate informed by:

- Review of completed Control Assurance Matrices for services within the directorate
- The performance management arrangements for services
- The risk management processes in place within services
- Other corporate management, monitoring and review processes, and
- Review work undertaken by internal audit, the external auditors and any other review agencies or assurance providers.

They are also required to confirm that:-

- Statutory obligations (where relevant) and objectives have been established
- Risks to the achievement of objectives have been identified
- Key controls have been identified and evaluated to manage risks,
- Mechanisms are in place to obtain assurance on the effectiveness of performance management as well as key controls.
- Declarations of interest are complete and up to date in respect of myself, managers and where necessary for other staff in my directorate, and the related party disclosures are complete.

As part of the process the Group Director is required to highlight any areas of exception or non-compliance. The primary evidence base for the statement is the controls assurance matrix which records areas of assurance, required standards and compliance along with evidence at service level. Once complete the statement and supporting matrix is forwarded to Internal Audit for review and testing prior to aggregation as part of the preparation of the annual accounts.

Financial Management Standard E: The financial management style of the authority supports financial sustainability

The financial management style of the authority is reflective of the four dimensions reflected in the financial management code, namely Leadership, People, Processes and Stakeholders.

Leadership

Delivering Accountability:

The Group Director of Finance and Corporate Resources (GDFCR) is a key member of the Hackney Management Team, reports to the Chief Executive, is professionally qualified and is actively engaged on all matters of strategy direction and delivery. Beyond this the GDFCR has representation on directorate management teams which ensures there is an awareness of emerging issues and/or service developments and that financial impacts both long and short term are fully considered at an early stage in the process.

Part 4 of the Council's Constitution (July 2020) includes the Financial Procedure Rules which provide the framework for the financial administration of the Council with a view to ensuring that the Council's financial affairs are conducted in a sound and proper manner,

constitute value for money and minimise the risk of legal challenge to the Council. The Financial Procedure Rules are considered in conjunction with the Procurement Framework and the Scheme of Delegation. Compliance with these rules is mandatory and subject to cyclical review as part of the annual Internal Audit Plan.

Within the annual budget-setting process the authority's leadership team sets income requirements, including taxation income, and allocates resources to different activities in order to achieve its objectives. This is evidenced in the annual tax base report to Cabinet and the Annual Budget setting report to Cabinet and Full Council. The authority monitors its financial and activity performance in delivering planned outcomes through monthly reports to Cabinet - the OFP report provides an overview of financial performance at Council and individual directorate level.

<https://drive.google.com/drive/folders/11bMa2YgytOG5TH2hZlfMpIEEHIDyzpbw>

Supporting performance ..

The authority has a developed Medium Term Financial Plan which is regularly updated to take account of new and emerging circumstances. This factors in forecast cost pressures, savings proposals and estimated impacts of future funding levels. In financial plans, resources are aligned to meet current and future objectives and priorities as evidenced in the Annual Budget Report.

The GDFCR leads a mix of qualified and non-qualified working professionals with the requisite skills to carry out their roles effectively. The Council invests in CIPFA and other recognised training regimes to ensure staff have the appropriate skills and knowledge to deliver an effective service. Additional skills, for example, tax advice where transactions are complex, will be bought in where it is considered necessary to enhance in-house skills and experience.

Enabling transformation

The Council's financial management approach supports the change agenda and service transformation. Finance staff support is integral in the change process through the challenge they provide and financial modelling developed to test and support change programmes. The GDFCR's Directors sit on directorate management teams and are also invited to key transformation project boards - e.g. Children's Leadership and Development Board following the Ofsted 'Requires Improvement' judgement .

People

Delivering accountability ..

The GDFCR leads a mix of qualified and non-qualified working professionals with the requisite skills to carry out their roles effectively.

The Council invests in CIPFA and other recognised training regimes to ensure staff have the appropriate skills and knowledge to deliver an effective service.

Additional skills, for example, tax advice where transactions are complex, will be bought in where it is considered necessary to enhance in-house skills and experience.

Supporting performance ..

The Council has a long-established business partnering approach with finance staff reporting through to the GDFR officer but embedded in service management teams and

structures. Directors of Finance attend DMT and report on financial performance and this is replicated at divisional level and in individual Head of Service budget meetings. Finance staff also participate in induction training for staff and GDCFR regularly provides finance update to senior managers - tiers 1-3 meetings.

Enabling transformation „

See under 'delivering accountability' above - the Council invests in the finance function to ensure that it is equipped to deliver a service which supports change. This is evidenced in objectives set out in service reviews of the finance functions as well as in recruitment where the need to add value and support change is clearly articulated.

Stakeholders

Delivering accountability „

The Council through its committee structures provides external stakeholders with evidence of the integrity of its financial conduct and performance, and demonstrates fiscal discipline including compliance with statutory, legal and regulatory obligations. In particular reference is made to standard Cabinet reports which evidence these considerations and the reports received by the Audit Committee on performance, treasury management, internal and external audits and deep dive reviews, all of which are in the public domain.

Supporting performance „& *Enabling transformation*

The Council has a developed approach to stakeholder and consultation engagement which is evidenced in its approach to co-production and consultation across the range of services in respect of both business as usual processes to service transformation and more wide-ranging customer insight exercises. From consultation and engagement with tenants and leaseholders, through wide-ranging consultation on the wider community strategy to focussed engagement pieces such as the Young Futures Commission and in relation to the Early Help review.

<https://consultation.hackney.gov.uk/>

Financial Management Standard F: The authority has carried out a credible and transparent financial resilience assessment

The Group Director of Finance and Corporate Resources with his Finance Management Team reviewed the outcomes from the Cipfa resilience indices. This was shared with the Mayor, Cabinet Member of Finance and Chief Executive and we have regard to the indices in the work that we do.

This summary of the Council's performance in relation to the FM Code is completed in the midst of the impact of the Omicron variant of Covid19 which is increasing pressure on public services, businesses and individuals alike. Of note is:

- Emergency grants are currently meeting additional Covid19 costs and we monitor the impact on an ongoing basis. There are no emergency grants for 2022/23 although we expect some pressures to continue.
- There is a significant draw down on reserves to meet non-Covid related service pressures. This will not impact the level of un-earmarked revenue reserves. Budget growth is factored in 2022/23 to meet some of these service pressures and services

are developing plans to reduce spend. The high risk areas are in Children's and Adults services. The GDFR chairs a budget board covering this remit and receives regular progress reports through that forum.

- The Council reviews its MTFP on a regular basis. Of course, this is within an ever more uncertain context given Covid19, one-year settlements, delays to both the Fair Funding Review and a sustainable adult social care solution. The budget report for 2022/23 includes an updated MTFP however it is noted that there is considerable uncertainty regarding Government funding beyond 2022/23 and our forecasts include the estimated impact of the Fair Funding Review in 2023/24.
- Savings plans for the next financial year are fully developed and have been through a robust scrutiny process. In addition, there are agreed savings proposals in place for 2023/24 but recognition that further plans will be required.

The Council has effective financial management systems in place including:

- Monthly financial reporting at overall Council and service level through to Cabinet.
- Regular finance reporting to directorate management teams and divisional meetings.
- Regular finance updates by the GDFCR to HMT, Cabinet/HMT and to managers tier 1-3 including the medium term financial strategy.
- Regular meetings with budget holders and finance support identifying significant budget variations.

As well as revenue reporting referred to above, Capital Update reports are reported on a monthly basis to Cabinet and the Capital Programme is subject to quarterly review.

There is a well established capital bid and approval process and the annual budget report contains the Council's capital strategy. Historically the Council has had very low borrowings but is cognisant that this is likely to change in the next few years if we are to maintain our estate and deliver against housing targets. In response to this and in line with good practice to continue to review and challenge established practice, the Council is undertaking a Council-wide Capital Management Review and expects this to feed into revised governance arrangements for capital spend from May 2022.

Historically and in common with other authorities, the Council's capital programming has demonstrated significant optimum bias. As we move towards becoming a borrowing authority it becomes increasingly important that within realistic parameters that we improve on this. The Audit Committee led a deep dive review on this (report Jan 21) and a number of actions have been agreed to improve on this. It is noted, however, that slippage has continued to be an issue, partly as a result of the impact of Covid-19 and lockdowns in the current financial year. We continue to review and challenge budgets and budget profiles within the capital programme to ensure they are as realistic as possible.

The Council is outward looking in terms of its performance monitoring and this includes financial performance and responds to benchmarking information requests both corporately and in service areas and reviews outputs to inform future planning. The Council also utilises cost benchmarking to determine areas to consider for efficiency savings (for example, use of the CIPFA benchmarking tool) and engages in formal cost benchmarking such as those initiated by London Councils (CSC benchmarking) and utilises professional networks to undertake more focussed and bespoke benchmarking exercises to inform service planning and change.

Financial Management Standard G: The authority understands its prospects for financial sustainability in the longer term and has reported this clearly to members

The Council reviews its Medium Term Financial Plan (MTFP) on a regular basis and reports this through to members. This has been reviewed and updated as part of the Budget Report for 2022/23. This is reflective of the ongoing uncertainty brought about by single-year settlements, significant one-off funding sources and the potential impact of the delayed Fair Funding Review.

The MTFP clearly sets out assumptions made and the risks to those assumptions both internal (e.g. delivery of savings, unmanaged cost pressures) and external factors such as Government funding and the impact on other income sources such as NNDR and commercial rents from the general economic position.

The Council uses scenario planning where circumstances are considered highly volatile (for example, the 2022/23 budget was developed in this context) and this was reported to members. This is also used at a more granular level for specific volatile service areas, for example, adults and children's social care.

Financial Management Standard H: The authority complies with the CIPFA Prudential Code for Capital Finance in Local Authorities

The Prudential Code for Capital Finance in Local Authorities (the Code) was originally implemented in 2004/05 and the latest version is 2021. This is a professional Code that sets out a framework for self-regulation of capital spending, in effect allowing authorities to invest in capital projects, through borrowing, without any imposed limit as long as they are affordable, prudent and sustainable.

The Prudential Code requires the Council to agree and monitor a minimum number of prudential indicators which for housing authorities are separated into HRA and non-HRA elements. These indicators are mandatory but can be supplemented with local indicators if this aids interpretation. The Council sets these indicators as part of the budget setting process and these are set out in the annual budget report. Performance against these are reported through to the Audit Committee on a quarterly basis as part of the capital update report.

The latest iteration of the Prudential Code sees a further increase in focus on exposure to commercial investments in the local government sector. Central government has voiced its concern in recent years over local government's involvement in property deals and other more esoteric investments and, on the back of this, CIPFA has moved to reinforce the principle within the Prudential Code that local authorities cannot invest purely for commercial gain/borrow in advance of need. It has also bolstered requirements so that boroughs must demonstrate both exposure to commercial investment and subsequent risk management.

Hackney's exposure in this area is deemed low. There are no instances where we have externally borrowed specifically for commercial investments. In the main our commercial property portfolio is one that has accumulated over a long period of time, and the revenue income stream it drives is proportionate to our wider revenue budget.

The Council has a capital strategy in place and this is reviewed on an annual basis and is approved as part of the budget setting process. This covers all of the areas suggested in *CIPFA's The Prudential Code for Capital Finance in Local Authorities: Guidance Notes for Practitioners, 2018*. The Council is undertaking a capital management review following a high-level restructure of services, this aims to ensure existing capital budget setting and monitoring remain fit for purpose in the context of the need to increase borrowing to fund

the capital programme over the next three years. Specifically the review aims to ensure that:

The capital programme aligns with the Council's key strategic priorities

There is a clearly understood and agreed capital strategy and aligned governance framework in place

The capital programme is affordable in terms of capital resources available and the impact on revenue budgets.

The capital budget setting and bid process is transparent and efficient and in alignment with CE restructure and strategic capital function.

Consistent governance and decision making processes are in place across an overarching capital programme strategy

That the right skill sets are in the right place in the organisation to develop, monitor and deliver the capital programme.

There are effective arrangements to update capital cash flow projections for the short, medium and long term.

Overall, the Council continues to be in compliance with CIPFA's Prudential Code for Capital Finance in Local Authorities 2018 and systems and processes remain fit for purpose.

Financial Management Standard I: The authority has a rolling multi-year medium-term financial plan consistent with sustainable service plans

The Council has a Medium Term Financial Plan (MTFP) which it reviews on a regular basis and reports this through to members. This has been reviewed and updated as part of the Budget Report for 2022/23. This is reflective of the ongoing uncertainty brought about by single-year settlements, significant one-off funding sources and the potential impact of the delayed Fair Funding Review.

The MTFP sets out the economic context and assumptions made and the risks to those assumptions both internal (e.g. delivery of savings, unmanaged cost pressures) and external factors such as Government funding and the impact on other income sources such as NNDR and commercial rents from of the general economic position.

The MTFP noted:

- Great uncertainty surrounds external funding levels in 2023/24 and in future years consequent upon the likely advent of Fair Funding during this period, the business rates reset and the rates revaluation

- There still continues to be great uncertainty about the Government's plans for funding social care post 2021/22, even though the Government finally presented its long overdue white paper (People at the Heart of Care: Adult Social Care reform) in Dec 2021. The paper describes the key investment priorities for social care and how the additional money will be used. The investment is being funded from the new Health and Social Care Levy. It details the priorities following the settlement announcements of £5.4 billion over three years solely for adult social care reform: £3.6 billion to pay for the cap on care costs and the extension to means testing (£2.2bn), and supporting progress towards local authorities paying a fair cost of care (£1.4bn), which together aim to remove unpredictable care costs; and £1.7 billion to improve social care in England, including at least £500 million investment in the social care workforce. The additional investment announced will only partially mitigate existing demand/cost pressures. Cost of providing social care continues to rise driven by two primary factors, demand for care services continues to rise, above that of population growth and the cost of providing care continues to rise.
- The long term position on SEND and its funding remain unclear and the financial impact of the likely increasing numbers of unaccompanied asylum seeking children (UASC) is also not clear.
- The implications of Brexit on the public purse and the economy in future years are unknown and there is also considerable uncertainty about the future path of public sector pay.
- Significant uncertainty regarding the economic consequences for both the national and local economy means that it is very difficult to predict the full financial impact on the Council over the medium term as much will depend on the timing of any COVID-19 related restrictions being fully lifted and speed and strength with which the local and national economy recovers, and how the economy is altered by the COVID-19 crisis. Any prolonged downturn will negatively impact various of our income streams such as Council Tax and Business Rates (through its impact on the taxbase growth and collection rates), additional Business Rates income from pooling, commercial waste income, parking and commercial property rents.

The next iteration will reflect updates on these significant risks, although many of these will remain.

The Council uses scenario planning where circumstances are considered highly volatile (for example, the 2022/23 budget was developed in this context) and this was reported to members. This is also used at a more granular level for specific volatile service areas, for example, adults and children's social care.

In respect of capital, as set out above the Council has a capital strategy which is being reviewed in the context of current financial parameters as part of the capital management review. There are asset management plans at departmental level (Education, Highways, Corporate and Housing etc) - the Capital Management Review will consider the join up on these with particular regard to the capital programme.

Financial Management Standard J: The authority complies with its statutory obligations in respect of the budget setting process

The Council complies with its statutory obligations in respect of the budget setting process. This is set out and clearly evidenced in the annual budget setting report.

Budget development is led by the Group Director of Finance and Corporate Resources in consultation and collaboration with the rest of the leadership including members.

In accordance with the Local Government Finance Act 1992, the Council's budget includes the expenditure that the authority estimates it will incur in the year in performing its function,, an allowance for contingencies in relation to this expenditure and ,, the financial reserves that the authority estimates it will need to raise in the year to meet its estimated future expenditure ,, such financial reserves as might be required to fund deficits generated in previous periods.

The Council has a sound track record of financial management and the current circumstances continue to test this. The 2022/23 budget sets aside additional contingencies in respect of social care and the impact of the October 2020 cyberattack. The leadership team are clear about the main pressure areas which are a risk to financial sustainability and alongside the development of cost savings proposals the GDFCR sets aside specific earmarked reserves to mitigate against these risks. The GDFCR is fully aware of S114 responsibilities and the circumstances under which such a notice should be issued.

Performance against the budget is reported to Cabinet on a monthly basis at Council-wide and service level. The GDFCR is aware of areas of cost pressure and their magnitude.

Financial Management Standard K: The budget report includes a statement by the chief finance officer on the robustness of the estimates and a statement of the adequacy of the proposed financial reserves

The Council has taken a long term and strategic approach to managing the budget gap over a number of years and this has allowed and continues to allow proposals to be developed to cover a range of years to enable services to be properly and fully reviewed. The authority enjoys a high measure of financial stability and has over a number of years managed its finances well. Inevitably there are several risks to the budget, and these are set out in the budget report including cost pressures in relation to demand-led services which have been increased as a result of the pandemic along with the measures in place to mitigate these risks.

The clear advice of the Group Director, Finance and Corporate Resources set out in the budget report is that the current level of General Balances should be held at the existing position of £15m which is in line with our current policy to not allow the general balance to drop below £15m and to hold earmarked reserves for a range of specific purposes.

To summarise, as recorded in the budget report, based upon the measures in place to manage the delivery of the savings, the provisions made in relation to contingency sums, levels of reserves and balances the GDFCR is of the view that the estimates are sufficiently robust and reserves adequate on the basis that no allocations unless already planned are undertaken.

Financial Management Standard L: The authority has engaged where appropriate with key stakeholders in developing its long-term financial strategy, medium-term financial plan and annual budget

Council's Community Strategy 2018-28 sets out our overarching vision for Hackney over the decade to 2028. It provides direction for all of the Council's decision making throughout this period, including budget setting and a focus for our work in partnership with residents, businesses, local organisations and community groups. The strategy was produced in partnership with local people and organisations in our community over a period of three years ensuring it is reflective of the lived experiences of residents in our borough.

The Council adopts, delivers and keeps under review a Corporate Plan for each new four year local electoral term. The Corporate Plan will be in line with the ten year Community Strategy, but it sets out how the Council will use its resources and its workforce to help achieve the Mayor's manifesto over the shorter elected period of office. Both the Community Strategy and the Corporate Plan and any related delivery plans or annual updates are publically available. As set out in the budget report, the annual budget is a financial exposition of the corporate plan - providing that thread back through to stakeholder engagement.

In addition to this, at a day to day level, the Council has a developed approach to stakeholder and consultation engagement which is evidenced in its approach to co-production and consultation across the range of services in respect of both business as usual processes to service transformation (including those integral to budget decisions) and more wide ranging customer insight exercises. From consultation and engagement with tenants and leaseholders, through wide-ranging consultation on the wider community strategy to focussed engagement pieces such as the Young Futures Commission and in relation to the Early Help review.

<https://hackney.gov.uk/community-strategy>

<https://hackney.gov.uk/corporate-plan>

Financial Management Standard M: The authority uses an appropriate documented option appraisal methodology to demonstrate the value for money of its decisions

The Council undertakes options appraisals in respect of difficult decisions. All Cabinet reports require the author to identify options considered and rejected.

At a more granular level decisions will be supported by recognised options appraisal techniques. These are particularly pertinent to complex capital schemes. Sensitivity analysis is considered on a routine basis where relevant, for example around key variables such as house prices and cost inflation. Where necessary the process will also call for the input of external expertise - particularly where schemes are high in value and risk.

The results of option appraisals are reported to members and where not commercially sensitive, will be contained within Cabinet reports. Reports are clear on risks around specific options and the mitigations to address these risks.

Financial Management Standard N: The leadership team takes action using reports, enabling it to identify and correct emerging risks to its budget strategy and financial sustainability

Regular and timely reports are provided to Cabinet and HMT on the budget position in the current year, including emerging risks and action taken to mitigate them, and on future

risks. During 2021/22, for example, a growing overspend was highlighted at the end of August and a range of mitigation actions in relation to non-essential spend was agreed and implemented. This prevented the position from escalating and brought down the forecast for the year.

At Directorate level the finance team provides regular updates to directorate management teams and supports third tier managers in understanding their budget, cost pressures and developing recovery actions. Information provided is accessible and understandable - with use of visuals where appropriate.

Financial Management Standard O: The leadership team monitors the elements of its balance sheet which pose a significant risk to its financial sustainability

The Council is aware of and monitors the elements of the balance sheet which pose a significant risk to financial sustainability.

Long-term and short term investments

The Council adopted the Chartered Institute of Public Finance and Accountancy's Treasury Management in the Public Services: Code of Practice 2017 Edition (the CIPFA Code) which requires the Council to approve a treasury management strategy before the start of each financial year. In addition, the Ministry of Housing, Communities and Local Government (MHCLG) issued revised Guidance on Local Authority Investments in March 2010 that requires the Council to approve an investment strategy before the start of each financial year.

The Treasury Management Strategy is reviewed and approved on an annual basis as part of the budget setting process. This strategy includes security and liquidity indicators (i.e. credit rating and short term cash availability). Updates against this strategy are reported to the Audit Committee on a quarterly basis. At an operational level the Head of Treasury, Banking and Accounts Payable monitors the position on a day to day basis and provides weekly updates to the Director, Financial Management.

Debtors

The Council monitors the collection of debt from main income sources on a routine basis and has historically achieves the targets set. Performance is reported to the Audit Committee on a quarterly basis. 2021/22 has proved challenging due to Covid19 and the cyberattack and the impact this has had particularly on residents and businesses' ability to pay (Covid) and debt chasing activities (Covid and the cyber attack). Government funding has in part mitigated against the impact of this in part (only the first quarter of 2021/22), but there are some areas, notably commercial property income where there is no compensatory scheme in place. BDPs are being reviewed and reserves set aside specifically for areas where impacts are expected to continue into 2022/23 with no identified compensation. 2022/23 budgets set in the context of risk around collection rates.

Cash

The Council maintains an up to date cash flow forecast which is updated on a daily basis. The Council maintains a prudent head room and ensures it operates within the treasury management indicators set within the Treasury Management Strategy.

Current liabilities

The cash flow forecast includes regular payments (for example, payroll, precepts, loan repayments) where payment dates are known and also estimates for other outgoings and regular income sources. As above this is monitored and updated on a daily basis. The Treasury Management Strategy also includes liquidity indicators. Additionally, payments against targets are reviewed. The Council is confident that it maintains sufficient liquid balances such that it can meet liabilities as they become due.

Provisions and Reserves

The Council makes appropriate provisions for bad debts and other known liabilities which are reviewed in light of changed circumstances (for example, the impact of Covid and the cyber attacks) in setting its budget. The Council also sets aside earmarked funds for areas where there is risk to the annual budget, for example, looked after children placements and where additional resource has been identified as required for a time limited basis. For the coming year specific earmarked funds have been set aside for the Council's response to the cyberattack.

Pension liabilities

The Council has a liability to fund part or all of the future pensions which are payable to retired employees. The measurement of these liabilities is reflected on the balance sheet, but we are not required to fund them (i.e. reduce usable reserves) when the liabilities are incurred. These liabilities are managed in the longer term, including adjustments to the employer's annual contributions to the LGPS based on actuarial review.

There is a Pensions Committee in place which oversees the Pension Fund which receives regular updates on the performance and administration of the fund from officers and our pension fund advisors. This provides further assurance that pension liabilities are appropriately managed.

Long term borrowing

The Council sets its prudential indicators in line with the Code of Practice on an annual basis and provides regular updates against these in its Treasury Management updates to the Audit Committee.

The Council has a comparatively low level of long-term external borrowing at circa £75m and the impact on the revenue budget of interest payments is offset by interest from investments. MRP is currently budgeted for at a corporate level.

The Council has an ambitious capital programme going forward and further borrowings are required, as reflected under Financial Management Standard 'H' above is embarking on a capital management review to ensure processes and procedures remain fit for purpose in this new context.

Financial Management Standard P: The chief finance officer has personal responsibility for ensuring that the statutory accounts provided to the local authority

comply with the Code of Practice on Local Authority Accounting in the United Kingdom

The GDFCR is aware of responsibilities in terms of the preparation of the annual financial standards and these are routinely produced in line with the statutory deadline and in accordance with the Code of Practice on Local Authority Accounting in the UK.

The statements themselves are of course subject to external audit and are routinely given a clean opinion in line with the audit deadline. The Audit Committee have oversight of this process including any recommendations arising from the audit and the external auditors have confirmed they are satisfied with the Council's processes in place.

For 2020/21 accounts deadlines were extended to 31 August for draft accounts. However, due to the cyber attack the accounts production process was delayed this year and the draft accounts were published in early December and the audit is currently underway.

Financial Management Standard Q: The presentation of the final outturn figures and variations from budget allow the leadership team to make strategic financial decisions

A final outturn against the budget report is presented to Cabinet which identifies the main variance against the budget.

In reality this tends to reflect very little movement from the February forecast position which provides a detailed analysis of financial performance against spend against budget and sets out main cost pressure areas. This puts cost pressures in the context of external factors such as legislative changes and other external factors such as Covid-19. It also reflects on demand pressures in service areas and highlights areas for management action.

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| External Audit Appointment 2023/24 to 2027/28 |
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| AUDIT COMMITTEE MEETING DATE 2021/22 5th January 2022 | CLASSIFICATION: Open |
| WARD(S) AFFECTED All Wards | |
| Ian Williams, Group Director Finance and Corporate Resources | |

1. INTRODUCTION AND BACKGROUND

- 1.1. The Local Audit and Accountability Act 2014 ('the Act') brought to a close the Audit Commission and established transitional arrangements for the appointment of external auditors and the setting of audit fees for all local government and NHS bodies in England. Thereafter, local authorities would be responsible for appointing their own external auditors under the overall framework required by the Act.
- 1.2 The current auditor appointment arrangements cover the period up to and including the audit of the 2022/23 accounts. The Council opted into the 'appointing person' national auditor appointment arrangements established by Public Sector Audit Appointments (PSAA) for the period covering the accounts for 2018/19 to 2022/23 and as the Committee is aware the appointed auditor for that period is Mazars.

- 1.2 PSAA is now undertaking a procurement for the next appointing period, covering audits for 2023/24 to 2027/28. At this point all local government bodies need to make decisions about their external audit arrangements from 2023/24. They have options to arrange their own procurement and make the appointment themselves or in conjunction with other bodies, or they can join and take advantage of the national collective scheme administered by PSAA. If the Council wants to opt in to the PSAA arrangements a decision is required of Full Council and notification of that decision needs to be made to the PSAA by 11th March 2022.
- 1.3 This report sets out the evaluation undertaken by officers to establish the most appropriate arrangements for the Council with this regard and recommends that the Audit Committee make a recommendation to Full Council to opt in to the PSAA procurement process. It is noted that the Audit Committee and officers have expressed concern over the external audit arrangements and particularly the delays which have ensued over the past year and will review the potential for input into the PSAA process.

2. RECOMMENDATION

- 2.1 That the Audit Committee considers the officers recommendation to accept the Public Sector Audit Appointments (PSAA) invitation to 'opt in' to the sector led option for the appointment of external auditors for five financial years commencing 1 April 2023 and propose that recommendation to Full Council.**
- 2.2 Note that the Audit Committee's recommendation will be included in the Council's Annual Budget report to Full Council on 23rd February 2022.**
- 2.3 The Audit Committee recommend to Council to delegate authority to the Group Director of Finance & Corporate Resources to respond to the invitation and take the necessary steps to finalise the appointment itself following the PSAA procurement process.**

3. BACKGROUND

- 3.1 Under the Local Government Audit & Accountability Act 2014 ("the Act"), the Council is required to appoint an auditor to audit its accounts for each financial year. The Council has three options;
- To appoint its own auditor, which requires it to follow the procedure set out in the Act.
 - To act jointly with other authorities to procure an auditor following the procedures in the Act.
 - To opt in to the national auditor appointment scheme administered by a body designated by the Secretary of State as the 'appointing person'. The body currently designated for this role is Public Sector Audit Appointments Limited (PSAA).

In order to opt in to the national scheme, a council must make a decision at a meeting of the Full Council.

- 3.2 The auditor appointed at the end of the procurement process will undertake the statutory audit of accounts and Best Value assessment of the council in each financial year, in accordance with all relevant codes of practice and guidance. The appointed auditor is also responsible for investigating questions raised by electors and has powers and responsibilities in relation to Public Interest Reports and statutory recommendations.
- 3.3 The auditor must act independently of the council and the main purpose of the procurement legislation is to ensure that the appointed auditor is sufficiently qualified and independent.
- 3.4 The auditor must be registered to undertake local audits by the Financial Reporting Council (FRC) and employ authorised Key Audit Partners to oversee the work. Auditors are regulated by the FRC, which will be replaced by a new body with wider powers, the Audit, Reporting and Governance Authority (ARGA) during the course of the next audit contract.

4 THE OPTIONS

- 4.1 The Council may elect to appoint its own external auditor under the Act, which would require the Council to:
 - Establish an independent auditor panel to make a stand-alone appointment. The auditor panel would need to be set up by the Council/Authority itself, and the members of the panel must be wholly or a majority of independent members as defined by the Act. Independent members for this purpose are independent appointees, excluding current and former elected members (or officers) and their close families and friends. This means that elected members will not have a majority input to assessing bids and choosing to which audit firm to award a contract for the Council/Authority's external audit; and
 - Manage the contract for its duration, overseen by the Auditor Panel.
- 4.2 Alternatively, the Act enables the Council/Authority to join with other authorities to establish a joint auditor panel. Again, this will need to be constituted of wholly or a majority of independent appointees. Further legal advice would be required on the exact constitution of such a panel having regard to the obligations of each Council under the Act and the Council would need to liaise with other local authorities to assess the appetite for such an arrangement.
- 4.3 The final option is via the PSAA who is specified as the 'appointing person' for principal local government under the provisions of the Act and the Local Audit (Appointing Person) Regulations 2015. PSAA let five-year audit services

contracts in 2017 for the first appointing period, covering audits of the accounts from 2018/19 to 2022/23. It is now undertaking the work needed to invite eligible bodies to opt in for the next appointing period, from the 2023/24 audit onwards, and to complete a procurement for audit services. PSAA is a not-for-profit organisation whose costs are around 4% of the scheme with any surplus distributed back to scheme members.

4.4 In summary the national opt-in scheme provides the following:

- the appointment of a suitably qualified audit firm to conduct audits for each of the five financial years commencing 1 April 2023;
- appointing the same auditor to other opted-in bodies that are involved in formal collaboration or joint working initiatives to the extent this is possible with other constraints;
- managing the procurement process to ensure both quality and price criteria are satisfied. PSAA has sought views from the sector to help inform its detailed procurement strategy;
- ensuring suitable independence of the auditors from the bodies they audit and managing any potential conflicts as they arise during the appointment period;
- minimising the scheme management costs and returning any surpluses to scheme members;
- consulting with authorities on auditor appointments, giving the Council/Authority the opportunity to influence which auditor is appointed;
- consulting with authorities on the scale of audit fees and ensuring these reflect scale, complexity, and audit risk; and
- ongoing contract and performance management of the contracts once these have been let.

The PSAA have contacted the Chair of the Audit Committee and the S151 officer with an invitation to opt in to these national arrangements and details of the invitation are included at Appendix one.

5. The External Audit market

5.1 Issues in the External Audit market are well trailed, with firms across the spectrum not achieving audit deadlines. Notwithstanding the cyber attack delayed the publication of the Council's accounts, so our auditors were not in a position to achieve the audit deadline of the end of September for 2020/21 accounts, across the spectrum, as at 24 November, only 23% of 2020/21 audit opinions had been delivered.

5.2 There are only a limited number of local audit firms and audit partners that are registered with the Institute of Chartered Accountants of England and Wales (ICAEW) from which local authorities can appoint from. The strength of the market and attractiveness (or otherwise) of Local Authority audit to firms has been highlighted in the recent Redmond Review. It reported that current fee structures do not enable auditors to fulfil the role in an entirely satisfactory way,

and reported a significant risk that the firms currently holding local audit contracts would withdraw from the market.

- 5.3 The Government committed to take action to support stability in the local audit market. Ministers announced £15million in additional funding in 2021/22 to support local bodies to meet an anticipated rise in audit fees in 2021/22, driven by new requirements on auditors including the 2020 Code of Audit Practice.
- 5.4 The Chair of the PSAA wrote in a recent LGC article of the PSAA's strategy which aims to retain the involvement of existing experienced suppliers but also to give new firms an opportunity to join the market through a plan to offer a graduated range of lot sizes including one or two specially designed 'development lots' aimed at new entrants. Quality is also emphasised as a key theme within the procurement. As well as the need to deliver audits which meet all of the requirements of the National Audit Office's code of audit practice including the auditing and ethical standards set by the Financial Reporting Council (FRC) emphasis is on the need to meet the expectations of audited bodies and the timeliness of audit opinions is given a particular mention. Consequently it is stated that the procurement process will place increased emphasis on bidders' plans to resource audits appropriately, prioritising not only capacity but also capability including sector knowledge.

6 Evaluating the options

Individual auditor panel and procurement

- 6.1 The CIPFA Guide to Auditor Panels published in 2015 considers the possible advantages and disadvantages of the set up options for independent auditor panels. Possible advantages of an individual panel include having full ownership of the tendering process and the ability to set bespoke contract terms with the auditor, such as duration.
- 6.2 However, it should be noted that the scope of a local audit is fixed. It is determined by the Code of Audit Practice (currently published by the National Audit Office), the format of the financial statements (specified by CIPFA/LASAAC) and the application of auditing standards regulated by the FRC. The requirements are mandatory; they shape the work auditors undertake and have a bearing on the actual fees required.
- 6.3 Furthermore, some typical contract levers such as penalties for late delivery cannot be applied to an audit services contract, as fees calculated on the basis of a specified outcome (e.g. specific date completions) are classified as contingent fees, not allowed under the FRC's Ethical Standard.
- 6.4 We also need to be mindful of the administrative burden and costs of setting up a local auditor panel as set out in paragraph 4.1 above. There are also a limited number of audit providers eligible to audit local authorities and other relevant bodies under local audit legislation and we would in effect be seeking to attract the same bidders as would the national procurement exercise. The PSAA's

measures to attract a wider pool as set out in paragraph 5.4 is also a factor - would the Council as a standalone authority be in a position to attract interest from the market?

Joint auditor panel and procurement

- 6.5 The running of a joint procurement, and creation of a joint auditor panel could potentially mitigate against some of the risks set out of a 'go it alone' model. There may be some increase in interest from the market as they may be able to benefit from some economies of scale as well as the potential of developing a level of specialism - for example, inner-London authorities. Of course, under this arrangement the administrative cost of running a joint audit panel would be shared by participants, and there would be a wider pool from which to attract appropriate panel members.
- 6.6 We cannot ignore, however, the complexity of arranging terms across multiple authorities and of operating a joint panel. Further legal advice would be required on the exact constitution of such a panel having regard to the obligations of each council under the Act. We have held some discussions with a neighbouring borough and discussions have also been had at the Society of London Treasurers meetings and it is clear that there is not a strong appetite for such an arrangement and no one borough is driving a proposal of this kind.
- 6.7 We could, as an authority, seek to lead such a proposal, however, we are unconvinced of the benefits this would offer us as a council and are mindful that timelines are tight, with the need to have audit arrangements in place by 31st December 2022. If we were to fail to appoint under such an arrangement attention is drawn to the PSAA letter at Appendix 1 :

you may subsequently make a request to opt in, but only after 1 April 2023. We are required to consider such requests and agree to them unless there are reasonable grounds for their refusal. PSAA must consider a request as the appointing person in accordance with the Regulations. The Regulations allow us to recover our reasonable costs for making arrangements to appoint a local auditor in these circumstances, for example if we need to embark on a further procurement or enter into further discussions with our contracted firms.

Therefore, there is some element of a financial risk of this option. This same risk would apply under the local appointment option.

Opting in to the national PSAA scheme

- 6.8 The national PSAA scheme offers authorities the simplest and most economical route to auditor appointment. It avoids the need to undertake an auditor procurement and ongoing contract management activities (such as fee variation management), saving local time, effort and cost; and negotiating contracts with the audit firms nationally maximises the opportunities for maximising value for money for the whole sector.

- 6.9 As PSAA is set up as an independent appointing person it also negates the need to establish a local auditor panel, which could be difficult, costly and time-consuming. PSAA also provides the most independent option to auditor appointment and contract management.
- 6.10 The PSAA itself has considerable expertise and experience in the role of appointing auditors, with a dedicated team that is very familiar with the relevant regulations to appoint auditors, manage contracts with audit firms, and set and determine audit fees.

Conclusion

- 6.11 All of the above options require a local auditor to be appointed no later than 31 December 2022. Legislation requires an independent auditor panel to make the appointment.
- 6.12 Having considered the options and furthermore engaged with other boroughs on this issue, officers assess that the benefits of pursuing local control over the auditor procurement and appointment process are limited by the pre-defined scope of the audit, and the limited contract levers available for contract management. We also need to be cognisant that the relatively small market means that we may not obtain a sufficient interest in an independent procurement strategy and a real risk that an independent procurement would not achieve value for money. Audit fees are anticipated to increase from their current levels to address existing market failings (paragraphs 5.2 and 5.3 above refer) and increased audit requirements, and through economies of scale the PSAA scheme is likely to provide the best mitigation against this.
- 6.13 A joint procurement exercise could mitigate but not eliminate some of the risks of a 'go it alone' strategy, however, there are further complications not least the current lack of appetite for such an arrangement which means this is not a recommended route.
- 6.14 The performance of our current auditors, appointed under the PSAA are of course a further consideration. In relation to the last completed audit (2019/20) Mazars standards fell well below what we have come to expect, although it would be fair to say that this was not the case in the previous year's audit. Also officers are mindful that our experience has not been unique and we are aware of similar frustrations across other London boroughs and that these concerns are not limited to Mazars audits. We are working closely with Mazars for the audit of the 2020/21 accounts, taking on board the challenges the audit may bring in the context of the impact of the cyber attack on some of our financial systems. The Audit Partner is also aware of our level of dissatisfaction and is taking steps to improve performance.
- 6.15 Having considered the options available to the Council, it is recommended that the Audit Committee propose that the Council agree to opt in to the PSAA national scheme for the five year period from 2023/24 to 2027/28. Regulation 19

of the Local Audit (Appointing Person) Regulations 2015 requires that a decision to opt in to the PSAA national scheme or to appoint auditors directly must be made by a meeting of the Council as a whole. Furthermore, the Council needs to respond formally to PSAA's invitation in the form specified by PSAA by the close of the opt-in period (11 March 2022). It is recommended that authority is delegated to the Group Director of Finance and Resources to respond to the invitation and take the necessary steps to finalise the appointment itself following the PSAA procurement process.

7 SUSTAINABILITY

- 7.1 PSAA's audit services contracts covering the audits from 2018/19 to 2022/23 include a clause in relation to 'Co-operation with PSAA on environmental issues'. This states that "Throughout the Contract the Supplier shall co-operate with PSAA in seeking reasonable and practical ways to improve the sustainability of the delivery of the Services" so there is a requirement for the PSAA's contracted firms to consider environmental issues. The contract terms to be used for the 2022 procurement have yet to be determined, however the PSAA state that it is their intention to retain this contractual provision.
- 7.2 In addition, in its 2022 procurement PSAA will determine 5% of the bidders' tender evaluation score by the additional social value that they will deliver from the contract. In direct response to their June consultation on the draft scheme prospectus they have broadened the scope of social value that a bidder could provide in its response. The scope now includes sustainability and environmental concerns, and equality, diversity and inclusion, alongside apprenticeships and long term development opportunities. The intention is to ask bidders to describe how their delivery of social value will be measured and evidenced to PSAA so that it will form part of contract management arrangements.
- 7.3 When PSAA develops its auditor appointment proposals following contract award to successful firms, one of the factors that will be considered is the location of the audit in relation to the locations of the contracted firms' local audit resources. There is the possibility that one of the outcomes from the remote working enforced by C19 is that auditors will travel less to clients, taking advantage of the significant improvements in video conferencing, but it will be some time before that can be assessed with any clarity.

7 COMMENTS OF THE GROUP DIRECTOR OF FINANCE AND CORPORATE RESOURCES

- 7.1 The current fee for the main audit has been around £175k per year. There is a risk that external audit fee levels could increase when the current contracts end. This follows the increase in the scope of audit, which requires more work and also concerns about capacity and sustainability in the local audit market.
- 7.2 Opting into a national scheme provides maximum opportunity to ensure fees are as realistic as possible, while ensuring the quality of audit is maintained, by entering into a large scale collective procurement arrangement.

7.3 If we opt not to use the national scheme some additional resource will be needed to establish an auditor panel and conduct a local procurement. Until a procurement exercise is completed it is not possible to state what, if any, additional resource may be required for audit fees from 2023/24.

8. COMMENTS OF THE DIRECTOR OF LEGAL

- 8.1 Section 7 of the Local Audit and Accountability Act 2014 requires a relevant Authority to appoint a local auditor to audit its accounts for a financial year not later than 31 December in the preceding year.
- 8.2 Section 8 governs the procedure for appointment including that the Authority must consult and take account of the advice of its auditor panel on the selection and appointment of a local auditor. Section 8 provides that where a relevant Authority is a local Authority operating executive arrangements, the function of appointing a local auditor to audit its accounts is not the responsibility of an executive of the Authority under those arrangements.
- 8.3 Section 12 makes provision for the failure to appoint a local auditor. The Authority must immediately inform the Secretary of State, who may direct the Authority to appoint the auditor named in the direction or appoint a local auditor on behalf of the Council.
- 8.4 Section 17 gives the Secretary of State the power to make regulations in relation to an 'appointing person' specified by the Secretary of State. This power has been exercised in the Local Audit (Appointing Person) Regulations 2015 (SI 192) and this gives the Secretary of State the ability to enable a sector-led body to become the appointing person. In July 2016 the Secretary of State specified PSAA as the appointing person.

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| Report Author | Jackie Moylan 020 8356 3032 jackie.moylan@hackney.gov.uk |
| Comments of the Group Director of Finance and Corporate Resources | Ian Williams ian.williams@hackney.gov.uk |
| Comments of the Director of Legal and Governance Services | Dawn Carter-McDonald, 020 8356 4817 Dawn.carter-mcdonald@hackney.gov.uk |

[Chief Executive Name], (Chief Executive)
[Authority Name]

Copied to: [name of S151 Officer], (S151 Officer)
[name of Audit Committee Chair], (Chair of Audit Committee or equivalent)

Dear [Salutation],

Invitation to opt into the national scheme for auditor appointments from April 2023

I want to ensure that you are aware the external auditor for the audit of your accounts for 2023/24 has to be appointed before the end of December 2022. That may seem a long way away but, as your organisation has a choice about how to make that appointment, your decision-making process needs to begin soon.

We are pleased that the Secretary of State has confirmed PSAA in the role of the appointing person for eligible principal bodies for the period commencing April 2023. Joining PSAA's national scheme for auditor appointments is one of the choices available to your organisation.

In June 2021 we issued a draft prospectus and invited your views and comments on our early thinking on the development of the national scheme for the next period. Feedback from the sector has been extremely helpful and has enabled us to refine our proposals which are now set out in the [scheme prospectus](#) and our [procurement strategy](#). Both documents can be downloaded from our website which also contains a range of useful information that you may find helpful.

The national scheme timetable for appointing auditors from 2023/24 means we now need to issue a formal invitation to you to opt into these arrangements. In order to meet the requirements of the relevant regulations, we also attach a form of acceptance of our invitation which you must use if your organisation decides to join the national scheme. We have specified the five consecutive financial years beginning 1 April 2023 as the compulsory appointing period for the purposes of the regulations which govern the national scheme.

Given the very challenging local audit market, we believe that eligible bodies will be best served by opting to join the scheme and have attached a short summary of why we believe that is the best solution both for individual bodies and the sector as a whole.

I would like to highlight three matters to you:

1. if you opt to join the national scheme, we need to receive your formal acceptance of this invitation by Friday 11 March 2022;
2. the relevant regulations require that, except for a body that is a corporation sole (e.g. a police and crime commissioner), the decision to accept our invitation and to opt in must be made by the members of the authority meeting as a whole e.g. Full Council or equivalent. We appreciate this will need to be built into your decision-making timetable. We have deliberately set a generous timescale for bodies to make opt in decisions (24 weeks compared to the statutory minimum of 8 weeks) to ensure that all eligible bodies have sufficient time to comply with this requirement; and
3. if you decide not to accept the invitation to opt in by the closing date, you may subsequently make a request to opt in, but only after 1 April 2023. We are required to consider such requests and agree to them unless there are reasonable grounds for their refusal. PSAA must consider a request as the appointing person in accordance with the Regulations. The Regulations allow us to recover our reasonable costs for making arrangements to appoint a local auditor in these circumstances, for example if we need to embark on a further procurement or enter into further discussions with our contracted firms.

If you have any other questions not covered by our information, do not hesitate to contact us by email at ap2@psaa.co.uk. We also publish answers to [frequently asked questions](#) on our website.

If you would like to discuss a particular issue with us, please send an email also to ap2@psaa.co.uk, and we will respond to you.

Yours sincerely

Tony Crawley
Chief Executive

Encl: Summary of the national scheme

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| ANNUAL REPORT OF THE AUDIT COMMITTEE | |
| COUNCIL 2 MARCH 2022 | CLASSIFICATION: OPEN |
| WARD(S) AFFECTED N/A | |
| GROUP DIRECTOR Ian Williams, Group Director - Finance and Corporate Resources | |

1. SUMMARY

- 1.1 The purpose of this report is to detail the role of the Audit Committee (the Committee) and summarise the key activities and achievements in 2021/22 that demonstrate how the Committee has fulfilled this role effectively and to measure consistency with the guidance issued by the Public Sector Internal Audit Standards (PSIAS) and other statutory requirements.

2. RECOMMENDATIONS:

To note the Annual Report of the Audit Committee set out in Appendix 1.

3. SUMMARY

- 3.1 The Annual Report of the Audit Committee outlines key developments in: -
- Internal Control
 - Internal Audit
 - Risk Management
 - External Audit
 - Anti-Fraud & Corruption
 - Financial Reporting
- 3.2 In reviewing the performance of the Audit Committee against the Public Sector Internal Audit Standards (PSIAS) and in the areas mentioned above, the judgement is that the Committee has fulfilled its role effectively.
- 3.3 The report is a self-assessment of the activities of the Audit Committee during 2021/22.

4. OVERALL CONCLUSION

- 4.1 As detailed and evidenced in the Annual Report, the Audit Committee discharged its duties effectively and has played a significant role in developing and improving internal control and governance arrangements within the Council.

- 4.2 Where opportunities for further strengthening the performance and effectiveness of the Audit Committee are identified, development sessions and deep dive reviews are utilised to assist with this.

5. COMMENTS OF THE GROUP DIRECTOR, FINANCE AND CORPORATE RESOURCES

- 5.1 This report looks back over the last year and as such there are no financial implications arising from the recommendation. It is recognised, however, that an effective Audit Committee can help to both reduce risk and strengthen the control environment in which the services are provided. Through its consideration and approval of the accounts, the risk and treasury management strategies, it can also help to ensure that the financial risks to the Council arising in the future are appropriately managed.

6. COMMENTS OF THE DIRECTOR OF LEGAL AND GOVERNANCE SERVICES

- 6.1 The Council has a best value duty under the Local Government Act 1999 to ensure that it is securing economy, efficiency and effectiveness in the use of its resources.
- 6.2 Section 151 of the Local Government Act 1972 provides that 'every local authority shall make arrangements for the proper administration of its financial affairs and shall ensure that one of their officers has responsibility for the administration of those affairs'.
- 6.3 Part of the proper administration of the Council's affairs must encompass the obligation on the Council to have its accounts audited in accordance with the Audit Commission Act 1998 by an appointed party.
- 6.4 The Council's Constitution gives the Audit Committee responsibility for considering reports dealing with the management and performance of the providers of internal and external audit services. The Annual Report of the Audit Committee details how the audit matters in this Report and Appendix 1 have been addressed to discharge the statutory obligations.
- 6.5 There are no immediate legal implications arising from the Report.

APPENDICES

Appendix 1 Annual Report of the Audit Committee 2021/22

BACKGROUND PAPERS (as defined by Local Government (Access to Information) Act 1985)

None

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Appendix 1 - ANNUAL REPORT OF THE AUDIT COMMITTEE 2021/22

1. CHAIR'S INTRODUCTION

Background. The Audit Committee is a vital means for Members and residents to hold the Executive to account for their management of the Council's resources, human and financial. It does this in three ways: first, by ensuring past financial performance is fully audited, second, by scrutinising the Council's current financial performance and ensuring all departments have fully assessed the risks they face; and thirdly, it assesses whether the Council has credible plans in place to achieve its policy objectives over future years. As well as the Committee's regular meetings which are fully accessible to the public, the Council receives this annual report on the Audit Committee's work, a report that is expected to be a legal requirement shortly.

- 1.1 **Audit Committee Performance in 2021.** Despite the continuing challenges of Covid and the cyberattack the Audit Committee has successfully achieved its central responsibility of overseeing the Council's management of its performance, risk and finances. Through the year we had regular reports on the Corporate and Departmental Risks, the Performance of key services, Treasury Management and our Internal Audit service. This close scrutiny has enabled us to be confident in our judgement that the Council has maintained the integrity of its financial and compliance systems despite the intense pressures the Council has faced at all levels of the organisation. This assessment was confirmed with the external auditor's clean bill of health for our Annual Governance Statement, a crucial test of good governance as recent reviews of financially failing Councils have shown.

In addition to fulfilling its responsibility for ensuring the soundness of the Council's general resource management, the Committee has focussed on four significant issues:

- 1.2 **Covid-19** has had far-reaching effects on the Council's services and systems. Our regular reports from front line services, supported by full and regular internal audit reviews, shows that we have successfully embedded new ways of operating in both front line and backroom services. This has been particularly reassuring given that many staff worked from home for most of the last year. We were especially pleased that the new systems of procurement, cost and contract management and performance management introduced at the beginning of the pandemic, have proved to be robust.

Our concern about the wider and long-term impacts of the pandemic led us to launch an extensive 'deep dive' investigation of the Council's responses. This involved a two-stage process that looked first at how the Council reacted to new service needs created by the pandemic and how it adapted delivery of its existing services. The second stage of the inquiry then looked at the longer-term plans that the Council is developing to 'build back better' in the wake of the pandemic.

I'm pleased to report that the Committee's conclusions about both the short- and long-term responses by the Council were very positive. From the start, the Council leadership and departments had taken the initiative, from enabling many staff to work from home to developing new methods of community-based service delivery (especially in delivering food and medicine to vulnerable residents) and setting up financial support for local businesses. We were also reassured that protocols to

deal with pandemics had been updated to reflect our learning and that these had proven to be robust as the Omicron variant took hold in the Borough in December.

We were also pleased with the Council's ambitious longer-term plans to embed the learning from the pandemic, especially in terms of hybrid working and in the need for new community-based models of service delivery. The 'bottom-up' approach to defining and delivering service need proved to be most effective at identifying and reaching vulnerable residents through the community mobilisation of voluntary support. We were also reassured to hear from senior management that there was a real understanding of the depth of change involved in moving from 'top-down' forms of delivery, especially the need for staff training and support from the voluntary sector.

- 1.3 **Budget management** has continued to be extraordinarily difficult with great uncertainty over both income and costs. Government has continued with a pattern of last-minute announcements of short term, piecemeal support for services. However, thanks to regular and full reports from the Group Director, Finance & Corporate Resources and his colleagues we were able to reassure ourselves that the Council retained strong control over its costs and budgets. The oversight of the Council's financial state and its projected income and expenditure throughout the year was greatly helped by the regular joint briefings of representatives of the Executive, the Scrutiny Chairs and Audit Committee. Importantly, his oversight committee has brought external scrutiny to these key processes, before rather than after the event. We recommend this approach is carried forward in the new Administration as a matter of good practice, especially as the inexorable pressures of reduced resources and increased needs will create very difficult choices over the next few years. We were also particularly pleased to see the Executive Member for Finance's leadership in launching an exercise to define the Council's corporate priorities and match these against the resources. Despite the Government's consistent failure to give local government any medium-term financial commitments, the Council will need to project forward its medium-term resource requirements as far as possible to allow it to make informed decisions in prioritising its policy objectives.
- 1.4 **Cyberattack** the Audit Committee has continued to be deeply involved in overseeing the Council's response to the criminal cyberattack on the Council's IT systems. We received a series of updates throughout the year which reassured us that all feasible measures had been taken to protect the Council from future attacks. Given the enormous problems that had been created for residents reliant on information provided by our IT systems, especially housing benefits, rents, Council tax and land searches, we were also particularly concerned that these services were restored as fast as possible and that those affected were kept informed of developments and supported where necessary. Throughout we have recognised the valiant efforts the IT team and the departments affected have made over the last fifteen months. We were pleased that the recent Council-commissioned external audit of these protection and recovery measures showed that the measures we have taken over the last year have been comprehensive and professional, though everyone while recognising there is further to go. In light of the sacrifices many have made, we are anxious to share the conclusions of this audit with residents, within legal constraints.
- 1.5 **External audit.** Although our draft statements were prepared in a timely manner, we were disappointed that our external auditors were unable to complete their audit of our 2019/20 accounts in line with the Government's extended deadline. We were only able to sign off these accounts on 21 October 2021, some twenty

months after the end of the end of the 2019/20 financial year. Although the cyberattack and pandemic certainly made the process more difficult, the external auditor has acknowledged the need to improve their own management of the audit process. One positive outcome however is that the learning from last year's audit exercise should allow us to conclude the 2020/21 Audit much more quickly. We hope to sign off these accounts at our last meeting in this municipal year, on 20 April. These have been unacceptable delays especially in light of the importance of external audit in reassuring Members and residents about the robustness of the Council's financial and risk management. We are planning to resume our usual commitment to the rapid turnaround of external audit for the 2021/22 financial year. Given the continuing pressures on local government and evidence of the increasing financial fragility of the sector, this is an important objective. Despite the problems we have had with the current external audit contract, we have decided to join the collective local government procurement of external audit services through the Local Government Association, the PSAA (Public Sector Audit Appointments). Given the crisis within the supply market it was clear that the alternative (to procure ourselves or with a group of local authorities) would be riskier and more costly. There is clearly now a case for the local government sector to press for the creation of an alternative public sector auditor.

- 1.6 **Future Challenges for the Audit Committee.** This is my last annual report after five years chairing the Committee. It's been a great experience that has allowed me to appreciate the extraordinary range of local government responsibilities and the knowledge and professionalism of our staff and partners. First, I'd like once again to thank all my fellow Committee Members for their enthusiastic support, in both the main meetings and our deep dive investigations. As always, we owe so much of the Committee's success to the keen and supportive team of officers especially in the different parts of the Finance & Corporate Resources Directorate. I'd also like to thank the Mayor, Phil Glanville and his Executive Team for their unstinting support for the Audit function. Despite its role in challenging the Council's management they have rightly seen a strong Audit Committee as an essential part of good governance.

Looking to the future, I strongly recommend the next Administration builds on and develops the active role for the Committee we have developed over the last few years. For too long, local government has undervalued the audit function, often seeing it no more than as a routine and backward-looking check on the integrity of Councils' financial management. In fact, the potential scope of the Committee is extraordinarily broad. It is responsible for overseeing all aspects of the Council's past and current performance. It also has to assure itself that the Council has credible plans and financial resources to achieve the policy objectives it has set itself. Hackney has gone a long way in setting clear corporate policies. However, these need to be supported by a medium-term corporate plan that matches its ambitious policy objectives to the necessary resources, human and financial, to achieve them. A good start has been made on this exercise with the aim of completing the process over the first year of the new administration. The Audit Committee will have an important role in overseeing this vitally important task and monitoring the result.

Our work has highlighted some organisational challenges if the Council is to achieve its ambitious corporate aims:

First, the management and leadership structures need to be strengthened to support forms of cooperative working across traditional departments. Some welcome moves have been made in the fields of health and social services, regeneration and

climate change. However, these need to be reinforced and extended, especially in areas demanding liaison with external organisations. Hackney, like much of local government, is largely based on traditional professional departmental structures. It is important the deep professional experience and knowledge of departmental specialisms are retained as the Council develops new forms of cooperative to work effectively across these traditional boundaries.

Second, as we have noted our deep dive review of the Council's response to the covid pandemic, the Audit Committee fully supported the Council's vision for a new community-based model of service delivery. A focussed programme of change to develop this approach will need building new relationships and expertise. As with any major organisational change, this in turn will need resources and the focussed leadership and commitment at all levels. The Mayor has rightly said, we must build back better after Covid. Here will be an early test of the new Administration.

Third, the Council has set ambitious policy targets to deliver its strategically and politically crucial services using inhouse staff. Our deep dive review of the Council's approach to insourcing was generally very positive about the procurement and contracting processes the Council has in place. However, our report also highlighted the need to strengthen the performance oversight of insourced services to ensure their effectiveness is maintained.

There are many challenges ahead, but I firmly believe Hackney has the people, commitment and experience to make a real impact on the big local challenges we face in the next decade of climate change, community-based service delivery, regeneration, health and welfare. The Audit Committee can and should have a vitally important role in helping to ensure the organisation matches its human and financial resources to the ambitious policies in these key areas.

2. COMMITTEE MEMBERSHIP & ATTENDANCE

2.1 The composition of the committee has been largely stable during the year. The following Councillors were members of the Audit Committee during the 2021/22 municipal year:

| | |
|------------------------------------|----------------------|
| Cllr Nick Sharman (Chair) | Cllr Anthony McMahon |
| Cllr Michelle Gregory (Vice Chair) | Cllr Harvey Odze |
| Cllr Brian Bell | Cllr Clare Potter |
| Cllr Ajay Chauhan | Cllr Ian Rathbone |
| Cllr Sophie Conway | Cllr Gilbert Smyth |
| Cllr Anna Lynch | Cllr Patrick Spence |

It should be noted that both Cllr Nick Sharman (Chair) and Cllr Michelle Gregory (Vice Chair) will be standing down from their roles in the next municipal year. The Committee expresses particular thanks to Cllr Gregory for her twelve years of service.

2.2 The table below outlines members' attendance at committee meetings during the 2021/22 municipal year. As ever, members had a significant number of alternative commitments such as other public meetings and ward commitments and surgeries, and were therefore not always available to attend meetings.

| Members | Meeting dates | | | |
|-----------------------|---------------|------------|------------|------------|
| | 21/04/2021 | 09/06/2021 | 13/10/2021 | 05/01/2022 |
| Cllr Nick Sharman | P | P | P | P |
| Cllr Michelle Gregory | A | A | P | P |
| Cllr Brian Bell | P | N/a | N/a | N/a |
| Cllr Ajay Chauhan | P | P | P | P |
| Cllr Sophie Conway | N/a | P | P | A |
| Cllr Margarey Gordon | N/a | P | P | P |
| Cllr Anna Lynch | P | P | A | P |
| Cllr Anthony McMahon | N/a | P | P | A |
| Cllr Harvey Odze | P | A | P | P |
| Cllr Clare Potter | P | N/a | N/a | N/a |
| Cllr Ian Rathbone | N/a | P | P | P |
| Cllr Gilbert Smyth | N/a | P | P | P |
| Cllr Patrick Spence | P | N/a | N/a | N/a |

Key: P = Present A = Absent L = Late

- 2.3 Training opportunities concerning local government finance and key Audit Committee skills and requirements were provided to new committee members during the year.

3. WORK UNDERTAKEN IN THE 2021/22 MUNICIPAL YEAR

- 3.1 The Audit Committee operates in accordance with the CIPFA publication *Audit Committees, Practical Guidance for Local Authorities and Police*, 2018 Edition. The guidance defines the purpose of an Audit Committee as follows:

“To provide to those charged with governance independent assurance on the adequacy of the risk management framework, the internal control environment and the integrity of the financial reporting and annual governance processes.”

The Committee’s terms of reference were most recently reviewed at the June 2021 meeting to ensure that they continue to meet the best practise as set out by CIPFA.

3.2 Internal Control

- 3.2.1 The Committee plays a key role in developing and improving the Council's internal control and assurance framework.
- 3.2.2 The Accounts and Audit Regulations 2015 require the Council to conduct annual reviews of the system of internal control and publish an Annual Governance Statement (AGS) within its annual financial statements.
- 3.2.3 The AGS process in 2020/21 continued to reflect the current requirements as set out in the Framework/Guidance issued by CIPFA/SOLACE in 2016 and a revised Hackney Code of Governance. Each department produces a local statement which is used to support the corporate AGS. As part of the assurance process, Internal Audit reviews the local statements and verifies that any actions identified in the previous year's AGS have been actioned. The 2020/21 corporate AGS will be included as part of the final accounts that the Audit Committee will review, but which have been delayed due to factors entirely outside of the Council's control. The AGS has become increasingly important in recent years as the challenges faced by all local authorities have escalated. The statement includes a summary of key issues facing the Council, and also an account of the progress in tackling the key issues reported in the previous year. As such it reflects issues that the Committee has considered through the reporting year and is a document worthy of the Audit Committee's continuing attention.
- 3.2.4 The Committee contributed to the process of providing assurance of the Council's internal control and governance framework by receiving and reviewing regular progress reports on Internal Audit and Risk Management including service performance information.
- 3.2.5 The cyber attack has had a significant impact on the Council, our residents, businesses and staff. Our external auditors, Mazars, reported to us in late 2020 that in order to reach a conclusion on the Council's value for money arrangements for 2019/20 they would need to carry out a review of the cyber attack that occurred in October 2020 as this was a material event that would be relevant to the arrangements that the Council had in place during the 2019/20 financial year. Subsequently Mazars' specialist auditors carried out a Cyber Impact Audit which explored the following questions:
- Did the Council have sufficient "arrangements" in place to either prevent or reduce the likelihood of a cyber security breach?
 - Has the Council taken efficient and effective steps in recovering services as a result of the cyber security breach?
 - Has the Council taken efficient and effective steps in implementing further controls to reduce the likelihood and impact of a future cyber security breach?

This work, as it related to the 2019/20 value for money conclusion, was reflected in [Mazar's Annual Audit Letter for 2019/20](#) also presented to the January Committee, in which Mazars concluded that:

"Work performed by our IT audit and Cyber specialists has confirmed that the Council had appropriate arrangements in place to either prevent or reduce the

likelihood of a cyber security breach. A separate report, identifying potential improvements to the arrangements in place has been agreed with the Council and is being implemented.”

The separate detailed report on the findings of the audit was presented as an exempt item to the January 2022 Audit Committee which was reviewed in private due to the report being exempt. The Committee noted that Mazars had identified that the Council had implemented security arrangements that were in line with what would be expected from a local authority and noted Mazars’ recommendations for future improvements. The Committee also noted that Mazars had found that the Council had made good efforts to respond to the attack using the resources at their disposal and support from external agencies. The Committee was also encouraged that the Council’s work to recover its systems and data was found to be systematic and is contributing to a stronger cyber security posture and reducing the risk of another attack.

The Audit Committee is mindful of the need for transparency in relation to its work in discharging its functions and sought further clarification regarding the reasons for the Mazars report being exempt. The Chair met with Chief Officers, including the Director of Legal and Governance, regarding the exemption and was advised that the report is exempt on the grounds of "Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime." In addition to the ongoing criminal investigation into the attack of October 2020 there is also a public interest in ensuring that the Council does not disclose information that could assist potential attackers in understanding the Council’s arrangements for security of its systems, and assist them in future attacks or cause potential harm to people whose data the Council holds.

3.3 Internal Audit

3.3.1 In accordance with the Accounts and Audit Regulations 2015 the Committee continuously reviewed the effectiveness of the Internal Audit service. This comprised of: -

- Review and approval of the Internal Audit Annual Plan 2021/22 which includes Internal Audit's key performance measures and outlines audit work for the Council and Associated Bodies for which the Council has a lead responsibility.
- Revisions to the Internal Audit Plan are reported to the Committee during the year, this recognises the reality of auditees facing additional operational pressures from the Council's Covid response and the impact of the cyber attack, and also the fact that audit and investigation staff were redeployed to other key services to assist with the pandemic response at times during the year.
- Review of quarterly progress reports of the Head of Audit & Corporate Risk Management detailing the performance and progress of the Internal Audit Service against the Internal Audit Plan and performance targets.
- Review of the Internal Audit Service Annual Report.

3.3.2 The Committee noted that the Internal Audit Service expects to meet its other key performance measures again this year despite the exceptional circumstances of the last twelve months.

3.3.3 The Audit Committee continues to play a vital role in supporting the work of Internal Audit by ensuring that identified control weaknesses are properly addressed by services. It is noteworthy that other authorities that have recently experienced financial difficulties have received warning signs in advance but these were not always acted upon. I am pleased to say that Hackney management does take the implementation of recommendations arising from audit work seriously with the result that we only rarely need to pursue managers for non-compliance. It is important that the Committee remains vigilant as significant issues of concern might be identified and provides both challenge and support to ensure that these are resolved.

3.4 Risk Management

3.4.1 A robust risk management framework is an essential element of good management and enables the Council to effectively manage strategic decision-making, service planning and delivery to safeguard the wellbeing of its stakeholders and increase the likelihood of achieving objectives. It is an essential element of good management and a sound internal control system and is necessary for the Council to demonstrate that it has sound systems of corporate governance. The Committee contributed to this by: -

- Reviewing and endorsing the Risk Management Annual Report 2020/21 detailing arrangements for the management of risk in place during 2021/22.
- Proposing measures for developing the Council's approach to managing its risks to assist future improvement.
- During the reporting year the Committee reviewed the risk registers for each of the Council Directorates (Finance and Corporate Resources, Neighbourhoods and Housing, Children and Education, Adults, Health and Integration, and Chief Executives), as well as fully reviewing the corporate risk register on two occasions. This top-level review helps to ensure that risk management remains a meaningful and on-going activity across all service areas.
- Reviewing a summary of the corporate risk register on a quarterly basis as part of the Performance Management report that was introduced in 2017/18.

3.5 Treasury Management

3.5.1 Ensuring treasury management is governed effectively is an essential element of the work of the Audit Committee. A regular cycle of reports is presented to the Committee to enable them to comment upon and monitor treasury action throughout the year.

3.5.2 The Committee considered the following reports during the Year:-

- Reviewed a draft Treasury Management Strategy for 2021/22.
- Review of quarterly and half-yearly updates on treasury management detailing performance.

3.6 External Audit

- 3.6.1 The Council's external auditor, Mazars, attended the Committee's meetings at which they presented external audit progress reports for review and comment. There has been one additional review undertaken by the external auditors in relation to the cyber attack in order for a conclusion to be reached on the Council's value for money arrangements.
- 3.6.2 The external auditors attended the January 2022 committee meeting to present a report setting out the 2019/20 Audit Letter; this was significantly later in the review cycle than usual because of the issues set out in more detail in section 3.9 of this report. The Audit Letter concludes that the financial statements give a true and fair view of the Council's financial position.

3.7 Anti-Fraud and Corruption Arrangements

- 3.7.1 The Committee reviewed the quarterly and annual performance of the anti-fraud teams in tackling fraud against the authority and the contribution this made to strengthen the system of internal control.
- 3.7.2 During the period 1 April to 30 November 2021 the following savings were made as a direct result of the work of the anti-fraud teams:

| Outcome | Outcomes 2020/21 to 30/11/21 | Savings Realised |
|--|------------------------------|-------------------|
| Council service or discount cancelled | 19 | (1) £383,406 |
| Blue Badges recovered | 63 | (2) £6,300 |
| Other fraudulent parking permits recovered | 1 | (2) £100 |
| Parking misuse warnings issued | 22 | n/a |
| Penalty Charge Notice (PCN) issued | 73 | (3) £4,745 |
| Vehicle removed for parking fraud | 52 | (4) £10,400 |
| Recovery of tenancy | 23 | (5) £966,000 |
| Right to Buy cancelled | 1 | £112,800 |
| Housing application cancelled/downgraded | 3 | £12,000 |
| Covid business grants cancelled | 3 | £30,000 |
| Total | | £1,525,751 |

1. No Recourse to Public Funds Team (NRPF) savings – 19 support packages cancelled, average saving £387 per week and assuming saving of one year support
2. Calculated using Audit Commission figure of £100 per badge recovered
3. 73 x £65 PCN charge
4. £200 per removal in addition to the PCN charge
5. Calculated using Tenancy Fraud Forum figure of £42,000

- 3.7.2 The Committee noted that revised investigation priorities were set through the year to respond to limitations to regular activity arising from the pandemic and the cyber attack. New emphasis was placed on pre- and post-verification of Covid business grant applications while other work has at times been interrupted.
- 3.7.3 The corporate responsibility for the Regulation of Investigatory Powers Act (RIPA) and Proceeds of Crime Act (POCA) rests with the Corporate Head of Audit, Anti-Fraud & Risk Management. During the year the Committee was provided with quarterly monitoring information on the activities undertaken by the Council.

3.8 Whistleblowing Arrangements

During the year the Committee received quarterly updates on whistleblowing referrals regarding fraud/irregularity in addition to an annual report on the Council's whistleblowing arrangements and activity.

3.9 Financial Reporting

- 3.9.1 Reports were received from our external auditors, Mazars, during the year. The Financial Update report that officers have presented to each Committee meeting also provided an update on the problems in completing the 2019/20 Statement of Accounts together with the actions that Hackney has taken to facilitate the additional work that Mazars have needed to undertake.

The delays in relation to the financial statements were initially due to Mazars awaiting assurances around the LPFA audit alongside clarification required on dedicated schools funds deficits. However, once these items were resolved it transpired that Mazars needed to undertake further specific testing on ICT controls which had been missed as part of the initial audit. During this period whilst the financial statements remained open officers identified an anomaly regarding fixed assets which needed investigation and clearance before an opinion could be given. This work has now been concluded.

- 3.9.2 The conclusion in relation to the value for money statement has proved to be more problematic in that it was delayed due to the cyber attack. During the 2019/20 external audit work was completed by the external auditor in support of the value for money conclusion. No issues came to light during this work that would indicate that the Council did not have appropriate arrangements in place to secure value for money. However, due to the cyber attack in October 2020, the external auditor was required to perform audit work to give assurance over the recovery arrangements in place at the Council.

That review has now concluded resulting in the Mazars report for the 2019/20 accounts being received at the Audit Committee meeting of 5 January 2022. The external auditor has concluded that the financial statements do give a true and fair opinion given of the Council's financial position, and also that the arrangements that the Council has put in place generally, and in response to the cyber attack in October 2020, do secure economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2020.

- 3.9.3 The Audit Committee has continued to support Council officers in their efforts to allow the external audit process to conclude throughout the reporting year.

3.10 Performance Reporting

Quarterly updates to the Committee on a range of Council activities were introduced in 2017. The report covers three key areas of activity and has resulted in both a wider span of oversight and increased knowledge of key areas. Firstly, a performance report of selected key indicators provides coverage of activities of importance to the Committee and our residents; where concerns about performance have been identified, officers have attended meetings to provide explanations of how issues are being resolved. Secondly, the Corporate Risk Register is now reported quarterly (in addition to the biannual in-depth review of the register), so that emerging concerns and changes to existing risks

are immediately on the Committee's radar. Thirdly, oversight of capital expenditure is now achieved by inclusion of a Capital Programme Monitoring Report.

3.11 Audit Committee Deep Dive Reviews

The Chair has initiated and led a series of 'deep dives' into areas of activity that are particularly topical or which have been considered by the Committee previously and it was felt that a more forensic understanding of the issue was needed. In doing so, more detailed assurance has been provided over areas of greater concern. Reports arose from this work during 2021/22 concerning the Council's arrangements to respond to and learn from the pandemic and an update report on the management of capital spend forecasting.

A review of the strategic response to the pandemic and specific key impacts on the Hackney community concluded that the Council response had been timely, innovative and flexible. It also concluded that ongoing planning for the post-pandemic recovery needs to continue to give particular consideration to the needs of vulnerable groups.

4. PROPOSED WORK PROGRAMME FOR 2022/23

- 4.1 The Committee will continue to receive and examine the Council's Statement of Accounts and Annual Governance Statement and approve these if it is appropriate to do so in order that the accounts are ready for audit at the earliest reasonable opportunity within the constraints of the cyber attack and the ongoing pandemic response.
- 4.2 The Committee will continue to receive regular performance reports from the Internal Audit Service, Anti-Fraud Teams, Treasury Management, directorate and corporate risk registers. As well as reviewing corporate policies and strategies relating to these services.
- 4.3 The Chair will continue to act as Risk Management Champion taking responsibility for advocating the embedding of risk management throughout the Council. The Committee is keen to take a proactive approach to overseeing the Council's management of risks and will work closely with the Corporate Risk Advisor and senior managers for continual improvement in our corporate risk management processes.
- 4.4 The Committee will continue to focus attention on the high risk areas which are identified from the risk management framework.
- 4.5 The Committee will receive and approve the Internal Audit annual plan to ensure that audit work provides appropriate coverage during the year.
- 4.6 The Committee will continue to improve its assessment of current performance by receiving regular reports on a small range of key performance indicators of selected Council services and financial performance, and obtaining further explanation where appropriate. This will help provide both Councillors and the public with a sense of how the Council is performing overall and give an early warning of any potential problems. Another initiative to reassure the Council about its ability to cope with current threats and opportunities is the quarterly

review of corporate risks to ensure that emerging issues are properly considered in service reviews.

- 4.7 The Council's whistleblowing arrangements and performance will be reviewed annually and as part of the quarterly reporting process.
- 4.8 The Committee will continue to be proactive and engage wherever necessary to further strengthen the Council's assurance processes. In particular, there will be focus on areas highlighted through the risk management process as presenting a concern at the corporate level.
- 4.9 The programme of deep dive reviews will continue to focus on areas of specific concern.

5. SUMMARY OF THE ACHIEVEMENTS OF THE AUDIT COMMITTEE

- 5.1 The Audit Committee has contributed to the Council's overall internal control process in 2021/22 through the challenge and monitoring it has performed on governance, internal audit, anti-fraud, risk management, treasury and financial management processes.
- 5.2 Risk management at corporate and strategic service levels continues to support business processes.
- 5.3 Internal Audit has continued to develop and strengthen with support from the Committee.
- 5.4 The Committee has played a significant role in highlighting the importance of implementing Internal Audit recommendations to agreed timeframes.
- 5.5 The deepdive review of the Council's response to the pandemic was carried out and an update to the earlier review of capital spend forecasting was also reviewed.
- 5.6 The Committee worked alongside the Executive Member for Finance and the Chair of the Scrutiny Commissions as part of the Budget Scrutiny Group to keep the state of the Council's finances under close review throughout the crisis.
- 5.7 The Committee also undertook the role of oversight of the Council's use of Regulation of Investigatory Powers Act (RIPA).

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| | |
|--|---------------------------------------|
| PAY POLICY STATEMENT 2022-23 | |
| COUNCIL 2 MARCH 2022 | CLASSIFICATION: OPEN |
| WARD(S) AFFECTED All Wards | |
| GROUP DIRECTOR Ian Williams, Group Director of Finance and Corporate Service | |

1. SUMMARY

- 1.1 The Localism Act 2011 requires the Council to publish an annual pay policy statement setting out its policies relating to the:
- remuneration of its chief officers (including details of pay elements, pay increases, salary on recruitment, and payments on termination);
 - remuneration of its lowest-paid employees; and
 - the relationship between the remuneration of chief officers and employees who are not chief officers.
- 1.2 The attached draft statement updates the 2021/22 statement which was approved by Council on 27 January 2021. The 2022/23 statement must be approved by a resolution of the Council before 31 March 2022.

2. RECOMMENDATIONS:

- 2.1 Council is recommended to approve the Pay Policy for Chief Officers for 2022/2023, as recommended by the Corporate Committee.

3. THE 2022/2023 PAY POLICY STATEMENT:

- 3.1 There have been no substantive changes to this policy. The statement details current pay practice, and no new policy principles are being introduced.
- 3.2 The legal requirements to publish a pay policy are broadly drawn and there is considerable discretion over the amount of information that authorities choose to disclose. In preparation of the statement, account has been taken of the guidance *Openness and accountability in local pay: Guidance under section 40 of the Localism Act* and the subsequent supplementary guidance both published by the Department for Housing, Communities and Local Government (DCLG). Account has also been taken of guidance issued by the JNC for Chief Executives.

- 3.3 The Council will be bound by the approved Pay Policy Statement, which can only be amended by Council resolution, and the Policy has been drafted to provide sufficient flexibility to enable practical implementation within the year.
- 3.4 Both the NJC for Chief Executives and the DCLG in their Code of Recommended Practice promote the use of a 'pay multiple' (the relationship between the Chief Executive's salary and the median salary) as the most effective way to present the relationship between chief officers and employees who are not chief officers. The Council agrees and the statement includes the calculation and tracking of this pay multiple. It should be noted that actual salaries and other payments made to some officers are required to be published in the Annual Statement of Accounts, and this is done also.

4. COMMENTS OF THE GROUP DIRECTOR, FINANCE AND CORPORATE RESOURCES

- 4.1 As per section 3 of this report, the Localism Act 2011 requires the Council to publish an annual pay statement for Chief Officer Pay. The pay multiples have been prepared based on the Local Government Association's Transparency Code.
- 4.2 Workforce pay represents a significant part of the Council's overall spend and needs to be managed within available resources.

5. COMMENTS OF THE DIRECTOR OF LEGAL AND GOVERNANCE SERVICES

- 5.1 S38(1) of the Localism Act 2011 requires the Council to prepare a pay policy statement for 2022/23.
- 5.2 In accordance with Article 4.6(xiv) of the Council's Constitution, the approval of the Council's Pay Policy for Chief Officers for 2022/2023, as set out in section 3 of this report, is a function of Full Council.
- 5.3 The Pay Policy Statement at Appendix 1 meets the requirements of the Localism Act 2011 and approval of the Pay Policy Statement shall be approved as described by Recommendation 2 above.

APPENDICES

Appendix 1 - Pay Policy Statement 2022/23

BACKGROUND PAPERS (as defined by Local Government (Access to Information) Act 1985)

None.

| | |
|---|---|
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Pay Policy Statement 2022/23

Part 1 – Introduction and application

- 1.1 To improve transparency and accountability within Local Government, Hackney Council will annually publish details of its pay policy. The publication of this Pay Policy Statement meets the requirements contained in chapter 8 of the *Localism Act 2011*.
- 1.2 For the purposes of this Statement, Hackney's chief officers comprise the Chief Executive officer, first tier and second tier, grades CO1-CO3.

The Chief Executive is responsible for the strategic overview of all Council services and for leading the Council's Leadership Team in ensuring that the Mayor's strategic priorities are met.

The Council has a structure of 5 Groups:

- Chief Executive's Directorate
- Childrens and Education
- Adults, Health and Integration
- Finance and Corporate Resources
- Climate, Homes and Economy

With the exception of the Chief Executive's directorate, each Group is led by a Group Director with individual divisions headed up by Strategic Directors or Directors.

- 1.3 Hackney Council is required to publish its policy on:-
- Making discretionary payments on termination of employment¹. In exceptional circumstances the Council may consider enhanced compensation payments. Any payments made must be proportionate, reflect additional costs that may arise and fulfil the needs of the service. Each case will be considered on its merits and in compliance with the legislation, no payment will exceed the value of 104 weeks' pay. All such payments will be subject to an internal

¹ Under the requirements of the *Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006*

business case approval process involving Finance and Human Resources.

- Increasing an employee's total pension scheme membership and on awarding additional pension.² The Council will not increase total pension scheme membership nor award additional pension.

- 1.4 This Pay Policy Statement also sets out the Council's policy as it relates to the remuneration of its lowest paid employees.
- 1.5 This Pay Policy Statement sets out the principles governing remuneration within the Council in 2022/23. This Pay Policy Statement is approved by full Council resolution.
- 1.6 Hackney Council's pay and remuneration practice in 2022/23 must be in accordance with the policy expressed in this statement. A resolution of Council is required to amend this policy.
- 1.7 This Pay Policy Statement will be published on the Council's website and governed by the publishing local government data licence terms that can be found at <https://hackney.gov.uk/senior-officer-pay>.

Part 2 – Officer appointment, pay and remuneration

2.1 Appointment of chief officers

A Council resolution is required to approve the appointment of a Chief Executive. The prospective candidate will be recommended to Council by a committee or sub-committee of the Council that includes at least one member of the Executive.

The Council's Appointments Committee will establish a sub-committee, which includes at least one member of the Executive, to approve the appointments of Group Directors.

Appointments to Strategic Director and Director posts will be the responsibility of the relevant Group Director and lead Member.

2.2 Remuneration of chief officers on appointment

The remuneration of the Chief Executive on appointment will be agreed by the Council's Appointments Committee.

With the exception of the Chief Executive, all chief officer posts are evaluated by Human Resources using the Local Government Employers Senior

² In accordance with the *Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006*

Manager job evaluation scheme. The evaluation provides an overall score for the job that will determine the appropriate grade and pay band for the post-holder.

At appointment chief officers are normally offered a salary corresponding to the lowest spinal column point in the relevant pay band for the job unless a higher spinal column is agreed (in order to, for example):-

- match the appointee's previous salary (e.g. in the case of a move from another authority); or
- secure a specific candidate with particular experience, expertise and / or competence

2.3 Chief Officer pay

The Council uses three chief officer grades – CO1, CO2 and CO3. Salaries of Chief Officers are published according to the relevant Regulations.

The Chief Executive's salary does not correspond to an established Council grade and spinal column point; it is a 'spot' salary determined by the Appointments Committee on appointment and may be reviewed by the Mayor.

The Chief Executive, in consultation with the Mayor, has the authority to approve a 'spot' salary and/or a market supplement outside of the established chief officer grades and pay bands. In such circumstances, the Chief Executive will consider the published advice of the JNC for Chief Officers of Local Authorities.

The Council has appointed the Chief Executive as Returning Officer for parliamentary and local elections, and referenda under the *Representation of the People Act 1983* and subsequent regulations. The Chief Executive will receive fees for discharging the Returning Officer responsibilities as determined by the governing body responsible for the election. Other Chief Officers may also receive fees if appointed to elections roles by the Returning Officer.

2.4 Increases and additions to remuneration for chief officers

Chief Executive

Percentage annual pay increases will be linked to those nationally negotiated and agreed by the Joint Negotiating Committee (JNC) for Chief Executives.

Chief Officers

Annual increases in base pay awards will be determined by those nationally negotiated and agreed by the Joint Negotiating Committee (JNC) for Chief Officers.

With the exception of the Chief Executive, Chief Officers who may be eligible for an increment will be subject to an annual appraisal of achievement against agreed targets/tasks and in accordance with the Council's management competencies. Where overall performance is rated as meeting specified

criteria, the officer will receive an increment to the next point of the relevant salary scale.

Where Chief Officers are at the salary scale maximum or on 'spot salary', additional payments may be agreed at the discretion of the Chief Executive.

2.5 Policy on bonus payments

Bonuses will not be paid to chief officers.

Bonuses are also not paid to other employees, with the exception of certain former Hackney Homes staff who have TUPE transferred to Hackney Council and who retain a productivity based incentive scheme as part of their protected TUPE terms and conditions of employment.

The Council's policies on 'acting-up', honorarium, market supplements and/or ex-gratia payments will apply to Chief Officers.

2.6 Policy on employees (including chief officers) ceasing to hold office

Redundancy

The Council's policy on redundancy payments applies equally to chief officers and non-chief officers. Where posts are deleted, redundancy payments will be made in accordance with the statutory redundancy tables. Under the Council's discretions policy, redundancy payments are based on actual weeks' pay and not the statutory minimum. The maximum redundancy payment that can be made is equivalent to 30 weeks' pay.

In addition to the redundancy payment the Council will make a discretionary severance payment at the standard rate at 70% of the value of the redundancy payment. This applies to all staff regardless of their pay grade. Where there is an automatic entitlement to the early release of pension benefits as a result of being made redundant³ and there is a pension strain cost due to that early payment, this will be offset against the discretionary severance amount prior to any payment being made.

Any employee leaving the Council as the result of redundancy will not be permitted to re-join Hackney Council in any capacity, including engagement via employment agencies or as a consultant, for at least one year, except in exceptional circumstances and where specifically agreed by the Group Director, Finance and Corporate Resources. There is no such restriction on an individual made redundant by another local authority from securing employment with Hackney Council.

Any legislation that may be enacted during the year in respect of termination payments and/or clawback of termination payments will be applied and may vary this policy. In November 2020, regulations that capped exit payments to £95k came into force. This was revoked in February 2021. Although the Government has indicated that they will 'soon' introduce new measures, it is

³ Under the terms of the Local Government Pension Scheme Regulations

not known when the new measures will come into force. This pay policy will be varied to meet the legal requirements of any new regulations.

Release from service in the interest of efficiency

Where a post is not being deleted but where an employee is no longer able to carry out the job effectively, the Council may consider the option of early retirement on the grounds of efficiency. A full assessment of all the circumstances must be carried out in accordance with the Council's policy on redundancy and discretionary compensation.

Early retirement of a chief officer on the grounds of efficiency must be authorised by the Chief Executive in consultation with the Group Director - Finance and Corporate Resources. Any specific requirements that may be introduced with new measures for capping exit payments will be followed, if and when new measures come into force.

Flexible retirement

The Council's policy on flexible retirement applies equally to chief officers and non-chief officers. Flexible retirement provides the ability for an employee to draw their pension at the same time as being able to remain as an employee through a reduction either in hours of work or grade. There is no bar to individuals who have taken flexible retirement from securing work with Hackney Council.

2.7 Arrangements to minimise tax avoidance

The Council aims to appoint individuals to chief officer positions on the basis of contracts of employment and apply direct tax and National Insurance deductions from pay through the operation of PAYE. Consultants will only be used where warranted by the particular skills required. Where used, consultants' appointments will be reviewed annually by the Group Director, Finance and Corporate Resources.

2.8 Policy on publication and access to information relating to remuneration of chief officers

The Council will publish this Pay Policy Statement and chief officer salary details annually on its website.

Part 3 – Relationship of chief officer pay and remuneration to workforce pay and remuneration

3.1 Pay for employees who are not chief officers

Hackney Council employees are employed on terms and conditions which fall within a relevant national/regional pay and conditions framework. The frameworks are:-

- the National Joint Council (NJC) for Local Government Services as modified by the Greater London Provincial Council agreement of 2000
- the JNC for Youth and Community workers
- the Soulbury Committee (for educational psychologists, advisers and inspectors)
- Teachers pay and conditions framework
- the JNC for Coroners
- The Local Government Employers senior manager evaluation scheme

Non-chief officer jobs are evaluated using the Greater London Provincial Council (GLPC) job evaluation scheme for posts up to and including PO14/15 grade and the Local Government Employers Senior Manager job evaluation scheme for posts over PO14/15. An alternative job evaluation scheme may be adopted for use within the Council for some or all non-chief officer jobs if identified as desirable as part of a pay and grading review. At appointment, officers will be offered a salary corresponding to the lowest spinal column point the relevant pay band for the job unless a higher spinal column point is required to match the appointee's previous salary or to secure a specific candidate with particular experience and competence.

The use of market supplements may be considered where the Council is unable to compete for talented staff owing to the evaluated grade falling below the market rate for the job. The appropriate Strategic Director or Director is required to establish the business case, gather supporting evidence and submit a case to their Group Director. Any such business case must include an assessment of the financial, strategic and operational implications of the proposal. Where market supplements are used, their continued use must be assessed regularly (at least every two years) against relevant sector pay data.

3.2 Lowest-paid employees

For the purposes of this Pay Policy Statement, the 'lowest paid employee' is defined as an employee on the lowest pay point routinely used by Hackney Council for its substantive jobs, calculated at full-time equivalent. The lowest

pay point routinely used is spinal column point 3 of the Inner London pay scale set by the Greater London Provincial Council. You will note that in previous years this was spinal column point 10, however, pay scale spinal column points were changed in 2019 to reflect the fact that spinal column points lower than 10 had been eroded.

Staff paid at levels beneath spinal column point 3 are not on the pay scale set by the NJC for Local Government Services, are staff who have not wished to come onto Council terms and conditions because of terms protected under the TUPE Regulations, or are apprentices under the age of 18.

It is the Council's policy that all of its employees (excepting employees whose overall terms and conditions are protected under the TUPE Regulations and apprentices under the age of 18) will receive an hourly pay rate that is equivalent to or higher than the London Living Wage.

All workers supplied to the Council by a temporary work agency will be paid a rate at least equivalent to the rate that would be received by a comparative permanent employee. All agency workers will receive an hourly rate that is equivalent to or higher than the London Living Wage.

3.3 Pay multiples

Hackney Council will annually publish the ratio of the pay of its Chief Executive to that of its median and lowest-paid earner.⁴

The median is the salary that separates the higher-earning half of the workforce from the lower-earning half. All salaries will be arranged from lowest to highest value and the middle salary will be selected as the median.

The calculation of the pay multiples will be based on all earnings for the year, including base salary, variable pay, allowances and the cash-value of benefits-in-kind. Pay for part-time employees is scaled-up to full-time equivalent to enable meaningful comparisons and pay for those that have only worked a part year is also scaled up as those they worked a full year. Benefits which employees participate in but not taxed (such as salary sacrifice arrangements) are included within total earnings figures.

| Pay: | 2019/20 | 2020/21 |
|-----------------------------|----------|----------|
| Chief Executive's total pay | £180,161 | £185,012 |
| Median total pay | £35,637 | £35,949 |
| Ratio | 5.05 | 5.15 |

Hackney Council will also annually publish the rate of its Chief Executive to that of its lowest-paid earner:-

| | 2019/20 | 2020/21 |
|-----------------------------|----------|----------|
| Chief Executive's total pay | £180,161 | £185,012 |
| Lowest-paid total pay | £22,002 | £22,608 |

⁴ In accordance with the *Code of Recommended Practice for Local Authorities on Data Transparency* (DCLG)

| | | |
|-------|------|------|
| Ratio | 8.18 | 8.18 |
|-------|------|------|

| All earnings: | 2019/20 | 2020/21 |
|-----------------------------------|----------|----------|
| Chief Executive's total earnings* | £197,254 | £186,438 |
| Median total earnings | £35,637 | £36,618 |
| Ratio | 5.54 | 5.09 |

| | 2019/20 | 2020/21 |
|----------------------------------|----------|----------|
| Chief Executive's total earnings | £197,254 | £186,438 |
| Lowest-paid total earnings | £22,002 | £22,608 |
| Ratio | 8.97 | 8.25 |

Notes to the pay multiples

1. All earnings for the Chief Executive include salary, a travel allowance, and payments made for election duties. In 2020/2021 there were no elections and election duties were not paid. The travel allowance was incorporated into the salary paid to the Chief Executive on 1st June 2021 (the day after the previous incumbent left the Council's service)
2. In January 2021, 97 Hygiene Operatives were brought in house. They have not been included in the figures above as, as at the reporting dates, they were TUPE Transferred on spot salaries, but were quickly transferred to Hackney salaries. Staff on Terms and conditions protected by TUPE transfers are generally not included as their pay falls outside the Council's pay policy.

Part 4 – Other reward mechanisms

4.1 Pay protection

Hackney Council has a pay protection policy that provides a mechanism to assist employees to adjust to a reduction in pay arising from organisational change or redeployment. Pay is protected for a period of 6 months following which the employee reverts to the level of pay for the substantive grade.

4.2 Pension

Hackney Council operates the Local Government Pension Scheme (LGPS) and makes pension contributions as required to all employees who participate in the scheme. The Council has determined policies around the discretions available under the LGPS.

Since 1 July 2013 the Council automatically enrolls workers into the Local Government Pensions Scheme, if they meet the following criteria:-

- Earn over £10,000 a year; and

- Are aged between 22 and State Pension Age⁵

4.3 Other benefits

To maintain employee engagement the Council recognises that it is important to motivate their employees by other means (non-salaried). Therefore, all permanent employees may participate in the childcare voucher scheme (applies to existing members only as the government is phasing out the scheme) and a cycle-to-work scheme through a salary sacrifice arrangement as well as a range of other benefits. There is also a range of other discounted benefits such as discounted gym membership which is provided at no cost to the Council and a general employee discounts scheme (vectis card) as well as a low cost loans offer, season ticket loans and tenancy deposit loans. There is also a scheme that allows early access to a proportion of pay already earned. Further employee benefits may be introduced during the year as appropriate.

In April 2018 the Council introduced provision for additional leave and pay for parents of premature babies that are hospitalised after their birth.

⁵ As required by the *Pensions Act 2008*

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| APPOINTMENTS AS DEPUTY ELECTORAL REGISTRATION OFFICERS | |
|---|---------------------------------------|
| FULL COUNCIL MEETING DATE (2021/22) 2 MARCH 2022 | CLASSIFICATION: OPEN |
| WARD(S) AFFECTED N/A | |
| GROUP DIRECTOR Mark Carroll, Chief Executive | |

1. SUMMARY

- 1.1 This report recommends the appointments of Deputy Registration Officers .

2. RECOMMENDATIONS:

- 2.1 That the following persons be appointed as Deputy Electoral Registration Officers for the Council:
- Bruce Devile
 - Dawn Carter-McDonald
 - Louise Humphreys

3. BACKGROUND

- 3.1 The Electoral Registration Officer (ERO) is the person with statutory responsibility for the creation and maintenance of the register of electors to ensure that persons who are entitled to be on the register are included in it . This person takes responsibility for publishing a revised electoral register and issuing monthly alterations notices. The Council's Constitution provides that the proper officer for exercising this function is the Chief Executive.
- 3.2 Although the Electoral Registration Officer is an officer of the Council, the role is one which carries with it personal responsibility, independent and separate from their duties as an employee of the Council.
- 3.3 In preparation for the forthcoming elections in May 2022, and following good practice guidance, the appointment of Deputy Electoral Registration Officers (DEROs) is recommended for the purposes of contingency planning in the event that the ERO is unavailable or unable to act for any reason.

3.4 One of the roles of the DERO is to hold hearings in respect of any reviews of registration or any objections received for an application to be included on the Register of Electors. Reviews and objections can be made at any time during the life of the Register. The objections may be in relation to an existing elector as well as new applications. For objections, the legislation provides that these hearings must be held no earlier than the third day and no later than the seventh day after the notice of objection was received. If a hearing is not held within this timescale then the Council will be in breach of the legislation.

3.5 Section 52(2) of the Representation of the People Act 1983 states that "Any of the duties and powers of a registration officer may be performed and exercised by any deputy for the time being approved by the council which appointed the registration officer, and the provisions of this Act apply to any such deputy so far as respects any duties or powers to be performed or exercised by him as they apply to the registration officer." Therefore, DEROs must be approved by Council and once so appointed they can exercise any of the duties and powers of the ERO.

4. COMMENTS OF THE GROUP DIRECTOR, FINANCE AND CORPORATE RESOURCES

4.1 There are no financial implications arising from the recommendation in this report

5. COMMENTS OF THE DIRECTOR OF LEGAL AND GOVERNANCE SERVICES

5.1 No further legal implications arise, other than those contained within the main body of the report.

APPENDICES

None.

BACKGROUND PAPERS (as defined by Local Government (Access to Information) Act 1985)

None.

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| <p>Report Author</p> | <p>Bruce Devile Head of Business Intelligence, Elections & Member Services bruce.devile@hackney.gov.uk 020 8356 3418</p> |
| <p>Comments for the Group Director of Finance and Corporate Resources</p> | <p>Deirdre Worrell Director of Neighbourhoods and Housing Finance jdeirdre.worrell@hackney.gov.uk 020 8356 7350</p> |

**Comments for the
Director of Legal and
Governance Services**

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| | |
|---|---------------------------------|
| APPOINTMENTS TO THE CONSTITUTION COMMITTEE | |
| FULL COUNCIL MEETING DATE (2021/22) 2 MARCH 2022 | CLASSIFICATION: OPEN |
| WARD(S) AFFECTED N/A | |
| DIRECTOR Dawn Carter-McDonald, Director of Legal and Governance Services and Monitoring Officer | |

1. SUMMARY

1.1 This report requests that Full Council approve appointments for the Constitution Committee.

2. RECOMMENDATIONS:

2.1 **That the appointments for the Constitution Committee, as set out in appendix 1, are approved.**

3. BACKGROUND

3.1 Full Council established a Constitution Committee at its meeting on 26 January 2022. This Committee is responsible for reviewing areas in the Constitution to ensure that they are fit for purpose. It also receives requests to review certain areas of the Constitution, considers changes proposed by Members, Officers and Committees. It recommends any proposed changes to Council for approval.

3.2 The Committee's terms of reference provide for the membership to be as follows:

- One member of the Executive who will be responsible for reporting the views of Cabinet to the Committee; (appointment to be made by the Mayor)
- One Member of the Majority Group who is not a member of the Executive who will be responsible for reporting the views of the Majority Group to the Committee;
- One Member of the Opposition Group(s) who will be responsible for reporting the views of the Opposition Group(s) to the Committee;
- One member of the Audit Committee; and
- One member of the Scrutiny Panel

3.3 The Groups and Mayor have now advised of the proposed membership as set out in appendix 1 and Council is asked to approve these appointments.

4. COMMENTS OF THE GROUP DIRECTOR, FINANCE AND CORPORATE RESOURCES

4.1 The costs associated with administering this Committee are contained within the current approved budgets. There are no special responsibility allowances attached to membership of this Committee therefore no additional costs are incurred in that respect.

5. COMMENTS OF THE DIRECTOR OF LEGAL AND GOVERNANCE SERVICES

5.1 Article 4.6(iv) of the Constitution specifies that Council is responsible for the appointment of the membership of the Committee, with the exception of the Executive appointment which is made by the Mayor. These appointments will ensure that the Constitution Committee can convene prior to the local election and oversee the commencement of the Constitution refresh.

APPENDICES

Appendix 1 - Proposed membership of the Constitution Committee

BACKGROUND PAPERS (as defined by Local Government (Access to Information) Act 1985)

None.

| | |
|---|---|
| Report Author | Andrew Spragg Governance Services Team Leader andrew.spragg@hackney.gov.uk 020 8356 5036 |
| Comments for the Group Director of Finance and Corporate Resources | Jackie Moylan Director - Financial Management jackie.moylan@hackney.gov.uk 020 8356 3032 |
| Comments for the Director of Legal and Governance Services | Louise Humphreys Head of Legal and Governance louise.humphreys@hackney.gov.uk 0208 356 4817 |

Appendix 1 - Proposed Membership of the Constitution Committee

One member of the Executive who will be responsible for reporting the views of Cabinet to the Committee (to be made by the Mayor):

Deputy Mayor Anntoinette Bramble

One Member of the Majority Group who is not a member of the Executive who will be responsible for reporting the views of the Majority Group to the Committee:

Cllr Lynne Troughton

One Member of the Opposition Group(s) who will be responsible for reporting the views of the Opposition Group(s) to the Committee;

Cllr Simche Steinberger

One member of the Audit Committee:

Cllr Ian Rathbone

One member of the Scrutiny Panel:

Cllr Margaret Gordon

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